

Teacher Incentive Allotment Updates

July 2025

2025-2026



HUFFMAN ISD
Passion, Purpose, Possibilities

THE MAGIC OF LEARNING

Teacher Incentive Allotment- Updates

Lots of updates happened over the summer with the most recent legislative session. We will be sending updates monthly as new changes will impact the 2026-2027 school year.

One of our Balanced Score Card (BSC) goals now includes expanding eligibility opportunities to more of our teachers. We will be hitting the ground working on how to expand those



opportunities. Please feel free to reach out if you have questions or ideas.

Cohort 1- Math and Reading Teachers Grades 4- EOC

* Roster Verification for last year's data will be sent out in late August to early September. Once rosters are verified, one last round of calculations will be completed and preliminary designations will be communicated. This communication usually comes mid-to-late October.

** Please note: TEA designates teachers therefore if we notify you that you are preliminarily designating, you will need to wait until you hear officially from TEA which is typically between February and April.

** If this is your first year in these grade levels, 2024-2025 will be your data collection year and you could designate and earn your payout the following Fall.

Calculating student growth has recently changed prior to the 2024-2025 school year and the formula can be quite complicated. Another change was that if a student has any prior years test (ie: they took their math test in 3rd grade and attended private or out of state for 4 years and now returned and took their staar) the prior test will serve as the baseline for determining growth as part of the formula.

All information is linked below.

<https://tea.texas.gov/student-assessment/student-assessment-results/2024-2025-staar-calculating-progress-measure.pdf>

Designations earn up to:



\$6,334



\$12,667



\$23,112

Cohort 2-

Cohort 2 eligible teacher categories include:

PK

K-2

3rd Grade Reading and/or Math

5th & 8th Science/ Biology EOC

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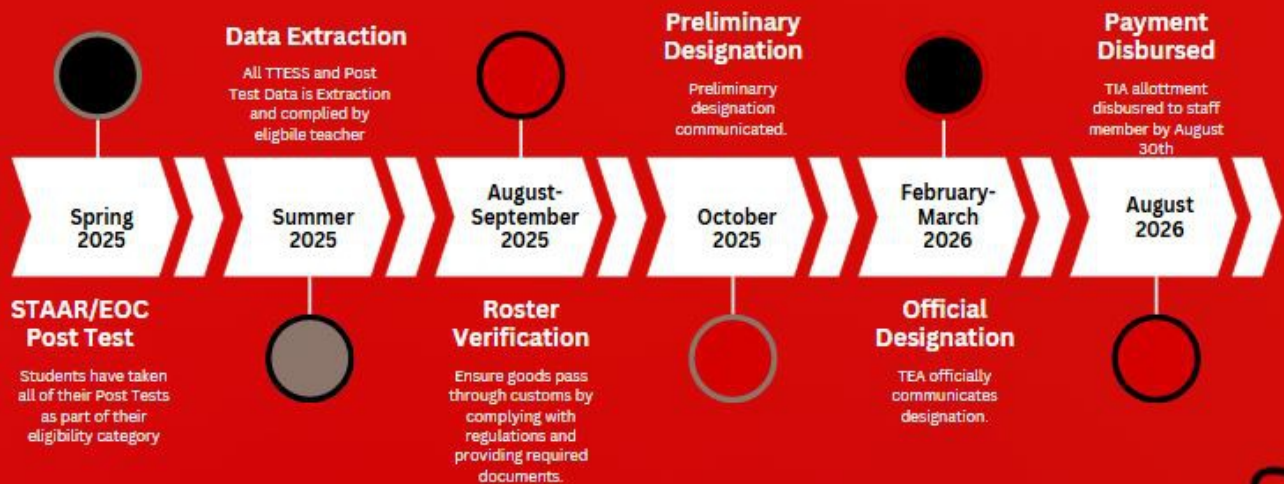
Graduated Growth Model Chart is included below- Based upon feedback and implementation, we may adjust the Graduated Growth Model Chart to better align with our current baseline and goals.

Category	Baseline Score	Expected Growth
1	0-20%	40% +
2	21-40%	60%+
3	41-60%	75%+
4	61-80%	80%+
5	81-100%	81%+

Where are we in the process?

Timeline Overview of where we are in the TIA designation process for the 25-26 school year based upon 24-25 data!

TIA Designation Process



Huffman ISD TIA Guidebook

Have questions about TIA?

Below are a couple of helpful resources ... but if you have any questions - please reach out.



Teacher Incentive Allotment - Huffman Independent School District

huffmanisd.net



Angeles Perez

Contact