

BOARD OF EDUCATION

BUSINESS MEETING

JULY 15, 2025

AGENDA

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT BOARD OF EDUCATION

BUSINESS MEETING WELLINGTON HIGH SCHOOL

**Tuesday, July 15, 2025
6:00 PM**

I. CALL TO ORDER - PRESIDENT

A. Pledge of Allegiance

B. Attendance Roll Call

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Babb____ Mr. Ratliff____ Mrs. Shellhouse____

C. This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district’s business and is not to be considered a public community meeting. There is a time for public participation as indicated on the agenda. Those wishing to speak during the public participation portion of the meeting are required to sign in and agree to follow district procedures regarding the “Hearing of the Public”.

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D. It is recommended that this agenda be approved as presented or approved as amended.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman _____ Mrs. Kazmierczak _____ Mrs. Babb _____ Mr. Ratliff _____ Mrs. Shellhouse _____

E. Approve the minutes of the Business Meeting conducted on Tuesday, June 17, 2025.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman _____ Mrs. Kazmierczak _____ Mrs. Babb _____ Mr. Ratliff _____ Mrs. Shellhouse _____

F. Presentations

1. Resolution Recognizing Alecia Vidika - Ayers Ratliff

G. Hearing of the Public

The Hearing of the Public will last no longer than sixty minutes with each person having five minutes to speak.

Any person wishing to speak must sign in and be recognized by the chair to make statements relative to **current school related issues**. The chair will limit remarks pursuant to the debate regulations of Robert’s Rules of Order.

After being called, persons wishing to speak should rise. When recognized by the chair, the individual recognized must state his/her name and address. The individual may then make a statement to the Board.

At no time may any person make slanderous, libelous, demeaning, or derogatory remarks about any individual. Such remarks would be unacceptable and will result in the person being ruled out of order and instructed to stop speaking. Speakers should not expect questions asked by them to be answered during the meeting, however, the Board, at its discretion, may respond to such questions.

H. Reports

1. Athletics & Facilities – Mrs. Kazmierczak & Mrs. Babb
2. Finance & Audit – Mrs. Kazmierczak & Mr. Mohrman
3. Policies - Mrs. Babb & Mrs. Shellhouse

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4. Communications – Mr. Ratliff
5. Endowment – Mrs. Shellhouse
6. OSBA & Student Achievement Liaison – Mr. Ratliff
7. J.V.S. Board – Mr. Ratliff

II. TREASURER'S REPORT AND BUSINESS (As Presented in Attachment)

A. It is recommended that the following financial items be approved:

1. Financial Statements for June 2025
2. The Petty Cash Expenditure Report FY25 (attachment)
3. Establishment of the Petty Cash and Change Fund FY26 (attachment)

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Babb____ Mr. Ratliff____ Mrs. Shellhouse____

B. Operations Update - Attachment to be handed out at meeting

III. SUPERINTENDENT'S REPORT AND BUSINESS (As Presented in Attachment)

A. It is recommended that the following personnel items be approved:

1. Transfers/Reassignments:
 - a) None
2. Retirements:
 - a) None
3. Disability Retirement:
 - a) None
4. Resignations:
 - a) Morgan Takala from Floating Building Substitute effective July 1, 2025.
 - b) Patricia Kresila from Teacher at Westwood effective July 31, 2025.
 - c) Dr. Janet Kubasak from Director of Curriculum and Special Projects effective July 31, 2025.

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5. Leave of Absence:
 - a) None

6. Unpaid Leave of Absence:
 - a) None

7. Absence Without Pay:
 - a) None

8. Salary/Hours Adjustments:
 - a) Adjust the salary schedule placement of Alison Butler, Agriscience Teacher at McCormick for the 2025/2026 school year from BA+30 (EL5) to BA+15 (EL5) per official transcripts.

9. Job Descriptions:
 - a) Approve the amendments to the job description of Director of Curriculum and Special Projects as presented (see attachment).

10. Employment:
 - a) Approve Melissa Carver, experienced bus driver substitute on an as-needed basis at the rate of \$21.29 per hour for the 2025/2026 school year effective July 1, 2025.
 - b) Approve Joyce Scolaro, experienced bus driver substitute on an as-needed basis at the rate of \$21.29 per hour for the 2025/2026 school year effective July 1, 2025.
 - c) Hire Marsha Hartman, experienced substitute secretary on an as-needed basis at the rate of \$26.86 per hour per hour for the 2025/2026 school year effective July 1, 2025.
 - d) Hire Debbie Kimmich, experienced substitute secretary on an as-needed basis at the rate of \$22.62 per hour per hour for the 2025/2026 school year effective July 1, 2025.
 - e) Supplemental Contracts for the 2025/2026 school year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
Varsity Football Assistant Coach	Matthew Kimmich	EL8+
Varsity Football Assistant Coach	John Howells	EL8+
Varsity Football Assistant Coach	Thomas Hicks	EL8+

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Varsity Football Assistant Coach	Peter Keenan	EL8+
Varsity Football Assistant Coach	Mark Morris	EL8+
Jr. High Head Football Coach	Joseph Saunders	EL8+
Jr. High Assistant Football Coach	Nicholas Laposky	EL0
Junior Varsity Volleyball Coach	Shelby Beck	EL3
Varsity Girls Soccer Assistant Coach	Tristin Miller	EL1
Varsity Cross Country Assistant Coach	Nathan Morris	EL8+
Varsity Girls Golf Volunteer Coach	Danielle Thacker	NA
Instrumental Music Director	Devlin Pope	EL8+
Instrumental Music Assistant Director	Tyler Lehman	EL3

f) Richard Snodgrass - Stipend for \$1,300.00 for the Percussion Instructor for the Marching Band during the 2025/2026 School Year.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman___ Mrs. Kazmierczak___ Mrs. Babb___ Mr. Ratliff___ Mrs. Shellhouse___

- g) Award Two (2) - Year Administrative Contract for Stephanie Glasure as Director of Curriculum and Special Projects, effective August 1, 2025 through July 31, 2027 as presented pending background checks.
- h) Award a One (1) - Year Limited Teaching Contract for Cassandra Grieve at MA (EL-10) for the 2025-26 school year, pending background checks and experience verification.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman___ Mrs. Kazmierczak___ Mrs. Babb___ Mr. Ratliff___ Mrs. Shellhouse___

B. It is recommended that the Wellington Exempted Village School District Board of

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Education approve the following items:

1. Resolutions:

- a) Approve the 2025/2026 Student Handbook and Code of Conduct (see attachment).
- b) Approve the Revised Off Campus Educational Experience Form (see attachment).
- c) Approve the Resolution of Recognition for Alecia Vidika for her life-long support of the Wellington Exempted Village School District.
- d) Approve the NEOLA-recommended policies and adjustments
 - a) Policy 2260.02 - Single Gender Classes and Activities (Rescind)
 - b) Policy 1613 (Revised)
 - c) Policy 3213 (Revised)
 - d) Policy 4213 (Revised)

2. Contracts:

- a) Approve the Contract with Natalie Saylor as On Board instructor (OBI) to provide training and recertification for bus drivers as required for licensing and renewals on an as-needed basis at a rate of \$25.00 per hour effective July 1, 2025 through June 30, 2026.
- b) Approve the Agreement for Guardian to Transport Student to PEP Prentiss for the 2024-2025 Extended School Year Services effective July 21, 2025 (see attachment).

3. Field Trips:

- a) Approve the Off-Campus Educational Experience for Wellington High School FFA to attend an Overnight Field Study to the State FFA Convention in Columbus, Ohio from October 29, 2025 through November 1, 2025.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Babb____ Mr. Ratliff____ Mrs. Shellhouse____

C. It is recommended that the following sales projects/donations/grants be approved and if necessary the establishment of fund, appropriation, budget, and revenue accounts:

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1. Grants:

- a) None

2. Sales Project:

- a) 2026 Yearbook Ad Sales - WHS Yearbook
- b) Pepperoni Rollers - Freshmen Class
- c) Football & Cross Country Concessions - Sophomore Class
- d) Wreath Fundraiser - Junior Class
- e) Boys Basketball Concession Stand - Junior Class
- f) Strawberry Sale - FFA
- g) FFA Shirt & Jacket Sales - FFA
- h) Hog Raffle - FFA
- i) Citrus, Cheese & Nut Sale - FFA

3. Donations:

- a) None
- b) *Dr. Janet Kubask purchased cookies for all staff from Cheryl's Cookies for a total donation of \$316.86 (last month an incorrect amount was approved in error, but the approved donation total was correct).

Moved by: _____ Seconded by: _____

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- c) Ayers Ratliff donated stamps and envelopes for the K-Kids 2024/2025 School Year Mailing valued at \$157.96.
- d) Ayers Ratliff donated one (1) 12"x15" award plaque for honoring Harper Fleming at the June business meeting valued at \$24.95.

Moved by: _____ Seconded by: _____

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Total Donations = \$182.91
Year-to-Date Total of Donations for 2025/2026 School Year = \$182.91

IV. OLD BUSINESS

A. None

V. NEW BUSINESS

A. Discuss Student Fees for 2025/2026 School Year

VI. MOTION TO MOVE TO EXECUTIVE SESSION - To request an Executive Session as authorized under the Ohio Revised Code 121.22(G)(1); To consider the employment and compensation of a public employee or official and preparing for, conducting, or reviewing collective bargaining strategy with action to follow.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman___ Mrs. Kazmierczak___ Mrs. Babb___ Mr. Ratliff___ Mrs. Shellhouse___

VII. MOTION TO RETURN TO REGULAR SESSION

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman___ Mrs. Kazmierczak___ Mrs. Babb___ Mr. Ratliff___ Mrs. Shellhouse___

VIII. WSSS NEGOTIATED AGREEMENT

A. The adoption of the Negotiated Agreement between the Wellington Schools Support Staff and the Wellington Exempted Village School District Board of Education effective July 1, 2025 through June 30, 2028.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman___ Mrs. Kazmierczak___ Mrs. Babb___ Mr. Ratliff___ Mrs. Shellhouse___

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IX. COMMENTS OR STATEMENTS FROM BOARD MEMBERS

X. FUTURE BOARD OF EDUCATION MEETINGS

- A. Tuesday, August 5, 2025, Board Retreat, 8:30 AM, Wellington High School
- B. Tuesday, August 12, 2025, Business Meeting, 6:00 PM, Wellington High School & via Zoom

XI. MOTION TO ADJOURN

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Babb____ Mr. Ratliff____ Mrs. Shellhouse____

ADDRESSING THE BOARD

School patrons are reminded when addressing the Board, statements about school employees, students, or parents must be accurate and that all remarks made at a public board meeting are subject to libel and slander laws of the State of Ohio.

Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board Meeting so that the agenda may be adjusted and a time can be arranged.

MEETINGS AND EXECUTIVE SESSIONS

This meeting and notices of all meetings are in compliance with O.R.C. 121.22. This Board of Education shall discuss in Executive Session only those items allowed in O.R.C. 121.22.

Board of Education members receive their copies of the agenda 72 hours prior to each meeting. This provides them with time to review all items, request additional information, if needed, and establish a position prior to the call for a vote.