

Special Called Meeting-Workshop
Friday, June 27, 2025 6:30 PM Central

Hitchcock ISD Board Room,
7801 Neville Avenue
Hitchcock, TX 77563

I. Call to Order & Establish a Quorum- The meeting was called to order by President Cantrell at 6:31 PM. Trustees present at the meeting were Monica Cantrell, President; Chad Allen, Vice-President; Tom Ivey, Secretary; Ryan Massa, Member; Tony Combs, Member; Ted Robinson, Jr. Member; and Dr. Shirley Price, Member. HISD employee present at meeting were Patrick Faour, Interim Superintendent and Chris Armacost, Assistant Superintendent of Facilities and Operations; Selma Turner, Assistant Director of Financial Services; Jaree Hefner, Digital Media & Marketing Specialist; Dr. Suzette Neeley, HHS Principal; Donette Line, CMS Principal; Jon Reese, SES Principal; Elena Trevino, HPS Principal; and Craig Smith, Athletic Director

II. Public Participation-None

VI. Ms. Cantrell, Board President, called the members of the Board of Trustees into Closed session at 6:33 PM for the purposes permitted as authorized by the Texas Open Meetings Act, Texas Government Code Section:

VI.A. Personnel Matters: Pursuant to Section 551.074 of the Texas Government Code

VI.A.1. Discuss the employment of new professional employees(s) for the 2025-2026 school year

VI.A.2. Discuss the contracts, duties, re-assignments, discipline, and evaluation of trustees, officers, superintendent, interim superintendent, assistant superintendent, business manager, director of finance, assistant director of finance, principals, assistant principals, directors, coordinators, police chief, teachers, counselors, librarians, district nurse, and at-will employees.

VI.A.3. Discuss proposed Chapter 21 contracts for teachers for the 2025-2026 school year

VI.A.3.a. One-Year Probationary Contracts + Certification Addendum

VI.A.3.b. One-Year Probationary Contracts

VI.A.4. Discuss proposed Chapter 21 and Non-Chapter 21 contracts for administrators, professionals, directors, coordinators, counselors, librarians, and nurses.

VII. Reconvene from Closed Session for action, if any, from Closed Session-Trustees reconvened from closed session at 7:26 PM.

III. Presentation and Staffing Workshop

III.A. Discuss the Recommendations for Hitchcock ISD 2025-2026 Staffing and Operational Planning- Presentation was given by Mr. Trevino with Region 4

VI. Ms. Cantrell, Board President, called the members of the Board of Trustees into Closed session at 9:09 PM for the purposes permitted as authorized by the Texas Open Meetings Act, Texas Government Code Section:

VI.A. Personnel Matters: Pursuant to Section 551.074 of the Texas Government Code

VI.A.1. Discuss the employment of new professional employees(s) for the 2025-2026 school year

VI.A.2. Discuss the contracts, duties, re-assignments, discipline, and evaluation of trustees, officers, superintendent, interim superintendent, assistant superintendent, business manager, director of finance, assistant director of finance, principals, assistant principals, directors, coordinators, police chief, teachers, counselors, librarians, district nurse, and at-will employees.

VI.A.3. Discuss proposed Chapter 21 contracts for teachers for the 2025-2026 school year

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VI.A.3.b. One-Year Probationary Contracts

VI.A.4. Discuss proposed Chapter 21 and Non-Chapter 21 contracts for administrators, professionals, directors, coordinators, counselors, librarians, and nurses.

VII. Reconvene from Closed Session for action, if any, from Closed Session-Trustees reconvened from closed session at 11:27 PM.

IV. Action

IV.A. Consideration and possible approval of Engaging Region 4 to Assist in the Management and Performance Review to Provide Ongoing Financial Support - A motion was made by Tom Ivey and seconded by Chad Allen to approve Engaging Region 4 to Assist in the Management and Performance Review to Provide Ongoing Financial Support as presented and recommended by the administration. Motion carried with all in favor.

IV.B. Consideration and possible approval of Engaging Region 4 to provide Executive Leadership Coaching, Strategic Planning Support, School Board Trainings, and Lone Star Governance Workshops- A motion was made by Tom Ivey and seconded by Ryan Massa to approve Engaging Region 4 to provide Executive Leadership Coaching, Strategic Planning Support, School Board Trainings, and Lone Star Governance Workshops as presented and recommended by the administration. Motion carried with all in favor.

IV.C. Consideration and possible approval of Region 4 to Assist in the Superintendent Search Process - A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to approve Region 4 to Assist in the Superintendent Search Process as presented and recommended by the administration. Motion carried with all in favor.

A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to hire Rachel Bokros, Aubrey Cauley and Angela McGowen on a One-Year Probationary Contract-Teacher for the 2025-2026 school year. Motion carried with all in favor.

A motion was made by Tom Ivey and seconded by Shirley Price to employ Adria Parkson a Probationary 1-Year Contract + Addendum – Teacher for the 2025-2026 school year. Motion carried with all in favor.

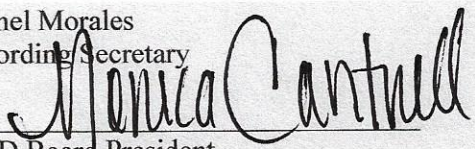
A motion was made by Tom Ivey and seconded by Ryan Massa to hire Teresa Hataway, CFO on a One-Year Probationary Contract Administrator for the 2025-2026 school year. Motion carried with all in favor.

V. Announcement(s)-Band advanced in TNA as finalist. They will perform at nationals. They also have an interview with I45 Tuesday at Hitchcock High School. Boys competed in 7 on 7 last weekend. Girls basketball are 3-0 and will be showcased at TNA.

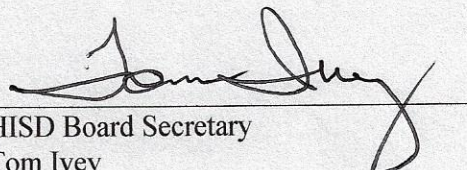
VIII. Suggested Future Agenda Items-None

IX. Adjourn- Meeting adjourned at 11:36 PM.

Rachel Morales
Recording Secretary



HISD Board President
Monica Cantrell



HISD Board Secretary
Tom Ivey