

Board Minutes
June 23, 2025

The regular meeting of the Greater Jasper Consolidated Schools Board of Trustees was held at the Jasper High School Community Room on June 23, 7:00 p.m. President Greg Eckerle called the meeting to order.

Board Members and School Corporation personnel in attendance:

Greg Eckerle-Present
Arlet Jackle-Vice President
Dr. Judy Englert-Secretary-Present
Steve Lukemeyer-Member-Present
Sara Schmidt-Member-Absent
Tim DeMotte-School Attorney-Present
Dr. Tracy Lorey-Superintendent-Present
Glenn Buechlein-Assistant Superintendent Support Services and Transportation-Present
Tina Fawks-Assistant Superintendent Curriculum, Instruction, and Assessment-Present
Monica Young-Corporation Treasurer-Present

The Pledge of Allegiance was said by everyone in attendance.

Public Comment:

None

Consent Agenda:

Mr. Eckerle asked members if any of the consent agenda items needed to be discussed.

No other items were asked to be discussed.

A motion by Steve Lukemeyer, second by Arlet Jackle, to approve the consent agenda, was unanimously approved by the Board.

Consent Agenda

- Minutes, claims and bank reconciliations
- Consideration of Request for Leave
 - As presented to the Board of Trustees
- Resignations/Retirements
 - Chloe Blessinger-Teacher-JES
 - Shanelle Gibson-28-Hour Instructional Assistant-JES
 - Spencer Lechner-28-Hour Instructional Assistant-JES
 - Maverick Merkel-28-Hour Instructional Assistant-JES
 - Ashley Katter-28-Hour Instructional Assistant-JES
 - Holly Hopf-35-Hour Instructional Assistant-JES
 - Kelia Ventura-Little Wildcats Assistant-JHS
 - Brittany Erny-Little Wildcats Teacher-JHS
 - Erin Jochum-Science Department Chair-JHS
 - 2024-2025 OCU Student Teaching Resident
 - Gracie Mehringer-IRE
 - Lexi Matute-JES
 - Dianna Schwinghammer-COTA-DSP-Co-op-Retirement Effective end of 24-25 School Year

- Lori Kassel-Reed-Behavior Consultant-DSP Co-op-Retirement Effective end of 24-25 School Year
- Sara Reynolds-Behavior Consultant-DSP Co-op
- Staff Recommendations
 - Erin Jochum-Career Counselor-JHS
 - Ethan Varden-Band Director-JHS
 - Brooke Ingram-Science Teacher-JHS
 - Craig Shepherd-Athletic Trainer-JHS
 - Lexi Matute-Teacher-JES
 - Brooke Elrod-Science Department Chair-JHS
 - Gracie Mehringer-28-Hour Instructional Assistant-IRE
 - Yudit Dominguez-28-Hour Instructional Assistant-JES
 - Sarah Kapsprzak-Transfer from 28-Hour Instructional Assistant at JHS to 28-Hour Title I Instructional Assistant-JES
 - Shanelle Gibson-Custodian-JES
 - Alexis Walker-Transfer from 35-Hour Instructional Assistant at JMS to 28-Hour Instructional Assistant at JES
 - Alleisha Miller-Transfer from 30-Hour Instructional Assistant at JES to Little Wildcats Assistant at JHS
 - Adam Nordhoff-15-Hour Cafeteria-JHS
 - Allison Green-Transfer from 28-Hour Instructional Assistant to Little Wildcats Lead Teacher-JHS-2025-2026 School Year
 - Theresa Merkley-Little Wildcats Instructional Assistant-Effective 2025-2026 School Year
 - Oakland City University Student Teaching Residents-35 Hours/Week-Effective 2025-2026 School Year
 - Kaylee Johnson-JHS
 - Meghan Sissom-Behavior Consultant-DSP Co-op
- Approve Master's Incentive Program Completion Base Salary Increases
 - Cameron Harris completion of the Maser's Degree Incentive \$3,000 stipend for attaining the 18-Hour graduate courses in mathematics for dual credit teaching eligibility
 - Madison Renner for completion of the Master's Degree Incentive \$3,000 stipend for attaining a Master's Degree in Reading/Literacy.
 - Jordan Beach for completion of the Master's Degree Incentive \$3,000 stipend for attaining a Master's Degree in Special Education
- Field Trip Requests
 - None
- Other
 - Approve the contract with Dana Knuz and Hub/19 Dubois Strong
 - Reapprove the superintendent contract to match the July 1 fiscal year
 - Approve the Athletic Trainer job description
 - Approve the professional development/course work reimbursement program for cafeteria staff
 - Declare surplus old technology equipment provided per list
- Points of Pride
 - None

Wildcat Spotlight—

- Recognize IREAD and ILEARN academic achievers from Jasper Elementary and Ireland Elementary
 - IREAD-3
 - Nylah Casper
 - Haylee Mejia Mares
 - River Lampert
 - Lennox Leistner
 - Ava Price
 - Theodore Priddy
 - Miles Mehringer
 - Bennett Ernst
 - Elaina Boyd
 - ILEARN-Math
 - Evan Pritchard
 - ILEARN-Social Studies
 - Matthew Burton
 - Beckett Dodd
 - Blaine Rohleder
- Recognize the Ed Yarbrough Tennis Complex as the 2025 USTA Outstanding Facility Award recipient-Scott Yarbrough
- Approve a Resolution recognizing the State Champion JHS Girls' Tennis Team and coaching staff

Mr. Yarbrough introduced the girl's tennis team that won the state championship and stated this was the first girls state championship.

Mr. Eckerle commended the girls and Mr. Yarbrough on their accomplishment and all the hard work they put in for the program.

Mr. Yarbrough said when his dad became a coach he didn't know much about tennis. He bought a book on how to coach tennis. The program is 55 years old with his dad and him coaching.

Mr. Yarbrough stated it is an honor to receive the 2025 USTA Outstanding Facility Award. This award is recognizing the facility as one of the elite facilities in the United States. The award ceremony will be on August 26th.

Mrs. Jackle thanked him for keeping the legacy going and that his dad would be very proud.

Building & Maintenance Update

Gibraltar Design gave an update on the facility improvement considerations for Jasper Middle School and Jasper High School. He stated the proposed project costs and the proposed schedule of the timeline for work to be done.

Mr. Stenftenagel asked the Board to approve the development of bids and specifications for the Jasper High School classroom addition. The monies would be paid from the 2025 Bond.

A motion by Arlet Jackle, second by Steve Lukemeyer, to approve the development of bids and specifications for Jasper High School classroom addition, was unanimously approved by the Board.

Mr. Stenftenagel asked the Board to approve the construction documents.

A motion by Dr. Englert, second by Arlet Jackle, to approve the construction documents, was unanimously approved by the Board.

Mr. Stenftenagel asked the Board to approve the gutter correction at Jasper Middle School as well as the brick and limestone cleaning and sealing at Jasper Middle School. The gutter project would be awarded to Brown County Sheet Metal and Roofing for the amount of \$17,200 and the exterior brick and limestone cleaning and sealing will be done by KWK Enterprise LLC for \$82,500. There is an allowance of \$2,000 included in the proposal amount to address and correct any failed sealant that may need to be fixed.

A motion by Dr. Englert, second by Arlet Jackle, to approve the Jasper Middle School gutter correction project and brick/limestone cleaning project, was unanimously approved by the Board.

Dr. Lorey stated over the past several months she was working with SafeEVAC on a project to install their AI-driven emergency evacuation system at Jasper High School. The system integrates smart exit signage, sensors, and an operations center to coordinate real-time intelligent evacuations during various crises—including fires, severe weather, and active shooter events. She consulted with both local and bond legal counsel to ensure full compliance with Indiana statutes related to procurement and installation. Additionally, she received written confirmation from the Indiana Department of Homeland Security that the system meets all applicable fire, occupancy, and operational codes.

Bond counsel reviewed and approved the purchase of SafeEVAC as a single-source supplier, qualifying it as a special purchase due to the unique nature of the system. The total cost of the purchase and installation is \$1,080,000, which will be paid from the 2023 bond funds.

Dr. Lorey asked the Board to assign the Superintendent as the purchasing agent for Greater Jasper Consolidated School, approve a resolution authorizing the execution of the SafeEVAC agreement and approve the SafeEvac agreement with SafeEvac and Stac Material Handling.

A motion by Arlet Jackle, second by Steve Lukemeyer, to assign Dr. Lorey as the purchasing agent, was unanimously approved by the Board.

A motion by Steve Lukemeyer second by Dr. Englert, to approve the Resolution of Agreement, was unanimously approved by the Board.

A motion by Arlet Jackle, second by Steve Lukemeyer, to approve the Greater Jasper Consolidated School staff for SafeEVAC, was unanimously approved by the Board.

Dr. Lorey gave the Board a proposed lease agreement for limited use of athletic facilities by outside organizations. The agreement outlines the terms and conditions for temporary rental, including insurance requirements and applicable fees. Leases would be executed at the district level with the recommendation of the high school athletic director.

Mr. Lukemeyer asked if the price would be different for some of the facilities.

Dr. Lorey said she would check into that.

A motion by Dr. Englert, second by Arlet Jackle, to approve the JHS athletic facilities agreement, was unanimously approved by the Board.

Curriculum Update—Mrs. Fawks

Mrs. Fawks gave a summary of the 2024-2025 staff professional development activities. She stated professional learning is an integral part of the success of Greater Jasper Schools. For the 2024/2025 school year, the primary focuses for professional development included literacy, AI, STEM, and providing targeted professional development for individual teacher needs.

Professional development is supported through numerous grant funds and partnerships. Title II-A is the primary funding source for the PD; however, the district also utilizes High Ability, Title I, Title III, SCALE, Digital Learning Coach Grant, Summer of Learning Grant and a Paraprofessional Training Grant. Various free PD opportunities are also available to teachers

**Greater Jasper Consolidated Schools
Curricular Materials
2025-2026**

Effective July 1, 2023, school corporations must provide students with curricular materials at no cost and are prohibited from assessing charges.

Per IC 20-18-2-2.7, "curricular materials" are defined as "systematically organized material designed to provide a specific level of instruction in a subject matter category including:

1. Books;
2. Hardware that will be consumed, accessed or used by a single student during a semester or school year;
3. Computer software; and
4. Digital Content

GJCS seeks board approval of the following as curricular materials for the 2025-2026 school year:

- Textbooks
- Consumable Workbooks
- Software/Digital Content - systematically organized material, specific grade level instruction in lieu of a textbook or a complimentary instructional tool as part of the adopted textbook series
- Chromebooks/iPads
- Developmentally Appropriate Materials (K-3) for items used INSTEAD of the purchase of curricular materials, i.e. hands-on manipulatives, authentic literature.
- Per Indiana Statute, fees will be assessed for lost or significantly damaged curricular materials as defined above.

In addition, schools are permitted to assess a student fee for supplemental supplies and extra-curricular activities.

GJCS seeks board approval of the following student fees to be assessed at registration:

JHS

- \$30 Student Activity Fee – JHS - used for student entry into all regular season athletic events, plays, musicals, convocations, etc.
- \$25 Student Parking Fee – JHS - Permission to park on school premise
- \$5.50 Student Handbook Fee - JHS
- Lab Fees
 - Culinary Arts \$55
 - Manufacturing \$25
 - Construction \$20

- Biology \$5
- Biology Honors \$5
- Chemistry \$5
- Anatomy & Physiology \$5
- AP Environmental Science \$10
- Principles of Biomedical Sci \$25
- Human Body Systems \$20
- Medical Intervention \$20
- Principles of Agriculture \$5
- Animal Science \$5
- Animal Life Science \$10
- Horticulture \$20
- Ag Power Structure \$10
- Ag Fabrication \$10
- Intro to Art \$10
- Ceramics \$20
- Printmaking \$10
- AP Studio Art 2D \$5
- Fiber Arts \$10
- Drawing I & II \$10
- Painting \$20
- 3D Art \$5
- \$99 per Advanced Placement Exam (2 exams per student are paid by IDOE)

JMS

- \$4.25 Student Handbook Fee – JMS
- Lab Fees
 - Engineering Essentials \$20
 - Science 6 \$8.25
 - Science 7 \$5.00
 - Science 8 \$8.50
 - Biology \$5
 - Family & Consumer Science \$16
 - Art 7 \$7.75

**GREATER JASPER CONSOLIDATED SCHOOLS
Athletic Facilities Lease Agreement**

This Lease Agreement (“Agreement”) is entered into by and between **Greater Jasper Consolidated Schools** hereinafter referred to as the “District,” and **[Lessee Organization Name]**, hereinafter referred to as the “Lessee,” for the use of specified high school athletic facilities.

Purpose

This Agreement outlines the terms and conditions for the temporary rental and use of District-owned athletic facilities by an outside entity. The facilities may include, but are not limited to, gymnasiums, stadiums, tracks, fields, and supporting amenities.

Insurance Requirements

Lessee shall provide a Certificate of Liability Insurance naming the District as an additional insured. Minimum coverage shall be **\$1,000,000 per occurrence and \$2,000,000 aggregate**, or as otherwise specified by the District. Proof of insurance must be submitted prior to use.

Restitution for Damage

Lessee agrees to be financially responsible for any damage to facilities, equipment, or property resulting from its use. The District reserves the right to require a security deposit or damage waiver in advance. Costs for repairs or replacement due to damage will be billed to the Lessee.

Mandatory Site Supervision (Fee-Based)

A District-approved site supervisor is required during all facility use. The District will schedule the supervisor and charge the Lessee a supervision fee based on the current District rate schedule.

Use of District Personnel for Equipment (Fee-Based)

Only authorized District personnel may operate facility equipment, including but not limited to scoreboards, sound systems, and lighting controls. Associated personnel fees will be added to the Lessee’s total rental cost.

Equipment

Lessee agrees to provide and pay for balls, bats, officials, etc.

Concessions

The District retains exclusive rights to operate concessions on-site. Lessee may not sell food or beverages unless granted prior written approval by the District. Any outside concessions must comply with local health and safety regulations.

Scheduling and Priority

All facility use must be scheduled in advance and is subject to approval by the District. District activities, including school events and maintenance, shall take priority over all external uses. The District reserves the right to cancel or reschedule rental events as needed.

Security and Clean-Up

Lessee is responsible for ensuring that the facilities are left in a clean and orderly condition. Trash must be removed and spaces restored to original conditions. If the District determines that additional cleaning or security is necessary due to Lessee's use, associated fees will be charged.

Fee Structure

Rental fees will be assessed based on a tiered structure considering the following factors:

- Type of organization (nonprofit, for-profit, governmental)
- Residency (in-district or out-of-district)
- Duration and time of use
- Specific facility requested

A full fee schedule shall be provided as **Exhibit A** to this Agreement.

Compliance with District Policies

Lessee agrees to comply with all District rules, regulations, and policies, including those concerning safety, conduct, and facility use. Failure to comply may result in immediate termination of this Agreement and loss of future access privileges.

Hold Harmless and Indemnification

Lessee agrees to hold harmless, defend, and indemnify the District, its agents, employees, and representatives from any and all claims, actions, liabilities, damages, or losses arising out of or related to the Lessee's use of District facilities, except those caused by the sole negligence of the District.

Term and Termination

This Agreement is valid only for the dates and times specified in the approved facility request. The District may terminate this Agreement at any time for cause or for violation of any terms herein. The District may also terminate the Agreement without cause with reasonable notice.

The following information is hereby incorporated into this Lease Agreement:

Organization Name _____

Contact Person _____

Address to Invoice _____

Work Phone _____ Cell Phone _____

Event Name _____

Event Start Time _____ Event End Time _____

Approximate Number of Teams in Tourney _____

Number of Games to be Played _____

By signing below, both parties agree to the terms and conditions outlined in this Agreement.

DISTRICT REPRESENTATIVE

Name: _____
Title: _____
Signature: _____
Date: _____

LESSEE REPRESENTATIVE

Organization Name: _____
Name: _____
Title: _____
Signature: _____
Date: _____

Exhibit A: Facility Fee Schedule *(to be attached)*
Exhibit B: Certificate of Insurance *(to be submitted by Lessee)*

EXHIBIT A

High School Facility Rental Fee Structure

Time Definitions

Rental Type	Duration	Use Case Example
Per Game/Event	Up to 3 hours	Single game, match, practice
Per Day		Tournaments, camps, all-day use

Facility Rental Rates

Facility	Per Game/Event	Per Day
Gymnasium	\$500	\$1,000
Tennis Courts (per court)	\$500	\$1,000
Softball Field	\$500	\$1,000
Baseball Field	\$500	\$1,000
Football Field	\$500	\$1,000

*Exceptions to the fee structure may be made for local non-for-profit organizations and Jasper youth programs.

Additional Fees

GJCS Site Supervisor (Required)	\$40/hour
Scoreboard Operator (Required)	\$60/event
Excessive Trash Removal	\$150/event

New

**SafeEVAC Design and Installation Agreement
Design Delivery Process – Milestone #6**

THIS SAFEVAC DESIGN AND INSTLLATION AGREEMENT (“Agreement”) is entered by and between the following parties, and made effective as of June __, 2025.

BETWEEN “Owner”:

Greater Jasper Consolidated School Corporation
1520 St. Charles Street, Suite 1
Jasper, IN, 47546

And “SafeEVAC”:

SafeEVAC, Inc.
311 Main Street, Suite 1
Evansville, IN 47708

For the following Project:

PROJECT NUMBER: IN00001
PROJECT TITLE: *Design and Installation of SafeEVAC system at Jasper High School at 1600 St. Charles Street, Jasper, IN 47546 (“Site”)*

“Strategic Alliance Partner” shall mean:

Stac Material Handling, Inc.
1313 Dewey Street
Jasper, IN 47546

NOW, THEREFORE, for good and valuable consideration, the parties hereby agree as follows:

ARTICLE 1. SAFEVAC SYSTEM APPROVAL, DESIGN AND INSTALLATION

- 1.1 SafeEVAC shall be solely responsible for the complete design, installation, programming, commissioning, operation and maintenance of the proprietary and unique SafeEVAC System at Jasper High School located at 1600 Saint Charles Street, Jasper, IN 47546; PROVIDED, HOWEVER, that evacuation plans shall be reviewed and approved by Owner.
- 1.2 SafeEVAC software design and architecture, engineering and assembly shall be 100% performed in the United States. SafeEVAC will utilize American made components to the maximum extent that they available and appropriate. but not limited to all fixtures, sensors, cameras, LEDs, software, etc.

ARTICLE 2. Process Requirements

- 2.1 SafeEVAC System Approval. SafeEVAC and OWNER hereby agree to the design, installation, set-up, programing, commissioning and maintenance of a SafeEVAC System at the Site. The purpose and functionality of the SafeEVAC System is defined in Section 3.1.
- 2.2 Rough Order of Magnitude. OWNER has previously provided building plans and layout to SafeEVAC, and SafeEVAC has developed and delivered a Rough Order of Magnitude of the approximate estimated cost of \$1,080,000 and equipment needed for the SafeEVAC System (“ROM”). The ROM has been approved by SafeEVAC and OWNER and is attached hereto as Schedule 1.2.
- 2.3 Approval of Project Schedule. Upon execution of this Agreement, SafeEVAC, OWNER and SafeEVAC Alliance Partner shall meet to finalize the Project Schedule as determined and approved by the Owner, which shall then be attached hereto as Schedule 1.3 (“Project Schedule”). OWNER shall deliver any and all additional documents required for the initial design of the evacuation plans within thirty (30) days of such meeting.
- 2.4 Development of Final Floor Plans. After review of the final Project Schedule, SafeEVAC and SafeEVAC Alliance Partner, shall develop the Final Floor Plans (as defined below) in accordance with the final Project Schedule:
- a. SafeEVAC shall create and deliver the initial floor plans with location of devices (“Initial Floor Plans”) for review by OWNER;
 - b. SafeEVAC, OWNER, and SafeEVAC Alliance Partner shall meet in accordance with the final Project Schedule to discuss and provide feedback on the Initial Floor Plans;
 - c. SafeEVAC and SafeEVAC Alliance Partner shall revise the Initial Floor Plans and present final floor plans (“Final Floor Plans”) to OWNER; and
 - d. OWNER shall approve the Final Floor Plans. The Final Floor Plans shall be attached hereto and made a part hereof as Schedule 2.4(d).
- 2.5 Development of Operational Design Plans. After approval of the Final Floor Plans, SafeEVAC, SafeEVAC Alliance Partner shall develop the Operational Design Plans (as defined below) in accordance with the Project Schedule:
- a. SafeEVAC shall create and deliver the proposed operational design plans (“Initial Operational Design Plans”) for review by OWNER;
 - b. SafeEVAC, OWNER, and SafeEVAC Alliance Partner and all other identified stakeholders (law enforcement, first responders, local officials, code officials, etc.) shall meet in accordance with the Project Schedule to discuss and provide feedback on the Initial Operational Design Plans; SafeEVAC Alliance Partner shall coordinate, chair and document all operational design and procedure meetings and conversations

and develop and distribute detailed meeting minutes to the Owner, all stakeholders and participants.

- c. SafeEVAC and SafeEVAC Alliance Partner shall revise the Initial Operational Design Plans and present final operational design plans (“Operational Design Plans”) to OWNER; and
- d. OWNER shall approve the Operational Design Plans. The Operational Design Plans shall be attached hereto and made a part hereof as Schedule 2.5(d).

2.6 Permits. Simultaneously with the development of Operational Design Plans, SafeEVAC, SafeEVAC Alliance Partner, shall determine any and all required permits from any local, county, regional, state and federal governmental bodies, agencies, departments and bureaus having jurisdiction over the Site from whom permits, approvals or other consents are required (“Government Authorities”). SafeEVAC Alliance Partner, with the assistance of SafeEVAC, shall file and pursue any and all required permits required by such Government Authorities and pay for all associated costs.

2.7 Installation of SafeEVAC System. Installation of the SafeEVAC System shall be completed in accordance with the Project Schedule. SafeEVAC Alliance Partner, with the assistance of SafeEVAC and OWNER as needed, shall review all agreements necessary. SafeEVAC and SafeEVAC Alliance Partner, shall be solely responsible for overseeing the proper, complete installation of the SafeEVAC System and the SafeEVAC System’s operation, programing, commissioning, interface of existing systems, receipt of closeout documents, operation manuals and all Owner training and oversee all work performed by third-party installers.

2.8 Life Safety. SafeEVAC and SafeEVAC Alliance Partner shall not alter any existing operational life safety systems in any way during the installation of the SafeEVAC System. SafeEVAC and SafeEVAC Alliance Partner shall be responsible for all costs and liability for repair and or correction of the existing life safety systems as well as all any injuries or loss of life due to the altering of the existing life safety systems.

SafeEVAC will turn over to the Owner all existing equipment, devices, exit signs, etc, that are required to be removed for the installation of the SafeEVAC.

2.9 Commissioning of SafeEVAC System. Upon completion of the installation of the SafeEVAC System, SafeEVAC and SafeEVAC Alliance Partner, with the assistance and approval of OWNER will begin the commissioning of the SafeEVAC System (“Commissioning”). The Commissioning of the SafeEVAC System will include:

- a. Coordinate and conduct meetings with all stakeholders for the purpose of obtaining and documenting operating procedures from the Owner, SROs, and local and state officials for all procedures as recommended by SafeEVAC in the best interest and safety of the occupants.

- b. Addressing and Communication on site development to meet prior strategies and plans as recommended by SafeEVAC to be incorporated and interfaced with the SafeEVAC system operation and procedures.
- c. A “Burn-In Period” of approximately sixty (60) days, during which the SafeEVAC proprietary technology will study and adapt to the audio environment of the Site; and
- d. Testing, walk-throughs and scenarios to ensure that the SafeEVAC System performs in accordance with the Operational Design Plan as developed by SafeEVAC.
- e. Training in accordance with SafeEVAC’s basic offering is included for identified stakeholders as follows:
 - a. Basic initial system training
 - b. On going on-line training
 - c. Training is mandatory and will be tracked and reported to all stakeholders
 - d. As staff changes additional supplemental training is available

After Commissioning of the SafeEVAC System is complete, the SafeEVAC System will go “live”.

ARTICLE 3. SAFEVAC’S SYSTEM, SERVICES, WARRANTY AND RESPONSIBILITIES

3.1 SafeEVAC System Specifications and Parameters. The SafeEVAC System utilizes artificial intelligence sound detection technology to identify a threat based on certain audible threat trigger algorithms. After detection and human confirmation at the Operations Center, if needed, the SafeEVAC System utilizes exit signs and a series of other proprietary signs to immediately provide instructions to building occupants based on pre-determined evacuation strategies developed with the review, development, input and approval of building management, security, law enforcement and other stakeholders. The SafeEVAC System also provides timely information, including camera feeds, audio and other information to SafeEVAC’s Operations Center, building management and security, and law enforcement.

3.2 Ongoing Monitoring, Training and Maintenance Agreement. SafeEVAC and Owner shall execute a Monitoring, Training and Maintenance Agreement with a term of four (4) years and an annual cost of Twenty-Five Thousand Dollars (\$25,000.00), which shall be paid in equal monthly installments. Any additional work performed for additional layouts or services due to expansion shall be separately negotiated. Pursuant to the Monitoring and Maintenance Agreement, SafeEVAC shall provide ongoing monitoring of the system, periodic updates to the Operational Design Plan as requested by Owner, engage in training exercises and drills with Owner on at least a quarterly basis (or more often if required by applicable law), provide any standard SafeEVAC software upgrades, and provide any and all maintenance required in accordance with the Warranty provided below.

3.3 Warranty. The following Warranty is provided for the SafeEVAC System:

- a. SafeEVAC will repair or replace any defective equipment (with new or refurbished equipment, at SafeEVAC's sole option) that Owner purchases at no cost to Owner over a period of five (5) years from the date that Commissioning is finalized.
- b. After the expiration of the five (5) year warranty period, Owner is responsible for a prorated cost of hard assets in signs and wiring as follows: year 6 is 20% of replacement cost; year 7 is 40% of replacement cost; year 8 is 60% of replacement cost; year 9 is 80% of replacement cost; at year 10 and beyond, 100% of all replacement equipment.
- c. If for any reason within a one-year period after the final payment has been made to SafeEVAC, should the SafeEVAC system does not operate and perform as to the reasonable expectations of the Owner considering the Key Performance Requirements set forth in Section 3.4 below, then upon thirty (30) days notice, SafeEVAC shall remove completely the entire system, cabling and components, reinstall the previously removed exit signage, devices and components and return the existing life safety systems back to its original operation and test all systems for proper operation at no cost to the Owner.

The Warranty set forth above shall replace any other product warranty. Owner shall not modify, alter, or tamper with any component of the SafeEVAC System. OTHER THAN THE REPAIR AND REPLACEMENT SERVICES FOR THE SYSTEM OR ANY COMPONENT THEREOF, SAFEVAC MAKES NO WARRANTY OR REPRESENTATION, EITHER EXPRESS OR IMPLIED, REGARDING ANY SERVICE OR EQUIPMENT.

STATE LAW: Certain state laws do not allow limitations on implied warranties or the exclusion or limitation of certain damages. If these laws apply to Owner, some or all of the disclaimers, exclusions or limitations may not apply to Owner, and Owner might have additional rights.

SafeEVAC has no obligation under this Warranty if SafeEVAC reasonably determines that Owner's need for service was caused by any event, condition or circumstance beyond SafeEVAC's control, other than ordinary wear and tear to the SafeEVAC System. For example, SafeEVAC's Warranty does not cover any of the damage or loss of use resulting from, or necessary because of, any of the following: natural disasters, fires, storms, accidents, acts of God, strikes, riots, floods, or terrorism. Furthermore, SafeEVAC's Warranty does not cover any damage or loss of use resulting from, or necessary because of, any of the following: (A) Owner's or any third party's misuse of, or tampering with, the SafeEVAC System; (B) anyone other than SafeEVAC's authorized representative performing service on the SafeEVAC System, except at SafeEVAC's specific direction; (C) physical alterations made by Owner or third parties to the Site or the SafeEVAC System, or made necessary by damage to the Site or your SafeEVAC System; (D) any change in laws or regulations that make it impossible or impracticable to

continue use of the SafeEVAC System as is; or (E) any other reasons beyond SafeEVAC's control. Owner must furnish the necessary electrical power through Owner's meter at Owner's expense to obtain warranty services.

3.4 Key Performance Requirements. At the end of the "Burn-in" Period, the following key performance requirements shall be ready to go live:

- a. Gunshot detection;
- b. Wake words / code words;
- c. Hot words;
- d. Fob activation;
- e. Fire panel integration level 1;
- f. 911 integration; and
- g. 2 way communication.

All additional software upgrades shall be provided to Owner at no additional cost as additional functionality is added to the SafeEVAC System.

ARTICLE 4. OWNER'S RESPONSIBILITIES

- 4.1 Information. Owner shall provide information required by SafeEVAC to design, install and maintain the SafeEVAC System as required by this Agreement.
- 4.2 Access. Owner shall provide SafeEVAC, its employees and contractors with adequate access to the Site to perform all design, installation and services required by this Agreement.
- 4.3 Site Information. Owner shall furnish reasonably available information describing physical characteristics, legal limitations and utility locations for the Site.

ARTICLE 5. PAYMENT SCHEDULE

- 5.1 Payment Schedule for SafeEVAC System. The total cost for the purchase and installation of the SafeEVAC System at the Site shall not exceed be One Million Eighty Thousand Dollars (\$1,080,000) ("SafeEVAC System Cost"). Owner shall pay the SafeEVAC System Cost as follows:

Upon Execution of this Agreement:	zero percent (0%)
Completion of Final Floor Plans:	five percent (5%)
Completion and approval of Operational Design Plans:	tenpercent (10%)

Upon Completion of a fully tested, commissioned and operational system, including the time for the required "burn-in-period", and only after all training has been successfully completed and all required warranties and final written approval of authorities having

jurisdiction has been received:
(85%)

eighty five percent

Total Compensation:

one hundred percent (100%)

5.2 Rebate. SafeEVAC and Owner agree that the Site may be utilized as a demonstration site for the SafeEVAC System, and other schools and/or customers of SafeEVAC may visit the Site in consideration of a purchase of a SafeEVAC System upon a schedule and conditions determined by Owner. SafeEVAC and Owner agree that, for any customer that visits the Site and purchases a SafeEVAC System, Owner shall receive a rebate equal to Ten Thousand Dollars (\$10,000.00) for each SafeEVAC System purchased by such customer, up to a total rebate equal to the amount of the SafeEVAC System Cost.

ARTICLE 6. INSURANCE

6.1 General. SafeEVAC shall maintain insurance underwritten by solvent insurance companies authorized to do business in Indiana, which are reasonably acceptable to Owner and have an A.M. Best's rating of A - :X or better (or State Funds for Workers' Compensation as may be required by state law) providing coverage for the following, effective immediately upon execution of the Agreement to continue without interruption during the entire term of the Agreement.

6.2 Commercial General Liability. SafeEVAC shall maintain commercial general liability insurance covering all operations and work by or on behalf of SafeEVAC on an occurrence basis against claims for bodily injury, death, occupational sickness or disease, personal injury and property damage (including resulting loss of use). Such insurance shall be written for not less than the following minimum limits and coverage:

Commercial General Liability	Limits
Per Occurrence	\$1,000,000
Products/Completed Operations Aggregate	\$2,000,000
Each Occurrence Limit	\$2,000,000
Personal/Advertising Injury	\$1,000,000

6.3 Workers' Compensation. SafeEVAC shall maintain workers' compensation and employer's liability insurance complying with the statutory requirements of Missouri or the jurisdiction in which the services and Work are performed.

Workers' Compensation	Limits
Coverage A (Workers' Compensation)	Statutory
Coverage B (Employer's Liability)	
Per Accident	\$1,000,000
=	\$1,000,000
	\$1,000,000

All parties to this agreement, and those included as third party performance associates shall be named as additional insured on all coverage and supply to each other certificates of insurance coverage.

ARTICLE 7. MISCELLANEOUS PROVISIONS

- 7.1 **Governing Law.** This Agreement shall be governed by the laws of the State of Indiana.
- 7.2 **Binding Effect.** Owner and SafeEVAC, respectively, bind themselves, their partners, successors, assigns and legal representatives of such other party with respect to all covenants of this Agreement.
- 7.3 **Entire Agreement.** This Agreement represents the entire and integrated agreement between Owner and SafeEVAC and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be amended only by written instrument signed by both Owner and SafeEVAC.
- 7.4 **No Third-Party Beneficiaries.** Nothing in this Agreement, whether expressed or implied, is intended to confer any rights or remedies under or by reason of this Agreement on any other person other than the Owner and SafeEVAC and their respective successors and assigns, nor is anything in this Agreement intended to relieve or discharge the obligation or liability of any third persons to either the Owner or SafeEVAC, nor shall any provision give any third parties any rights of subrogation or action over or against either the Owner or SafeEVAC. This Agreement is not intended to and does not create any third party beneficiary rights whatsoever.
- 7.5 **Hazardous Materials.** Unless otherwise provided in this Agreement, SafeEVAC and SafeEVAC Alliance Partner shall have no responsibility for the discovery, presence, handling, removal or disposal of or exposure of persons to Hazardous Materials in any form at the Site, including but not limited to asbestos, asbestos products, polychlorinated biphenyl (PCB) or other hazardous substances, provided, however, SafeEVAC shall report to Owner the presence and location of any hazardous material that it may notice. SafeEVAC will be deemed to have noticed any such Hazardous Material that an SafeEVAC in the exercise of due care should have noticed in the performance of the services specifically outlined in this Agreement.
- 7.6 **Releases/Public Statements.** Neither party shall, without the prior written approval of the other Party, make any news release, announcement, denial, or confirmation with respect to any part of the subject matters of this Agreement. Neither party may use the name, logo, seal, mascot or other protected trade names or trademarks of the other party for any purpose without the prior written approval of the other party.
- 7.7 **Time of the Essence.** Time is of the essence in connection with the obligations of SafeEVAC under this Agreement.
- 7.8 **Benefit.** Services provided by SafeEVAC pursuant to this Agreement are provided solely for the benefit of the Owner.
- 7.9 **Headings.** The paragraph titles, headings and captions contained in this Agreement are used for convenience and reference only and are not intended and shall not in any way

enlarge, define, limit or extend the rights or obligations of the parties or affect the meaning or construction of this Agreement or any provision of this Agreement.

- 7.10 Limiting Affect. In case any provision of this Agreement is held to be invalid, illegal or unenforceable, the validity, legality and enforceability of all remaining provisions shall be not affected.
- 7.11 Attorney Fees. The prevailing party in any dispute arising out of or relating to this Agreement or its breach that is resolved by a binding dispute resolution process shall be entitled to recover from the other party reasonable attorneys' fees, costs and expenses incurred by the prevailing party in connection with such dispute resolution process.
- 7.12 Counterparts. This Agreement may be executed in multiple counterparts, each of which shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties, by their duly authorized and empowered officers, execute this Agreement as of the day and year first above written.

“SafeEVAC”

SafeEVAC, Inc., an Indiana corporation

By: _____

Bruce Graham, CEO

“Owner”

Greater Jasper Consolidated Schools

By: _____

“SafeEVAC Alliance Partner”

Stac Material Handling, Inc., an Indiana corporation

By: _____

Kim Schroeder, CEO

WRITTEN DETERMINATION OF SOLE SOURCE

The undersigned, as purchasing agent for the Greater Jasper Consolidated Schools (the "School Corporation"), received a proposal from SafeEVAC, Inc. ("Supplier") related to the supply and installation at Jasper High School of the Supplier's threat assessment and rapid response technology and equipment that provides information about the nature of the threat, recommended actions to secure the equipped school, and the safest exit routes, all using the Supplier's multi-patented intelligent exit signs (collectively referred to as "Safe Evacuation Supplies").

The undersigned has conducted due diligence to determine if there are other similar safe evacuation products and technology provided to Indiana K-12 schools, but was not able to locate a comparable product and technology to the Safe Evacuation Supplies.

Accordingly, the undersigned, in accordance with Ind. Code 5-22-10-13, hereby determines that there is only one source for the supply of the Safe Evacuation Supplies.

Signature:



Printed Name: Dr. Tracy Lorey

Title:

Superintendent/Purchasing Agent

Date:

June 23, 2025

RESOLUTION AUTHORIZING EXECUTION OF SAFEVAC AGREEMENT

WHEREAS, Greater Jasper Consolidated Schools (the “School Corporation“) has received a proposal from SafeEVAC, Inc. (the “Supplier”) related to the supply and installation at the Jasper High School of Supplier’s threat assessment and rapid response technology and equipment that provides information about the nature of the threat, recommended actions to secure the equipped school, and the safest exit routes, all using the Supplier’s multi-patented intelligent exit signs (collectively referred to as “Safe Evacuation Supplies”); and

WHEREAS, the purchasing agent for the School Corporation must, in accordance with Ind. Code 5-22-10-13, determine in writing that there is only one source for the supply of the Safe Evacuation Supplies; and

WHEREAS, the purchasing agent must also determine that there exists a unique opportunity to obtain the Safe Evacuation Supplies at a substantial savings to the School Corporation in accordance with Ind. Code 5-22-10-5; now, therefore,

BE IT RESOLVED by this Board of School Trustees (“Board”) of the School Corporation, that the Board hereby appoints the Superintendent of the School Corporation as the purchasing agent (the “Purchasing Agent”).

BE IT FURTHER RESOLVED, that the Board ratifies and confirms the finding by the Purchasing Agent that the purchase and installation of the Safe Evacuation Supplies qualifies as a special purchase, due to the written determination by the Purchasing Agent of the School Corporation that the Supplier is the sole source of supplying the Safe Evacuation Supplies; further, the Board ratifies and confirms the finding of the Purchasing Agent that there exists

unique opportunity for substantial savings to be afforded to the School Corporation by acquiring the Safe Evacuation Supplies from the Supplier.

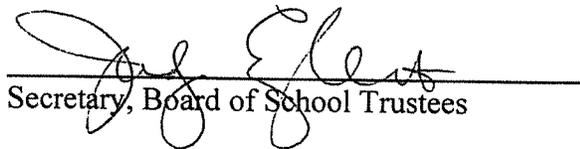
BE IT FURTHER RESOLVED, that the President of the Board, the Superintendent of the School Corporation, or any designee thereof, is each authorized to negotiate and execute an agreement with Supplier for the purchase and installation of the Safe Evacuation Supplies (the "Supply Agreement").

BE IT FURTHER RESOLVED, that any officers of the Board be, and they are hereby authorized and directed to execute the final negotiated Supply Agreement.

Passed and adopted this 23rd day of June, 2025.



President, Board of School Trustees



Secretary, Board of School Trustees

**JASPER HIGH SCHOOL GIRLS TENNIS STATE CHAMPIONS
RESOLUTION**

WHEREAS, the Jasper High School Girls Tennis Team has demonstrated outstanding skill, perseverance, and sportsmanship throughout the 2024–2025 season; and

WHEREAS, under the exceptional leadership of Head Coach Scott Yarbrough and Assistant Coaches, the team has exemplified excellence both on and off the court; and

WHEREAS, the team captured the **2025 IHSAA Girls Tennis State Championship**, bringing pride and recognition to Jasper High School, Greater Jasper Consolidated Schools, and the entire community; and

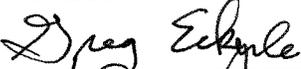
WHEREAS, the student-athletes have exhibited commitment, teamwork, and determination, balancing their academic responsibilities with their athletic pursuits in a manner that reflects the highest standards of our school district;

NOW, THEREFORE, BE IT RESOLVED that the Board of School Trustees of Greater Jasper Consolidated Schools does hereby formally recognize and commend the members of the Jasper High School Girls Tennis Team for their remarkable achievement in winning the **State Championship**;

BE IT FURTHER RESOLVED that this resolution be recorded in the official minutes of this Board and that copies be presented to the team and coaching staff as a token of our appreciation and congratulations.

Adopted this 23rd day of June, 2025.

BOARD OF SCHOOL TRUSTEES

President	
Vice President	
Secretary	
Member	
Member	

School Year 2025 – 2026
School Breakfast & Lunch Prices

Jasper High School

Breakfast

Paid	\$1.50
Reduced	\$0.30
Adult	\$3.00

Lunch

Paid	\$2.75
Reduced	\$0.40
Adult	\$4.25

Jasper Middle School

Breakfast

Paid	\$1.50
Reduced	\$0.30
Adult	\$3.00

Lunch

Paid	\$2.50
Reduced	\$0.40
Adult	\$4.25

Jasper Elementary School

Breakfast

Paid	\$1.25
Reduced	\$0.30
Adult	\$3.00

Lunch

Paid	\$2.25
Reduced	\$0.40
Adult	\$4.25

Ireland Elementary School

Breakfast

Paid	\$1.25
Reduced	\$0.30
Adult	\$3.00

Lunch

Paid	\$2.25
Reduced	\$0.40
Adult	\$4.25

**GJCS Board of Trustees
Board Meeting Schedule
2025-2026**

*August 18, 2025	7:00 p.m.	
September 22, 2025	7:00 p.m.	
October 27, 2025	7:00 p.m.	
November 24, 2025	7:00 p.m.	
*December 22, 2025	1:00 p.m.	
January 5, 2026	7:30 a.m.	Board Reorganization Meeting
January 26, 2026	7:00 p.m.	
February 23, 2026	7:00 p.m.	
*March 16, 2026	7:00 p.m.	
April 27, 2026	7:00 p.m.	
*May 18, 2026	7:00 p.m.	
*June 29, 2026	7:00 p.m.	
July 27, 2026	7:00 p.m.	

ADDENDUM TO THE
TEACHER'S
CONTRACT

Addendum to the Teacher's Contract, made and entered into between the Board of School Trustees of the Greater Jasper Consolidated Schools of Dubois County, Indiana, hereinafter referred to as "DISTRICT", and Tracy A. Lorey, hereinafter referred to as "SUPERINTENDENT". The term "school" as used in this Contract shall refer to facilities operated by the Greater Jasper Consolidated Schools. The term "Board" as used in this Contract shall mean the Board of School Trustees of the Greater Jasper Consolidated Schools. The DISTRICT and SUPERINTENDENT for the consideration herein specified agree as follows:

1. TERM

DISTRICT hereby employs, and SUPERINTENDENT hereby accepts employment as Superintendent of Schools for an initial period commencing July 1, 2025, and ending June 30, 2028. The parties agree that the term of this Contract shall automatically be extended one (1) school year on July 1, 2029, and then each successive July 1 thereafter, unless a party gives the other written notice on or before the preceding June 30th that the party does not agree to the automatic extension of this Contract. The parties agree this shall result in a continuous three (3) year Contract, unless one party provides timely written notice to the other as provided herein. The parties acknowledge that the Contract term and any extension thereof shall be subject to early termination pursuant to the "Termination of Contract" provision set forth below.

2. PROFESSIONAL CERTIFICATION AND RESPONSIBILITIES

a. CERTIFICATION. SUPERINTENDENT shall at all times during the Contract hold a valid Superintendent license issued by the State of Indiana.

b. DUTIES. SUPERINTENDENT shall: have charge of the administration of the schools under the direction of the Board, and shall be the chief executive officer of the DISTRICT; shall direct and assign teachers and other employees of the schools under her supervision; shall organize, reorganize, and arrange the administrative and supervisory staff, including instruction and business affairs, as best serves the DISTRICT, subject to the approval of the Board; shall select all personnel, subject to the approval of the Board; shall from time to time suggest regulations, rules and procedures deemed necessary for the well ordering of the school district, and in general perform all duties incident to the office of the Superintendent and such other duties as may be prescribed by the Board from time to time.

c. OUTSIDE ACTIVITIES. SUPERINTENDENT shall devote her full time, attention and energy to the business of DISTRICT. However, she may choose to use vacation days or personal days to perform outside activities, with honoraria paid to the SUPERINTENDENT in connection with these activities to be retained by her.

3. PROFESSIONAL DEVELOPMENT

SUPERINTENDENT shall participate in continuing professional development through her participation in:

a. the operations, programs and other activities conducted or sponsored by local, state and national administrator and school board associations;

- b. seminars and courses offered by public or private educational institutions;
- c. informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of SUPERINTENDENT to perform her professional responsibilities to DISTRICT; and,
- d. advisory committees to the Indiana Department of Education.

DISTRICT may allow reasonable time for SUPERINTENDENT to attend the described functions, and pay such necessary registration, fees for travel and subsistence expenses, as are previously approved by the Board.

4. COMPENSATION

SALARY. DISTRICT shall pay SUPERINTENDENT at an initial annual salary rate of One Hundred Thirty-Nine Thousand Two-Hundred Dollars (\$139,250.00), which may be increased in future contract years in accordance with the terms set forth herein. If the Superintendent is evaluated as highly effective or effective and achieves the annual performance objectives established by the Board, then the Board may in its sole discretion increase the Superintendent's base salary during each contract year by 2% to 12% of the Superintendent's base salary that is in effect at the time the raise is granted. The payment of the Superintendent's salary shall be paid to SUPERINTENDENT in installments in accordance with the schedule of salary payments in effect for other certified school employees. DISTRICT shall further pay the full employer and employee contributions to the Indiana Teacher's Retirement Fund.

5. VACATION AND OTHER BENEFITS

SUPERINTENDENT would be entitled to all the fringe benefits applicable to certified school employees as defined in the Master Teacher Bargaining Agreement, including but not limited to, benefits and leaves, any other forms of insurance protection, retirement program, choice of tax-sheltered annuities, and other certified employee benefits, with the following increased benefits:

- a. The DISTRICT shall pay annually to the Superintendent additional salary equal to the amount of the full premium of a single plan under the DISTRICT'S group health, dental and vision insurance plans. The DISTRICT shall make available to the Superintendent a Section 125 plan to permit the payment of the cost of any group insurance coverage the Superintendent may elect to purchase through such a plan. The amount paid to the Superintendent herein shall be subject to State and Federal taxes and, if permitted by law, be included in "annual compensation" as defined in IC 5-10.2-4.3(c) and used to determine the "average of annual compensation" defined in IC 5-10.2-4.3 (b) and reported to the Indiana State Teacher Retirement Fund for purposes of calculating the Superintendent's retirement benefit. Unless and until the Superintendent completes an applicable salary reduction agreement, any payment made pursuant to this provision shall be paid as additional wages to the Superintendent less applicable income and employment tax withholdings.
- b. DISTRICT would provide SUPERINTENDENT \$200,000.00 group term life insurance at standard insurable rates during the SUPERINTENDENT'S continued lifetime or for so long as the insurer issues such policies.
- c. DISTRICT would grant SUPERINTENDENT 20 work days of vacation time each contract year. SUPERINTENDENT shall select which work days shall be

used for vacation day purposes, up to a combined total number of days stated above, but days selected shall not interfere with the orderly administration of the School Corporation. In order to assure affective school operations, not more than ten (10) consecutive days of vacation may be taken without Board approval.

- d. DISTRICT would pay dues for membership of the SUPERINTENDENT in professional educational organizations, but not to exceed \$800.00 per year.
- e. The DISTRICT shall pay annually to the Superintendent a minimum additional salary amount that is equal to the calendar year 2025 annual maximum amount established by the IRS, which is \$31,000.00 (including the catch-up amount), that the Superintendent may, but need not, elect to be contributed to an Internal Revenue Code Section 403(b) plan for each year of employment for the Superintendent. In the event the IRS in any contract year increases the maximum contribution limits to a 403(b) plan (including any catch-up amounts), then the Board may in its sole discretion increase the minimum additional salary amount that is paid pursuant to this provision to the new higher maximum contribution limits established by the IRS for that contract year. All amounts paid to the Superintendent herein shall be subject to State and Federal taxes and, if permitted by law, be included in "annual compensation" as defined in IC 5-10.2-4.3(c) and used to determine the "average of annual compensation" defined in IC 5-10.2-4.3 (b) and reported to the Indiana State Teacher Retirement Fund for purposes of calculating the Superintendent's retirement benefit. Unless and until the Superintendent completes an applicable salary reduction agreement, any payment made pursuant to this provision shall be paid as additional wages to Superintendent less applicable income and employment tax withholdings.

6. EXPENSES

DISTRICT would pay or reimburse SUPERINTENDENT for reasonable expenses approved by DISTRICT and incurred by SUPERINTENDENT in the continuing performance of her duties under this Addendum to Contract. This shall include reimbursement of an amount per mile set annually for school employees for business travel within and outside the school district for the use of SUPERINTENDENT'S personal automobile.

7. PROFESSIONAL LIABILITY

DISTRICT agrees that it shall defend, hold harmless, and indemnify SUPERINTENDENT from any and all demands, claims, suits, actions and legal proceedings brought against SUPERINTENDENT in her individual capacity while discharging her responsibilities as an employee of the DISTRICT, provided the incident arose while SUPERINTENDENT was acting within the scope of this employment and as such liability coverage is within the authority of the Board under State law. In any case, individual Board members will not be considered personally liable for indemnifying SUPERINTENDENT against such demands, claims, suits, actions and legal proceedings. DISTRICT shall not, however, be required to pay SUPERINTENDENT'S attorney fees or any costs of any legal proceedings in the event the DISTRICT and SUPERINTENDENT have adverse interests in such litigation.

8. RETIREMENT/BENEFITS ELIGIBILITY

SUPERINTENDENT shall receive all benefits accorded to certified personnel by the Master Teacher Agreement. To the extent any benefits provided through the Master Teacher Agreement are in conflict with this Addendum, then the terms of this Addendum shall control.

9. TERMINATION OF CONTRACT

This Addendum to the Contract:

a. shall be terminated automatically upon death of the SUPERINTENDENT, subject to continuing beneficiary rights to above described benefits;

b. may be terminated by mutual agreement of the parties;

c. may be terminated unilaterally by the DISTRICT:

1. With cause. Conduct which is seriously prejudicial to the DISTRICT including, but not limited to, neglect of duty, breach of contract or any statute stipulated conduct shall constitute cause. Notice of discharge for cause shall be given in writing and SUPERINTENDENT shall be entitled to a hearing before the Board in the manner provided by statute to discuss such causes. If SUPERINTENDENT chooses to be accompanied by legal counsel at such meeting, she shall bear any cost therein involved. Such hearing shall be conducted in closed, executive session. SUPERINTENDENT shall be provided a written decision describing the results of the hearing, including the finding of facts relevant to cause under consideration.

2. Without cause, but with ninety (90) days written notice to the SUPERINTENDENT, provided that in such event, the DISTRICT shall pay the SUPERINTENDENT, as severance compensation, the maximum amount permitted by law.

3. For disability of the SUPERINTENDENT, upon written notice to SUPERINTENDENT at any time after SUPERINTENDENT has exhausted any accumulated sick leave and such other leave as may be available and has been absent from her employment for whatever cause for an additional continuous period of ninety (90) working days. All obligations of DISTRICT shall cease upon such termination. If a question exists concerning the capacity of SUPERINTENDENT to return to her duties, DISTRICT may require SUPERINTENDENT to submit to a medical examination to be performed by a doctor licensed to practice medicine.

DISTRICT shall select the physician who shall conduct the examination. The examination shall be done at the expense of the DISTRICT. The physician shall limit his/her report to the issue of whether SUPERINTENDENT has a continuing disability which prohibits her from performing her duties.

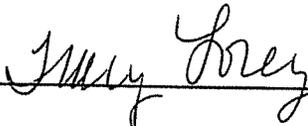
d. May be terminated by either party on the expiration of the term of this Contract by giving written notice of such termination to the other party on or before January 1 of the year in which the Contract is to expire.

10. SAVINGS CLAUSE

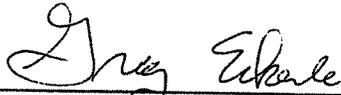
If, during the term of this Contract, it is found that a specific clause of the Contract and/or Addendum is illegal under Federal or State law, the remainder of the Contract or Addendum not affected by such a ruling shall remain in force.

IN WITNESS WHEREOF, SUPERINTENDENT has approved this Addendum on June 23, 2025.

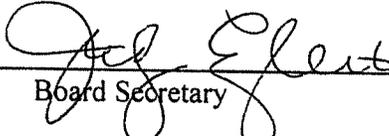
SUPERINTENDENT

By: 

BOARD OF SCHOOL TRUSTEES OF THE
GREATER JASPER CONSOLIDATED SCHOOL
CORPORATION

By: 
Board President

ATTEST:

By: 
Board Secretary

SCHOOL RESOURCE OFFICER AGREEMENT

A prosperous future for citizens of the City of Jasper, Indiana, depends in large measure, upon the Greater Jasper Consolidated School Corporation's ability to properly educate its students. Effective Schooling requires a safe and orderly environment in which learning can occur. Consequently, the City of Jasper, by and through its Board of Public Works and Safety, and in coordination with the Jasper Police Department ("City") also in collaboration with Greater Jasper Consolidated School Corporation ("School"), has established two positions known as School Resource Officers (SRO). The SROs provide School administrators and staff with law enforcement resources and expertise they need to maintain safety, order, and discipline in the School environment.

The policy set out in this Agreement represents mutually agreed goals and objectives of the City and the School for both the 1) Primary/Middle School Resource Officer, and 2) High School Resource Officer. This endeavor is undertaken through cooperation between education and law enforcement to support a collaborative, problem-solving approach to the growth of violence in Schools. Regular meetings shall be conducted between the City and the School to support this collaborative effort.

ARTICLE I FINANCING AND TERM

- A. Term. It is the intent and provision of this Agreement to provide for the services of a School Resource Officer with such services to be rendered at such School sites as more fully described herein below for a term commencing on July 1, 2025, and expiring twelve (12) months thereafter on June 30, 2026. Following the initial one-year term, this Agreement shall be automatically renewed for successive one-year periods unless either party requests termination or modification of this Agreement pursuant to Article VII, below.

The Parties to this Agreement acknowledge that this Agreement replaces all previous School Resource Officer Agreements to which the School and the City have been parties.

- B. Financing of the School Resource Officer Program.

For the 2025-2026 School year, financing of the SRO will be paid, pursuant to this Agreement, by the City and the School as follows:

1. Primary/Middle School Resource Officer

School: Eighty-Six Thousand Four Hundred Ninety-Nine Dollars and 60/100 (\$86,499.60).
This is for the twelve (12) month time period above.

2. High School Resource Officer

School: Eighty-Six Thousand Four Hundred Ninety-Nine Dollars and 60/100 (\$86,499.60).
This is for the twelve (12) month time period above.

For both officers, the City shall be responsible for the balance of expenses to include SRO's salary, benefits, vehicle, and equipment.

The referenced payment by the School represents eighty percent (80%) of the cost of the officers including hours/salary, and benefits.

Funding responsibilities for subsequent years will be negotiated between the School and the City subject to the right of either to provide notice of termination of this Agreement as set forth in Article VII below. Provided, however, should either party encounter budgetary constraints that make the continuation of this Agreement impractical, then either party may cancel this Agreement upon 60 days' notice to the other.

**ARTICLE II
EMPLOYMENT OF SCHOOL RESOURCE OFFICER**

A. Employment. The SRO's shall be employees of the City and shall be subject to the administration, supervision, and control of the City. The City, in its sole discretion, shall have the power and authority to hire, discharge, and discipline the SRO's.

1. Primary/Middle School SRO: The City shall assign one (1) regularly employed police officer to serve as Primary/Middle School SRO who shall serve the following Schools:

Jasper Middle School	Jasper Elementary School
Ireland Elementary School	Jasper High School (as needed)

2. High School SRO: The City shall assign one (1) regularly employed police officer to serve as SRO who shall serve primarily at the Jasper High School. The High School SRO may also serve the following Schools on an "as needed" basis:

Jasper Middle School	Jasper Elementary School
Ireland Elementary School	

Each SRO shall report directly to a person designated by the City, within the Jasper Police Department (hereinafter referred to as the "SRO Supervisor"), who, as an SRO Supervisor(s), will work with the School administration and the SRO in providing for the rendition of SRO services as outlined herein. The SRO must follow the current operating procedures, rules, and regulations of the Jasper Police Department, including attendance at all mandated training and testing to maintain state law enforcement officer certification. The SRO Supervisor(s) shall ensure that open lines of communication are in place between the School and the City. The SRO Supervisor(s) and/or the Chief of Police shall address any concerns regarding the performance or discipline of the SRO officer.

In the performance of SRO duties, the SRO shall coordinate and communicate with the Superintendent and/or the Principal(s) of the School at which the SRO is intended to be present.

B. Assignment. The SRO shall serve the referenced Schools pursuant to a schedule to be determined in conjunction with the SRO's, the Superintendent of the School district, the Principals of the Schools, the Mayor of Jasper, and the Chief of the Jasper Police Department. The schedule is intended to allow for regular rendition of services to said Schools. Provided, however, the parties recognize that the SRO schedules will be devised with the following in mind:

1. Primary/Middle School SRO: the majority of the Primary/Middle SRO hours will be dedicated to services at the Jasper Middle School; the Primary/Middle SRO shall perform services on an "as needed" basis in the School district's elementary Schools and high School, and the schedule to be devised will allow for such.
2. High School SRO: the majority of the SRO hours will be dedicated to services at the Jasper High School and said SRO shall perform services on an "as needed" basis in the School district's middle and elementary Schools, and the schedule to be devised will allow for such.

C. Training.

1. Each SRO will have completed the Indiana Law Enforcement Academy Basic Course;
2. Each SRO will have completed the Basic SRO Course conducted by the National Association of School Resource Officers (NASRO).

D. Dismissal of School Resource Officer/Replacement.

1. In the event a Principal of a School to which the SRO is assigned feels that the SRO is not effectively performing his/her duties and responsibilities, the Principal shall recommend to the Superintendent, or designee, that the SRO assignment be reviewed and shall state the reasons therefore in writing. Within five (5) working days of receiving the recommendation from the Principal, the Superintendent, or his/her designee, shall advise the Mayor or his/her designee of the Principal's request. In the event the Superintendent feels the SRO is not performing his or her duties effectively, the Superintendent shall so advise the Mayor. If the Mayor so desires, the Superintendent and Chief of Police, or their designees, shall meet with the SRO to mediate or resolve any problems which may exist. At such meeting, specified members of the staff of the School to which the SRO is assigned may be required to be present. If, within the five (5) working days referenced above, the problem cannot be resolved or mediated, or in the event mediation is not sought by the Chief of Police, then the SRO shall be removed from the program at the School and a replacement shall be obtained. The City has sole discretion in choosing a candidate for the position of SRO.
2. The Mayor or Chief of Police may dismiss or reassign an SRO based on Jasper Police Department rules and regulations and/or general orders and when it is in the best interest of the residents of the City of Jasper.
3. In the event of the resignation, dismissal, or reassignment of an SRO, the Mayor shall provide a temporary replacement for the SRO within thirty (30) calendar days of receiving the written notice of such absence, dismissal, resignation, or reassignment. As soon as practical, a permanent replacement for the SRO position shall be determined. Provided, however, that any temporary replacement shall have the required training and qualifications as outlined in Article II above.

**ARTICLE III
DUTY HOURS**

- A. It is intended that the SRO shall perform SRO services for an average of thirty-five (35) hours per week with such hours and pay to be based on duties and pay pertaining to the title of School Resource Officer. The SRO duty hour schedule shall be determined by the SRO and the School.
- B. It is understood and agreed that all time spent by the SRO off the School sites, relating to or arising from duties as an SRO, including, but not limited to, attending court, juvenile court, and/or criminal cases shall be considered as hours worked under this Agreement.
- C. In the event of an emergency, if the SRO is ordered by the City to leave a School during normal duty hours in order to perform other services for the City, then the time spent shall not be considered hours worked under this Agreement. In such an event, the compensation by the School to the City shall be reduced by the number of hours of SRO service not provided to the School or the hours shall be made up in a manner determined by mutual agreement of the parties.

- D. In the event the SRO is absent from work, the SRO shall notify his or her SRO Supervisor and the Superintendent and/or the Principal of the School at which he/she is intended to be present.

ARTICLE IV DUTIES AND RESPONSIBILITIES

A. Duties and Responsibilities of the SRO.

1. To work in conjunction with Principals of the aforementioned Schools and certified instructors to assist in the delivery of instruction in a variety of subject areas, including, but not limited to, police and their role in society; laws; juvenile and adult criminal justice systems; career opportunities in law enforcement; drug education; gang resistance education and training; teens, crime and community; conflict resolution; and other classes as permitted by scheduling and as determined to be appropriate by respective Principals and School administrators. It is agreed and understood that the SRO will perform services on a "guest lecturer" basis in conjunction with and under the direction of appropriately certified teaching personnel.
2. To provide a classroom resource for law education, including, but not limited to, a basic understanding of the law, the role of the police officer, and the police mission.
3. To be a resource for students which will enable them to be associated with a law enforcement officer and role model in the students' environment.
4. The SRO shall coordinate his or her instructional activities with School Principals and staff members so as to allow for the orderly educational process within the respective Schools served.
5. To be a uniformed, active law enforcement officer on campus dealing with law enforcement matters and School code violations originating on the assigned campus.
6. When requested by School administration, the SRO shall provide a support resource for teachers, parents, and students for conferences on an individual basis dealing with individual problems or questions.
7. The SRO shall make himself/herself available for conferences with students, parents, and faculty members in order to assist them with problems of law enforcement or of a crime prevention nature.
8. The SRO will be familiar with community agencies, which offer assistance to youths and their families, such as mental health clinics, drug treatment centers, etc. The SRO shall address recommended referrals with School counselors, when necessary, thereby acting as a resource person to the students, faculty, and staff of the School.
9. The SRO shall maintain detailed and accurate records of the activities of the SRO on and off campus and shall compile a monthly report to be provided to the City and to the School.
10. The SRO will coordinate all of his/her activities with the Superintendent, the Principal and/or staff members concerned and will seek permission, guidance, and advice prior to enacting any programs within the School.
11. The SRO shall, whenever possible, participate in and/or attend School functions.

12. The SRO will be involved in School discipline. When it pertains to preventing a disruption that would, if ignored, place students, faculty and staff at risk of harm, the SRO will resolve the problem to preserve the School climate. When it pertains to a School code violation, the SRO will take the student to the Principal's office for discipline to be meted out by School officials.
13. The SRO shall not act as a School disciplinarian, as disciplining students is a School responsibility. It is agreed and understood that the Principal and appropriate School staff shall be responsible for investigating and determining, in their discretion, whether a student has violated School and/or board disciplinary codes or standards and the appropriate administrative action to take. However, this shall not be construed to prevent the SRO from 1) sharing information with School administration/staff, which may aid in the determination of whether a disciplinary offense occurred; and/or 2) detaining a student in the Principal's office, for disciplinary action by School officials. Upon assignment, the SRO will be provided with copies of the School disciplinary policies and codes. The SRO shall become familiar with district/School disciplinary codes and standards, and will meet at least annually with the Superintendent and each Principal for the purpose of reviewing applicable disciplinary standards.
14. It will be the responsibility of the SRO to report all crimes originating on campus. Information on cases that are worked off-campus by the Jasper Police Department or other agencies involving students on a campus served by the SRO will be provided to the SRO, but the SRO will not normally be actively involved in off-campus investigation(s).
15. To the extent permitted by law, the SRO will share information with the School about persons and conditions that pertain to campus safety concerns.
16. The SRO shall give assistance to the law enforcement officers in matters regarding his/her School assignment, whenever necessary.
17. The SRO may, by way of the exercise of his/her discretion as a sworn police officer, take law enforcement action as required. As soon as practical, the SRO shall, make the Principal of the School aware of such action. At the Principal's request, the SRO shall take appropriate law enforcement action against intruders and unauthorized persons who may appear at the School and related School functions, to the extent that the SRO may do so under the authority of law. Whenever practical, the SRO shall advise the Principal before requesting additional police assistance on campus.
18. The SRO and the School will develop plans and strategies to prevent and/or minimize dangerous situations which might result in student unrest.
19. The SRO will wear an approved department uniform.
20. The SRO will wear his/her department authorized duty weapons in accordance with Jasper Police Department policy.
21. The Superintendent, Principal(s), School administration, or staff may advise the SRO of incidents or activities possibly giving rise to criminal or juvenile violations and the SRO shall then determine whether law enforcement action is appropriate. With respect to those activities occurring on School property or at School sponsored functions, which are reported, it is agreed and understood that the SRO, as an employee of the City, is authorized to receive and appropriately act on any such information.

22. The SRO will not be assigned regular lunchroom duties, hall monitor duties, bus monitor duties, or other assigned supervision duties typically associated with School administration. The SRO will not be assigned to traffic control duties after School on a public street. However, the SRO may provide a law enforcement presence in these situations/locations.
23. The SRO shall assist with transportation duties including the following: School bus checks, driver safety meetings and annual evacuation drills.
24. Transportation of Students.
 - a. SRO shall not transport students in the Police Department vehicles except as follows:
 - i. When the student is a victim of a crime, under arrest, or subject to some other emergency circumstance; the student shall be transported to the appropriate agency or to the student's home, whichever is deemed to be in the best interests of the student;
 - ii. When the student is suspended and/or sent home from School pursuant to School disciplinary action and the student's parent or guardian has refused or is unable to pick up the student within a reasonable time period and the student is disruptive/disorderly and his/her continued presence on campus is a threat to the safety and welfare of other students and School personnel;
 - b. If circumstances require that the SRO transport a student, then the School officials must provide a School official or employee, of the same gender as the student, if possible, to be transported to accompany the officer in the vehicle.
 - c. If the student to be transported off campus is not under arrest, a victim of a crime, or violent or disruptive, the School administration shall provide transportation for the student and the SRO may accompany a School official in transporting the student.
 - d. A student shall not be transported to any location unless it is determined that the student's parent, guardian, or custodian is at the destination to which the student is being transported.
 - e. SROs shall not transport students in their personal vehicles.
 - f. SROs shall notify the School Principal before removing a student from campus.

B. Duties of School.

- 1.** The School shall provide the SRO with the following materials and facilities deemed necessary to the performance of the SRO's duties at Jasper Middle School ("JMS"), which shall be considered the SRO's base School and the office facilities as outlined below will be provided at JHS:
 - a.** Access to an air-conditioned and properly lighted private office, which shall contain a telephone, which may be used for general business purposes.
 - b. A location for files and records which can be properly locked and secured.
 - c. A desk with drawers, a chair, work table, filing cabinet, and office supplies.

- d. Access to a computer.
2. The School shall be responsible to provide or pay for ongoing and continuing education related specifically to the services that the officer provides as a School Resource Officer.
3. The School requires each School Resource Officer to undergo training in order to obtain a "Class B CDL."¹ The School shall be responsible to arrange for said training and shall further be responsible for funding the same so long as the requirement is enforced by the School.

ARTICLE V STUDENT INVESTIGATIONS

- A. Interrogation Procedures. In the event a serious crime is committed at School or at a School activity, the Principal or Assistant Principal with the assistance of the SRO should:
 1. Question any witnesses to determine whether a crime was committed and who committed the crime. The SRO shall have the general authority to question or interrogate any student at School who may have information about criminal misconduct or the violation of the conduct policies of the School. As a general rule, the interrogation should be conducted in cooperation with and in the presence of a School official, but when immediate action is necessary, or in an emergency situation, the SRO may interrogate a student without the presence of a School official.
 2. Question the person suspected of committing the crime. As a general rule, the suspect should not be arrested or placed "in custody" during the initial interview or interrogation. The suspect shall be informed generally of the purpose of the investigation and given an opportunity to present informally his/her knowledge of the facts. If the suspect wishes to remain silent, to contact his/her parents or an attorney, or to end the interview, the questioning should cease, and the suspect's request should be granted unless there is a reasonable cause to detain the student for questioning.
- B. Detainment. If a student is detained, placed in custody or arrested, the student must be advised prior to further questioning by an SRO as follows:
 1. That he/she has the right to remain silent.
 2. That anything he/she says can be used against him/her in a court of law.
 3. That he/she has a right to have a parent, guardian, or custodian present during questioning.
 4. That he/she has a right to talk with an attorney before being asked any questions and he/she has a right to have his/her attorney present with him/her during questioning.
 5. That if he/she cannot afford to hire an attorney, one will be appointed for him/her by the court before any questioning if he/she wishes.
 6. That if he/she decides to answer now without an attorney present, he/she will still have the right to stop answering questions at any time. He/she also has the right to stop answering questions at any time until he/she talks to an attorney.

¹ CDL – Chauffeur's Driver's License

7. That if the suspect is under 18 years of age, the child's parent, guardian, or custodian shall be contacted and invited to be present during the interview and the accused shall be advised of his/her rights as set forth in statute. No "in-custody" admission or confession resulting from interrogation may be admitted into evidence in a court of law unless the confession or admission was made in the presence of the juvenile's parent, guardian, custodian, or attorney.
8. That if the student is 18 years of age or older, he/she must be advised of his/her rights, but the presence of the student's parent, guardian, custodian, or attorney may be waived by the student.

C. Search Procedures.

1. If a School official has reasonable grounds for suspecting that a search of a student or a student's possessions will uncover evidence that the student has violated or is violating either the law or the rules of the School, the School official may search the student and the student's pockets, pocketbook, book bag, desk, locker, vehicle or any other similar location within the student's control. When requested by School officials, the SRO shall assist with the search in order to protect the safety of all persons involved in the search. If the search uncovers evidence of criminal misconduct, the evidence may be held for or turned over to the SRO.
2. School officials shall not conduct a "strip search" without a search warrant. A strip search is defined as a search of a student's person which requires the student to remove his/her clothing in order to determine if any evidence is concealed within the student's undergarments or on the body. The term does not include the removal of outer garments such as coats, hat, shoes etc. If there is probable cause to believe that a student has concealed, or is concealing evidence of criminal misconduct, within his/her undergarments, the SRO should assist the School official in obtaining a warrant to search the student.

D. Reporting of Serious Crimes. If the investigation uncovers evidence of a serious crime, the School official shall notify the SRO, the student's parent, guardian, or custodian and the Superintendent.

E. Arrest Procedures - School Related Crimes.

1. Juveniles. When an SRO arrests or takes a juvenile under the age of 16 into custody, he/she shall select the least restrictive of the following courses of action which is appropriate under the circumstances and meets the immediate needs of the juvenile and the School:
 - a. Divert the juvenile from court by:
 - i. Release;
 - ii. Counsel and release;
 - iii. Release into the custody of the juvenile's parent, guardian, or custodian;
 - b. Attempt to bring juvenile before the juvenile court:
 - i. Seek a juvenile petition;
 - ii. Seek a juvenile petition and request a custody order;
 - iii. Immediately take the juvenile into custody as required by law.

- c. Attempt to bring the juvenile before the magistrate for the purposes of involuntary commitment.
2. Student Over 16 Years of Age. When an SRO arrests or takes a person over the age of 16 into custody, he/she shall select the course of action which is appropriate under the circumstances and meets the immediate needs of the School.
 3. If circumstances permit, the SRO and Principal shall mutually agree upon a time during the School day for the removal of the student from the School. The student shall be called to the office by the Principal at that time.
 4. If the School initiated the arrest of the student, the Principal, or his/her designee, shall be responsible for notifying the student's parents, guardians or custodians. Such notification by a School official shall be made as soon as possible, preferably prior to the actual removal of the student from campus.
 5. If the SRO initiated the arrest, the SRO shall contact the student's parents, guardians, or custodians as soon as practicable after the arrest of a student and shall notify the parents, guardians, or custodians of the reason(s) for the arrest.

**ARTICLE VI
CONTROLLED SUBSTANCES**

- A. School officials shall notify the SRO in all cases involving the possession, sale, or distribution of controlled substances at School or School activities.
- B. Any controlled substances or suspected controlled substances confiscated by School officials shall be turned over to the SRO for proper identification and eventual destruction.
- C. If there is probable cause to believe that a student or any other person has sold or is selling controlled substances at or near a School, the SRO shall be notified, and the SRO should file a juvenile petition or seek a criminal warrant. However, the decision to initiate a juvenile petition or criminal warrant will be in the discretion of the SRO.

**ARTICLE VII
TERMINATION OF AGREEMENT**

Termination of this agreement on its annual termination date must be received in writing on or before a period of thirty (30) days prior to the expiration of the annual term of the Agreement. In addition, this Agreement may be terminated by either party upon ninety (90) days written notice that any party has failed to substantially perform in accordance with the terms and conditions of this Agreement. This Agreement may also be terminated without cause by either party upon one hundred eighty (180) days written notice. Termination of this Agreement may only be accomplished as provided in this Article or due to failure of funding as set out in Article I.

**ARTICLE VIII
ACCESS TO EDUCATION RECORDS**

- A. School officials shall allow SRO's to inspect and copy any public records maintained by the School to the extent allowed by law.
- B. If information contained within a student's record is needed, in an emergency, in order to protect the health or safety of the student or other individuals, School officials shall disclose to the SRO that information which is needed to respond to the emergency situation based on the seriousness

of the threat to someone's health or safety; the need of the information to meet the emergency situation and the extent to which time is of the essence.

- C. If confidential student record information is needed by an SRO, but no emergency situation exists, the information may be released only as allowed by law.

**ARTICLE IX
MISCELLANEOUS**

A. Notice.

Any and all notices or any other communication herein required or permitted shall be deemed to have been given when deposited in the United States postal service as regular mail, postage prepaid and addressed as follows:

SCHOOL:
Superintendent
Greater Jasper Consolidated Schools
1520 Saint Charles Street
Jasper, IN 47546

Copy to:
Attorney for School
Timothy L. DeMotte
710 Main Street,
Jasper, IN 47546

CITY:
Dean Vonderheide
Mayor
Jasper City Hall
610 Main Street
Jasper, IN 47546

Copy to:
Renee J. Kabrick
Attorney, City of Jasper
610 Main Street
Jasper, IN 47546

- B. Modification. This document constitutes the full understanding of the parties and no terms, conditions, understandings, or agreement purporting to modify or vary the terms of this document shall be binding unless hereafter made in writing and signed by the parties.
- C. Non-Assignment. This Agreement shall not be assigned unless written consent of both parties is obtained.
- D. Severability. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement.

IN WITNESS WHEREOF, the said parties have hereunto set their signatures as of the date above first mentioned.

"CITY"
CITY OF JASPER, Indiana
Board of Public Works & Safety

Kiersten Knies,
Clerk-Treasurer

"SCHOOL"
Greater Jasper Consolidated Schools

Mayor Dean Vonderheide, Presiding Officer

ATTEST:

Greg Eckerle, President

ATTEST:

Signature

Printed Name, Secretary

APPROVED AS TO FORM:

Renee J. Kabrick
Attorney for
City of Jasper, Indiana

Timothy L. DeMotte
Attorney for
Greater Jasper Consolidated Schools'

EXHIBIT A
Jasper Police Officer Compensation

	2025-2026	2025-2026
School Resource Officer Wage	\$72,978.3 6	\$72,978.3 6
Longevity	\$749.84	\$749.84
Employer Medicare Tax	\$960.44	\$960.44
Employer Contributions to 77 Fund	\$14,311.96	\$14,311.96
Worker Comp Ins	\$1,033.20	\$1,033.20
Liability Ins	\$517.70	\$517.70
Health Ins	\$17,465.0 0	\$17,465.0 0
Life Ins	\$108.00	\$108.00
Total:	\$108,124. 50	\$108,124. 50

\times
80%

Total GJCS Reimbursement per officer \$86,499.6
0

\times
2
\$172,999.
20

Item Model Number	Type	Count
Soundcraft	32 Channel Mixer Board	1
Colortran Innovator 48/98	Lighting Console	2
Samsung Syncmaster 750s	Monitor	3
Apple Cinema Display	Monitor	1
IMac AIO A1419	AIO	1
IMac mini A1347	Mini PC	1
Apple TV	Mirroring Device	2
Apple Super Drive	CD Reader	3
Ultimaker 2	3D Printer	1
Ipod Touch 7th Gen	Athletic PoS	18
Brother QL820NWB	Label Printer	2
HP P4014N	Printer	1
Lenovo L2060WA	Monitor	1
System Max Desktops	Desktop Towers	2
Verzion 4gLTE Extender	Cellular Data Extender	2
ASUS VW193	Monitor	13
Kyocera Ecosys C5350DN	Printer	1
ELO Touchscreen Monitor	Monitor	1
Kyocera Ecosys 2000D	Printer	1
Brother L2360DW	Printer	1
Atlas P40G	Amplifier	2
HP 25308	Switch	2
HP 2910AL-24g POE+	Switch	1
APC Smart UPS RT2200	UPS	3
Vertech GXT6	UPS	1
Lenovo Think Center E4U	Desktop SFF	3
HP Compaq DC5800	Desktop SFF	1
Lenovo CT0	AIO	14
Tascam CD8500	Media Player	1
HP Eliteone 800G5	AIO	1
HP Eliteone 800G2	AIO	2
Alertec 1 to 3	CD Duplicator	1
Zenith VCS342	Media Player	5
RCA VR546	Media Player	2
Panasonic DVD RV32	Media Player	1
RCA VR503	Media Player	1
Epson PowerLight 93	Projector	1
Epson BrightLink 695Wi	Projector	2
Epson BrightLink 595Wi	Projector	3
Macbook Pro A2251	Laptop	1
Macbook Air A1465	Laptop	1
Macbook Pro A1706	Laptop	1

Macbook Pro A2238	Laptop	1
Macbook Air A1932	Laptop	1
Macbook Pro A1990	Laptop	1
Macbook Pro A1278	Laptop	2
iPad A1893	Tablet	3
iPad A1395	Tablet	2
iPad A1489	Tablet	6
Acer Chromebook C740	Laptop	2
HP Chromebook G9EE	Laptop	4
Acer Travel Mate Spin B3	Laptop	5
HP ProBook X36CG5EE	Laptop	1
Dell Latitude E7440	Laptop	11
Dell Precision 7710	Laptop	1
Lenovo Thinkpad SL510	Laptop	3
Lenovo Thinkpad JVHFC1	Laptop	1
Lenovo Thinkpad Carbon X1	Laptop	1
HP Probook 455G4	Laptop	1
HP Probook 650G3	Laptop	4
HP Elitebook 850	Laptop	3
HP Elitebook 8540W	Laptop	6
HP ProBook X360G5EE	Laptop	22
HP Probook X360G7EE	Laptop	95
HP Probook 650G8	Laptop	6
HP Elitebook 655G9	Laptop	1
Newline OPS computer	Built-in Panel Computer	150

Dr. Lorey asked the Board for approval of the Wildcat Academy Alternative Education program.

Mr. Eckerle asked if she had received any feedback from staff.

Mrs. Fawks said there is positive feedback.

Mr. Eckerle asked if this could help increase the graduation rate.

Dr. Lorey stated she hopes it will help.

A motion by Dr. Englert, seconded by Steve Lukemeyer, to approve the Wildcat Alternative Education program, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve curricular materials and fees for the 2025-2026 school year.

A motion by Dr. Englert, second by Arlet Jackle, to approve the curricular materials and fees, was unanimously approved by the Board.

Student Support Services and Transportation Update—Mr. Buechlein

Mr. Buechlein asked the Board to approve the SRO agreement with the City of Jasper. A copy of the agreement is enclosed.

A motion by Steve Lukemeyer, second by Dr. Englert, to approve the SRO Agreement with the City of Jasper, was unanimously approved by the Board.

Other Business:

Dr. Lorey asked the Board to approve moving Alumni Stadium investment account to 4 certificates of deposit accounts. The district maintains an investment account with Baird, established specifically to accept donations for the future replacement of the turf at Alumni Stadium. The current value of the account is approximately \$875,735. The corporation financial advisor has recommended moving the funds from the money market into four certificates of deposit (CDs) due to concerns about declining money market rates. Twelve-month CDs are currently yielding around 4.2% and would offer greater stability in the current fiscal climate.

A motion by Steve Lukemeyer, second by Arlet Jackle, to approve the 4 certificates of deposit accounts, was unanimously approved by the Board.

Dr. Lorey shared end-of-year reports from GJCS social workers and health services.

Dr. Lorey asked the Board to approve student and adult meal prices for the 2025-2026 school year.

A motion by Dr. Englert, second by Arlet Jackle, to approve the 2025-2026 meal prices, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the meeting schedule for the 2025-2026 school year.

A motion by Arlet Jackle, second by Dr. Englert, to approve the meeting schedule, was unanimously approved by the Board.

Dr. Lorey gave the Board a revised 2026 budget preparation timeline. The new budget hearing will be August 18th to reflect the meeting schedule.

Announcements:

- The regular July Board Meeting will be held on July 28, 2025, at the Jasper High School Community Room, at 7:00 p.m.
- IAPSS/ISBA Fall Conference-September 15-16, 2025

