

HCBC: Fair Employment Clause in Contracts

Each contract, bid, or quotation request issued shall contain the following paragraph:

Contractors and subcontractors may not discriminate based on color, religion, gender, national origin, ancestry, disability, age, or other status protected by law against any employee or applicant for employment, to be employed in the performance of this contract with respect to hiring, tenure, terms, conditions, or privileges or employment.

AAC, Nondiscriminatory and Anti-Harassment Policy

AAC-BR, Discrimination & Harassment Grievance Procedure

DEBB, Conflict of Interest

**Divide County
School District**

**POLICY ADOPTED: 2/09/2011
POLICY REAFFIRMED: 6/10/2025**