

### **DBF: Teacher Supervision**

Supervision is a continuing process in which the teacher and supervisor cooperatively identify major strengths and weaknesses in the teacher's effectiveness as a professional educator.

The objectives of supervision are to observe teaching performance, improve teaching performance, encourage professional growth, promote positive behavior, and to facilitate of district goals and objectives in order to benefit the students of the School District.

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Legal Ref:	NDCC 15.1-15-01	Performance Reviews - Written Reports
	NDCC 15.1-15-02	First year teachers - Review of Evaluations - Renewal and Non-renewal of Contracts
	NDCC 15.1-15-03	Employment after January first - Review of Evaluation - Renewal and Non-renewal of Contracts