

**SPECIAL MEETING  
OF BOARD OF EDUCATION**

**MINUTES**

**March 3, 2011**

The meeting was called to order at 5:04 p.m. by President Tony Peña in the Boardroom at the District Office, 15110 California Avenue, Paramount California.

Pledge of Allegiance                      Jim Monico, Director-Student Services led the Pledge of Allegiance

Roll Call                                      Trustee Tony Peña                                      Trustee Sonya Cuellar  
Trustee Linda Garcia                                      Trustee Vivian Hansen  
Trustee Alicia Anderson

Administrators Present                      David Verdugo, Superintendent  
Michael Conroy, Assistant Superintendent-Business Services  
Myrna Morales, Assistant Superintendent-Human Resources  
Stella Toibin, Assistant Superintendent-Educational Services  
Ranita Browning, Director-Business Services  
Kim Cole, Director-Special Education/ECE  
Patti Cummings, Director-Facilities  
Cindy DiPaola, Director-Maintenance & Operations  
Randy Gray, Director-Curriculum & Instruction-Projects  
Rosemary Green, Director-Personnel  
Troy Marshall, Director-Technology  
Jim Monico, Director-Student Services  
Manuel San Miguel, Director-Alternative Education  
Chris Stamm, Director-Nutrition Services  
Deborah Stark, Director-K-12 Curriculum  
Patricia Brent-Sanco, Principal-Tanner  
Greg Buckner, Principal-Paramount High School  
Lynn Butler, Principal-Alondra Middle School  
Michelle Dutton, Principal-Roosevelt School  
Linda Go, Principal-Keppel School  
Linda Harju-Stevens, Principal-Gaines School  
Topekia Jones, Principal-Paramount Park Middle School  
Morrie Kosareff, Principal-Paramount High School-West Campus  
Susan Marilley, Principal-Hollydale School  
Yuki Mio, Principal-Jefferson School  
Lisa Nunley, Principal-Jackson Middle School  
Liz Salcido, Principal-Zamboni Middle School  
Beatriz Spelker-Levi, Principal-Mokler School  
Connie Toscano, Principal-Los Cerritos School  
Alejandro Verduzco, Principal-Collins School

Kelly Williams, Principal-Wirtz School  
Pamela Williams, Principal-Lincoln School  
Lee Besler, Assistant Principal-Alondra Middle School  
Kim Chavez, Assistant Principal-Paramount Park Middle School  
Rick Evans, Assistant Principal-Paramount High School  
Greg Francois, Assistant Principal-Paramount High School  
Teresa Kugler, Assistant Principal-Adult Education Center  
Scott Law, Assistant Principal-Paramount High School-West Campus  
Valanitta Richard, Assistant Principal-Paramount High School  
Hilda Verdugo, Assistant Principal-Zamboni Middle School  
Jason Villalobos, Assistant Principal-Paramount High School

Approve Closed Session  
Meeting Agenda  
March 3, 2011  
1.62

Trustee Garcia moved, Trustee Anderson seconded and the motion carried 5-0 to approve the March 3, 2011 Closed Session Meeting Agenda.

The Board of Education and Executive Cabinet recessed to Closed Session at 5:05 p.m.

The Board of Education and Executive Cabinet reconvened to regular session of the Special Meeting at 5:30 p.m.

### **SPECIAL STUDY SESSION AGENDA**

Approve the Special Study  
Session Agenda March 3,  
2011

Trustee Hansen moved, Trustee Cuellar seconded and the motion carried 5-0 to approve the Special Study Session agenda of March 3, 2011.

### **INFORMATION ITEM**

#### **General Services**

California State Fiscal Budget  
Crisis and Staff Budget  
Reduction Recommendations

Superintendent Verdugo provided an update on the California State Fiscal Budget Crisis and the possible impact to the District's educational programs. Revenues continue to decline while expenditures continue to increase.

As a direct result of the State's Fiscal Crisis and the ongoing reductions to education, Districts' throughout the State of California are being forced to establish what we have come to know as "Worst Case Scenarios". This has been exaggerated even further due to the Governor's current proposal for 2011-12 which basically has two plans:

1. If the continuation of existing temporary taxes are extended, the cuts are budgeted in his January Budget proposal and education would be flat funded.
2. If however the taxes are not extended, an estimated \$9 billion in cuts would be required which include large additional cuts to education.

He added that based on most financial analysts, the hit to the per-pupil allocation would jump from \$330 per student deficit to possible as much as \$900 per-pupil reduction. Instead of Paramount Unified School District facing a \$5 million deficit in the immediate future, that number could increase overnight to \$15 million. Therefore, the District has no choice but to plan accordingly until the fate of the tax extensions are determined in June.

Dr. Michael Conroy, Assistant Superintendent-Business Services shared that with the development of the Fiscal Stabilization Plan, we take into consideration the following principles and blend all three to find a solution:

- Maintain Fiscal Solvency
- Maintain Student Achievement
- Maintain Positive Labor Relations

The Fiscal Stabilization Plan was developed to:

- Focus on budget reductions furthest away from classroom
- Focus on District-level reductions
- Focus on first level of staffing reductions at District office and District departments

For the 2010-11 school year, District level staffing reductions in the Fiscal Services, Human Resources, Educational Services and Maintenance & Operations departments amounted to a savings in excess of \$2,600,000. This included a total of 39 eliminated positions and 13 positions in which the work year was reduced.

The 2011-12 Proposed Budget Reduction Plan comprises a combination of general fund reserves, one-time reductions, and on-going program reductions (programs, services, & staff).

The following recommended certificated reductions for 2011-12 will generate a savings of \$3,031,357 and :

- Increase class size K-3 to 30:1
  - Reduce 39 teaching positions
- Reduce Counseling Program
  - Eliminate K-5 Counseling program
    - Reduce 7 counseling positions District-wide
- Eliminate Curriculum Specialist
  - Reduce 1 Curriculum Specialist position
- Eliminate Assistant Principal
  - Reduce 1 Assistant Principal position

The following recommended classified reductions for 2011-12 will generate a savings of \$686,545.:

- Reduce Guidance Technician program
  - Eliminate 4 positions at the high school

- Reduce High School Office staffing
  - Eliminate 1.5 School Office Assistants
  - Eliminate three (3) Sr. School Office Assistants
- Reduce CDS staffing
  - Eliminate four (4) Instructional Aides
- Reduce use of extra hours by 50%
- Reduce use of substitutes by 50%

Other recommended reductions for 2011-12 will generate a savings of \$3,007,580.00 and include:

- Reduce District Office Allocations by 25%
- Reduce Vernon Security by 25%
- Apply a One-Time Workers Comp credit
- Early Retirement Incentive savings

Recommended reductions for 2012-13 & 2013-14 include:

- Continued reductions in certificated and administrative programs, services, & staffing
- Continued reductions in classified programs, services, and staffing

Dr. Conroy noted that the General Fund reserves will be expended in 2012-13. The 2<sup>nd</sup> Interim Budget Report will show :

- Budget reductions are short of MYP target
  - Projected shortfall of \$1.7 million in 2012-13
- Budget Certification – “Self-Qualified”
  - Will require a 3<sup>rd</sup> Interim Budget Report
  - Will trigger a required LACOE oversight
- July Budget Adoption
  - Projected Qualified Certification
    - Projected shortfall of \$8.6 million in 2013-14
    - Will require additional budget reductions
    - Will require a LACOE oversight

**ADJOURNMENT**

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to adjourn the Special Study Session Meeting of the Board of Education held on March 3, 2011, at 5:56 p.m.

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David Verdugo, Secretary  
To the Board of Education

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President

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Vice President/Clerk