

Para Starting Pay Grid **2025-2026**

163 Day Assignment

	A- General Para	B- SPED/Special Para	C-AA	D-BA or BS
Steps	Start \$13.91/Hr	Start \$14.61/hr	Start \$15.38/hr	Start \$16.41/hr
0	\$ 19,157.00	\$ 20,221.00	\$ 21,286.00	\$ 22,705.00
1	\$ 19,540.14	\$ 20,625.42	\$ 21,711.72	\$ 23,159.10
2	\$ 19,930.94	\$ 21,037.93	\$ 22,145.95	\$ 23,622.28
3	\$ 20,329.56	\$ 21,458.69	\$ 22,588.87	\$ 24,094.73
4	\$ 20,736.15	\$ 21,887.86	\$ 23,040.65	\$ 24,576.62
5	\$ 21,150.88	\$ 22,325.62	\$ 23,501.46	\$ 25,068.15
6	\$ 21,573.89	\$ 22,772.13	\$ 23,971.49	\$ 25,569.52
7	\$ 22,005.37	\$ 23,227.57	\$ 24,450.92	\$ 26,080.91
8	\$ 22,445.48	\$ 23,692.12	\$ 24,939.94	\$ 26,602.53
9	\$ 22,894.39	\$ 24,165.97	\$ 25,438.74	\$ 27,134.58
10	\$ 23,352.28	\$ 24,649.29	\$ 25,947.52	\$ 27,677.27
11-15	\$ 24,519.89	\$ 25,881.75	\$ 27,244.89	\$ 29,061.13
16-20	\$ 25,745.88	\$ 27,175.84	\$ 28,607.14	\$ 30,514.19
21-25	\$ 27,033.18	\$ 28,534.63	\$ 30,037.49	\$ 32,039.90
26 above	\$ 27,844.17	\$ 29,390.67	\$ 30,938.62	\$ 33,001.09

Step increase = 2%

Step band 11-15, 16-20 & 21-25 = 5.0% increase from step 15 & 20 (same salary for all 5 yrs)

Step band 26 and above = 3% increase from step band 21-25 (frozen)

2025-2026 School Year Includes:

163 Days for Classified - 158 scheduled days, 5 paid holidays

Para schedule is:

144 days @ 8.75 hours per day.	1260 hours
11 PD days @5 hours per day.	55 hours
3 days opening week	22.5 hours total
5 paid holidays @8 hours per day	40 hours
TOTAL	1377.50 hours