MARIN COUNTY OFFICE OF EDUCATION
CERTIFICATED MANAGEMENT - CATEGORICALLY FUNDED - SALARY SCHEDULE
FY 2025-2026
EFFECTIVE JULY 1, 2025

POSITION TITLE	Work Days	Rate Type	STEPS				
			1	2	3	4	5
Project Director	233	Annual	177,428	186,299	195,614	205,395	215,665
		Daily	761.49	799.57	839.55	881.52	925.60
Project Director	223	Annual	169,813	178,303	187,219	196,580	206,409
		Daily	761.49	799.57	839.55	881.52	925.60
Project Coordinator	233	Annual	168,418	176,839	185,681	194,965	204,713
		Daily	722.82	758.97	796.91	836.76	878.60
Project Coordinator	223	Annual	161,190	169,249	177,712	186,597	195,927
		Daily	722.82	758.97	796.91	836.76	878.60
Project Coordinator	215	Annual	155,407	163,178	171,337	179,903	188,898
		Daily	722.82	758.97	796.91	836.76	878.60
Project Manager	223	Annual	153,661	161,344	169,411	177,882	186,776
		Daily	689.06	723.52	759.69	797.68	837.56
Project Manager	215	Annual	148,148	155,556	163,333	171,501	180,076
		Daily	689.06	723.52	759.69	797.68	837.56
Assistant Project Manager	213	Annual	138,463	145,386	152,655	160,288	168,302
		Daily	650.06	682.56	716.69	752.53	790.15
Assistant Project Manager	193	Annual	125,462	131,735	138,321	145,237	152,499
		Daily	650.06	682.56	716.69	752.53	790.15
Project Consultant	223	Annual	144,675	151,909	159,504	167,479	175,853
		Daily	648.77	681.21	715.26	751.03	788.58
Project Consultant	203	Annual	131,700	138,285	145,199	152,458	160,081
		Daily	648.77	681.21	715.26	751.03	788.58
Project Specialist	223	Annual	125,575	131,854	138,447	145,369	152,637
		Daily	563.12	591.27	620.84	651.88	684.47
Project Specialist	213	Annual	119,944	125,941	132,239	138,850	145,792
		Daily	563.12	591.27	620.84	651.88	684.47
Project Leader	223	Annual	113,900	119,595	125,575	131,854	138,447
		Daily	510.76	536.30	563.12	591.27	620.84
Project Leader	213	Annual	108,792	114,232	119,944	125,941	132,239
		Daily	510.76	536.30	563.12	591.27	620.84
Project Supervisor	223	Annual	98,393	103,313	108,479	113,903	119,598
		Daily	441.22	463.29	486.45	510.78	536.31
Project Supervisor	213	Annual	93,981	98,680	103,614	108,795	114,235
		Daily	441.22	463.29	486.45	510.78	536.31

The County Superintendent of Schools may increase the administrative work year for a Certificated Mangement-Categorically Funded Employee (Employee) according to program needs and salary for additional day(s) will be calculated using the appropriate daily rate for the position.

Please refer to the applicable statutes governing CalSTRS and CalPERS retirement systems for the definition of "full-time" employment for purposes of determining retirement service credit.

The County Superintendent of Schools will provide Health, Dental and Vision Benefits (Benefits) in the amount not to exceed $1,875 (as of July 1, 2025) per Employee per month, and $2,033 (as of July 1, 2026) per Employee per month. Employees working less than 50% are not eligible for Benefits.

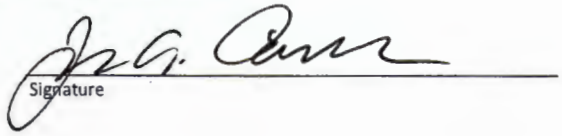
Employees working less than full-time, but at least 50%, are eligible for benefits as follows:
Employees hired prior to April 14, 1993 are eligible for Benefits in the same amount as full-time Employees.
Employees hired after April 14, 1993 are eligible for prorated Benefits (e.g., Employees working .8 FTE will receive 80% of the monthly Benefits contribution).

Advanced Degree Stipend: Employees are eligible for only one advanced degree stipend, based on highest degree.
Employees who hold an accredited Master's Degree shall receive an annual stipend of $1,500; or
Employees who hold an accredited Doctorate Degree shall receive an annual stipend of $2,000.

Effective July 1, 2007, at the beginning of the 15th, 18th, 20th, 25th, and 30th year of full-time service with the Marin County Office of Education (MCOE), employees will receive $3,000, $6,000, $9,000, $12,000 and $15,000, respectively, in addition to the annual salary. Employees working less than full-time are not eligible for longevity payments. Years of service with the MCOE need not be consecutive for purposes of determining longevity.

For the purposes of determining longevity under this provision, uncompensated leaves of more than 25% of the Employee's work year will not be counted as a year of service.

Approved by John A Carroll, Marin County Superintendent of Schools



Signature

7/23/25

Date