

**Pflugerville ISD  
2025 - 2026 Nurse (RN) Compensation Plan**

<b>Years of Experience</b>	<b>Daily Rate</b>	<b>Annual Salary (189 days)</b>
0	\$ 339.15	\$ 64,100
1	\$ 341.01	64,450
2	\$ 342.86	64,800
3	\$ 345.24	65,250
4	\$ 346.96	65,575
5	\$ 348.54	65,875
6	\$ 350.14	66,176
7	\$ 351.72	66,475
8	\$ 353.31	66,775
9	\$ 354.90	67,076
10	\$ 357.68	67,601
11	\$ 359.83	68,007
12	\$ 362.57	68,525
13	\$ 364.52	68,894
14	\$ 366.47	69,262
15	\$ 368.41	69,629
16	\$ 370.35	69,996
17	\$ 372.30	70,364
18	\$ 374.25	70,733
19	\$ 376.20	71,101
20	\$ 378.14	71,468
21	\$ 380.09	71,837
22	\$ 382.03	72,203
23	\$ 383.98	72,572
24	\$ 385.93	72,940
25	\$ 387.87	73,307
26	\$ 389.81	73,675
27	\$ 391.77	74,044
28+	\$ 394.87	74,630

Future salaries cannot be predicted from this schedule.