

DBGC: Civic/Professional Organizations

The Board recognizes the right of its professional staff members to join and take part in professional associations of their own choosing.

The board believes in supporting organizations whose primary purpose is the improvements of teaching. It is hoped that Divide County teachers will join such organizations and contribute to raising the standards of the profession.

Absence from work for the purpose of taking part in activities of professional organizations shall require Administrative approval. Therefore, staff members who accept association offices and/or duties which will require their absence from school during working hours, or which otherwise will encroach upon the time they normally spend on their regular district assignments, are to seek Administrative approval before accepting such association duties.

The Board will allow the Superintendent, Principal, and Teachers to attend the North Dakota Education Association's Annual Instructional Conference or the North Dakota Council of Educational Leaders' Annual Conference without loss of pay. Staff members that do not attend the conference are required to work in their rooms or attend other workshops approved by the administration. Staff members elected as officers to NDEA will be granted leave as per Negotiated Agreement.

(pulled)

**Divide County
School District**

**POLICY ADOPTED: 12/01/1988
POLICY REAFFIRMED:
POLICY AMENDED: 09/12/2006**