

## **DFB: Promotion**

Whenever new jobs are created or vacancies occur in a higher ranked position, present employees shall be eligible for consideration. Existing personnel shall be subject to the same hiring requirements placed on external applicants.

The Superintendent shall make all promotion recommendations for instructional staff to the Board, which will approve or disapprove the recommendation. The Superintendent is authorized to promote classified staff. The Board shall not make promotion decisions without the superintendent's input. Promotion decisions shall be based on the same criteria used to hire external applicants.

---

CAAA, Superintendent Recruitment and Appointment

CABB, Hiring Administrative Staff

DBAA, Recruitment, Hiring, and Background Checks for New Classified Personnel

DBAA-AR, Background Screening Procedure

DBAA-E, Adjudication System

DBAC, Recruiting and Hiring Teachers

**Divide County  
School District**

**POLICY ADOPTED:  
POLICY REAFFIRMED:**