

Teacher Pay Step (year 1 = 0)	2025-2026 CISD Teacher Pay Scale	2025-2026 Teacher Retention Allotment	Teacher pay Scale + Allotment
0	\$50,700.00	CISD + \$2,000	\$52,700.00
1	\$50,900.00	CISD + \$2,000	\$52,900.00
2	\$51,100.00	CISD + \$2,000	\$53,100.00
3	\$52,200.00	HB2 + \$4,000.00	\$56,200.00
4	\$52,600.00	HB2 + \$4,000.00	\$56,600.00
5	\$53,300.00	HB2 + \$8,000.00	\$61,300.00
6	\$53,900.00	HB2 + \$8,000.00	\$61,900.00
7	\$54,100.00	HB2 + \$8,000.00	\$62,100.00
8	\$54,900.00	HB2 + \$8,000.00	\$62,900.00
9	\$56,200.00	HB2 + \$8,000.00	\$64,200.00
10	\$57,400.00	HB2 + \$8,000.00	\$65,400.00
11	\$58,500.00	HB2 + \$8,000.00	\$66,500.00
12	\$59,600.00	HB2 + \$8,000.00	\$67,600.00
13	\$60,600.00	HB2 + \$8,000.00	\$68,600.00
14	\$61,600.00	HB2 + \$8,000.00	\$69,600.00
15	\$62,500.00	HB2 + \$8,000.00	\$70,500.00
16	\$63,300.00	HB2 + \$8,000.00	\$71,300.00
17	\$64,100.00	HB2 + \$8,000.00	\$72,100.00
18	\$64,900.00	HB2 + \$8,000.00	\$72,900.00
19	\$65,600.00	HB2 + \$8,000.00	\$73,600.00
20	\$66,300.00	HB2 + \$8,000.00	\$74,300.00
21	\$67,000.00	HB2 + \$8,000.00	\$75,000.00