



# Vision

We offer vision coverage through VSP. Vision coverage helps with the cost of eyeglasses or contacts.

## Vision Plan Overview

This guide serves as a summary of the vision plan. Please review the plan documents before enrolling in coverage.

	What you need to know
<b>VSP VSP Signature Network</b>	<ul style="list-style-type: none"> <li>In-network only/Out-of-network coverage will have higher costs</li> </ul>
<b>Routine Eye Exams</b>	<ul style="list-style-type: none"> <li>Included annually. Helps detect early signs of over 270 health conditions like diabetes, high blood pressure, and glaucoma.</li> </ul>
<b>Glasses</b>	<ul style="list-style-type: none"> <li>Lenses are covered each year and include options like single vision, lined bifocal, and lined trifocal. Impact-resistant lenses available for children.</li> </ul>
<b>Frames</b>	<ul style="list-style-type: none"> <li>An allowance is provided toward frames. Additional savings may apply at certain retailers, including extra discounts when choosing Featured Frame Brands.</li> </ul>
<b>Lens Enhancements</b>	<ul style="list-style-type: none"> <li>Standard options like scratch-resistant coating, light-reactive lenses, and progressive lenses are included. Additional upgrades may be discounted.</li> </ul>
<b>Contacts (Instead of Glasses)</b>	<ul style="list-style-type: none"> <li>Members can choose contacts instead of glasses, including fitting and evaluation.</li> </ul>
<b>LightCare™ Option</b>	<ul style="list-style-type: none"> <li>Instead of prescription glasses or contacts, members can apply benefits toward non-prescription sunglasses or blue light glasses.</li> </ul>
<b>Provider Flexibility</b>	<ul style="list-style-type: none"> <li>Choose from thousands of private practice doctors, national retailers, or shop online at <a href="http://eyeconic.com">eyeconic.com</a>. You'll get the most value at a VSP Premier Edge™ location.</li> </ul>
<b>Extras &amp; Member Offers</b>	<ul style="list-style-type: none"> <li>Get discounts on extra glasses or sunglasses, LASIK procedures, and hearing aids through TruHearing®. Exclusive savings are available at <a href="http://vsp.com/offers">vsp.com/offers</a>.</li> </ul>
<b>Need Help?</b>	<ul style="list-style-type: none"> <li>Visit <a href="http://vsp.com">vsp.com</a> or call 800-877-7195. You can create an account to find a provider and check your personalized benefits.</li> </ul>

# A Look at Your VSP Vision Coverage

With VSP and SONOMA COUNTY OFFICE  
OF EDUCATION-SEIU, your health comes  
first.



**As a member, you'll get access to savings and personalized vision care from a VSP network doctor for you and your family.**

#### **Value and savings you love.**

Save on eyewear and eye care when you see a VSP network doctor. Plus, take advantage of Exclusive Member Extras which provide offers from VSP and leading industry brands totaling over \$3,000 in savings.

#### **Provider choices you want.**



With thousands of choices, getting the most out of your benefits is easy at a VSP Premier Edge™ location.

#### **Shop online and connect your benefits.**



Eyeconic® is the preferred VSP online retailer where you can shop in-network with your vision benefits. See your savings in real time when you shop over 70 brands of contacts, eyeglasses, and sunglasses.

#### **Quality vision care you need.**

You'll get great care from a VSP network doctor, including a WellVision Exam®. An annual eye exam not only helps you see well, but helps a doctor detect signs of eye conditions and health conditions, like diabetes and high blood pressure.

#### **Using your benefit is easy!**

Create an account on [vsp.com](http://vsp.com) to view your in-network coverage, find the VSP network doctor who's right for you, and discover savings with Exclusive Member Extras. At your appointment, just tell them you have VSP.

**vsp.**  
**vision care**

Create an account today.  
Contact us: **800.877.7195** or [vsp.com](http://vsp.com)

Your VSP Vision Benefits Summary  
 SONOMA COUNTY OFFICE OF EDUCATION-SEIU and  
 VSP provide you with an affordable vision plan.

EFFECTIVE DATE:  
 10/01/2025



BENEFIT	DESCRIPTION	COPAY	FREQUENCY
<b>Your Coverage with a VSP Provider</b>			
<b>WELLVISION EXAM</b>	<ul style="list-style-type: none"> <li>Focuses on your eyes and overall wellness</li> </ul>	\$0	Every 12 months
<b>ESSENTIAL MEDICAL EYE CARE</b>	<ul style="list-style-type: none"> <li>Retinal screening for members with diabetes</li> <li>Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more.</li> <li>Coordination with your medical coverage may apply. Ask your VSP doctor for details.</li> </ul>	\$0 per screening \$20 per exam	Available as needed
<b>PRESCRIPTION GLASSES</b>			
<b>FRAME*</b>	<ul style="list-style-type: none"> <li>\$220 featured frame brands allowance</li> <li>\$200 frame allowance</li> <li>20% savings on the amount over your allowance</li> <li>\$200 Walmart*/Sam's Club* frame allowance</li> <li>\$110 Costco* frame allowance</li> </ul>	\$0	Every 24 months
<b>LENSES</b>	<ul style="list-style-type: none"> <li>Single vision, lined bifocal, and lined trifocal lenses</li> <li>Impact-resistant lenses for dependent children</li> </ul>	\$0	Every 12 months
<b>LENS ENHANCEMENTS</b>	<ul style="list-style-type: none"> <li>Standard progressive lenses</li> <li>Premium progressive lenses</li> <li>Custom progressive lenses</li> <li>Average savings of 30% on other lens enhancements</li> </ul>	\$0 \$95 - \$105 \$150 - \$175	Every 12 months
<b>CONTACTS (INSTEAD OF GLASSES)</b>	<ul style="list-style-type: none"> <li>\$175 allowance for contacts and contact lens exam (fitting and evaluation)</li> <li>15% savings on a contact lens exam (fitting and evaluation)</li> </ul>	\$0	Every 12 months
<b>LIGHTCARE**</b>	<ul style="list-style-type: none"> <li>\$200 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contacts</li> </ul>	\$0	Every 24 months
<b>EXTRA SAVINGS</b>	<p><b>Glasses and Sunglasses</b></p> <ul style="list-style-type: none"> <li>Extra \$20 to spend on featured frame brands. Go to <a href="http://vsp.com/offers">vsp.com/offers</a> for details.</li> <li>20% savings on additional glasses and sunglasses, including lens enhancements, from any VSP provider within 12 months of your last WellVision Exam.</li> </ul> <p><b>Routine Retinal Screening</b></p> <ul style="list-style-type: none"> <li>No more than a \$39 copay on routine retinal screening as an enhancement to a WellVision Exam</li> </ul> <p><b>Laser Vision Correction</b></p> <ul style="list-style-type: none"> <li>Average 15% off the regular price or 5% off the promotional price; discounts only available from contracted facilities</li> </ul>		
<b>YOUR COVERAGE GOES FURTHER IN-NETWORK</b>			
With so many in-network choices, VSP makes it easy to get the most out of your benefits. You'll have access to preferred private practice, retail, and online in-network choices. Log in to <a href="http://vsp.com">vsp.com</a> to find an in-network provider.			

\*Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change.  
 †Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details.  
 ‡Coverage with a retail chain may be different or not apply.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. True-hearing is not available directly from VSP in the states of California and Washington.

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on [vsp.com](http://vsp.com).

©2023 Vision Service Plan. All rights reserved.

VSP, Eyeconic, and WellVision Exam are registered trademarks, and VSP LightCare and VSP Premier Edge are trademarks of Vision Service Plan. Flexon and Dragon are registered trademarks of Marchon Eyewear, Inc. All other brands or marks are the property of their respective owners. 102898 VCCM

Classification: Restricted

# VSP Savings and Resources

## Extra Savings on Glasses and Sunglasses

Get an extra \$20 to spend on featured frame brands. Go to [vsp.com/specialoffers](https://vsp.com/specialoffers) for details. You can also save 30% on additional glasses and sunglasses, including lens enhancements, from the same VSP provider on the same day as your WellVision Exam. Or get 20% from any VSP provider within 12 months of your last WellVision Exam.

## TruHearing® Hearing Aid Discount

VSP® Vision Care members can save up to 60% on a pair of hearing aids with TruHearing. What's more, your dependents and even extended family members are eligible, too. TruHearing also provides members with:

- 3 provider visits for fitting, adjustments, and cleanings
- A 45-day trial
- 3-year manufacturer's warranty for repairs and one-time loss and damage
- 48 free batteries per hearing aid

Learn more about this VSP Exclusive Member Extra at [truhearing.com/vsp](https://truhearing.com/vsp) or call (877)396-7194.

## Retinal Screening

You won't pay more than a \$39 copay on routine retinal screening as an enhancement to a WellVision Exam.

## LASIK - Laser Vision Correction

Save up to an average of 15% off the regular price of LASIK or 5% off the promotional price. Discounts are only available from contracted facilities. After surgery, use your frame allowance (if eligible) for sunglasses from any VSP doctor.

## VSP Diabetic Eyecare Plus Program

This program provides coverage of additional eyecare services specifically for members with diabetic eye disease, glaucoma or age-related macular degeneration (AMD). Eligible members can receive both routine and follow-up medical eyecare from their VSP doctor—the doctor who already knows their eyes best.

The program also provides supplemental coverage for non-surgical medical eye conditions such as diabetic retinopathy, abnormal blood vessel growth on the eye (rubeosis), and diabetic macular edema. Members can self-refer, visit their VSP Provider as often as needed, and pay only a copay for services.

## Access To Over \$3,000 In Exclusive Member Savings

Visit [vsp.com/offers](https://vsp.com/offers) to learn more about these resources and other VSP exclusive member extras.

