



SPRING LAKE PARK SCHOOLS

Strategic Plan for the Future

The Spring Lake Park Schools' Strategic Plan for the Future is the roadmap we follow in our continuing – and measurable – focus on success for all students. The strategic plan is developed and approved by the school board and provides overall direction for the district's work.

VALUES

Our values describe how we work.

Accountability Fulfill our roles and responsibilities and respond to the results

Courage Do and say the right thing at the right time in the right way despite challenge, adversity, or conflicting self-interests

Excellence Improve continuously through relentless and intentional effort

Innovation Advance purposeful continuous improvement and new ways of working through research and action

Integrity Align our actions with our values and beliefs

Learning Pursue growth through continuous, meaningful and challenging effort

Respect Listen to, accept, and value each individual

Shared Responsibility
Work interdependently and collaboratively, learning from one another, entrusting our self-interest to each other, and take ownership for our individual and collective actions and decisions

PURPOSE

High Expectations. High Achievement for all. No Excuses.

VISION

The Spring Lake Park School District will be a world-class learning community aligned to foster personalized experiences in which each student feels valued, inspired, and has a sense of belonging, resulting in college and career readiness, the development of academic and life skills, and each student aspiring to succeed.

STRATEGIC ANCHORS

Three strategic anchors advance our purpose and vision and direct our operational efforts. **Work within these anchors centers on engaging each learner to achieve equitable learning and build trust and partnership with our families and communities.**



Engaged and Enthusiastic Learners

Align the work of adults to continuously improve personalized instruction and responsiveness to meet our students' unique and varied needs



Effective Operations

Improve our effective management of human, financial, and physical resources



Communications and Connections

Increase the connection, engagement, and support of our families and communities

Using the *Strategic Plan for the Future* as our guide, we develop our annual *District Operational Plan* to advance operational projects and initiatives to move us closer to our vision. **All planning** and decision-making focuses on achieving greater levels of coherence and alignment throughout our system and proactively positioning the school district for the future.