



Advanced Math & Science Academy Charter School

Minutes

Board of Trustees Meeting

Date and Time

Thursday June 26, 2025 at 6:30 PM

Location

This meeting will be held via remote participation.

Trustees Present

Bela Gorman, Darren Rose, Dwayne Stanley, Gregory Theos, James Carter, Maura Webster, Stephan Richter

Trustees Absent

Evan Przyborowski

Ex Officio Members Present

Sara Snow

Non Voting Members Present

Sara Snow

Guests Present

Erica Piotrowski, Liana McLaren, Lino Alvarez, Martha Richardson, Padmaja Bandaru

I. Opening Items

A.

Record Attendance

B. Call the Meeting to Order

Maura Webster called a meeting of the board of trustees of Advanced Math & Science Academy Charter School to order on Thursday Jun 26, 2025 at 6:31 PM.
Attendance was called.

II. Votes

A. Approve Bela Gorman to serve a second term

Darren Rose made a motion to bela for a second term. July 1.
Maura Webster seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Stephan Richter	Aye
Jessica Bowen	Absent
Gregory Theos	Aye
Evan Przyborowski	Absent
James Carter	Aye
Darren Rose	Aye
Bela Gorman	Abstain
Dwayne Stanley	Aye
Maura Webster	Aye

B. Approve Mary Swartz as a Trustee

Darren Rose made a motion to approve Mary Swartz as a Trustee, term beginning July 1, 2025, pending Commissioner approval.
Bela Gorman seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

Stephan Richter	Aye
James Carter	Aye
Dwayne Stanley	Aye
Gregory Theos	Aye
Bela Gorman	Aye
Evan Przyborowski	Absent
Darren Rose	Aye
Maura Webster	Aye

C. Approve Andrea Grych as a Trustee

Darren Rose made a motion to approve Andrea Grych as a Trustee, term beginning July 1, pending Commissioner approval.
James Carter seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

Darren Rose	Aye
Maura Webster	Aye
Dwayne Stanley	Aye
Bela Gorman	Aye
Evan Przyborowski	Absent
Gregory Theos	Aye
James Carter	Aye
Stephan Richter	Aye

D. Approve IT Policy on Board Use of Technology

The IT Task Force reported to Governance and met to approve recommendation.
Recommend on behalf of Governance.

Commentary from Darren Rose:

During the policy review process he was reminded that there is an existing policy about Task Forces. If a task force is collecting data only then they did not have to follow OML restrictions, but if the task force goes beyond collecting data and makes recommendations to the Board then they should follow OML. He believes he has violated the policy and in the interest of integrity he is mentioning the oversight at open meeting.

We will figure out how to move forward. The public has the right to see how the Board does business. Darren asked the Board if they would feel more comfortable to approve the IT policy at another date in order to allow public comment available. He offered his sincere apologies. The Task Force did not intend to exclude anyone from the discussion.

Darren mentioned that IT Director Erica Piotrowski had approved the policy and it was talked about in public meeting. However, Darren withdrew the Task Force's recommendation to approve the policy. They will consider this at a later date.

ACTION: Add the discussion of the IT Policy to the July BOT agenda.

E. Approve Surplus Bonuses

The Board approved up to \$150K for staff bonuses. Darren asked about payroll taxes so they upped it to \$165K. Auditors were consulted and they blessed the following language.

The finance committee recommends to the Board of Trustees that we release up to \$165,000 for staff bonuses for services rendered during the fiscal year ended 6/30/25 provided there is a minimum of \$600,000 surplus at 6/30/25 and the debt service coverage ratio is met. These bonuses are anticipated to be paid out in August 2025 to all Regular Full Time and Part Time employees that intend to return for the fiscal year ended 6.30.26 school year as of June 30, 2025. (temporary employees are not eligible).

Greg wants to add that he is concerned that the bonus is only for returning teachers. Darren said that bonuses are not retroactive. This is not out of the pattern of practice and not intended to punish. Bela echoed what Darren said. Standard practice you have to be employed to get it. Greg believes the leaving staff should get the bonus too.

At the time of the bonus being paid out you have to be employed at the time of payout. What is the date of disbursement?

Is there is an issue with paying someone who is no longer on the payroll? The recipient must be an employee of the company. The contract end date is August 23 for Teachers and Dept Chairs.

Staff has a different contract end date of June 30 and July 31, depending on whether they are 10 month or 12 month employees.

Liana said there is cushion in the number to allow for staff who are leaving.

Liana said she will know what the amount is soon but there are some things that require the extra time. The Board will vote to give a bonus to all employees as of June 30. This needs to be a 2025 expense.

Suggested to pay all employees of record as of June 30, 2025.

This is the cleanest way. The bonuses will be paid out no later than August 2025.

Darren Rose made a motion to release up to \$165,000 for staff bonuses for services rendered during the fiscal year ended 6/30/25 provided there is a minimum of \$600,000 surplus at 6/30/25 and the debt service coverage ratio is met. These bonuses are anticipated to be paid out in August 2025 to all Regular Full Time and Part Time employees that intend to return for the fiscal year ended 6.30.26 school year as of June 30, 2025. (temporary employees are not eligible).

Dwayne Stanley seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

Bela Gorman	Aye
Maura Webster	Aye
Stephan Richter	Aye
Gregory Theos	Abstain
Evan Przyborowski	Absent
Dwayne Stanley	Aye
James Carter	Aye
Darren Rose	Aye

III. Closing Items

A. Adjourn Meeting

Darren Rose made a motion to to adjourn.

Dwayne Stanley seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

Stephan Richter	Aye
James Carter	Aye
Dwayne Stanley	Aye
Jessica Bowen	Absent
Bela Gorman	Aye
Evan Przyborowski	Absent
Darren Rose	Aye
Maura Webster	Aye
Gregory Theos	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
Sara Snow

Documents used during the meeting

- 6-26-25 AMSA BOT BoardTechUsagePolicy DRAFT.pdf