

**SPECIAL MEETING
OF BOARD OF EDUCATION**

MINUTES

March 8, 2012

The Special Meeting of the Board of Education was called to order at 5:36 p.m. by President Linda Garcia in the Boardroom at the District Office, 15110 California Avenue, Paramount, California.

Roll Call	Trustee Linda Garcia Trustee Vivian Hansen Trustee Alicia Anderson	Trustee Sonya Cuellar Trustee Tony Peña
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Administrators Present	David J. Verdugo, Superintendent Michael Conroy, Assistant Superintendent-Business Services Myrna Morales, Assistant Superintendent-Human Resources Deborah Stark, Assistant Superintendent-Educational Services Ranita Browning, Director-Fiscal Services Kimberly Cole, Director-Special Education/ECE Cindy DiPaola, Director-Maintenance & Operations Randy Gray, Director-Curriculum & Instruction/Projects Rosemary Green, Director-Human Resources Troy Marshall, Director-Technology Manuel San Miguel, Director-Secondary/Alternative Education Chris Stamm, Director-Nutrition Services Elvia Galicia, Assistant Director-Fiscal Services Morrie Kosareff, Principal-Paramount High School-West Richard Morgan, Principal-Paramount Adult School/CDS
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Approve Special Meeting Agenda March 8, 2012 1.79	Trustee Anderson moved, Trustee Cuellar seconded, and the motion carried 5-0 to approve the Special Meeting agenda of March 8, 2012.
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HEARING SECTION

During the hearing section, April O'Conner teacher at Zamboni Middle School addressed the Board of Education as she is concerned about the budget cuts.

Ms. O'Conner expressed concern regarding the pending budget cuts that are before the Board for approval. She indicated counselors are vital part to our educational system and are very important. She added that classrooms (not including classrooms at QEIA schools) are busting at their seams, and budget cuts that include teachers will compromise our educational system and will increase class sizes.

She added that counselors and teachers are dedicated to their students, many teachers are currently experiencing financial hardships, teachers do not have iPads, iPhones and media packages as some administrators do and believes budget cuts can be made in other arenas.

ACTION ITEMS

General Services

1.1-A
Staff Budget Reduction
Recommendations
1.80

Staff Recommendation: Trustee Peña moved, Trustee Hansen seconded the motion.

Superintendent Verdugo shared with the Board that the Fiscal Stabilization Plan was developed around three principles, maintain positive labor relations, maintain fiscal solvency and maintain student achievement. It was developed to focus on budget reductions furthest away from the classrooms, focus on District-level reductions, and focus first level of staffing reductions at District office and via District departments.

The budget reduction solution comprises a combination of general fund reserves, one-time reductions (trim budgets), on-going program reductions, program, services and staff. The General Fund recommended reduction plan for 2012-13 include a reduction of 25% to District Office and School site budgets, implement a freeze on use of color ink and monitor its savings, release of temporary teachers (50 teachers), release of temporary counselors (four), reduce the Adult Education program, re-evaluate classified staffing allocations District-wide.

Due to a projected budget shortfall of \$461,781 for 2013-14, the District will be submitting a “qualified” certification at Second Interim for the Board’s approval. Upon the approval of the “qualified” budget that will be submitted to the Board, the District will notify temporary teachers/counselors, we will hope for the best for a balanced State budget come June 15th, we will monitor the tax-increase initiative and readjust the budget at First Interim. We will also continue negotiations with CSEA & TAP.

The motion carried 5-0 to approve the staff budget reduction recommendations for the 2012-13 school year in preparation for the Second Interim Report.

Human Resources

Resolution 11-39, Reduction
or Discontinuance of
Particular Kinds of
Certificated Services and
Release of Temporary
Certificated Employees
2.81

Trustee Cuellar moved, Trustee Hansen seconded and the motion carried 5-0 to adopt Resolution 11-39, which pertains to the release of all temporary certificated employees at the conclusion of the 2011-12 school year in accordance with Education Code Section 44954 and requires notice to all categorically funded temporary employees of their limited rights pursuant to Education Code Sections 44949 and 44955.

CLOSED SESSION

The Board adjourned to Closed Session at 6:12 p.m. to discuss governance team items.

OPEN SESSION

The Board reconvened to Regular Session at 7:07p.m. President Garcia reported that the Board had discussed governance team items.

ADJOURNMENT

Trustee Hansen moved, Trustee Anderson seconded, and the motion carried 5-0 to adjourn the Special Meeting of the Board of Education held on March 8, 2012 at 7:08 p.m.

David J. Verdugo Ed.D., Secretary
To the Board of Education

President

Vice President/Clerk