

# Empowering Teacher Success Through Instructional Coaching



## What is instructional coaching?

Instructional coaching in Pearland ISD is a personalized, job-embedded professional development approach designed to enhance teaching practices and support student learning. Coaches work alongside teachers as partners, fostering reflection, experimenting with strategies, and making meaningful instructional improvements.

## The Impact Cycle

The Impact Cycle is a collaborative framework that empowers coaches and teachers to enhance student learning and well-being through a structured, three-stage process. This approach ensures teachers take ownership of their goals and use informal data to guide their progress and achieve meaningful outcomes.

### Identify



In the Identify phase, you and your coach team up to look at your current practices and decide on an area you'd like to grow in. Together, you'll set a student-focused goal and map out a plan to achieve it.

### Learn



In the Learn phase, your coach will share strategies and ideas to help you reach your goal. You'll have the chance to see these strategies in action, adapt them to your style, and work together to refine your approach.

### Improve



In the Improve phase, you'll try out the new strategies with your students while your coach helps track progress and offers feedback. Together, you'll review what's working, date data, make adjustments, and keep building toward success.

## How can my coach help me?



**Classroom Strategies:** Collaborate to design engaging lessons and improve instructional methods.



**Data-Driven Instruction:** Analyze classroom data to adjust strategies and target student needs effectively.



**Student Engagement:** Introduce techniques to captivate students and foster active learning.



**Goal Setting:** Develop and achieve professional goals aligned with your teaching needs.



**Modeling Practices:** Demonstrate lessons or strategies in your classroom for hands-on learning.



**Feedback & Reflection:** Provide constructive feedback to refine teaching practices.



**Resources & Tools:** Share research-based materials and tools to enrich instruction.



**Support District Initiatives:** Help with the implementation of district instructional expectations.