

ENGLEWOOD SCHOOLS ECE SPECIALIST SALARY SCHEDULE - EFFECTIVE 08/01/2025**Increase for 25/26 School Year = .74% COLA and Step**

	Specialist no BA	Specialist BA No Lic	Specialist CDE Lic
1	\$32,454.39	\$39,785.04	\$47,114.51
2	\$33,595.16	\$41,271.30	\$48,948.63
3	\$34,767.54	\$42,773.97	\$50,782.74
4	\$35,987.94	\$44,302.41	\$52,616.86
5	\$37,242.32	\$45,847.25	\$54,452.18
6	\$38,562.27	\$47,423.71	\$56,285.12
7	\$39,896.29	\$49,008.36	\$58,119.24
8	\$41,232.65	\$50,593.01	\$59,954.53
9	\$42,745.87	\$52,266.68	\$61,788.67
10	\$44,245.02	\$53,934.49	\$63,623.96
11	\$0.00	\$55,153.73	\$65,458.08
12	\$0.00	\$56,374.12	\$67,292.20
13	\$0.00	\$57,593.36	\$69,126.33
14	\$0.00	\$58,813.77	\$70,960.46
15	\$0.00	\$60,033.01	\$72,795.75

*Employees who are on Step 15 and do not receive a vertical step movement will get a 2.5% stipend for the 2025-26 school year. This stipend is based on their 2024-2025 salary and replaces the previous \$750 stipend, aligning with the step increase for classified staff. Additionally, these employees will receive a 0.74% cost-of-living adjustment (COLA), consistent with what on-schedule employees receive. This COLA will be added directly to their base salary and annualized.

*Steps on the salary schedule may not reflect years of experience either inside or outside the district.