

Meeting Minutes

The third meeting of the Carroll ISD Safety & Security Committee for the 2024-2025 school year was called to order by SSSC District Lead and Assistant Superintendent for Administration, Mr. Brian Nickel, on Tuesday, July 29, 2025, beginning at 4:30 PM in the Carroll ISD Administration Center, 2400 N. Carroll Avenue, Southlake, TX 76092.

Chairman Mark Flores welcomes SSSC members, including the Superintendent, Teachers, Staff, Community Members, and City Representatives from Emergency Management and School Resource Officers.

The SSSC reviewed its purpose: The School Safety and Security Committee is a working group of diverse individuals that serves the members of its school district by helping create and maintain a safe and secure school climate and culture for staff and students.

REVIEW OF PREVIOUS MEETINGS

Austin Robinson highlighted the minutes from the April 15, 2025, meeting.

DRILL REVIEW 24-25

Brian Nickel outlined the number of drills that each campus is required to have throughout the year. Each of the 11 campuses documented their drills and what was found in each drill. We have already begun planning for the 25-26 drills. The big thing we learned is how important it is to provide our staff and students with situations and scenarios, in a safe environment, to strengthen their understanding of how to respond within each drill. This enables us to identify our blind spots and develop plans to address them. Captain Hernandez further elaborated on this plan by explaining how these drills are designed to create real-life scenarios and responses to ensure students and staff know how to respond. He explains that each drill will slowly adjust to incorporate new scenarios and unique settings. The change is only in the structure of the drill; there are no intense or frightening elements.

CAMPUS MAPPING PROJECT

CRG has completed its mapping project for all campuses. All first responder maps are now in the systems, and the last few corrections for campus use are being completed.

BEGINNING OF YEAR TRAINING AND SAFETY UPDATES

All subs get training on August 9th and 23rd, including drills and how to respond. Additionally, all campus staff is trained in SRP at campus and CRASE (July 29). All campus doors are being checked before the first day of school, and there are stop the bleed kits in every classroom. AED's have been added, adding two since last year and replaced all older than 8 years. Any new members of threat assessment team are doing the required trainings currently, and we have begun

evaluating the safety of our stadium through the use of priority assessments. This summer we did an evaluation and made several recommendations for us to implement. We hope to have all the changes incorporated by next year.

DISTRICT VULNERABILITY ASSESSMENT

Every 3 years the state will visit districts to perform these assessments. We will have someone from TEA come and ask for evidence of all our security measures, including these meetings. They will spend about one hour at each campus in October. Brian Nickel is working with each campus to ensure we are on point.

3 YEAR SAFETY AND SECURITY AUDIT

Our last audit was in the Spring of 2023, which means we are due for an audit in the spring of 2026. This, and the DVA, are both required.

UPDATES

SROs - We are now fully staffed.

Emergency Management Coordinator - We are looking at weather alert stations at each campus. At some point, campuses purchased radios that can alert administrators in the case of extreme weather. All our transmitters are around 20 years old, which means we are evaluating if they are still functional and if repairs need to be made. This is important to ensure our students are not outside in extreme weather conditions.

CISD Technology - Our new technology specialist, Edward Campbell, stated that the daycare, childcare programs, and the pilot sirens are the only current systems being worked on.

EOP

Brian Nickel highlights the planning of the EOPs that are being created on each campus. Sometime during February or March, the state will get back to us on what needs to be adjusted in those EOPs. Once this is complete, we will make our final submissions. The submissions for EOPs will be submitted in October by each campus.

EXECUTIVE SESSION

There were no other questions or executive session.

The meeting adjourned at 4:58 PM.