

**REGULAR MEETING
OF BOARD OF EDUCATION**

MINUTES

March 23, 2011

The meeting was called to order at 6:05 p.m. by President Tony Peña in the Boardroom at the District Office, 15110 California Avenue, Paramount California.

Pledge of Allegiance Patti Cummings, Director-Facilities, led the Pledge of Allegiance.

Roll Call Trustee Tony Peña Trustee Sonya Cuellar
Trustee Linda Garcia (arrived 6:09p.m.) Trustee Vivian Hansen
Trustee Alicia Anderson

Administrators Present David J. Verdugo, Superintendent
Myrna Morales, Assistant Superintendent-Human Resources
Stella Toibin, Assistant Superintendent-Educational Services
Ranita Browning, Director-Fiscal Services
Kim Cole, Director-Special Education/Early Childhood Education
Patti Cummings, Director- Facilities
Cindy Di Paola, Director-Maintenance & Operations
Randy Gray, Director-K-12 Curriculum
Rosemary Green, Director-Personnel
Troy Marshall, Director-Technology
Jim Monico, Director-Student Services
Manuel San Miguel, Director-Alternative Education
Chris Stamm, Director-Nutrition Services
Deborah Stark, Director-K-12 Curriculum
Greg Buckner, Principal-Paramount High School
Morrie Kosareff, Principal-Paramount High School-West Campus
Richard Morgan, Principal-Adult Education Center

Approve Agenda Trustee Cuellar moved, Trustee Anderson seconded. Superintendent
March 23, 2011 Verdugo announced that Action Item 4.1-A be pulled from the agenda
1.117 for consideration at a later time. The motion carried 4-0 to approve
the March 23, 2011 Regular Meeting Agenda as amended.

Regular Meeting Minutes Trustee Anderson moved, Trustee Hansen seconded and the motion
March 9, 2011 carried 4-0 to approve the minutes of the Regular Meeting held on
1.118 March 9, 2011.

Special Meeting Minutes Trustee Hansen moved, Trustee Cuellar seconded and the motion
March 3, 2011 carried 4-0 to approve the minutes of the Special Meeting held on
1.119 March 3, 2011.

REPORTS

03-23-11

Student Board
Representatives

Angelica Lopez-Paramount High School, Maria Rivera-Paramount High School-West Campus, Brenda Ibarra-Buena Vista High school, and Jeremy McMillan, Adult Education Center reported on school academic, athletic and extra curricular activities.

Employee Representative
Reports

TAP President Deb Meyers commented that with recent news, it appears that the revenue extension measure may not pass. She added that this week has been particularly difficult as she has been assisting with RIF notices and its upsetting to know that colleagues may not be returning. She congratulated Sandra Wilson-Espinoza on her recent BRAVO award and extended the congratulations to the PHS Varsity Wrestling and Boys' Varsity Soccer teams on their success.

No CSEA representative was present.

Board Members' Reports

Trustee Anderson had no report but commented that she was happy to be able to recognize and support student athletes and teacher this evening.

Trustee Cuellar has no report but wished to extend her congratulations to the students and teacher in attendance to be recognized.

Trustee Hansen has no report but wished to extend her congratulations to the students and teacher in attendance to be recognized.

Trustee Garcia congratulated both the PHS Wrestling and Soccer teams. She attended the Elks Essay Contest Recognition dinner and also shared that this year Paramount Park School will participate in the Woman's Club essay contest.

Trustee Peña reported he attended the Elks Essay Contest Recognition dinner and the dinner hosted by California Financial Services. He also congratulated the PHS Varsity Wrestling and Soccer Teams on their success.

Superintendent's Report

Superintendent Verdugo highlighted a variety of items:

- Dr. Verdugo met with representatives of the local clergy as well as City and District staff to further discuss our students being involved in community service.
- He attended the monthly Paramount Chamber of Commerce luncheon.
- Superintendent Verdugo attended the District Budget Committee meeting and helped facilitate our guest speakers presentation Kevin Gordon from SIA from Sacramento provided the committee an excellent presentation and latest information on the State's Budget.
- He conducted his monthly joint meeting with TAP President Deb Meyers and other TAP representatives.
- Dr. Verdugo thanked the Board of Education for joining him at the CFS dinner.
- He attended the Paramount Elks Essay contest dinner and

- ceremony. This year over 127 5th grade students participated.
- Superintendent also attended Open House night at PHS and was well attended by students and parents.

PHS Varsity Wrestling

The Superintendent and Board of Education recognized and congratulated the Paramount High School Varsity Wrestling team. The team, coached by Don Wakefield and the assistance of Javier Martinez, Daniel Abarca, George Mariscal and Eduardo Sandoval, finished a very successful season as Runner Up winners of the Division 6 – CIF Southern Section 2011 Wrestling Championship. Coach Wakefield introduced the players and Superintendent Verdugo and Board members presented the team members with Certificates of Achievement.

PHS Mens' Varsity Soccer

The Superintendent and Board of Education recognized and congratulated the Paramount High School Boys Varsity Soccer team. The team, coached by Juan Navarro and Rafa Villasenor, finished a very successful season as Back to Back Championship winners of the Division 3 – CIF Southern Section 2011 Boys Soccer Championship. Coach Navarro introduced the team players as Superintendent Verdugo and Board members presented the team members with Certificates of Achievement. Coach Navarro also extended many thanks to the Board and Superintendent for their continued support throughout the season.

2011 BRAVO Award Recipient – Sandra Wilson-Espinoza

The Superintendent and Board of Education recognized and congratulated Sandra Wilson-Espinoza for being selected as a recipient of the Music Center's 29th Annual BRAVO Award. Sandra was selected from 28 candidates who participated in an extensive review process, which included site visits and feedback by a screening committee. Awards were presented in four categories: Generalist Teacher, Arts Specialist Teacher, School Recognition and School Program. All candidates were honored on March 7, 2011 at a celebration event at the Music Center's Walt Disney Concert Hall. Sandra was honored in the Category of Arts Specialist and will be receiving a cash award dedicated to supplementing their arts program.

Health & Welfare Update

Mr. David McDaniel, Health Benefits Consultant, provided the Board with an update on the Health & Welfare using data over the past 24 months under ASCIP and shared that plan costs have been stable under ASCIP and show the following:

- Paramount Unified School District enrollment has been stable.
- Claims have been stable.
- Medical claims increase has been mitigated by the Blue Cross provider contracts and out of network use penalties.
- Prescription drug costs have been remarkably flat for the entire 24 month period.
- High cost claims have been infrequent

- Claim costs can be projected due to stability
- The ASCIP/SISC pool is still growing, this means that all participating districts pool increases will be mitigated by claims lag from new participating district.

Mr. McDaniel added that if the District were to stay with the current plan design, the estimated increase in premiums for the current plan design would be 6.12% over the current funding levels for the 2011-12. Mr. McDaniel shared two changes in ASCIP Plan Designs:

Scenario 1

- The ASCIP Plan 1 with a \$250 deductible, \$20 co-pay, and a 90% in-network and 70% out-of-network plan design
 - Result of this plan would be a 1.17% premium increase over the current funding levels.

Scenario 2

- The ASCIP Plan 2 with a \$500 deductible, \$20 co-pay, and a 80% in-network and 60% out-of-network plan design
 - Result of this plan would call for a reduction of 4.71% from current funding levels.

Mr. McDaniel further explained that the data shows the District has the claims stability to allow for prediction of claims. The District's excellent claims history works to the benefit of both the District and the ASCIP/SISC pool. It also shows the ASCIP/SISC insurance pool is not mature due to current & future growth and thus claims from all districts have yet to peak. The District has benefited from belonging to the ASCIP/SISC pool resulting from access to the Blue Cross medical provider contracts, which reduce claims cost. Becoming an independent self-funded entity will not generate enough savings to warrant a carrier change for the 2011-12 plan year.

Based on the stability of the medical and pharmaceutical claims history, the stability of the ASCIP pool, and the projected growth of the ASCIP pool, it was the recommendation that the District should remain in the ASCIP medical plan pool and should redesign its medical plan to either ASCIP Plan 1 (90/10) or ASCIP Plan 2 (80/20).

Measure AA Update

Ms. Tarana Alam, Vice President-California Financial Services provided the Board with an update on the various construction projects that have been completed and are currently under way within the District.

Under Phase 1, school projects that were completed in 2000-2008, the District was able to modernize, expand, and/or improve 15 school campuses. A substantial share of these projects was funded by the State with Financial Hardship grants. Some schools (Gaines, Jackson and Tanner) were funded by the State with a District match.

Under Phase II School projects (2008-2012) funded by Measure AA funds, the majority of the projects are at Paramount High School-Senior Campus. The total amount available for Phase II projects is

\$125,881,052.00.

Ms. Alam presented a summary of Phase II Priority School Project funding which showed total school project funds received to date as \$117,856,052.11 less total planned school project budgets in the amount of \$106,356,665.56 leaving a Phase II cash remaining balance of \$11,499,386.56. Additional Phase II G.O. Bond Funds due to be received in 2015-2018 are in the amount of \$8,025,000.00. These amounts leave a remaining available fund balance for future Phase II school projects of \$19,524,386.56.

Next steps include to periodically review project budgets and determine if any project budgets need to be modified or updates, identify additional projects, if any, that need to be added to the current project list, and determine if any of the current contingency fund balances will be used to prepay a portion of the Bridge Funding Program Certificates. If any Bridge Program Certificates need to be prepaid, determine the timing of such a prepayment.

Standardized K-12 Registration Forms/Procedures

Mr. Jim Monico, Director-Student Services provided the Board with an update on the new standardized K-12 registration process and procedures and shared that in March 2009, a committee was formed to review all District process with school site forms. The subcommittee recognized the need for revision of the current school registration form and District-wide consistency of the process. In October-November 2010, a meeting with District administrators for legal updates and compliances was done. In September 2010, the revision of registration forms and processes began. A mock registration with school personnel and parents from our community with the new forms took place in January 2011. Individual site registration form concerns that were brought forth were, repetitive information, inconvenient access, time consuming data entry, excess waste of materials, obsolete practices and excessive printing costs.

Sheila Aguilar, Administrative Assistant-Student Services shared that some of the reasons for standardized District registration forms are to have District wide standardized practices, registration form consistency, parent friendly forms, efficient (systematic) data input with Student Information System, use of current technology, major savings on printing costs and the ability to revise forms efficiently.

Esmeralda Lopez, School Administrative Assistant-Alternative Education Center, shared that the new standardized registration forms will be parent-friendly, easy to read, access, and simple to complete. District-wide standard procedures will be consistent, they will be available for any school and on the web, there will be unnecessary traveling between schools and will be time-sensitive for parents during registration periods.

Initial staff training of new procedures will be conducted and a frequently asked questions guideline will also be provided. Ongoing support and feedback of the new process will be available. Forms will

all be available on the District website and the District will look at having registration kiosks available at school sites in the future.

**BOARD MEETING
CALENDAR**

There were no changes in the Board meeting calendar.

HEARING SECTION

There were no speakers for the Hearing Section.

CONSENT ITEMS

0.120

Trustee Anderson moved, Trustee Garcia seconded and the motion carried 5-0 to approve the Consent Items.

Human Resources

Personnel Report
10-14
2.120

Accept Personnel Report 10-14, as submitted. The report includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2010-11 State Budget Act and related legislation.

Educational Services

Consultant and Contract
Services
3.120

Approve the consultant and contract service requests authorizing contracts with consultants or independent contractors who provide specialized services, as submitted.

Overnight and/or Out-of-
County Study Trips
3.120

Approve the overnight and/or out-of-county study trips for students consistent with the District policies and instructional programs.

Application for Workforce
Investments Act, Title II: Adult
Education and Family Literacy
Act for 2011-12
3.120

Approve application for funding from the Workforce Investment Act, Title II: Adult Education, Family Literacy Grant Award for 2011-12.

Business Services

Purchase Order Report
10-14
4.120

Approve Purchase Order Report 10-14 as submitted, authorizing the purchase of supplies, equipment, and services for the District.

Warrants for the month of
February 2011
4.120

Approve warrants for all funds through February with a total of \$8,925,614.36.

ACTION ITEMS

General Services

Resolution 10-36: Ordering
Governing Board Election
1.121

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to adopt Resolution 10-36 ordering the Biennial Governing Board Election of two members of the Board of Education on November 8, 2011.

Human Resources

Public Hearing – Tentative
Agreements between
03-23-11

Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 5-0 to hold a public hearing regarding the Tentative

Paramount Unified School District and the Teachers Association of Paramount (TAP) and California School Employees Association (CSEA), Chapter 447, for Unit Members' Health & Welfare Contributions for April, May, June and July
2.122

Agreements with the Teachers Association of Paramount and the California Schools Employees Association (CSEA), Chapter 447, dated February 25, 2011 and March 2, 2011, respectively to offset unit members' insurance premium costs for April, May, June and July 2011.

There were no speakers during the hearing section.

Trustee Garcia moved, Trustee Hansen seconded, and motion carried 5-0 to close the public hearing regarding the Tentative Agreements with the Teachers Association of Paramount and the California Schools Employees Association (CSEA), Chapter 447, dated February 25, 2011 and March 2, 2011, respectively to offset unit members' insurance premium costs for April, May, June and July 2011.

Presentation of the Negotiated Tentative Agreements between Paramount Unified School District and the Teachers Association of Paramount and California School Employees Association (CSEA), Chapter 447, for Health and Welfare Contributions for April, May, June and July
2.123

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to approve the Tentative Agreements between the Paramount Unified School District and the Teachers Association of Paramount and California School Employees Association, Chapter 447, dated February 25, 2011 and March 2, 2011, respectively, to offset unit members' insurance premium costs for April, May, June and July 2011.

Health and Welfare Benefits for Certificated and Classified Management, Confidential and Supervisory Personnel for April, May, June and July 2011
2.124

Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the reduction in the monthly employee contribution for health and welfare contributions for April, May, June and July for all certificated and classified management, confidential and supervisory personnel.

Educational Services

Adoption and Authorization to Purchase Textbooks for High School English Language Development Classes
3.125

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to adopt and authorize the purchase of new textbooks and materials for high school English Language Development classes for Fall 2011.

Memorandum of Understanding with the Long Beach Guidance Center
3.126

Trustee Garcia moved, Trustee Anderson seconded, and the motion carried 5-0 to approve the Memorandum of Understanding with the Long Beach Guidance Center for the 2010-11 school year.

Revised Board Policy 5118 – Interdistrict Attendance
3.127

Trustee Anderson moved, Trustee Hansen seconded, and the motion carried 5-0 to accept for second reading and adopt proposed revised Board Policy 5118 – Interdistrict Attendance, which reflects changes

in Education Code and current language.

Revised Board Policy 6146.4
– High School Graduation
Requirements
3.128

Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 5-0 to accept for second reading and adopt proposed revised Board Policy 6146.4 – High School Graduation Requirements, which reflects the inclusion of the Community Service requirement for graduation.

Summer School and
Extended School Year
Program for 2011
3.129

Trustee Anderson moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the 2011 Summer School and Extended School Year Program, authorize the employment of teachers and support staff, and purchase supplies and materials as necessary.

Business Services

Lease Agreement with
Montebello Land and Water
Company for Water Rights
2011-12 – *Item Pulled*

This item was pulled from the agenda for submission at a later time.

CONFERENCE ITEMS

Revised Board Policy 5114 –
Suspension and
Expulsion/Due Process

The Board accepted for first reading proposed revised Board Policy 5114 – Suspension and Expulsion/Due Process, which was revised in order to comply with State and Federal requirements.

New Board Policy 6164.41–
Children with Disabilities
Enrolled by their Parents in
Private School

The Board accepted for first reading proposed new Board Policy 6164.41 – Children with Disabilities Enrolled by their Parents in Private School, in order to comply with State and Federal laws and regulations.

INFORMATION ITEMS

Educational Services

Revised Administrative
Regulation 5131.7 –
Weapons and Dangerous
Instruments

Submitted for the Board's information is revised Administrative Regulation 5131.7 – Weapons and Dangerous Instruments, which was revised to reflect changes in Education Code.

New Administrative
Regulation 6115 –
Ceremonies and
Observances

Submitted for the Board's information new Administrative Regulation 6115 – Ceremonies and Observances, which was developed to align with recent changes in Education Code.

Business Services

Average Daily Attendance
Summary Report Through
January 28, 2011 and the
Fifth Monthly School

Staff presented the monthly school attendance report for 2010-11.

Enrollment Report

ANNOUNCEMENTS

President Peña reported that the next Regular Meeting would be April 13, 2011, at 6:00 p.m. – Boardroom of the District Office.

CLOSED SESSION

The Board adjourned to Closed Session at 8:00 p.m. to discuss public employee discipline/dismissal/release, conference with labor and governance team items.

OPEN SESSION

The Board reconvened to Regular Session at 9:04 p.m. President Peña reported that the Board had discussed employee discipline/dismissal/release, and governance team items.

The following action was taken in Closed Session:

Public Employee
Discipline/Dismissal/Release
2.130

The Board of Education voted unanimously to rescind the action of non-reelection of probationary certificated employee, identified by #6568 and allow for a submittal of resignation and settlement agreement.

ADJOURNMENT

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to adjourn the Regular Meeting of the Board of Education held on March 23, 2011, at 9:05 p.m.

David Verdugo, Secretary
To the Board of Education

President

Vice President/Clerk