



LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Sparrow Academy

CDS Code: 37681970136408

School Year: 2025-26

LEA contact information:

Michelle D'Augusta

Executive Director

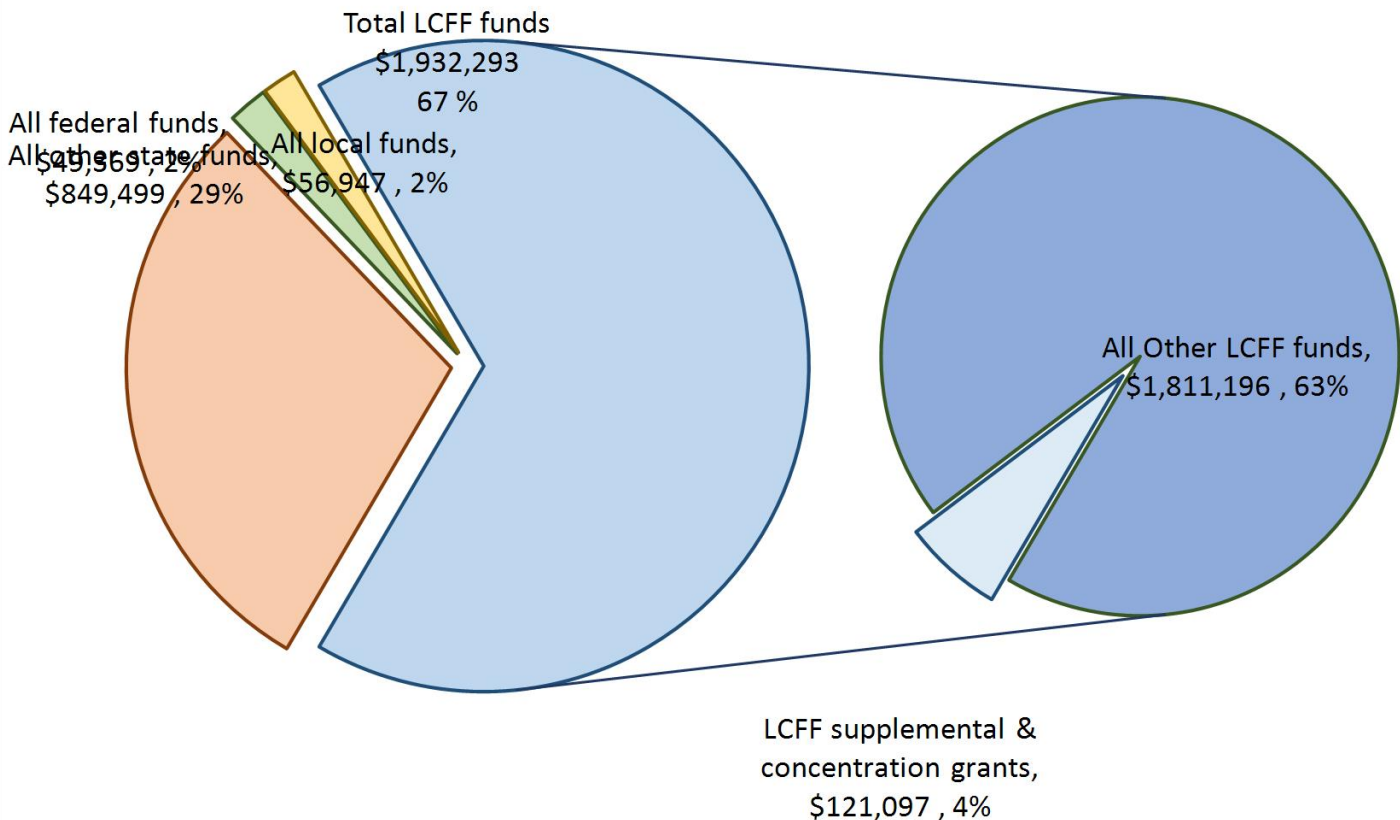
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6194396327

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2025-26 School Year

Projected Revenue by Fund Source

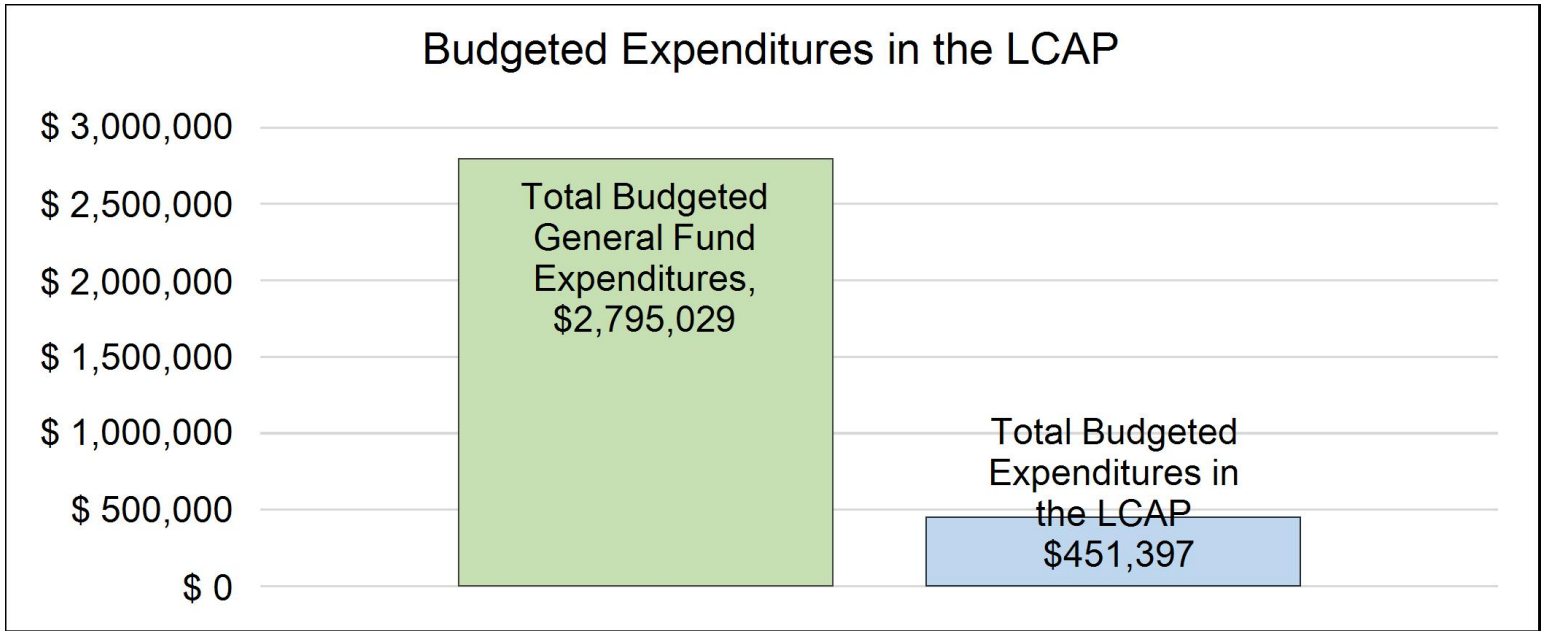


This chart shows the total general purpose revenue Sparrow Academy expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Sparrow Academy is \$2,888,108, of which \$1,932,293 is Local Control Funding Formula (LCFF), \$849,499 is other state funds, \$56,947 is local funds, and \$49,369 is federal funds. Of the \$1,932,293 in LCFF Funds, \$121,097 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Sparrow Academy plans to spend for 2025-26. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Sparrow Academy plans to spend \$2,795,029 for the 2025-26 school year. Of that amount, \$451,397 is tied to actions/services in the LCAP and \$2,343,632 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

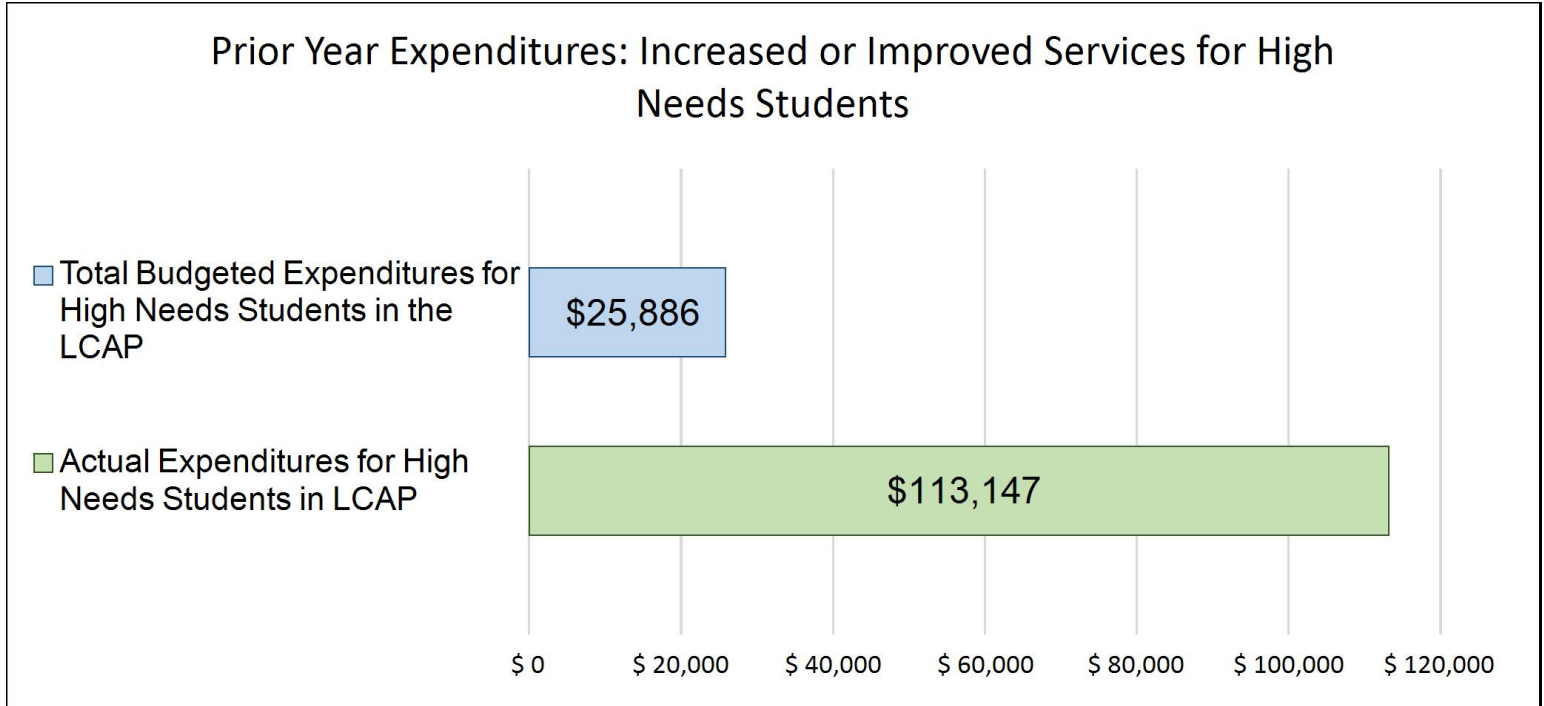
Expenditures not included in the LCAP are business and banking services, general materials and supplies, rent and utilities, advertising, student information systems, copier costs, insurance costs, and staff not specifically identified in an LCAP action.

Increased or Improved Services for High Needs Students in the LCAP for the 2025-26 School Year

In 2025-26, Sparrow Academy is projecting it will receive \$121,097 based on the enrollment of foster youth, English learner, and low-income students. Sparrow Academy must describe how it intends to increase or improve services for high needs students in the LCAP. Sparrow Academy plans to spend \$229,916 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2024-25



This chart compares what Sparrow Academy budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Sparrow Academy estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2024-25, Sparrow Academy's LCAP budgeted \$25,886 for planned actions to increase or improve services for high needs students. Sparrow Academy actually spent \$113,147 for actions to increase or improve services for high needs students in 2024-25.



Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Sparrow Academy	Michelle D'Augusta Executive Director	michelle.daugusta@sparrowschool.org 6194396327

Plan Summary [2025-26]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Sparrow Academy is a TK-5th grade charter school guided by the core principles of public Waldorf education. Our approach to education is based on the understanding that we are guiding complex individuals toward their highest potential as human beings. This includes engaging their intellect, developing their resilience, opening their hearts, and moving their bodies. Sparrow Academy is proud to be the first and, so far, only public Waldorf school in San Diego County.

Sparrow Academy serves students within La Mesa-Spring Valley School District’s boundaries at the school facilities located at 5150 Wilson Street, in La Mesa, with a classroom-based enrollment that is consistent with the site’s permitting. This means beginning in the 2024-2025 school year, Sparrow’s onsite enrollment would be limited to 150 students in Grades TK-5, and approximately 28 students participating in Sparrow Academy’s homeschool program, for a total enrollment of approximately 178 students. Sparrow Academy intends to serve additional students and return to the school’s full TK-8 grade levels beginning in the 2026-2027 school year and/or subsequent school years if and when the existing permitting for the site is amended to allow more students on campus.

Waldorf education is a worldwide movement in 74 countries with over 1,000 Waldorf schools and almost 2,000 Waldorf kindergartens worldwide. This model was originally limited to tuition-based schools, but since the beginning of the charter movement in 1994, public Waldorf schools have taken off. There are now nearly 60 schools in 14 states who, like us, are members of the Alliance for Public Waldorf Education.

“Our highest endeavor must be to develop free human beings who are able, of themselves, to impart purpose and direction to their lives.”
Rudolf Steiner, Founder of Waldorf Education

Just like other successful public schools, we hold high expectations for our students. Our state-credentialed teachers plan their lessons to meet common core standards, and our students in grades 3-5 participate in CAASPP testing annually. Like other schools, the subjects taught at Sparrow Academy include math, reading, writing, grammar, social studies/history, science, and physical education.

What’s different is that some standards are postponed to later grades to match the developmental growth of the children more closely at each grade. Our school is also media-free and we postpone the use of technology until middle school. Recorders, singing, movement, and class plays are all part of a well-rounded education at Sparrow and are not electives. Our students become adept at public speaking and performing, developing poise, teamwork, and focus.

TK and K: Our Waldorf kindergarten is a joyful, nurturing setting that inspires the imagination. Our youngest children spend a good part of their day engaged in both outdoor and indoor free play, where they develop greater command over their physical bodies, greater skills in communication, and work out what it means to be a little person away from home. Here, they naturally act out scenarios from the life they observe around them. At this stage of development, children learn by imitation, and for that reason, our kindergartens are places of beauty, love, and goodness. Their day also includes practical work, like cooking, cleaning, folding, crafting, and painting. These activities build skills they’ll need for their academic work in the grades. Daily circle and story times build focus and the ability to sit and listen, which are important for first grade readiness. Our stories and songs include vivid imagery and complex language, which we then see reflected in their play and later in their writing. The ability to visualize is a cornerstone of mathematical and scientific thinking, and we begin building this capacity in the earliest years.

Elementary Grades: In the elementary grades, the first 2 hours of the day are spent in what we call “Main lesson,” The morning starts with singing, speech work, recorder playing, and purposeful movement, so all parts of the students are engaged and activated. Then the previous day’s content is reviewed and used as a springboard into the day’s new lesson. The students demonstrate their learning in artistic ways in their blank main lesson books. Content topics, like botany or Ancient Rome, are explored in-depth over a 3-4 week block while integrating skills like writing, reading, grammar, and of course, art. The content is presented mostly through storytelling. Teachers memorize and retell stories that not only convey the content, but also speak to the emotional life of the students at each new developmental stage. This leaves lasting impressions on the students, fostering a connection between themselves and a wide range of human experience.

Not currently offered, but important to understanding the entire Waldorf progression -

Middle School: By the time Sparrow Academy students graduate 8th grade, they have a deep and lasting foundation of world history, with an understanding of the different perspectives, motives and choices of the many people and cultures that have brought us from ancient times to the present. Art and poetry help students explore scientific concepts. Science at Sparrow is based on developing keen powers of observation and fostering curiosity about the natural world and all its awe-inspiring phenomena. The goal is to develop flexible thinking that can grow with them over the years of their schooling and beyond. Sparrow students blossom as independent thinkers in middle school. They approach learning enthusiastically and are ready for an academically demanding curriculum. By the end of 8th grade, our students have internalized the value of learning for its own sake and the importance of effort.

Sparrow Academy Student Demographics as of Census Day: Oct 2, 2023

159 students enrolled

5.6% of those are in our homeschool program and the rest are in our seat-based program.

29% of our students are unduplicated, including 2.5% social-economically disadvantaged, 17.6% special education, and 5.6% English learners.

30% of the students are Caucasian, 27% are Hispanic/LatinX, 1.8% are Asian, .06% are African American, and 10.7% are two or more race categories. The rest are unclassified at 41.5%.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Sparrow Academy faced many changes between the 2023-24 and 2024-25 school year. These changes included moving to a new campus, eliminating the 6th-8th grade program, and reducing enrollment and staffing by almost half. In the Spring 2024, it was unclear whether Sparrow Academy would even continue to remain open. By the end of the year, it was determined that Sparrow would remain open, but would face the changes previously listed. This poses an issue with comparing data from one year to the next as many of the data sources significantly changed. Additionally, starting with a small population and then reducing almost in half, some of the subgroups are lacking data due to the small number of students represented in those subgroups. This will continue to be an issue for at least the next few years.

Based on the California Dashboard (2024):

- Chronic absenteeism moved from Red to Yellow indicating that Sparrow improved in this area.
- Suspension Rates moved from Yellow to Green indicating that Sparrow improved in this area.
- ELA moved from Green to Orange indicating a decline in this area.
- Mathematics moved from Green to Orange indicating a decline in this area.

The Standard was Met for the following areas in 2024, whereas none of these areas were Met in 2023:

- Basics: Teachers, Instructional Materials, Facilities
- Implementation of Academic Standards
- Parent and Family Engagement
- Local Climate Survey
- Access to a Broad Course of Study

In ELA performance, Sparrow Academy tested at 27.5 points below standard. This is a marked increase from the previous year where the students scored 1.9 points below standard in ELA.

In Math performance, Sparrow Academy tested at 38.5 points below standard. This is a marked increase from the previous year where the students scored 21.2 points below standard in Math.

It is likely that the stressful and unstable nature of the school in Spring 2024 contributed to this large decline. Many students opted out of testing. Additionally, staff and students held no vested interest in doing their best on state testing with the possibility of a school closure looming.

Based on local data, such as the NWEA, student scores in ELA and Math also declined, however, this is where the data sources do not match. In 2023-24, students in grades 3-8 took the NWEA. In 2024, students in grades 3-5 took the NWEA. Given that Sparrow Academy uses the Alliance Standards for Waldorf Education, it is expected that students in the lower grades will score lower than their counterparts at traditional California schools. The Alliance Standards include all of the Common Core State Standards, but are paced in a more developmentally appropriate timeline. This allows all Waldorf students the opportunity of fully align with CA CCSS by 8th grade.

Based on local data collected by parents, staff, and student surveys, the overall opinion of Sparrow has greatly improved. Collectively, all three groups of educational partners scored Sparrow Academy higher in all but one surveyed area. The only area that declined was a 4.9% decrease in staff who felt that student discipline is handled fairly. However, it is important to acknowledge that the quantity of people in this data set decreased by almost half, suggesting that this percentage may represent 1 or 2 individuals. However, this does highlight an area of needed growth and continued focus.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Students in Grades 3-5	Annual Student Climate Survey was administered to all students in grades 3-5.
Parents, schoolwide	Annual Parent Climate Survey was administered to all parents schoolwide.
Staff, including certificated and classified staff	Annual Staff Climate Survey was administered to all classified and certificated staff.
Informational Public Meeting	Parents, students, and staff were invited to an informational meeting on 5/6/25.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

A Public Hearing was held on campus on 5/6/25 at the Sparrow Academy Board Meeting to solicit educational partner feedback. Additionally, educational partners received Annual Climate Surveys in April 2025. The feedback from the in-person meeting and the results of the surveys were synthesized to determine strengths and weaknesses in the Sparrow Academy program. Goals were written to address this data.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	Sparrow Academy will provide a nurturing, developmentally appropriate educational program that aims to ensure all students engage in social/emotional and artistic learning in accordance with the core principles of Waldorf education within a public charter school structure.	Broad Goal

State Priorities addressed by this goal.

<p>Priority 1: Basic (Conditions of Learning)</p> <p>Priority 2: State Standards (Conditions of Learning)</p> <p>Priority 4: Pupil Achievement (Pupil Outcomes)</p> <p>Priority 7: Course Access (Conditions of Learning)</p> <p>Priority 8: Other Pupil Outcomes (Pupil Outcomes)</p>
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An explanation of why the LEA has developed this goal.

<p>As a charter school guided by the core principles of public Waldorf education, it was very important to us to prioritize this key aspect of our school. We have decreased our anticipated enrollment and grade levels for the coming year. This is an opportunity to weave Waldorf principles with public charter school requirements to achieve the best outcome for all educational partners.</p>
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Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Waldorf Experience/Training Tracker	Baseline is not yet available as of May 2024.	According to the Training Tracker for the 2024-25 school year, the Sparrow Academy staff completed 20 hours of professional development and training in Waldorf education.		<p>Certificated staff will participate in at least 20 hours of Waldorf Professional Development each school year.</p> <p>At least 80% of certificated staff will be certificated in or working</p>	While there was no baseline as of May 2024, Sparrow Academy achieved its Year 3 Target Outcome for Waldorf professional development. It is likely given the limited number of professional

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
			Due to the elimination of the middle school program and thus cutting the Sparrow staff in half, the percentage of fully trained Waldorf teachers was only 25% at the start of the year (2 out of 8). However, 2 other teachers continued their Waldorf learning throughout the year via WISC and the Alliance.		toward certification in Waldorf instruction.	development hours available that this will remain the same for Years 1, 2, and 3. The percentage of fully trained Waldorf teachers dropped drastically due to the drastic changes in enrollment and staffing. 50% of the teacher are certified Waldorf instructors or pursued additional Waldorf training throughout the year.
1.2	Public Charter School Training Tracker	Baseline is not yet available as of May 2024.	According to the Training Tracker for the 2024-25 school year, the Sparrow Academy staff completed 25 hours of professional development in public charter school education.		Certificated staff will participate in at least 20 hours of public charter school training each school year.	While there was no baseline as of May 2024, Sparrow Academy achieved beyond its Year 3 Target Outcome for this goal. It is likely given the limited number of professional development hours available that this will remain the same for Years 1, 2, and 3.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.3	Waldorf Specialty Teacher List	Enrollment supports 1 specialty teacher for 2024-25.	In the 2024-25 school year, Sparrow Academy was able to offer a Handwork teacher for the first half of the school year. Due to limited staffing and enrollment, the Handwork teacher transitioned to the full time Homeschool teacher mid year. The Handwork teacher provided training for the General Education teachers to take over this specialty for the rest of the year.		Annually increased offer of specialty classes to include Games, Handwork, Strings, and Spanish dependent on school enrollment.	For the first half of the 2024-25 school year, Sparrow Academy met the baseline. For the second half of the 2024-25 school year, Sparrow Academy did not meet the Baseline.

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

The baseline data was based on Sparrow Academy's anticipated ADA for 2024-25. Due to the volatility of the school in the Spring of 2024, many students moved to other schools. The starting ADA for the 2024-25 school year was less than anticipated at 159. Because of this, it became imperative to grow the Homeschool program from 6 students to 28 students. This growth did eventually occur, but the Handwork teacher became the full-time Homeschool teacher to support this program and the increased ADA. There remained a financial loss for the start of the year in comparison to the projected budget.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Due to the volatility of the school in Spring 2024, many of the proposed plans for spending in 2024-25 needed to be revised. At the start of the 2024-25 school year, Sparrow Academy revised its program to serve grades TK-5. This resulted in a large reduction in enrollment. Additionally, as of May 2024, it was unclear if Sparrow Academy would remain open for the 2024-25 school year. This led to many families enrolling in a different school to ensure stability for their child. This too impacted enrollment. At Census Day 2024, total enrollment for Sparrow Academy was In October 2024, many of the spending plans were revised to reflect this adjustment in ADA and the school budget.

Action 1.1 - While \$7,700 was originally budgeted to pay for Waldorf training for staff, \$6,072.43 was spent on Waldorf training for staff.

Action 1.2 - While \$5633 was budgeted to support public and charter school education and training for staff, \$4,482.50 was spent on public and charter school education for staff.

Action 1.3 - While \$79,068 was budgeted to support specialty teachers at Sparrow, the October budget revision required that this teacher become the full-time Homeschool teacher. This resulted in a total cost of \$33,446.73 for the Handwork teacher during the first few months of the school year.

Collectively, \$89,419 was allocated for LCAP Goal 1. Actual expenditures for Goal 1 were \$44,001.66.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

After a tumultuous school year in 2023-24, Sparrow Academy focused this year on redefining what it means to be a Waldorf-inspired public charter school. The professional development and training that occurred this school year was essential for the future of the program. While the Target was met for quantity of training and education, Sparrow Academy will continue to improve upon the quality of the training moving forward.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Given the desire for increased specialties, as well as the importance of specialty classes in a Waldorf program, the school scheduled will be modified starting in the 2025-26 school year. This modification will allow General Education Classroom Teachers to deliver some of the desired specialties. There will still be a need for a Handwork teacher, however this will be a part-time position in the 2025-26 school year.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Waldorf Professional Development	Through various Waldorf organizations, including but not limited to Alliance, Gradalis, and WISC, staff will participate in Waldorf training.	\$20,786.00	Yes
1.2	Charter School Professional Development	Through various charter school organizations, including but not limited to CCSA and CSDC, staff will participate in public charter school training.	\$55,902.00	Yes
1.3	Waldorf Specialties	Fund Specialty teachers. Based on the enrollment changes for 2024-25, there will be one specialty teacher for this year. As Sparrow Academy regrows, more specialty instruction will be added.	\$62,837.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	Sparrow Academy will provide a public Waldorf education program that aims to ensure all students achieve and improve skills in English Language Arts.	Focus Goal

State Priorities addressed by this goal.

<p>Priority 1: Basic (Conditions of Learning)</p> <p>Priority 2: State Standards (Conditions of Learning)</p> <p>Priority 4: Pupil Achievement (Pupil Outcomes)</p> <p>Priority 7: Course Access (Conditions of Learning)</p> <p>Priority 8: Other Pupil Outcomes (Pupil Outcomes)</p>
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An explanation of why the LEA has developed this goal.

<p>Success and improvement in ELA is critical for all learners. In the Waldorf-inspired model, it is necessary to highlight the learning and growth in ELA based on public charter school metrics since the instructional standards vary in their time line from State Common Core Standards.</p>

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	CAASPP Scores	Due to the nature of the Waldorf program where state standards are introduced and mastered later in students' schooling, we would expect to see a higher number of students meeting or exceeding the standards in the upper grades levels.	CAASPP scores for the 2023-24 school year showed that 39% of students in grades 5-8 met or exceeded the standards in ELA.		CAASPP Scores: Grades 5-8 averaging 75% of students meeting or exceeding standards.	With the baseline 2022-23 CAASPP ELA scores at 60% for meet or exceeds standard and Year 1's 2023-24 ELA CAASPP scores at 39% for meet or exceeds standards in grades 5-8, this is a 21% decline from baseline.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		Currently students in grades 5-8 are averaging 60% meet or exceeding language arts standards.				
2.2	NWEA MAP Scores	Per Spring 2023 NWEA Scores: 41% of students in grades 3-8 scored at or above the 61st percentile in ELA.	Per Winter 2025 NWEA scores: 32% of students in grades 3-5 scored at or above the 61st percentile ELA.		NWEA Scores - 55% of students in grades 3-8 will score at or above the 61st percentile in math.	Two differences from baseline: 1. ELA scores for students declined 9% 2. 6th-8th grade students were no longer enrolled at Sparrow Academy.
2.3	LREBG Needs Assessment	In compliance with Education Code Section 32526 (d)(1), Sparrow Academy will outline the LEA's Needs Assessment regarding the use and expenditure of Learning Recovery Emergency Block Grant (LREBG) funds for the 2025–26, 2026–27, and 2027–28 school years.	This metric starts in the 2025-26 (Year 2).		This metric starts in the 2025-26 (Year 2).	No difference recorded as this is a new metric for 2025-26.

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

In the 2023-24 school year, Sparrow Academy's population included over 310 TK through 8th grade students. Due to a change of location and material revision of the charter, in the 2024-25 school year, Sparrow Academy's population included 178 TK through 5th grade students. Sparrow Academy is currently a TK through 5th grade program with 150 students on campus and 28 students in the homeschool program. Additionally, in the Spring of 2024, Sparrow Academy was working to repair concerns from its authorizer and faced possible shutdown. This is important to note when reflecting on the significant drop in CAASPP scores from 2022-23 to 2023-24. When the 2023-24 test was taken, it was uncertain whether Sparrow Academy would continue to exist beyond the current school year. This led to apathy among the students and staff in relation to standardized testing. In addition to apathy, the stress level of the entire community was an all-time high. These factors would certainly explain the 21% decline in ELA CAASPP scores from one year to the next.

With regards to NWEA scores, the testing pool for Spring 2023 included 3rd through 8th grade students. For Winter of 2025, the testing pool only included 3rd through 5th grade students. Due to a new campus and material revision, Sparrow Academy discontinued its 6th through 8th grade program in 2024-25. Sparrow Academy follows the pacing of the Alliance for Public Waldorf Education Standards for its course of study, as outlined in its charter. These standards include the California Common Core Standards, but are taught at a different pace than traditional public schools. The goal is for all students to master all of the CCCS Standards by 8th grade in a public Waldorf school. Subsequently, students in the lower grades, such as 3rd through 5th test lower on the CCCS Standards than traditional public schools since some concepts are not addressed until a later grade. Research supports this philosophy of education and evidence shows that students do "catch up" to their peers in traditional public schools by 8th grade. Thus data from 3rd-8th grade students from one year to students in 3rd to 5th grade in the next cannot be directly compared due to the difference in the data sources. Thus a decline of 9% in ELA is not an accurate measure.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Due to the volatility of the school in Spring 2024, many of the proposed plans for spending in 2024-25 needed to be revised. At the start of the 2024-25 school year, Sparrow Academy revised its program to serve grades TK-5. This resulted in a large reduction in enrollment. Additionally, as of May 2024, it was unclear if Sparrow Academy would remain open for the 2024-25 school year. This led to many families enrolling in a different school to ensure stability for their child. This too impacted enrollment. At Census Day 2024, total enrollment for Sparrow Academy was 159. In October 2024, many of the spending plans were revised to reflect this adjustment in ADA and the school budget.

Action 2.1 - While \$5,500 was originally budgeted to pay for a stipend for one of the certificated staff to coordinate and implement literacy training to the staff, this was revised in October based on the revised budget. \$909.08 was spent on the stipend for the literacy training in August through October. This was then discontinued.

Action 2.2 - While \$17,657.43 was budgeted to support the after school program at Sparrow Academy, there was a billing error that pushed a bill from the 2023-24 school year to the 2024-25 budget. This resulted in a total expenditure of \$32,141,41.

Action 2.3 - While \$26,041.50 was budgeted to support a Response to Intervention teacher, the October budget revision required that this teacher be shared with Special Education support. This resulted in a total cost of \$8,843.03.

Collectively, \$49,198.93 was allocated for LCAP Goal 2. Actual expenditures for Goal 2 were \$41,893.52.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Action 2.1 - The literacy professional development provided by the stipended teacher was qualitatively effective in supporting student outcomes, however, it is difficult to draw a quantitative conclusion from the data provided given the many changes in the data sources (see analysis).

Action 2.2 - The after school program was qualitatively effective in supporting student outcomes, however, it is difficult to draw a quantitative conclusion from the data provided given the many changes in the data sources (see analysis).

Action 3.3 - The Response to Intervention teacher was qualitatively effective in supporting student outcomes, however, it is difficult to draw a quantitative conclusion from the data provided given the many changes in the data sources (see analysis).

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Given the drastic changes in the students population at Sparrow Academy, it would be wise to revise our target outcomes for years 2 and 3 for this goal. It is anticipated that only students in grade 3-5 will participate in CAASPP and NWEA testing as the school includes only TK through 5th grade students currently. Taking into consideration that Sparrow Academy follows the pacing of the Alliance for Public Waldorf Education Standards, the 3rd-5th grade students would be expected to score overall lower than their traditional public school peers. Within the Alliance standards, many standards are introduced at a later grade in comparison to the CCCS Standards. It would then stand to reason that Sparrow Academy students in grades 3-5 would appear to be "behind" their public school counterparts. However, at Sparrow Academy, the focus is on educating the whole child while going beyond the CCCS Standards content. Standardized test scores in grades 3-5 do not properly measure the rich education the students are receiving at Sparrow Academy. It is not until 7th and 8th grade when we see all of the standards and whole child developmentally appropriate education aligning on a standardized test. Sparrow Academy does, however, expect growth in its students and its program.

With that being said, the new goal for Year 2 ELA students reaching Met or Exceeded Standards on the CAASPP is predicted to be 43%. For Year 3, the predicted outcome is 48%.

Additionally, the new goal for Year 2 ELA students Meeting or Exceeded the 61st percentile on the NWEA is predicted to be 35%. For Year 3, the predicted outcome is 38%.

Note that the NWEA scores moving forward will be based on the Winter scores to allow for a more current picture of student learning. This also only represents their learning at the halfway point of the school year which also differs from the baseline data source.

As of the 2025-26 school year, in compliance with Education Code Section 32526 (d)(1), Sparrow Academy will outline the LEA's Needs Assessment regarding the use and expenditure of Learning Recovery Emergency Block Grant (LREBG) funds for the 2025–26, 2026–27, and 2027–28 school years. Sparrow Academy's RTI teacher will work with administration to develop and implement this needs assessment. The RTI teacher will identify students in greatest need to be able to apply evidence-based interventions.

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Waldorf Language Arts Instruction Professional Development	While supporting the Waldorf philosophy, certificated teachers will participate in collaborative professional development led by an experienced literacy instructor.	\$13,586.00	Yes
2.2	After School Learning	The in-house after school program offered by Sparrow Academy will include homework help in ELA from qualified personnel.	\$41,844.00	Yes
2.3	Full Time RTI/EL Support Teacher	A full-time instructor will support students with RTI strategies, EL strategies, and provide professional development to staff in these areas.	\$38,422.00	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	Sparrow Academy will provide a public Waldorf educational program that aims to ensure all students achieve and improve skills in Math.	Focus Goal

State Priorities addressed by this goal.

<p>Priority 1: Basic (Conditions of Learning)</p> <p>Priority 2: State Standards (Conditions of Learning)</p> <p>Priority 4: Pupil Achievement (Pupil Outcomes)</p> <p>Priority 7: Course Access (Conditions of Learning)</p> <p>Priority 8: Other Pupil Outcomes (Pupil Outcomes)</p>
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An explanation of why the LEA has developed this goal.

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Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	CAASPP Scores	<p>Due to the nature of the Waldorf program where state standards are introduced and mastered later in students' schooling, we would expect to see a higher number of students meeting or exceeding the standards in the upper grades levels.</p> <p>Currently students in grades 5-8 are</p>	<p>CAASPP scores for the 2023-24 school year showed that 40% of students in grades 5-8 met or exceeded the standards in Math.</p>		<p>CAASPP Scores: Grades 5-8 averaging 60% of students meeting or exceeding math standards.</p>	<p>With the baseline 2022-23 CAASPP Math scores at 48% for meet or exceeds standard and Year 1's 2023-24 Math CAASPP scores at 40% for meet or exceeds standards in grades 5-8, this is an 8% decline from baseline.</p>

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		averaging 48% meet or exceeding math standards.				
3.2	NWEA MAP Scores	2023 Spring NWEA Scores: 44% of students in grades 3-8 scored at or above the 61st percentile in math.	Per Winter 2025 NWEA scores: 23% of students in grades 3-5 scored at or above the 61st percentile Math.		NWEA Scores: 55% of students in grades 3-8 will score at or above the 61st percentile in math.	Two differences form baseline: 1. Math scores for students declined 21% 2. 6th-8th grade students were no longer enrolled at Sparrow Academy.
3.3	LREBG Needs Assessment	In compliance with Education Code Section 32526 (d)(1), Sparrow Academy will outline the LEA's Needs Assessment regarding the use and expenditure of Learning Recovery Emergency Block Grant (LREBG) funds for the 2025–26, 2026–27, and 2027–28 school years.	This metric starts in the 2025-26 (Year 2).		This metric starts in the 2025-26 (Year 2).	No difference recorded as this is a new metric for 2025-26.

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

In the 2023-24 school year, Sparrow Academy's population included over 310 TK through 8th grade students. Due to a change of location and material revision of the charter, in the 2024-25 school year, Sparrow Academy's population included 178 TK through 5th grade students. Sparrow Academy is currently a TK through 5th grade program with 150 students on campus and 28 students in the homeschool program.

Additionally, in the Spring of 2024, Sparrow Academy was working to repair concerns from its authorizer and faced possible shutdown. This is important to note when reflecting on the significant drop in CAASPP scores from 2022-23 to 2023-24. When the 2023-24 test was taken, it was uncertain whether Sparrow Academy would continue to exist beyond the current school year. This led to apathy among the students and staff in relation to standardized testing. In addition to apathy, the stress level of the entire community was an all-time high. These factors would certainly explain the 8% decline in Math CAASPP scores from one year to the next.

With regards to NWEA scores, the testing pool for Spring 2023 included 3rd through 8th grade students. For Winter of 2025, the testing pool only included 3rd through 5th grade students. Due to a new campus and material revision, Sparrow Academy discontinued its 6th through 8th grade program in 2024-25. Sparrow Academy follows the pacing of the Alliance for Public Waldorf Education Standards for its course of study, as outlined in its charter. These standards include the California Common Core Standards, but are taught at a different pace than traditional public schools. The goal is for all students to master all of the CCCS Standards by 8th grade in a public Waldorf school. Subsequently, students in the lower grades, such as 3rd through 5th test lower on the CCCS Standards than traditional public schools since some concepts are not addressed until a later grade. Research supports this philosophy of education and evidence shows that students do "catch up" to their peers in traditional public schools by 8th grade. Thus data from 3rd-8th grade students from one year to students in 3rd to 5th grade in the next cannot be directly compared due to the difference in the data sources. Thus a decline of 21% in Math is not an accurate measure.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Due to the volatility of the school in Spring 2024, many of the proposed plans for spending in 2024-25 needed to be revised. At the start of the 2024-25 school year, Sparrow Academy revised its program to serve grades TK-5. This resulted in a large reduction in enrollment. Additionally, as of May 2024, it was unclear if Sparrow Academy would remain open for the 2024-25 school year. This led to many families enrolling in a different school to ensure stability for their child. This too impacted enrollment. At Census Day 2024, total enrollment for Sparrow Academy was 159. In October 2024, many of the spending plans were revised to reflect this adjustment in ADA and the school budget.

Action 3.1 - While \$2,500 was originally budgeted to pay for professional development in math instruction, this was revised in October based on the revised budget.

\$0 was spent on the stipend for the literacy training in August through October. This will be a focus of professional development for the 2025-26 school year.

Action 3.2 - While \$17,657.43 was budgeted to support the after school program at Sparrow Academy, there was a billing error that pushed a bill from the 2023-24 school year to the 2024-25 budget. This resulted in a total expenditure of \$32,141.41.

Action 3.3 - While \$26,041.50 was budgeted to support a Response to Intervention teacher, the October budget revision required that this teacher be shared with Special Education support. This resulted in a total cost of \$8,843.03.

Collectively, \$46,198.93 was allocated for LCAP Goal 3. Actual expenditures for Goal 3 were \$40,981.44.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Action 3.1 - Sparrow Academy did not complete formal professional development in math instruction.

Action 3.2 - The after school program was effective qualitatively in supporting student outcomes, however, it is difficult to draw a quantitative conclusion from the data provided given the many changes in the data sources (see analysis).

Action 3.3 - The Response to Intervention teacher was qualitatively effective in supporting student outcomes, however, it is difficult to draw a quantitative conclusion from the data provided given the many changes in the data sources (see analysis).

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Given the drastic changes in the student population at Sparrow Academy, it would be wise to revise our target outcomes for years 2 and 3 for this goal. It is anticipated that only students in grade 3-5 will participate in CAASPP and NWEA testing as the school includes only TK through 5th grade students currently. Taking into consideration that Sparrow Academy follows the pacing of the Alliance for Public Waldorf Education Standards, the 3rd-5th grade students would be expected to score overall lower than their traditional public school peers. Within the Alliance standards, many standards are introduced at a later grade in comparison to the CCCS Standards. It would then stand to reason that Sparrow Academy students in grades 3-5 would appear to be "behind" their public school counterparts. However, at Sparrow Academy, the focus is on educating the whole child while going beyond the CCCS Standards content. Standardized test scores in grades 3-5 do not properly measure the rich education the students are receiving at Sparrow Academy. It is not until 7th and 8th grade when we see all of the standards and whole child developmentally appropriate education aligning on a standardized test. Sparrow Academy does, however, expect growth in its students and its program.

With that being said, the new goal for Year 2 Math students reaching Met or Exceeded Standards on the CAASPP is predicted to be 43%. For Year 3, the predicted outcome is 48%.

Additionally, the new goal for Year 2 Math students Meeting or Exceeded the 61st percentile on the NWEA is predicted to be 26%. For Year 3, the predicted outcome is 30%.

Note that the NWEA scores moving forward will be based on the Winter scores to allow for a more current picture of student learning. This also only represents their learning at the halfway point of the school year which also differs from the baseline data source.

As of the 2025-26 school year, in compliance with Education Code Section 32526 (d)(1), Sparrow Academy will outline the LEA's Needs Assessment regarding the use and expenditure of Learning Recovery Emergency Block Grant (LREBG) funds for the 2025–26, 2026–27, and 2027–28 school years. Sparrow Academy's RTI teacher will work with administration to develop and implement this needs assessment. The RTI teacher will identify students in greatest need to be able to apply evidence-based interventions.

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Math Training	Certificated teachers will participate in professional development in math instruction.	\$13,586.00	Yes
3.2	After School Learning	The in-house after school program offered by Sparrow Academy will include math homework help from qualified personnel.	\$74,310.00	Yes
3.3	Full Time RTI/EL Support Teacher	A full-time instructor will support students with RTI strategies, EL strategies, and provide professional development to staff in these areas.	\$38,422.00	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
4	Sparrow Academy will maintain a safe and healthy school environment conducive for effective learning, work, and community engagement.	Broad Goal

State Priorities addressed by this goal.

<p>Priority 1: Basic (Conditions of Learning)</p> <p>Priority 3: Parental Involvement (Engagement)</p> <p>Priority 5: Pupil Engagement (Engagement)</p> <p>Priority 6: School Climate (Engagement)</p>
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An explanation of why the LEA has developed this goal.

<p>Sparrow Academy continues to work toward improvement in this area. This was the weakest area established by the Spring 2024 Annual Climate Surveys from parents, students, and staff.</p>
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Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	Annual Parent Survey	<p>Per the Spring 2024 Parent Climate Survey, the following data was collected:</p> <p>Most or all of the time...</p> <p>77.6% of parents stated that their child feels safe at school</p> <p>54.3% of parents are satisfied with school safety</p>	<p>Per the Spring 2025 Parent Climate Survey, the following data was collected:</p> <p>Most or all of the time...</p> <p>91% of parents stated that their child feels safe at school</p>		<p>Based on annual parent climate surveys, most or all of the time...</p> <p>90% of parents will indicate that their child feels safe at school</p> <p>90% of parents will be satisfied with school safety</p> <p>80% of parents will believe that</p>	<p>In Year 1, the difference from baseline was the following:</p> <p>Most or all of the time...</p> <p>Percentage of parents stated that their child feels safe at school - increased 13.4% and exceeded the Target for Year 3 Outcome.</p>

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		56% of parents agree that Sparrow is actively preventing bullying	91.1% of parents are satisfied with school safety 71.4% of parents agree that Sparrow is actively preventing bullying		Sparrow actively prevents bullying	Percentage of parents are satisfied with school safety - increased 36.8% and exceeded the Target for Year 3 Outcome. Percentage of parents agree that Sparrow is actively preventing bullying - increased 8.6%.
4.2	Annual Staff Survey	Per the Spring 2024 Staff Climate Survey, the following data was collected: Most or all of the time... 75.9% of staff feel that Sparrow offers adequate counseling and support services for students 62% of staff feel that student discipline is handled fairly 68.9% of staff agree that it is a supportive and inviting work environment	Per the Spring 2025 Staff Climate Survey, the following data was collected: Most or all of the time... 76.2% of staff feel that Sparrow offers adequate counseling and support services for students 57.1% of staff feel that student discipline is handled fairly		Based on annual staff climate surveys, most or all of the time... 80% of staff will feel that Sparrow offers adequate counseling and support services for students 85% of staff will state that student discipline is handled fairly 85% of staff will feel that it is a supportive and	In Year 1, the difference from baseline was the following: Most or all of the time... Percentage of staff feel that Sparrow offers adequate counseling and support services for students - increased 0.3%. Percentage of staff feel that student discipline is handled fairly - declined 4.9%.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		<p>79.3% of staff feel safe at school</p> <p>72.4% of staff feel students are safe at school</p>	<p>85.8% of staff agree that it is a supportive and inviting work environment</p> <p>85.8% of staff feel safe at school</p> <p>81% of staff feel students are safe at school</p>		<p>inviting place to work</p> <p>90% of staff will feel safe at school</p> <p>90% of staff will state that students are safe at school</p>	<p>Percentage of staff agree that it is a supportive and inviting work environment - increased 16.9% and met the Target for Year 3 Outcome.</p> <p>Percentage of staff feel safe at school - increased 6.5%</p> <p>Percentage of staff feel students are safe at school - increased 8.6%</p>
4.3	Annual Student Survey	<p>Per the Spring 2024 Student Climate Survey, the following data was collected:</p> <p>Most or all of the time...</p> <p>66.6% of 5th graders and 71.7% of 6-8th graders feel that the staff cares about the students</p> <p>33.3% of 5th graders and 43.5% of 6-8th graders feel that students are treated</p>	<p>Per the Spring 2024 Student Climate Survey, the following data was collected:</p> <p>Most or all of the time...</p> <p>85% of 3rd-5th graders feel that the staff cares about the students</p> <p>58% of 3rd-5th graders feel that students are</p>		<p>Based on annual student climate surveys, most or all of the time...</p> <p>75% of students in grades 5-7 will feel that the staff cares about the students</p> <p>70% of students in grades 5-7 will feel that students are treated fairly when they break the rules</p>	<p>Because the data sources changed from 5th-8th grade students to 3rd-5th grade students, the increase or decline listed here is not directly correlated, however, it does give some information regarding the perspective of the students and creates a new baseline moving</p>

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		<p>fairly when they break the rules</p> <p>48.1% of 5th grade and 47.9% of 6-8th graders believe that adults on campus help students resolve conflicts</p> <p>85.2% of 5th grader and 97.8% of 6-8th graders feel safe at school</p>	<p>treated fairly when they break the rules</p> <p>76% of 3rd-5th graders believe that adults on campus help students resolve conflicts</p> <p>96% of 3rd-5th graders feel safe at school</p>		<p>70% of students in grades 5-7 will state that they believe the adults on campus help students resolve conflicts</p> <p>98% of students in grades 5-7 will feel safe on campus</p> <p>There will not be 8th grade students enrolled at this time.</p>	<p>forward. For the following calculations, the 2 groups in the baseline were averaged into one score.</p> <p>In Year 1, the difference from baseline was the following:</p> <p>Most or all of the time...</p> <p>Percentage of 3-5 grade students who feel that the staff cares about the students - increased 16% and exceeded the Target for Year 3 Outcome.</p> <p>Percentage of 3-5 grade students feel that students are treated fairly when they break the rules - increased 20%.</p> <p>Percentage of 3-5 grade students graders believe</p>

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
						<p>that adults on campus help students resolve conflicts - increased 28% and exceeded the Target for Year 3 Outcome.</p> <p>Percentage of 3-5 grade students feel safe at school - increased 4%.</p>

Goal Analysis [2024-25]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

The baseline data was based on Sparrow Academy's TK-8th grade population in 2023-24. As of 2024-25, Sparrow Academy became a TK-5th grade program. The baseline data included responses from 5th-8th grade students. Year 1 Outcomes for Metric 4.3 are based on responses from 3rd, 4th, and 5th grade students. Although students share many of the same concerns at different ages, there are also significant differences in their perceptions and interpretations of the questions and their answers. Thus data from 3rd-8th grade students from one year to students in 3rd to 5th grade in the next cannot be directly compared due to the difference in the data sources.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Due to the volatility of the school in Spring 2024, many of the proposed plans for spending in 2024-25 needed to be revised. At the start of the 2024-25 school year, Sparrow Academy revised its program to serve grades TK-5. This resulted in a large reduction in enrollment. Additionally, as of May 2024, it was unclear if Sparrow Academy would remain open for the 2024-25 school year. This led to many families enrolling in a different school to ensure stability for their child. This too impacted enrollment. At Census Day 2024, total enrollment for Sparrow Academy was 159. In October 2024, many of the spending plans were revised to reflect this adjustment in ADA and the school budget.

Action 4.1 - While \$2,500 was originally budgeted to pay for professional development in improving behavior and behavior management, this was revised in October based on the revised budget.

\$1,250 was spent on Positive Discipline training and materials.

Action 4.2 - No funds were budgeted in this area because Sparrow Academy moved to a new campus which included increased security measures in the cost of the rent. While the previous campus was open, the new campus is secured by fencing and locked gates. While anyone could access the previous campus, the new campus is only accessible during school hours by a staff key, a staff code, or by contacting the front office.

Collectively, \$2,500 was allocated for LCAP Goal 4. Actual expenditures for Goal 4 were \$1,250.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Action 4.1 - Sparrow Academy completed Positive Discipline training at the start of the school year. Given the revised budget, no further paid professional development was completed in this area.

Action 4.2 - Sparrow Academy's new campus is much safer than the previous campus given is fencing and access.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Given the drastic changes in the students population at Sparrow Academy, it would be wise to revise our target outcomes for years 2 and 3 for this goal. It is anticipated that only students in grade 3-5 will participate in the annual climate survey to address Metric 4.3. Additionally, it was predicted that Sparrow Academy will be serving students in Grades TK-7 by Year 3. This is no longer a given, therefore writing the year 2 and 3 outcomes for the current population allows us to compare matching data sources.

With that being said, the new Target for Year 2 Outcomes
Based on annual student climate surveys, most or all of the time...

85% of students in grades 3-5 will feel that the staff cares about the students

65% of students in grades 3-5 will feel that students are treated fairly when they break the rules

80% of students in grades 3-5 will state that they believe the adults on campus help students resolve conflicts

97% of students in grades 3-5 will feel safe on campus

The new Target for Year 3 Outcomes
Based on annual student climate surveys, most or all of the time...

88% of students in grades 3-5 will feel that the staff cares about the students

70% of students in grades 3-5 will feel that students are treated fairly when they break the rules

83% of students in grades 3-5 will state that they believe the adults on campus help students resolve conflicts

98% of students in grades 3-5 will feel safe on campus

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
4.1	Staff Behavior Management Training	Sparrow staff will participate in a variety of trainings with the intention of improving behavior and behavior management on campus. This may include, but is not limited to training in Trauma Informed Practices, Positive Behavioral Interventions and Supports, Restorative Practices, and Autism-Informed Practices.	\$52,902.00	Yes
4.2	Campus Safety Improvements	Starting 2024-25, Sparrow Academy will be on a new campus. While this will address many of the previous campus safety issues, there is room for continued growth.	\$38,800.00	No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2025-26]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$\$121,097.00	\$0

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
6.686%	0.000%	\$0.00	6.686%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	<p>Action: Waldorf Professional Development</p> <p>Need: Whole child instruction and social emotional and language development.</p> <p>Scope:</p>	Building a stronger community which supports all students as whole children addressing their academic and emotional needs benefits all students.	Student and parent climate surveys as well as local and state standardized test data.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide Schoolwide		
1.2	<p>Action: Charter School Professional Development</p> <p>Need: Whole child instruction and social emotional and language development.</p> <p>Scope: LEA-wide Schoolwide</p>	Building a stronger community which supports all students as whole children addressing their academic and emotional needs benefits all students.	Student and parent climate surveys as well as local and state standardized test data.
2.1	<p>Action: Waldorf Language Arts Instruction Professional Development</p> <p>Need: Increasing literacy skills</p> <p>Scope: LEA-wide</p>	Increased staff collaboration and instruction in early literacy will positively impact the additional literacy needs of the unduplicated pupils while also benefitting all students.	ELPAC and CAASPP scores
2.2	<p>Action: After School Learning</p> <p>Need: Explicit instruction in ELA</p> <p>Scope: LEA-wide Schoolwide</p>	After school ELA support will positively impact the additional literacy needs of the unduplicated pupils while also benefitting all students.	ELPAC and CAASPP scores

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
2.3	<p>Action: Full Time RTI/EL Support Teacher</p> <p>Need: Explicit English language development instruction</p> <p>Scope: LEA-wide</p>	Explicit instruction in English language development will benefit our English Learners.	ELPAC scores
3.1	<p>Action: Math Training</p> <p>Need: Whole child learning and language and social emotional development.</p> <p>Scope: LEA-wide Schoolwide</p>	Building a stronger community which supports all students as whole children addressing their academic and emotional needs benefits all students.	Student and parent climate surveys and local and state standardized test data.
3.2	<p>Action: After School Learning</p> <p>Need: Whole child learning and language and social emotional development.</p> <p>Scope: LEA-wide</p>	Building a stronger community which supports all students as whole children addressing their academic and emotional needs benefits all students.	Student and parent climate surveys and local and state standardized test data.
3.3	<p>Action: Full Time RTI/EL Support Teacher</p>	Building a stronger community which supports all students as whole children addressing their	Student and parent climate surveys and local and

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>Need: Whole child learning and language and social emotional development.</p> <p>Scope: LEA-wide</p>	academic and emotional needs benefits all students.	state standardized test data.
4.1	<p>Action: Staff Behavior Management Training</p> <p>Need: Social-emotional wellness</p> <p>Scope: LEA-wide</p>	Building a stronger community which supports all students as whole children addressing their academic and emotional needs benefits all students.	Student, staff, and parent climate surveys, as well as behavior report data.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

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Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

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Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students		
Staff-to-student ratio of certificated staff providing direct services to students		

2025-26 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	\$1,811,196.00	\$121,097.00	6.686%	0.000%	6.686%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$258,716.00	\$153,165.00	\$7,457.00	\$32,059.00	\$451,397.00	\$366,786.00	\$84,611.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Waldorf Professional Development		Yes	LEA-wide School wide		All Schools Specific Schools: Sparrow Academy K-5	Ongoing	\$16,286.00	\$4,500.00	\$13,586.00		\$4,457.00	\$2,743.00	\$20,786.00	.75%
1	1.2	Charter School Professional Development		Yes	LEA-wide School wide		All Schools	Ongoing	\$52,902.00	\$3,000.00	\$52,902.00		\$3,000.00		\$55,902.00	2.921%
1	1.3	Waldorf Specialties	All	No			All Schools	Ongoing	\$38,804.00	\$24,033.00		\$62,837.00			\$62,837.00	
2	2.1	Waldorf Language Arts Instruction Professional Development	English Learners	Yes	LEA-wide	English Learners	All Schools	Ongoing	\$13,586.00	\$0.00	\$13,586.00	\$0.00	\$0.00	\$0.00	\$13,586.00	.75%
2	2.2	After School Learning		Yes	LEA-wide School wide		All Schools	Ongoing	\$34,705.00	\$7,139.00	\$6,338.00	\$35,506.00			\$41,844.00	.35%
2	2.3	Full Time RTI/EL Support Teacher	English Learners	Yes	LEA-wide	English Learners	All Schools		\$38,422.00	\$0.00	\$19,106.00	\$9,658.00		\$9,658.00	\$38,422.00	1.055%
3	3.1	Math Training	English Learners Foster Youth Low Income	Yes	LEA-wide School wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$13,586.00	\$0.00	\$13,586.00				\$13,586.00	.75%
3	3.2	After School Learning	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$67,171.00	\$7,139.00	\$38,804.00	\$35,506.00			\$74,310.00	2.142%
3	3.3	Full Time RTI/EL Support Teacher	English Learners	Yes	LEA-wide	English Learners	All Schools	Ongoing	\$38,422.00	\$0.00	\$19,106.00	\$9,658.00		\$9,658.00	\$38,422.00	1.055%

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
4	4.1	Staff Behavior Management Training	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	Ongoing	\$52,902.00	\$0.00	\$52,902.00				\$52,902.00	2.921%
4	4.2	Campus Safety Improvements	All	No			All Schools	Ongoing	\$0.00	\$38,800.00	\$28,800.00			\$10,000.00	\$38,800.00	

2025-26 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
\$1,811,196.00	\$121,097.00	6.686%	0.000%	6.686%	\$229,916.00	12.694%	25.388 %	Total:	\$229,916.00
								LEA-wide Total:	\$229,916.00
								Limited Total:	\$0.00
								Schoolwide Total:	\$86,412.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.1	Waldorf Professional Development	Yes	LEA-wide Schoolwide		All Schools Specific Schools: Sparrow Academy K-5	\$13,586.00	.75%
1	1.2	Charter School Professional Development	Yes	LEA-wide Schoolwide		All Schools	\$52,902.00	2.921%
2	2.1	Waldorf Language Arts Instruction Professional Development	Yes	LEA-wide	English Learners	All Schools	\$13,586.00	.75%
2	2.2	After School Learning	Yes	LEA-wide Schoolwide		All Schools	\$6,338.00	.35%
2	2.3	Full Time RTI/EL Support Teacher	Yes	LEA-wide	English Learners	All Schools	\$19,106.00	1.055%
3	3.1	Math Training	Yes	LEA-wide Schoolwide	English Learners Foster Youth Low Income	All Schools	\$13,586.00	.75%
3	3.2	After School Learning	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$38,804.00	2.142%

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
3	3.3	Full Time RTI/EL Support Teacher	Yes	LEA-wide	English Learners	All Schools	\$19,106.00	1.055%
4	4.1	Staff Behavior Management Training	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$52,902.00	2.921%

2024-25 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$187,316.86	\$432,620.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Waldorf Professional Development	Yes	\$7,700.00	\$41,419.00
1	1.2	Charter School Professional Development	Yes	\$5,633.00	\$38,780.00
1	1.3	Waldorf Specialties	No	\$76,086.00	\$144,165.00
2	2.1	Waldorf Language Arts Instruction Professional Development	Yes	\$5,500.00	\$35,782.00
2	2.2	After School Learning	Yes	\$17,657.43	\$50,000.00
2	2.3	Full Time RTI/EL Support Teacher	Yes	\$26,041.50	\$34,987.00
3	3.1	Math Training	No	\$2,500.00	\$0.00
3	3.2	After School Learning	No	\$17,657.43	\$50,000.00
3	3.3	Full Time RTI/EL Support Teacher	Yes	\$26,041.50	\$34,987.00
4	4.1	Staff Behavior Management Training	No	\$2,500.00	\$2,500.00
4	4.2	Campus Safety Improvements	No		\$0

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)

2024-25 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
\$110,388.00	\$25,886.00	\$113,147.00	(\$87,261.00)	0.027%	6.572%	6.545%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.1	Waldorf Professional Development	Yes	\$0.00	\$35,225	0	2.046
1	1.2	Charter School Professional Development	Yes	\$0.00	\$35,500	0	2.062
2	2.1	Waldorf Language Arts Instruction Professional Development	Yes	\$0.00	\$35,225	.00304	2.046
2	2.2	After School Learning	Yes	\$0.00	\$7,197.00	.00977	.418
2	2.3	Full Time RTI/EL Support Teacher	Yes	\$12,943.00	\$0.00	.0144	0
3	3.3	Full Time RTI/EL Support Teacher	Yes	\$12,943.00	\$0.00	0	0

2024-25 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$1,721,608.00	\$110,388.00	0	6.412%	\$113,147.00	6.572%	13.144%	\$0.00	0.000%

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
 - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
 - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statutes of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

EC Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of EC Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
 - If the LEA has unexpended LREBG funds the LEA must provide the following:
 - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
 - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
 - An explanation of how the action is aligned with the allowable uses of funds identified in [EC Section 32526\(c\)\(2\)](#); and
 - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by [EC Section 32526\(d\)](#).
 - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the [LREBG Program Information](#) web page.
 - Actions may be grouped together for purposes of these explanations.
 - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
 - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by EC Section 32526(d), to provide the information identified above or to include actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

Requirements

School districts and COEs: [EC Section 52060\(g\)](#) and [EC Section 52066\(g\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,

- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: [EC Section 47606.5\(d\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062](#);
 - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068](#); and
- For charter schools, see [Education Code Section 47606.5](#).

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics
 - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
 - Inclusion of action(s) or a group of actions
 - Elimination of action(s) or group of actions
 - Changes to the level of proposed expenditures for one or more actions
 - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
 - Analysis of effectiveness of the specific actions to achieve the goal
 - Analysis of material differences in expenditures
 - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
 - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
 - (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
 - An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
 - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
 - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
 - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: [EC Section 42238.024\(b\)\(1\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
 - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
 - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.
- **Required metrics for actions supported by LREBG funds:** To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.
 - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #
<ul style="list-style-type: none"> • Enter the metric number.
Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
 - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
 - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
 - Indicate the school year to which the baseline data applies.
 - The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
 - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

- Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27 . Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - Include a discussion of relevant challenges and successes experienced with the implementation process.
 - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

- The reasons for the ineffectiveness, and
- How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
 - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
 - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
 - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
 - Professional development for teachers.
 - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
 - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
 - These required actions will be effective for the three-year LCAP cycle.

For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
 - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to [EC Section 32526\(d\)](#). For information related to the required needs assessment please see the Program Information tab on the [LREBG](#)

[Program Information](#) web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the [California Statewide System of Support LREBG Resources](#) web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).

- School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
- As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in [EC Section 32526\(c\)\(2\)](#).
- LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
 - Identify the action as an LREBG action;
 - Include an explanation of how research supports the selected action;
 - Identify the metric(s) being used to monitor the impact of the action; and
 - Identify the amount of LREBG funds being used to support the action.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC*

Section 52064[b][8][B]; 5 CCR Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA’s percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA’s unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA’s needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action's number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
 - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
 - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
 - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
 - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
 - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
 - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA’s current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program,

the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
 - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
 - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to EC Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
 - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
 - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
 - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
 - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
 - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
 - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
 - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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