

**REGULAR MEETING
OF BOARD OF EDUCATION**

MINUTES

January 11, 2012

The Regular meeting was called to order at 6:05 p.m. by President Linda Garcia in the Boardroom at the District Office, 15110 California Avenue, Paramount, California.

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| Pledge of Allegiance | Manuel San Miguel, Director-Secondary/Alt. Education led the Pledge of Allegiance. |
| Roll Call | Trustee Linda Garcia
Trustee Vivian Hansen
Trustee Alicia Anderson
Trustee Sonya Cuellar
Trustee Tony Peña |
| Administrators Present | David J. Verdugo, Superintendent
Michael Conroy, Assistant Superintendent-Business Services
Myrna Morales, Assistant Superintendent-Human Resources
Deborah Stark, Assistant Superintendent-Educational Services
Ranita Browning, Director-Fiscal Services
Cindy DiPaola, Director-Maintenance & Operations
Randy Gray, Director-Curriculum & Instruction/Projects
Rosemary Green, Director-Human Resources
Manuel San Miguel, Director-Secondary/Alternative Education
Greg Buckner, Principal-Paramount High School
Michele Dutton, Principal-Mokler School
Jean Law, Principal-Buena Vista High School
Richard Morgan, Principal-Paramount Adult School/CDS
Yvonne Rodriguez, Assistant Principal-PHS-West
Hector Lujan, Dean of Students-PHS |
| Approve Agenda
January 11, 2012
1.24 | Trustee Anderson moved, Trustee Peña seconded. Superintendent Verdugo informed the Board that items 3.1-A and 4.3-CF were being pulled from the agenda for further review. The motion carried 5-0 to approve the Regular Meeting agenda of January 11, 2012 as amended. |
| Regular Meeting Minutes
December 7, 2011
1.25 | Trustee Cuellar moved, Trustee Hansen seconded and the motion carried 5-0 to approve the minutes of the Regular Meeting held on December 7, 2011 as noted. |
| Facilities Corporation Meeting
Minutes December 7, 2011
1.26 | Trustee Anderson moved, Trustee Peña seconded and the motion carried 5-0 to approve the Facilities Corporation Meeting Minutes of December 7, 2011. |

REPORTS

1-11-12

Student Board
Representatives'

Maria Rivera-Paramount High School, Kimberly Galvez-Paramount High School-West Campus, Ruby Solache-Buena Vista High School, reported on school academic, athletic and extra-curricular activities.

Employee Representatives'
Reports

TAP President Deb Meyers wished everyone a Happy New Year. She will be starting her site visits next week. She wished to thank Myrna Morales, Debbie Stark and Kim Cole for the extension of the Special Ed timeline. She shared that the joint TAP and Superintendent meetings have been good and extended her thanks to Superintendent Verdugo for the assistance with the move for Keppel School staff. She added that she knows this year's Budget does not look good, but hopes that we can all work together so that cuts do not affect our students.

CSEA President Cheryl Browning welcomed everyone back and wished to introduce the new CSEA Board as follows: Joann Garner-Vice President, Rocio Berru-Secretary, Nellie Gollete-Treasurer, and Sandra Patino-CPRO. She also wished to invite the Board of Education and Superintendent to the CSEA Board Installation Breakfast taking place on February 4, 2012.

Board Member' Reports

Trustee Anderson welcomed everyone back and wished them a Happy New Year.

Trustee Cuellar attended the District's Annual Holiday Luncheon.

Trustee Hansen welcomed everyone back and attended a Theater Production at PHS.

Trustee Garcia welcomed everyone back and wished them a Happy New Year. She attended the District's Annual Holiday Luncheon and Lincoln School's Holiday program.

Trustee Peña welcomed everyone back and wished them a Happy New Year.

Superintendent's Report

Superintendent Verdugo highlighted a variety of items:

- Superintendent Verdugo conducted the annual District Office Holiday Luncheon. Thanked the Board for their continued support of this event.
- Dr. Verdugo met with Pastor Larry Jameson who is considering the coordination of local Pastors to hold a special Easter Sunrise service program utilizing our PHS stadium facility.
- He has made visits to Keppel School and PHS where students and teachers have moved into their new facilities. He thanked Troy Marshall, Cindy DiPaola, Michael Conroy and the Maintenance & Operations department for facilitating the moves.
- Dr. Verdugo shared with the Board that over the winter break, the PHS Men's Varsity Soccer team competed in one of the

State's most elite soccer tournament entitled the Golden State Invitational in San Jose. PHS was victorious over Loyola in the final championship game and validating PHS as an ESPN ranked team.

Introduction – PHS Dean of Students Hector Lujan

Superintendent Verdugo introduced Mr. Hector Lujan, new PHS Dean of Students. Mr. Lujan grew up in Paramount and is also a graduate from PHS. Mr. Lujan has worked for the District for over 20 years beginning as an Instructional Aide, then an Attendance Technician and since 1995, a teacher at Roosevelt School.

Results and Feedback from Federal Program Review

Dr. Randy Gray, Director-Curriculum Instruction & Projects shared with the Board that a Federal Program Monitoring review was conducted in which ten programs were reviewed by the California Department of Education. The programs that were reviewed were Career Technical Education, Child Development, Compensatory Education, Educational Equality, Education Jobs Fund, English Learners, Fiscal Monitoring, Improving Teacher Quality, State Fiscal Stabilization Fund and Uniform Complaint Procedures.

The sites visited for the program monitoring included District office, Jackson, Mokler, Paramount High School-Senior, Paramount High School-West Campus, Adult School and the Gaines and Keppel Child Development.

The report of findings indicated that all of the 177 reviewed items within the ten programs fully met FPM compliance guidelines according to the CDE monitoring team. The CDE reviewers commended Paramount Unified School District staff for the organization of the online FPM documentation for both the District and the sites. The CDE reviewers found the staff and parent interviews to be very useful for clarifying information and demonstrating their involvement. They were extremely complimentary of the District's overall instructional program for all students, especially English Learners. EI and CE reviewers observed classroom instruction at all sites in order to validate professional development.

The Federal Program Monitoring team also shared some of their comments:

- There is evidence of professional development in the classrooms
- The District's approach to interventions and RTI is commendable
- Your CTE program is one of the best I've seen
- It is clear that everyone in Paramount works together
- We would like to recommend that districts' in the surrounding areas visit you as a model

- This is an exceptional, extraordinary place
- I feel like I'm in a rarified air

At this time, there are no additional actions required. Paramount was highlighted at the CDE's Categorical Directors' meeting on December 16, 2011, as one of only two districts' in the State to recently receive a 100% compliant review. LACOE will be focusing on Paramount's successful FPM review in their Winter Categorical Program newsletter.

Budget Update

Dr. Michael Conroy, Assistant Superintendent-Business Services provided the Board with an update on the budget.

Dr. Conroy shared that Governor Brown has proposed increases to education funding, contingent on the passage of a major tax initiative in November, and difficult plan and budget again this year. The State has not solved its budget problems on a permanent basis. We will therefore, continue to recommend that the District plan conservatively and maintain prudent reserves. The Average California district finished 2010-11 with a reserve of about 14%, there is no reason to reduce that amount in 2012-13. District will need to assess the risk of a midyear cut, make an informed estimate of the potential exposure, and plan accordingly.

Revolutionary proposals that fundamentally alter the manner in which public education is funded and delivered in California include Weighted Student Funding, Cost of Living in which the State will not be funding, Elimination of Home-to-School Transportation, Mandates, Transitional Kindergarten (no funding is provided for Transitional Kindergarten), Cash Deferrals, and Child Care (funding is proposed to be reduced).

The Governor's budget contains a proposal that would completely change the way revenue limit and categorical program funding is distributed to schools, consolidating them into one revenue stream on a permanent basis and distributed based upon a single weighted allocation formula that takes into account the school's number of disadvantaged pupils. The weighted formula would be phased in over a five year period. Elimination of nearly half of all existing mandates, including Graduation Requirements (second Science course) and Behavioral Intervention Plans. Mandates that are not eliminated will be made optional; however, the Proposal creates a block grant in order to encourage LEAs to continue meeting these requirements. Receipt of block grant funding will be contingent on schools performing the activities.

The Budget includes Proposition 98 funding to replace the one-time Proposition 63 (mental health services act) funds used in 2011-12 to pay schools for the cost of providing educationally

necessary mental health services to students with disabilities, and proposes to rebench the Proposition 98 guarantee to reflect this increase. Additionally, the Governor proposes to fund special education ADA growth. Governor Brown also proposes to eliminate the Behavioral Intervention Plan mandate, noting local districts may choose to continue these activities at local discretion. Special Education programs will not receive a COLA.

On the November ballot, the Governor will be proposing an increase in state sales tax by ½% and raise the personal income tax for the state's top earners by up to 2%. The tax increases would expire at the end of 2016. Together, these two tax increases would raise an estimated \$6.9 million in the 2012-13 Budget year with those funds directed to LEAs. The Governor's Proposal suggest, but does not explicitly state, that should his temporary tax initiative fail, the school year would need to be reduced by more than three weeks. The proposal state that "a reduction of this magnitude would result in a funding decrease equivalent to more than the cost of three weeks of instruction." It is being recommended by the Legislative Analyst that Districts' take the most conservative approach. Budget documents go on to say that the "Administration will work with school officials and stakeholders to develop legislation that protects education programs, but allows schools to develop and implement necessary contingency plans."

The Governor is attempting to put a real question before the voters. The failure to approve the taxes by the voters would "trigger" reductions of \$4.8 billion to K-14 education. We will not know the answer to the funding questions before the Statutory Ed Code March and May layoff notice deadlines. The failed passage of the ballot measure would once again put public education back in the same predicament that it has faced the last few years: drastic cuts.

BOARD MEETING CALENDAR

Superintendent Verdugo informed the Board that there was a possibility of a holding an early Closed Session Meeting on January 25, 2012 beginning at 5:00 p.m. prior to the Regular Board meeting.

Trustee Anderson moved, Trustee Peña seconded and the motion carried 5-0 to conduct Closed Session Meeting on January 25, 2012 at 5:00 p.m. just prior to the Regular Meeting.

HEARING SECTION

There were no speakers during the hearing section.

CONSENT ITEMS

0.27

Trustee Hansen moved, Trustee Cuellar seconded and the motion carried 5-0 to approve the Consent Items.

Human Resources

Personnel Report

Accept Personnel Report 11-09, as submitted. The report

11-09
2.27 includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2011-12 State Budget Act and related legislation.

Educational Services

Consultant and Contract Services
3.27 Approve the Consultant and Contract service request authorizing contracts with consultants or independent contractors who provide specialized services, as submitted.

Overnight/Study Trips
3.27 Approve the overnight and/or out-of-county study trip for students consistent with the District policies and instructional programs.

Business Services

Purchase Order Report
11-09
4.27 Approve Purchase Order Report 11-09, authorizing the purchase of supplies, equipment, and services for the District.

Warrants for the Month of
November 2011
4.27 Approve warrants for all funds through November with a total of \$9,032,516.48.

Donations
4.27 Accept the donations as presented on behalf of the District with any bequests or gifts of money or property for a purpose deemed to be suitable by the District.

ACTION ITEMS

Educational Services

Nonpublic School Placement
for Special Education
Students for the 2011-12
School Year
3.28 This item was pulled from the agenda for further review and will be brought back to a future Board meeting.

Revised Board Policy 5144 –
Discipline/Punishment
3.29 Trustee Hansen moved, Trustee Cuellar seconded, and the motion carried 5-0 to accept and adopt revised Board Policy 5144-Discipline/Punishment which will establish consistency and uniformity with California Education Codes.

Business Services

2010-2011 Annual Audit
4.30 Trustee Peña moved, Trustee Hansen seconded, and the motion carried 5-0 to accept for the 2010-2011 school year the District annual audit report submitted under separate cover.

Notice of Completion –
E-Rate Funded Network
Cabling Project at Paramount
High School, Paramount High
Trustee Anderson moved, Trustee Cuellar seconded, and the motion carried 5-0 to accept as completed the network cabling work at Paramount High School, Paramount High School-West Campus, and the Alternative Education Center, and authorize

School West-Campus, and
the Alternative Education
Center
4.31

the Superintendent or designee to file the Notice of Completion and make payment to all contracted parties upon expiration of the lien period and determination that no liens are outstanding.

Sale, Disposal or Recycle of
Surplus Property
4.32

Trustee Anderson moved, Trustee Cuellar seconded, and the motion carried 5-0 to authorized staff to identify surplus or obsolete property, and further authorize the Superintendent or designee to arrange for the sale or disposal of District surplus property in accordance with Board Policy and the requirements of State law.

CONFERENCE ITEMS

New Policy 3400 –
Management of District
Assets/Accounts

The Board accepted for first reading proposed new Board Policy 3400 – Management of District Assets/Accounts to include current information related to State and Federal law requirements.

New Board Policy 3516.5-
Emergency Schedules

The Board accepted for first reading proposed New Board Policy 3516.5-Emergency Schedules, to include current information related to State and Federal law requirements.

Revised Board Policy 7511 –
Naming New or Existing
Facilities or Schools

This item was pulled from the agenda for further review.

INFORMATION ITEMS

Educational Services

Williams Settlement Quarterly
Uniform Complaint Summary

The Board received as information the required Williams Settlement Quarterly Uniform Complaint Summary for the second quarter October 1 – December 31, 2011.

Update: Results and
Feedback from Federal
Program Review

The Board received as information an update on Results and Feedback from the Federal Program Review.

Business Services

Retire Board Policy 3550 –
Care of District Records

The Board received as information Board Policy 3550 – Care of District Records being retired because it is outdated.

ANNOUNCEMENTS

President Garcia reported that the next Regular Meeting would be January 25, 2012, at 6:00 p.m. – Boardroom of the District Office. President Garcia also reported of the possibility of a Special Meeting on January 25, 2012 beginning at 5:00 p.m. unless otherwise notified.

CLOSED SESSION

The Board adjourned to Closed Session at 7:21 p.m. to discuss, student discipline and governance team items.

The following action was taken in Closed Session:

Educational Services

Student Discipline
Student E-5
3.33

Trustee Hansen moved, Trustee Cuellar seconded, and the motion carried 5-0 to expel Student E-5 for the first and second semester of the 2011-12 school year.

Student Discipline
Student E-6
3.34

Trustee Cuellar moved, Trustee Peña seconded, and the motion carried 5-0 to expel Student E-6 for the first and second semester of the 2011-12 school year.

Student Discipline
Student E-7
3.35

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to expel Student E-7 for the first and second semester of the 2011-12 school year.

OPEN SESSION

The Board reconvened to Regular Session at 8:49 p.m. President Garcia reported that the Board had discussed student discipline and governance team items.

ADJOURNMENT

Trustee Anderson moved, Trustee Cuellar seconded, and the motion carried 5-0 to adjourn the Regular Meeting of the Board of Education held on January 11, 2012 at 8:51 p.m.

David Verdugo, Secretary
To the Board of Education

President

Vice President/Clerk