## **DABB: Physical Examinations**

Physical examinations when required as a condition of employment and continued employment, o for other reasons, in which case the School District shall assume the cost of the examination. Reimbursement of the cost of the exam shall be at the local going rate at the time of the examination for only those criterions required for certification for employment purposes.

The examination components as required as required shall be included on the school issued physical form to be secured at the school administrative office between the hours of 9:00a.m. and 4:00p.m., Monday through Friday. The completed and physician signature form must be on file at the school administrative office prior to employment.

The superintendent is to submit a physical as a part of initial employment.

Legal Ref: NDCC 15.1-07-20 Qualifications, character, and age of school bus driver.

NDCC 34-01-15 Employer to pay for medical examination- Penalty for

violation

Divide County School District POLICY ADOPTED: 2/28/1989 POLICY REAFFIRMED: 09/12/2006 POLICY AMENDED: 1/26/1993