

2025-2026

MOUNT OLIVE MIDDLE SCHOOL

CODE OF CONDUCT



* Anticipated Mount Olive Township School District
Board of Education Approval on August 25, 2025

Mount Olive Middle School Code of Conduct

Belief Statement

The Mount Olive Middle School Code of Conduct is designed to encourage students to make good choices. It is meant to foster health, safety, and the emotional well-being of all students, to support a safe environment that is conducive to learning, to prevent the occurrence of problem behaviors, and to establish parameters for intervention, remediation, and restoration.

At Mount Olive Middle School, we expect all students to actively engage in their learning, demonstrate responsibility by staying organized and prepared for instruction, and strive to do their personal best. Students should be respectful to both peers and staff, follow rules and expectations, demonstrate academic integrity, and conduct themselves in a safe and orderly manner throughout the school day. Additionally, regular attendance is crucial for student achievement. Students are expected to attend school regularly, be punctual, and take responsibility for any missed work due to absences.

The administration reserves the right to categorize any action under an appropriate heading. It is understood that there will be conduct not listed in this document that impacts routine functions of the learning environment. Progressive discipline uses incremental interventions to address inappropriate behavior with the ultimate goal of teaching prosocial behavior.

Infraction	Consequence		
	Level 1	Level 2	Level 3
Cutting Class	<ul style="list-style-type: none"> *Parent and administrator notification *Possible detention *Possible loss of credit for work missed *Make up lost instructional time 	<ul style="list-style-type: none"> *Parent and administrator notification *Detention *Possible Saturday Detention *Possible loss of credit for work missed *Make up lost instructional time 	<ul style="list-style-type: none"> *Parent and administrator notification *A.C.E. *Loss of credit for work missed *Progressive consequences as appropriate *Make up lost instructional time
Leaving Class Without Permission	<ul style="list-style-type: none"> *Warning *Parent notification *Student-teacher conference 	<ul style="list-style-type: none"> *Parent and administrator notification *Student-team conference *Detention 	<ul style="list-style-type: none"> *Parent -administrator conference *Saturday detention *Possible A.C.E.
Excessive Tardiness to Class	<ul style="list-style-type: none"> *Recorded warning *Possible detention *Parent notification *Student-teacher conference *Student may be required to make up lost instructional time 	<ul style="list-style-type: none"> *Parent & administration notification *Possible parent conference *student-team conference *Make up lost instructional time *Detention 	<ul style="list-style-type: none"> *Parent & administrative notification (progressive consequences as appropriate) *Attendance review meeting *Parent-teacher conference *Make up lost instructional time
Excessive Tardiness to School	<ul style="list-style-type: none"> *Parent notification *Meeting with counselor *Reflection form 	<p><i>After 5 Tardies-</i></p> <ul style="list-style-type: none"> *Parent- administrator meeting *Attendance Improvement Plan *Temporary privilege suspension *After-school detention 	<p><i>After 10+ Tardies-</i></p> <ul style="list-style-type: none"> *Attendance contract *Parent- administrator meeting *Privilege suspension *Saturday detention
Misuse of Hall Passes	<ul style="list-style-type: none"> *Warning *Possible detention *Parent notification *Student-teacher conference *Pass restrictions 	<ul style="list-style-type: none"> *Parent notification *Detention *Student-team conference *Research assignment *Pass restrictions 	<ul style="list-style-type: none"> *Referral to administration *Progressive consequences *Parent-administrator conference *Research presentation

<p>Leaving School Grounds without Permission</p>	<ul style="list-style-type: none"> *Referral to administration *Parent notification *Detention *A.C.E. *Student-administrator conference 	<ul style="list-style-type: none"> *Referral to administration *Detention *Possible suspension *Parent conference *Parent-administrator conference *Research assignment 	<ul style="list-style-type: none"> *Referral to administration *Detention *Suspension/A.C.E. *Progressive consequences *Parent-administrator conference *Research assignment
<p>Dress Code Violation</p>	<ul style="list-style-type: none"> *Referral to administration *Student asked to change *Parent notified *Warning documented *Student remains in A.C.E. until dress is corrected 	<ul style="list-style-type: none"> *Referral to administration *Student asked to change *Parent notified *Student-administrator conference held to review expectations *Lunch or after-school detention *Student remains in A.C.E. until dress is corrected 	<ul style="list-style-type: none"> *Referral to Administration *Student asked to change *Parent notified and conference with administration *Professional Dress research assignment *Progressive consequences as appropriate
<p>Disrespect to Staff</p>	<ul style="list-style-type: none"> *Conference with counselor/student/teacher *Parent notification *Possible detention *Apology 	<ul style="list-style-type: none"> *Parent & administration notification *Detention *Possible parent meeting *Student-team conference *Apology letter 	<ul style="list-style-type: none"> *Referral to administration *Saturday detention *Parent-administrator conference *Apology letter *Progressive consequences as appropriate
<p>Verbal abuse or use of profanity</p>	<ul style="list-style-type: none"> *Warning *Student-teacher conference *Possible detention 	<ul style="list-style-type: none"> *Referral to administration *Parent notification *Student-team conference *Progressive consequences as appropriate *Detention 	<ul style="list-style-type: none"> *Referral to administration *Parent-administrator conference *Appropriate communication research assignment *Possible Suspension/A.C.E. *Progressive consequences as appropriate
<p>Misconduct, Disruptive, Behavior, Insubordination Board Policy P5560/5600</p>	<ul style="list-style-type: none"> *Warning *Parent notification *Possible detention *Student-teacher conference 	<ul style="list-style-type: none"> *Parent notification *Detention *Possible parent conference *Student-team conference 	<ul style="list-style-type: none"> *Administrative referral *Detention *Progressive consequences as appropriate *Parent-administrator conference
<p>Plagiarism and all Academic Dishonesty (Including Misuse of AI) Board Policy P5701</p>	<ul style="list-style-type: none"> *Possible zero on assignment and/or loss of credit *Possible detention *Parent notification *Student-teacher conference 	<ul style="list-style-type: none"> *Referral to administration *Zero on assignment *Parent notification *Student-administrator conference *Research task *Progressive consequences as appropriate 	<ul style="list-style-type: none"> *Parent conference with administration and *Zero on assignment *Research presentation *Progressive consequences as appropriate
<p>Inappropriate Bus Behavior</p>	<ul style="list-style-type: none"> *Parent notification *After-School detention *Student-driver conference 	<ul style="list-style-type: none"> *After-School Detention(s) *Parent Conference * Short-term Bus removal *Parent-administrator conference *Transportation safety research task 	<ul style="list-style-type: none"> *Parent meeting *A.C.E. * Bus removal *Parent-administrator conference *Transportation safety research presentation

<p>Inappropriate Behavior During Lunch/Recess</p>	<ul style="list-style-type: none"> *Warning *Possible alternate lunch environment 	<ul style="list-style-type: none"> *Possible alternative lunch environment *Lunch restorative session 	<ul style="list-style-type: none"> *Possible alternative lunch environment *Temporary loss of flex time *Progressive consequences as appropriate
<p>Inappropriate Behavior During After School Activities</p>	<ul style="list-style-type: none"> *Warning *Advisor-student meeting *Parent notification 	<ul style="list-style-type: none"> *Parent-administrator meeting *Temporary removal from after school activities *Behavior contract 	<ul style="list-style-type: none"> *Parent-administrator meeting *Suspension from after school activities
<p>Endangering the physical/emotional health and safety of others</p>	<ul style="list-style-type: none"> *Warning *Referral to administration *Parent notification *Restorative lunch session 	<ul style="list-style-type: none"> *Referral to administration *Parent notification *Detention *Research task 	<ul style="list-style-type: none"> *Referral to administration *Parent notification *Research presentation *Saturday detention *Progressive consequences as appropriate
<p>Unwarranted/ Inappropriate Physical Contact</p>	<ul style="list-style-type: none"> *Warning and apology *Referral to administration *Parent notification *Possible detention *Possible police notification *Student-student conference 	<ul style="list-style-type: none"> *Referral to administration *A.C.E. *Possible police notification *Student mediation *Parent-administrator conference *Research task 	<ul style="list-style-type: none"> *Progressive consequences as necessary up to and including suspension *Student mediation *Parent-administrator conference *Research presentation
<p>Use of Electronics <i>Use of or having the item visible during school hours including but not limited to: cell phone, headphones, tablets, etc.</i></p>	<ul style="list-style-type: none"> *Warning 	<ul style="list-style-type: none"> *Parent and administrator notification *Detention *Device held until the end of the school day 	<ul style="list-style-type: none"> *Parent and administrator notification *Device held in main office during school hours for 5 days *Saturday Detention *Possible A.C.E.
<p>ECRD Policy Violation</p>	<p>ECRD Policy</p>	<p>ECRD Policy</p>	<p>ECRD Policy</p>
<p>Inappropriate Use of Technology (AUP) Board Policy P5516/5600</p>	<ul style="list-style-type: none"> *Warning *Parent notification *Possible referral to administration *Possible police notification 	<ul style="list-style-type: none"> *Parent notification *Possible loss of technology privileges *Referral to administration *Possible police notification *Student-administrator conference 	<ul style="list-style-type: none"> *Parent-administrator conference *Device given to administration for parent pick-up *Referral to administration *Progressive consequences *Police notification as appropriate *Possible loss of technology privileges
<p>Inappropriate Use of Technology/Social Media Cyber harassment, insulting others; downloading or installing software without permission; using others' passwords or sharing</p>	<ul style="list-style-type: none"> *Parent notification *Guidance referral *Up to 3 days out of school suspension/A.C.E. *Possible police notification *May result in a HIB Investigation *Student-guidance conference 	<ul style="list-style-type: none"> *Parent-administrator conference *Guidance referral *Up to 5 days out of school suspension *Possible police notification *May result in a HIB Investigation *support group meetings 	<ul style="list-style-type: none"> *Parent-administrator conference *Guidance referral *Up to 10 days out of school suspension *Possible police notification *May result in a HIB Investigation *referral to outside counseling

Fighting/Instigating a Fight or physical altercation Board Policy P5600	<ul style="list-style-type: none"> *Parent-administrator conference *Up to 3 day Suspension *Possible police notification *Participation in Restorative Conference 	<ul style="list-style-type: none"> *Parent-administrator conference *Up to 5 days out- of- school Suspension *Possible police notification *Restorative conference 	<ul style="list-style-type: none"> *Parent-administrator conference *Up to 10 days out- of- school suspension *Possible police notification *Threat assessment screener *Restorative conference
Theft/Possession of Stolen Property	<ul style="list-style-type: none"> *Administrator conference *Possible detention/suspension *Restitution *Parent notification 	<ul style="list-style-type: none"> *Parent- administrator conference *Possible detention/suspension *Restitution *Parent notification 	<ul style="list-style-type: none"> *Parent- administrator conference *Police notified if necessary * Suspension/A.C.E. *Progressive consequences as appropriate *SSDS incident report
Vaping/Drugs/ Alcohol use Suspected use/ being under the influence on campus at any time Board Policy P5530/P5533	<ul style="list-style-type: none"> *Parent notification *Guidance referral *Up to 3 days out of school Suspension/A.C.E. *Mandatory drug screening (If positive, mandatory support Program) *Possible bathroom restrictions 	<ul style="list-style-type: none"> *Parent notification *Guidance referral *Up to 5 days out of school suspension/A.C.E. *Mandatory drug screening (If positive, mandatory support program) *Possible bathroom restrictions 	<ul style="list-style-type: none"> *Parent notification *Guidance Referral *Up to10 Days Out of School Suspension/A.C.E. *Mandatory drug screening (If positive, mandatory support program) *Bathroom restrictions
Inappropriate / Unsportsmanlike Behavior at a School Event	<ul style="list-style-type: none"> *Warning *Possible referral to administration *Parent notification *Possible temporary ban from after school activity 	<ul style="list-style-type: none"> *Referral to administration *Parent notification *Possible detention *Possible after school activity ban 	<ul style="list-style-type: none"> *Referral to administration *Parent notification *Progressive consequences as appropriate *Possible saturday detention *Ban from after school activity
<i>The Administration also reserves the right to refer the above matter to the Mount Olive Township Municipal Court for adjudication as a local ordinance violation.</i>			
Vandalism/ Destruction of Property Board Policy P5513	<ul style="list-style-type: none"> *Referral to administration *Parent notification *Warning *Possible detention *Possible suspension *Possible police notification *Financial responsibility 	<ul style="list-style-type: none"> *Referral to administration *Parent notification *Suspension *Possible police notification *Financial responsibility 	<ul style="list-style-type: none"> *Referral to administration *Parent/police notification *Possible restitution or school service *Suspension *Progressive consequences *Financial responsibility
Threatening the Safety of an other: Individual	<ul style="list-style-type: none"> *Up to 3 days out of school suspension *Possible police notification *Threat assessment screener *Restorative conference 	<ul style="list-style-type: none"> *Up to 5 days out-of- school suspension *Possible police notification *Threat assessment screener *Restorative conference 	<ul style="list-style-type: none"> *Up to 10 days out- of- school suspension *Possible police notification *Threat assessment screener *Restorative conference
Threatening the Safety of Others: Group/School	<ul style="list-style-type: none"> *Up to 3 days out-of-school suspension *police notification *Threat assessment screener *School clearance required for reentry *Restorative conference 	<ul style="list-style-type: none"> *Up to 5 days out-of- school suspension *Police notification *Threat assessment screener *School clearance required for reentry *Restorative conference 	<ul style="list-style-type: none"> *Up to 10 days out-of-school suspension *Police notification *Threat assessment screener *School clearance required for reentry *Restorative conference

Possession and/or use of a firearm or other weapon	*Consequences as per policy 8467 .	*Consequences as per policy 8467 .	*Consequences as per policy 8467 .
Harassment/ Intimidation/ Bullying	*Consequences as per Policy #5512	*Consequences as per Policy #5512	*Consequences as per Policy #5512
Bias Speech/Incident (includes speech against any of the protected classes)	*Referral to administration *Counseling *Parent notification *Possible Detention *Possible Suspension/A.C.E. *Police Notification *Participation in Restorative Conference	*Referral to administration *Counseling *Parent notification *Possible Detention *Possible Suspension/A.C.E. *Police Notification *Participation in Restorative Conference *Bias research assignment	*Referral to administration *Counseling *Parent notification *Possible Detention *Possible Suspension/A.C.E. *Police Notification *Participation in Restorative Conference *Bias research presentation
Non-compliance with assigned consequence	*Parent notification *Reflection assignment *Student-administrator conference *Completion of the originally assigned consequence or intervention	*Parent notification *Reflection assignment *Student-administrator conference *Completion of the originally assigned consequence or intervention *Detention *Temporary loss of privileges	*Parent notification *Reflection assignment *Parent conference *Completion of the originally assigned consequence or intervention *Placement in an Alternative Classroom Environment *Temporary loss of privileges

****Any out-of-school suspension will warrant a re-entry meeting with the grade level counselor and/or child study team member and an administrator depending upon the infraction.***

****Mount Olive Middle School has the right to take action regarding incidents that occurred outside of school, if there is an impact on the learning environment within the school for one or more students.***

****Participation in school trips, events, and other privileges is contingent upon maintaining satisfactory academic performance and demonstrating appropriate behavior.***

****In accordance with state and federal law, school officials may search students, their belongings, and school property when there is reasonable suspicion that a school rule or law has been violated. Any items found to be inappropriate or illegal may be confiscated, and disciplinary action may follow.***

Mount Olive School District Attendance Policy

The compulsory education law (N.J.S.A. 18A:38-28 through 31) requires all children between the ages of 6-16 to attend school.

The attendance regulations (N.J.A.C. 6A:16-7.6), require each district board of education to develop, adopt and implement policies and procedures regarding the attendance of students, including the adoption of "unexcused absence" that counts towards truancy.

Student absenteeism can lead to low academic achievement, dropping out of school, delinquency and gang involvement.

School districts that have established multi-systemic approaches and policies pertaining to student absenteeism typically experience fewer numbers of dropouts and a greater number of graduates.

Mount Olive Middle School Provides supports for students who may struggle with behavior

- School Counselor Meetings
- Team Meetings
- School Administration Meetings
- MTSS Referral
- CST Referral

Community Based Health and Social Service Provider Agencies

The below list of local treatment agencies is not formally associated with the Mount Olive Board of Education

Acenda

340 W Hanover Ave
Morristown, NJ 07960
(844) 422-3632
<https://acendahealth.org/>

Atlantic Behavioral Health

112 East Avenue
Hackettstown, NJ 07840
(908) 850-6810

The Center for Prevention and Counseling

(973)-383-4787
61 Spring St # 3, Newton, NJ 07860
<https://centerforprevention.org/>

GenPsych

1065 Route 22 West, Suite 3D
Bridgewater, NJ 08807
1-855-GenPsych
www.GenPsych.com

Headway

<https://headway.co/>

New Life Recovery Center

23 Colfax Avenue
Pompton Lakes, NJ 07442
<http://www.newliferecoverycenter.net>

New Pathways Counseling Services

339 Changebridge Road
Pine Brook, NJ 07058
(973) 728-7788
www.newpathway.com

Saint Clare's Behavioral Health Parsippany

1 Medical Drive
Parsippany, NJ 07054
973-298-8600

Aspire

465 Route 23 South
Pompton Plains, NJ 07444
(973) 737-8400
<https://aspirecounselingnj.org/>

Bridges Counseling

185 Route 206, Suite 1
Flanders, NJ 07836
(973) 668-4806
<http://www.bridgescounselingnj.com/>

Counseling Center at Roxbury

66 Sunset Strip, Ste. 302
Succasunna, NJ 07876
(862) 296-2062
<https://roxburycounselingcenter.com/>

High Focus Centers

1259 Route 46, Building #4
Parsippany, NJ 07054
(973) 299-9919
<https://highfocuscenters.pyramidhealthcarepa.com/>

New Bridge Counseling, Inc.

1259 Rt. 46 East, Building 2, Suite 100A
Parsippany, NJ 07054
(973) 316-9333
www.newbridge.org

Saint Clare's Behavioral Health Denville

50 Morris Avenue
Denville, NJ 07054
973-625-7009