



2025-2026 HITCHCOCK ISD EMPLOYEE DRESS CODE

The administration of each campus will determine appropriate dress standards for their employees. When necessary, employees will be asked to correct their dress immediately. If you are unsure an article of clothing is acceptable, please ask before the fact.

In general: The effective teacher/staff member... comes to work appropriately dresses with their ID visible at all times... come to teach dressed for success... is a role model for students.

The clothing listed below are unacceptable and should not be worn to school by any faculty or staff member.

- Casual walking shorts or gym shorts. (See note below *)
- Jogging suits or warm-up suits/flannel wear
- Leggings (See note below **), clinging pants, excessively tight pants/jeans/skirts
- Low -cut, backless or see through garments (including low cut jeans that expose the lower back when sitting or bending over)
- Denim jeans and t-shirts (See note below ***)
- Flip Flops, Crocs, shower shoes, slides, or house slippers
- Tattoos larger than 4 inches must be covered at all times. In addition, any lewd, obscene, gang related, or tatoos considered to be inappropriate for a school setting must be covered at all times.
- The only piercings allowed are on the ears or small nose stud. Band Aids to cover non-dress code piercings are not allowed. Spiked jewelry is not allowed.
- Hair must be clean and neatly groomed. Hair must be a natural color. Hairstyles, which pose a safety hazard un certain classes, may be required that the hair be secured in such a manner as to create the least potential problem.

*Note: Gym shorts are acceptable in PE and Athletic classes. The teacher should put on a collared shirt and long pants if returning to his/her classroom to teach or in halls or lunchroom.

**Note: Leggings may be worn with an appropriate top (i.e. Tunics, tops that are knee length, or skirts/dresses that are knee length).

***Note: Denim jeans worn with campus spirit shirts are acceptable on Fridays and spirit days or activity days as determined by campus administration. Denim jeans may not be frayed at the bottom, worn faded or tattered.

HITCHCOCK ISD JEAN GUIDELINES:

1. Spirit Days- Fridays have been designated as spirit days throughout the district. Staff may wear jeans with campus theme wear or shirts in spirit colors.
2. College Thursday- Jeans may be worn on Thursdays with a college shirt.
3. Professional Development Days- Jeans with spirit shirts may be worn on Professional Development days.

Proper attire for Auxiliary Personnel Uniform requirements are explained by the appropriate departments. Most departments use uniforms, which employees must wear. Dress requirements set for employees in departments without specific uniforms must be allowed.