

I. Call to Order & Establish a Quorum- The meeting was called to order by President Cantrell at 6:31 PM. Trustees present at the meeting were Monica Cantrell, President; Chad Allen, Vice-President; Tom Ivey, Secretary; Ryan Massa, Member; Tony Combs, Member; and Ted Robinson, Jr. Member; Dr. Shirley Price, Member was absent. HISD employee present at meeting were Patrick Faour, Interim Superintendent and Chris Armacost, Assistant Superintendent of Facilities and Operations; Selma Turner, Assistant Director of Financial Services; Jaree Hefner, Digital Media & Marketing Specialist; Dr. Suzette Neeley, HHS Principal; Donette Line, CMS Principal; Holly Chester, CMS Dean of Students; Jon Reese, SES Principal; Kirsten Westbrook, SES Assistant Principal; Elena Trevino, HPS Principal; Ethel Gaines, KFHS Principal; Evangelia Guerra, with GGCC; Megan Stall, Coordinator of Assessment, Accountability and Instructional Technology; and Craig Smith, Athletic Director

II. Pledge of Allegiance

II.A. United States Flag– Ryan Massa led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the U.S. flag.

II.B. Texas Flag – Tom Ivey led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the Texas flag.

III. Public Participation-None

IV. Consent Agenda- A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to approve the Consent Agenda as presented. Motion carried with all in favor.

IV.A. Minutes

IV.B. Monthly Financial Report, Check Register, Investment Report and Tax Collections Report

V. Reports/Information

V.A. Superintendent's Reports Superintendent's Reports- Patrick Faour, Evangelia Guerra, Megan Stall and Craig reviewed the Superintendent's Reports for the Board.

V.B. Principal's Reports– Principal, Dr. Suzette Neeley, Donette Line, Jon Reese, Elena Trevino, and Ethel Gaines; Dean of Students, Holly Chester, and Kirsten Westbrook, SES Assistant Principal reviewed their respective campus reports.

VI. Discussion/Possible Action

B. Budget Workshop

VI.A. Region 4 Presentation

VI.A.2. Discuss the Management and Performance Review Findings of Hitchcock ISD Business Services Operations – Discussion lead by Region 4, Ms. Carter.

VI.A.3. Discuss the Recommended School Board Trainings and Lone Star Governance Workshops- Discussion lead by Region 4, Mr. Trevino as well as discussing training for the board.

VI.A.1. Discuss the Region 4 Human Resources Recommendations for Hitchcock ISD 2025–2026 Staffing and Operational Planning Discussion lead by Region 4, Mr. Trevino.

VI.A.4. Consider approval of the Contract Agreement between Region 4 and Hitchcock ISD- A motion was made by Tom Ivey and seconded by Ryan Massa to approve the Board President, Interim Superintendent and Assistant Superintendent of Facilities and Operations to negotiate a contract between Region 4 and HISD.

VII. Action

VII.A. Authorize the Superintendent and/or their designee to enter into an electricity agreement when rates become favorable to Hitchcock ISD- A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to approve the Superintendent and/or their designee to enter into an electricity agreement when rates become favorable to Hitchcock ISD as presented and recommended by the administration. Motion carried with all in favor.

VII.B. Consider approval of Compensation Plan for the 2025-2026 school year-The Board moved this to the Budget Workshop.

VII.C. Consider approval of Bank Depository Contract for Funds- A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to approve the Bank Depository Contract for Funds as presented and recommended by the administration. Motion carried with all in favor.

VII.D. Consider approval of Adjunct Faculty Agreement and Resolution (4-H) for the 2025-2026 school year- A motion was made by Tom Ivey and seconded by Tony Combs to approve the Adjunct Faculty Agreement and Resolution (4-H) for the 2025-2026 school year as presented and recommended by the administration. Motion carried with all in favor.

VII.E. Consider approval of Transforming Lives Cooperative (TLC) Day Program MOU for the 2025-2026 school year- A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to approve the Transforming Lives Cooperative (TLC) Day Program MOU for the 2025-2026 school year as presented and recommended by the administration. Motion carried with all in favor.

VII.F. Consider approval of Galveston County Juvenile Justice Alternative Education Program (JJAEP) MOU for the 2025-2026 school year- A motion was made by Tom Ivey and seconded by Ryan Massa to approve the Galveston County Juvenile Justice Alternative Education Program (JJAEP) MOU for the 2025-2026 school year as presented and recommended by the administration. Motion carried with all in favor.

VIII. Announcement(s)-Chad Allen, Board of Trustees Vice President is a nominee for 40 Under 40 with the Galveston Daily Newspaper. Alma Duncan will be recognized as Outstanding Teacher in Galveston County. She will be recognized in Santa Fe this Saturday at 8:30 a.m.

IX. Ms. Cantrell, Board President, called the members of the Board of Trustees into Closed session at 8:06 PM for the purposes permitted as authorized by the Texas Open Meetings Act, Texas Government Code Section:

IX.A. Personnel Matters: Pursuant to Section 551.074 of the Texas Government Code

IX.A.1. Discuss the employment of new professional employees(s) for the 2025-2026 school year

IX.A.2. Discuss the contracts, duties, re-assignments, discipline, and evaluation of trustees, officers, superintendent, assistant superintendent, principals, assistant principals, directors, coordinators, police chief, teachers, counselors, librarians, district nurse, and at-will employees.

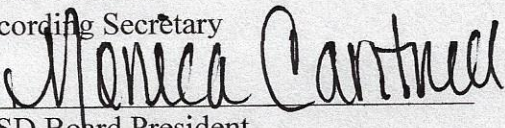
X. Reconvene from Closed Session -Trustees reconvened from closed session at 10:10 PM.

A motion was made by Tom Ivey and seconded by Ryan Massa to hire Sara Roach on a One-Year Probationary Contract for the 2025-2026 school year. Motion carried with all in favor.

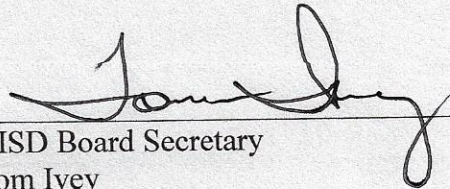
XI. Suggested Future Agenda Items-None

XII. Adjourn- Meeting adjourned at 10:14 PM.

Rachel Morales
Recording Secretary



HISD Board President
Monica Cantrell



HISD Board Secretary
Tom Ivey