## **DAH: Safety Policy Statement**

The policy of the Divide County School District is to protect the safety and health of our students, employees, visitors, and those present on district property or at school-sponsored events.

The Superintendent is responsible for developing a district-wide program that emphasizes safety on school property during the normal school day, at school district sponsored extracurricular activities on school property, and at school functions scheduled away from school property. This will include a safety plan that includes policies on supervision, accidents, weapons, traffic, and other safety precautions. In developing the safety plan, the Superintendent shall pro-actively address the implementation of corrective actions that would be necessary to meet the requirements of the Department of Public Instruction when a school is designated a persistently dangerous school. The Superintendent shall consult with local and state officials when determining procedures to respond to the various levels of national alert.

Each principal shall be responsible for the supervision of a safety program for his/her school. The Superintendent shall see that appropriate staff members are kept informed of current state and local requirements relating to fire prevention, civil defense, sanitation, public health, and occupational safety. This shall include in-service in the location and use of fire extinguishers and location of shutoff valves in science classrooms and laboratories.

## **EMPLOYEES**

The district expects each employee, regardless of his/her position within the organization, to cooperate in every respect with the district's safety program. Some of the major points of our safety program require that:

All injuries and accidents be reported immediately to your supervisor and you obtain medical aid without delay.

Personal protection equipment, where required, must be worn by all employees. There will be no exceptions to this requirement.

Machine guards will be used and maintained in good condition. Machines without adequate guards or guards in questionable condition will not be used (for example: mowers, disposal units, shop equipment etc.).

Teachers of laboratory sciences and all custodians shall receive training in laboratory safety. This will require attendance at a workshop approved by the Department of Public Instruction if not included in pre-service training. Substitute teachers in chemistry shall not be permitted to conduct experiments.

The practice of safety shall also be considered an aspect of the instructional program of the district schools, and instruction in accident prevention as well as fire prevention, emergency procedures, traffic, bicycle, and pedestrian safety; and driver education shall be provided in the appropriate classes.

Teachers shall be assigned hall, lunchroom, and recess duty as well as playground duty for the supervision and safety of students.

Cross Ref: Policy DAHD/IBDE - Employee Right-To-Know

Policy FFF - Supervision of Students Policy FFH - Crisis/Disaster Preparedness

Policy FHCG - Carrying Weapons Policy GBEE- Mathematics and Science

Policy IH - Risk Management

Legal Ref: PL 107-110 Title III No Child Left Behind Act of 2001

NDCC 15.1-19-09 Students - Suspension and expulsion - Rules

NDCC 15.1-19-10 - Possession of a weapon-Policy-Expulsion from school.

**Divide County School District**  POLICY ADOPTED: 09/12/2006 POLICY REAFFIRMED: POLICY AMENDED: