

Pflugerville ISD
2025 - 2026 Professional Support Compensation Plan

Years of Experience	Daily Rate	Annual Salary (192 days)
0	\$ 361.46	\$ 69,400
1	\$ 362.50	\$ 69,600
2	\$ 363.54	\$ 69,800
3	\$ 364.58	\$ 70,000
4	\$ 365.63	\$ 70,200
5	\$ 366.67	\$ 70,400
6	\$ 367.71	\$ 70,601
7	\$ 368.76	\$ 70,801
8	\$ 369.80	\$ 71,001
9	\$ 371.35	\$ 71,300
10	\$ 373.10	\$ 71,636
11	\$ 374.53	\$ 71,909
12	\$ 377.48	\$ 72,477
13	\$ 379.42	\$ 72,848
14	\$ 381.39	\$ 73,226
15	\$ 383.35	\$ 73,604
16	\$ 385.32	\$ 73,981
17	\$ 387.29	\$ 74,359
18	\$ 389.26	\$ 74,737
19	\$ 391.22	\$ 75,115
20	\$ 393.19	\$ 75,492
21	\$ 395.16	\$ 75,870
22	\$ 397.13	\$ 76,248
23	\$ 399.09	\$ 76,626
24	\$ 401.06	\$ 77,003
25	\$ 403.03	\$ 77,381
26	\$ 404.99	\$ 77,759
27	\$ 406.96	\$ 78,137
28+	\$ 408.93	\$ 78,514

This Compensation Plan includes:

- Counselor (DAEP, High School, Transition) 202 days
- Counselor (Elementary) 192 days
- Counselor (Middle School) 200 days
- Counselor Lead (PACE, High School) 217 days
- Diagnostician 192 days
- LSSP, SLP 192 days
- Occupation Therapist 187 days
- Physical Therapist 187 days
- Speech Language Therapist 192 days

Occupational and Physical Therapists, as well as SLPs assigned to OT, PT, or SLP roles, will receive a \$5,000 stipend.

Future salaries cannot be predicted from this schedule.