

**Pflugerville ISD**  
**2025 - 2026 Technology Compensation Plan**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>T1</b>			<b>Hourly</b>	<b>\$28.75</b>	<b>\$34.02</b>	<b>\$39.29</b>
	Specialist - Information Systems	226	<b>226 Days</b>	51,980	61,508	71,036
	Technician - Audio Visual	226				
	Technician - Help Desk	226				
	Technician - Technology Support	226				
<b>T2</b>			<b>Hourly</b>	<b>\$33.35</b>	<b>\$39.47</b>	<b>\$45.59</b>
	Specialist - Technology Support	226	<b>226 Days</b>	60,297	71,362	82,427
<b>T3</b>			<b>Hourly</b>	<b>\$35.35</b>	<b>\$41.84</b>	<b>\$48.33</b>
	Specialist - Audio Visual	226	<b>226 Days</b>	63,913	75,647	87,381
	Specialist - Client System Technology Support	226				
<b>T4</b>			<b>Daily</b>	<b>\$296.98</b>	<b>\$351.46</b>	<b>\$405.94</b>
	Developer - Technical Content	226	<b>226 Days</b>	67,117	79,430	91,742
	Manager - Technology Support	226				
	Specialist - Network Communications	226				
<b>T5</b>			<b>Daily</b>	<b>\$329.65</b>	<b>\$390.12</b>	<b>\$450.59</b>
	Analyst - Student Systems	226	<b>226 Days</b>	74,501	88,167	101,833
<b>T6</b>			<b>Daily</b>	<b>\$412.06</b>	<b>\$487.65</b>	<b>\$563.24</b>
	Analyst - Database	226	<b>226 Days</b>	93,126	110,209	127,292
	Application Programmer	226				
	Sr Administrator - Network	226				
	Sr Administrator - Technology Systems	226				
	Sr Administrator - Telecommunications	226				
<b>T7</b>			<b>Daily</b>	<b>\$465.63</b>	<b>\$551.04</b>	<b>\$636.45</b>
	Director - Information Services	226	<b>226 Days</b>	105,232	124,535	143,838
	Infrastructure Architect	226				
	Project Manager - Technology	226				
	Sr Engineer - Network	226				
<b>T8</b>			<b>Daily</b>	<b>\$530.82</b>	<b>\$628.19</b>	<b>\$725.56</b>
	Executive Director - Technical Services	226	<b>226 Days</b>	119,965	141,971	163,977