

Sayreville, New Jersey
June 16, 2025
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on June 16, 2025. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:37 P.M. Roll call: Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mr. Callahan was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Ms. Blackburn of the Busch Law Group.

Motion by Mr. Smith, second by Mrs. Napolitano. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Board went into Executive Session at 6:40 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to agenda items)
 - SUPERINTENDENT'S EVALUATION
 - NEGOTIATIONS - Teamsters
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
 - STUDENT MATTERS
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:48 P.M. The Board reopened the meeting to the public at 7:53 P.M.

Roll Call: Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mr. Callahan was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12), Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mrs. Bloom

MOMENT OF SILENCE

*Robert Poss
Staff Member*

CORRESPONDENCE

The Board received thank you notes from two graduating seniors.

APPROVAL OF MINUTES

Motion by Mrs. Pabon, second by Mrs. Napolitano. Eight yes votes recorded by Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Board approved the minutes of:

- Regular and Executive Session of May 20, 2025

Seven yes votes recorded by Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, and Mrs. Bloom. It must be noted that Mr. Smith abstained. The Board approved the minutes of:

- Special Meeting – June 2, 2025

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS – Morgan Koonce noted recent events including World Culture Day presented by Student Council and Construction Industry Career Day at Middlesex College. Ms. Koonce concluded with a summary of Spring Athletics and thanked the Board for the opportunity to be Student Council Representative.

SMS – Alana Serignese noted recent and upcoming events including the Duets and a Lakewood Blue Claws game. Ms. Serignese noted interest meetings have been held for Fall Athletics. She concluded by thanking the Board for the opportunity to be Student Council Representative.

BOARD PRESIDENT'S COMMENTS

Mrs. Bloom advised that students from the Bombers Beyond program were presented with a Certificate of Appreciation by the American Legion for their work to place four hundred American flags for veterans at the St. Stanislaus Cemetery for Memorial Day.

BOARD VICE PRESIDENT'S COMMENTS

Mr. Smith provided the following district highlights:

- Congratulations to Sayreville War Memorial High School ceramic art students Jonathan Yehudaioff, Ava Wallenstein, and Karina Cardoso, whose ceramic art pieces were selected out 70 total submissions during the recent Clay in Mind exhibition to go on display at The Noyes Arts Garage in Atlantic City from May 18th through June 21st.

- Congratulations to Mr. Joseph Schmidt, Sayreville War Memorial High School Theatre Director, and the cast and crew of the fall drama *Don't Drink The Water* for winning the award for "Overall Outstanding Achievement by an Acting Ensemble in a Recreational Production" at the Foxy Awards at Montclair State University.
- Congratulations to Sayreville War Memorial High School senior Areeb Rahman for winning the 2025 Amazon Future Engineer Scholarship. Areeb will receive up to \$40,000 in paid tuition to the college of his choice, along with a paid internship offer at Amazon after his freshman year.
- Congratulations to Sayreville War Memorial High School senior Laury Estefont, who was the recipient of the Class of 2025 Sabert Corporation Scholarship. This competitive award is a \$2,500 four-year renewable college scholarship. Laury was also awarded a \$1,000 Middlesex County Association of School Administrators (MCASA) Scholarship for her extraordinary efforts in and out of the classroom.
- Congratulations to Sayreville War Memorial High School senior, Lilly Heidelberg, who was awarded a \$1,000 scholarship for her extraordinary efforts in and out of the classroom by the Middlesex County Retired Teachers Association.
- Congratulations to Sayreville War Memorial High School student athletes Brody Cannan and Angelina Sepulveda for being named Sayreville's GMC Sportsmanship Athlete Award recipients.
- Congratulations and commendations to Dev Shah and Sarah Smith for being named Sayreville's GMC Scholar Athlete Award recipients.
- Congratulations and commendations to all the Sayreville War Memorial High School AFJROTC Cadets who were recognized and won national and local awards during the AFJROTC Awards Night.

BOARD DISCUSSIONS

Finance Committee Comments – Mrs. Pabon advised the committee met and discussed the status of projects related to the Bond Referendum, other infrastructure projects throughout the district, and the projected 2024-2025 fund balance.

Personnel Committee Comments– Dr. Aguiles advised the committee met and discussed open positions for the 2025-2026 school year, updated job descriptions, the substitute fill rate, the new Supervisor for Elementary Education, and a law regarding job postings.

Governance Committee Comments – Mr. Fernandez advised the committee met and reviewed the status of policy updates, pending legislation, new job descriptions, and renaming the Sayreville War Memorial High School stadium.

Student Achievement Committee Comments – Mrs. Grossman advised the committee met and discussed revisions to curriculum guides, the submission of the Bilingual Waiver, professional development and student programs for the summer, and Project Before Open Houses.

Middlesex County School Boards Association Update – Mrs. Bloom advised the tentative date for the next meeting is September 30, 2025.

PRESENTATION

- SWMHS Top Ten Students – Ms. Sicola
- SWMHS MCASA/MCSBA “Unsung Heroes” – Mrs. Bloom
- SWMHS MCSAS Student of the Year – Mr. Gluchowski
- SWMHS Seal of Biliteracy Diploma Recipients - Ms. Capraro
- Recognition of Student Council Representatives – Dr. Labbe
- SWMHS Competition Cheer Team – Ms. Boyle

- SWMHS Girls Track and Field Team – Mr. Pastva
- SWMHS Boys Track and Field Team – Mr. Logan
- SWMHS Girls Lacrosse Team – Ms. Charmello
- SWMHS Boys Lacrosse Team – Mr. Ivy

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of April 2025.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of April 2025.
3. The Board of Education of Sayreville approved the Secretary Report for the month of April 2025.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of April 2025.
5. The Board of Education of Sayreville approved the list of bills dated June 16, 2025, prepared by the Board Secretary in the amount of \$2,159,034.96 for the Operating Account.
6. The Board of Education of Sayreville approved the list of bills dated June 16, 2025, prepared by the Board Secretary in the amount of \$143,827.38 for the Cafeteria Account.
7. The Board of Education of Sayreville approved the list of bills dated June 16, 2025, prepared by the Board Secretary in the amount of \$2,303,350.17 for the Medical Account.
8. The Board of Education of Sayreville approved the list of bills dated June 16, 2025, prepared by the Board Secretary in the amount of \$615,757.67 for the Prescription Account.
9. The Board of Education of Sayreville approved the list of bills dated June 16, 2025, prepared by the Board Secretary in the amount of \$67,945.41 for the Dental Account.
10. The Board of Education of Sayreville approved the list of bills dated June 16, 2025, prepared by the Board Secretary in the amount of \$11,686.50 for the Athletics Account.
11. The Board of Education of Sayreville approved the list of bills dated June 16, 2025, prepared by the Board Secretary in the amount of \$2,317,896.75 for the Referendum Account.
12. The Board of Education of Sayreville approved the list of bills dated June 16, 2025, prepared by the Board Secretary in the amount of \$63,040.00 for the ESIP Account.
13. The Board of Education of Sayreville approved the May 2025 payroll, prepared by the Board Secretary in the amount of \$7,966,301.98 for the Payroll Account.
14. The Board of Education of Sayreville approved the Board Secretary to prepare lists of bills dated June 30, 2025 that will be retroactively approved at the July 29, 2025 Board Meeting.
15. The Board of Education of Sayreville approved the Board Secretary to prepare lists of bills dated July 15, 2025 that will be retroactively approved at the July 29, 2025 Board Meeting.

16. The Board of Education of Sayreville approved the acceptance of the generous donation of 40 stand-alone Time Timer WASH – Touchless handwashing timers from Time Timer Company valued at \$1,158.00, to be used for Project Before students.

17. The Board of Education of Sayreville approved the acceptance of the FY25 Funding for Optimal Comprehensive Universal Screeners Grant award in the amount of \$17,340.00.

18. The Board of Education of Sayreville approved Change Order GC-4 to the contract with Safeway Contracting Inc. for Roofing Replacement at Emma L. Arleth Elementary School, Woodrow Wilson Elementary School, Samsel Upper Elementary School, Sayreville Middle School, and Sayreville War Memorial High School in the credit amount of \$22,825.00 for the unused portion of the allowance.

19. The Board of Education of Sayreville approved Change Order M-3 to the contract with Preferred Mechanical, Inc. for HVAC Upgrades at Emma L. Arleth Elementary School, Jesse Selover School, and Sayreville War Memorial High School in the amount of \$26,526.55 to furnish and install an electrical pull box as requested by JCP&L at Jesse Selover School, to be deducted from the remaining allowance of \$240,686.39 leaving an allowance balance of \$214,159.84.

20. The Board of Education of Sayreville approved a contract with Jersey Central Power & Light to install electric distribution facilities at on Jesse Selover School, in the amount of \$55,910.82, to be paid using funds from the Bond Referendum.

21. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement monitoring in storage room C-8 as part of the HVAC upgrades project at the Sayreville War Memorial High School in the amount of \$12,000.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the County of Bergen Co-Op Contract # CK04 Bid # BC-RFP-25-001 for Asbestos Sampling/Consulting Services.

22. The Board of Education of Sayreville approved Change Order GC-01 to the contract with James R. Ientile, Inc. for Parking Lot Expansion at Dwight D. Eisenhower Elementary School in the amount of \$10,459.20 for additional conduit and junction boxes for future use, to be paid using funds from Capital Reserve.

Mrs. Chudkowski asked for clarification on the funds being used for the above item. Ms. Hill responded.

23. The Board of Education of Sayreville approved a withdrawal from Capital Reserve in the amount of \$10,459.20. The withdrawal of funds will be used for Parking Lot Upgrades and Expansion at the Dwight D. Eisenhower Elementary School. Any funds not expended will be returned to Capital Reserve.

24. The Board of Education of Sayreville approved an amendment to the contract with The Busch Law Group for Professional Legal Services not to exceed the amount of \$300,000.00 for the 2024-2025 school year.

25. The Board of Education of Sayreville approved an amendment to the previously approved contract for Center for Behavioral Health for professional services related to provide Psychiatric, Neurological, Neuropsychiatric, and fit to return evaluations per fee schedule, from a not to exceed amount of \$70,00.00 to \$80,000.00.

26. The Board of Education of Sayreville approved a contract with Generations Services for underground conduit tracing and wire damage assessment at the Sayreville War Memorial High School in the amount of \$1,900.00 to be paid using funds from the 2024-2025 school year. Pricing has been obtained through the Educational Data Services Bid # ESCNJ 23/24-02 for Electrical Service and Repair.

27. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement for the inspection of ceiling plaster in the bathrooms at Project Before - Cheesecake in the amount of \$2,560.00, from the

2024-2025 school year. Pricing has been obtained through the County of Bergen Co-Op Contract # CK04 Bid # BC-RFP-25-001 for Asbestos Sampling/Consulting Services.

28. The Board of Education of Sayreville retroactively approved Maria Barndhart of Image Learning to present “Sonday Systems Training Middle School – Full Day” staff development workshop on the June 10, 2025 Staff Development Day in the amount of \$3,800.00.

29. The Board of Education of Sayreville approved the following resolution:

WHEREAS, N.J.S.A. 18A:7F-41(a) and N.J.A.C. 6A:23A-14.3(a) permit a board of education to deposit unanticipated revenue and/or unexpended line-item appropriation amounts anticipated at year end into the capital reserve account; and

WHEREAS, a board of education desiring to deposit such funds into a capital reserve account at year end must do so during the month of June by resolution; and

WHEREAS, the Sayreville Board of Education wishes to deposit unanticipated revenue and/or unexpended line-item appropriation amounts from the 2024-2025 school year into a Capital Reserve at year end to be withdrawn in subsequent school years for Generators at all schools, Transportation Complex, Parking area upgrades district wide, Sayreville War Memorial High School Stadium Upgrades, and Sayreville Middle School Entryway Upgrade; and

WHEREAS, the Sayreville Board of Education has determined that up to \$5,000,000.00 is available for such purpose;

NOW THEREFORE BE IT RESOLVED by the Sayreville Board of Education that it hereby authorizes the Business Administrator to make a transfer at year’s end of unanticipated revenue and/or unexpended line-item appropriation amounts from the 2024-2025 budget into Capital Reserve in an amount not to exceed \$5,000,000.00, consistent with all applicable laws and regulations.

30. The Board of Education of Sayreville approved the following resolution:

WHEREAS, N.J.S.A. 18A:7F-41(b) and N.J.A.C. 6A:23A-14.3(a) permit a board of education to deposit unanticipated revenue and/or unexpended line-item appropriation amounts anticipated at year end into the maintenance reserve account; and

WHEREAS, a board of education desiring to deposit such funds into a maintenance reserve account at year end must do so during the month of June by resolution; and

WHEREAS, the Sayreville Board of Education wishes to deposit unanticipated revenue and/or unexpended line-item appropriation amounts from the 2024-2025 school year into a Maintenance Reserve at year end to be withdrawn in subsequent school years for Flooring in all carpeted areas and areas with asbestos, bathroom and classroom renovations district wide, and Repaving of Parking Lots district wide; and

WHEREAS, the Sayreville Board of Education has determined that up to \$1,000,000.00 is available for such purpose;

NOW THEREFORE BE IT RESOLVED by the Sayreville Board of Education that it hereby authorizes the Business Administrator to make a transfer at year’s end of unanticipated revenue and/or unexpended line-item appropriation amounts from the 2024-2025 budget into Maintenance Reserve in an amount not to exceed \$1,000,000.00 consistent with all applicable laws and regulations.

31. The Board of Education of Sayreville approved the following resolution:

WHEREAS, N.J.S.A. 18A:7F-41(c) and N.J.A.C. 6A:23A-14.4(a) permit a board of education to deposit unanticipated revenue and/or unexpended line-item appropriation amounts anticipated at year end into the emergency reserve account; and

WHEREAS, a board of education desiring to deposit such funds into an emergency reserve account at year end must do so during the month of June by resolution; and

WHEREAS, the Sayreville Board of Education wishes to deposit unanticipated revenue and/or unexpended line-item appropriation amounts from the 2024-2025 school year into an Emergency Reserve at year end to be withdrawn in subsequent school years for Security Cameras, Emergency Kits, Metal Detectors, Secure Fencing and Doors; and

WHEREAS, the Sayreville Board of Education has determined that up to \$250,000.00 is available for such purpose;

NOW THEREFORE BE IT RESOLVED by the Sayreville Board of Education that it hereby authorizes the Business Administrator to make a transfer at year's end of unanticipated revenue and/or unexpended line-item appropriation amounts from the 2024-2025 budget into Emergency Reserve in an amount not to exceed \$250,000.00 consistent with all applicable laws and regulations.

32. The Board of Education of Sayreville authorized the Business Administrator to send Requisition for Taxes (Form T-1) to the Chief Financial Officer of the Borough of Sayreville, requesting tax entitlements for the 2025-2026 school year.

33. The Board of Education of Sayreville authorized the Business Administrator to send Requisition for Debt Service Taxes (Form T-2) to the Chief Financial Officer of the Borough of Sayreville, requesting entitlements for the 2025-2026 school year.

34. The Board of Education of Sayreville approved the following resolution:

Pursuant to PL 2015, Chapter 47 the Sayreville Board of Education intends to renew, award, or permit to expire the attached contracts previously awarded by the Board of Education as attached. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

35. The Board of Education of Sayreville approved the following resolution:

WHEREAS, N.J.S.A. 18A:18B-1, et seq, enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq, to provide insurance coverage and risk management services for members;

WHEREAS, the Board of Education of Sayreville herein after referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG,

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desired to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

1. This agreement is made by and between NJSIG and the Educational Institution
 2. The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2024, and ending July 1, 2027 at 12:01 a.m.;
 3. In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation,
 4. The Educational Institution and NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with the applicable statutes and/or regulations,
 5. NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq., and such other statutes and regulations as may be applicable,
 6. By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with any terms of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG,
 7. The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith,
 8. The Educational Institute agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management,
 9. The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management,
 10. If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees, and cost on demand,
 11. The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution, and,
 12. The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership to NJSIG.
36. The Board of Education of Sayreville approved the following resolution:

WHEREAS, the Sayreville Board of Education, ("Educational Facility") has resolved to join the New Jersey Schools Insurance Group (NJSIG) following a detailed analysis; and

WHEREAS, the Bylaws of NJSIG require that each entity designate a Risk Management Consultant to perform various professional services as detailed in the Bylaws and Risk Management Plan; and

WHEREAS, the Bylaws indicate that NJSIG shall pay each Risk Management Consultant a fee to be established annually by the Executive Committee;

NOW THEREFORE, BE IT RESOLVED that the Sayreville Board of Education does hereby appoint Willis Towers Watson Northeast, Inc. as its Risk Management Consultant in accordance with the Fund's Bylaws.

37. The Board of Education of Sayreville approved the following:

BE IT RESOLVED that the Board of Education hereby appoints The Busch Law Group ("Firm") as Board Attorney and approves the Agreement for Professional Legal Services between the Board and the Firm for the period from July 1, 2025 through June 30, 2026. The Board shall be billed at \$180.00 per hour in an amount not to exceed \$250,000.00 annually. The Board will also reimburse the Firm for costs such as computer research, UPS overnight, messenger, long distance telephone calls, facsimile, photocopy, and the like.

BE IT FURTHER RESOLVED that notice of the award of the above-described contract for Legal Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

38. The Board of Education of Sayreville approved the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints McCabe Environmental Services, L.L.C ("Firm") as Board AHERA Designated Person and Environmental Consultant and approves the Agreement for Professional Services between the Board and the Firm for the period of July 1, 2025 through June 30, 2026. The Board shall pay the Firm \$9,350.00 for one six-month Surveillance Inspection and one three-year re-inspection plus the standard billing rates for 2025-2026 per agreement for additional services.

BE IT FURTHER RESOLVED that notice of the award of the above-described contract for AHERA Designated Person and Environmental Consultant shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

39. The Board of Education of Sayreville approved naming the Board Physician for the period of July 1, 2025 through June 30, 2026.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Physician.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Pediatric Center of Somerset, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of July 1, 2025 through June 30, 2026, at an annual fee of \$8,000.00.

40. The Board of Education of Sayreville hired ORTHONJ to be present at all home varsity football games and to be available for consultation regarding all orthopedic sports related injuries for Sayreville student-athletes, for the 2025-2026 school year, at an annual fee of \$1,000.00.

41. The Board of Education of Sayreville approved the following:

BE IT RESOLVED that the Board of Education hereby appoints Suplee, Clooney and Company, Certified Public Accountants (“Firm”) as Board Auditor and approves the Agreement for Professional Services between the Board and the Firm for the period from July 1, 2025 through June 30, 2026. The Firm will perform an audit of the financial statements of the Board for the 2024-2025 fiscal year and the Board shall be billed \$36,050.00.

BE IT FURTHER RESOLVED that notice of the award of the above-described contract for professional accounting and auditing services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

42. The Board of Education of Sayreville approved the five-year renewal of the Educational Services Commission of New Jersey Master Special Education Tuition Agreement for the period of July 1, 2025 through June 30, 2030.

43. The Board of Education of Sayreville approved the five-year renewal of the Educational Services Commission of New Jersey Public Law 1977 Chapters 192-193 Agreement for the period of July 1, 2025 through June 30, 2030.

44. The Board of Education of Sayreville approved the five-year renewal of the Educational Services Commission of New Jersey Nonpublic Individuals with Disabilities Education Act – B Initiative Agreement for the period of July 1, 2025 through June 30, 2030.

45. The Board of Education of Sayreville approved the five-year renewal of the Educational Services Commission of New Jersey Nonpublic Nursing Services Agreement for the period of July 1, 2025 through June 30, 2030.

46. The Board of Education of Sayreville approved the district’s participation in the State of New Jersey Cooperative Purchasing Program, for the 2025-2026 school year, on file in the Business Office.

47. The Board of Education of Sayreville approved the district’s participation in the Hunterdon County Educational Services Commission Cooperative Pricing Program, State of New Jersey approved Co-op #34HUNCCP, for the 2025-2026 school year, on file in the Business Office.

48. The Board of Education of Sayreville approved the district’s participation in New Jersey School Board Association ACES Cooperative Purchasing Pricing System, State of New Jersey approved Co-op #E8801-ACESCPS, for the 2025-2026 school year, on file in the Business Office.

49. The Board of Education of Sayreville approved the district’s participation in the

State of New Jersey Educational Computing Cooperative for the 2025-2026 school year, on file in the Business Office.

50. The Board of Education of Sayreville approved the district's participation in NJEDGE Cooperative Purchasing Pricing System, for the 2025-2026 school year, on file in the Business Office.

51. The Board of Education of Sayreville approved the district's participation in the Somerset County Cooperative Pricing System, #2-SOCCP, for the 2025-2026 school year, on file in the Business Office.

52. The Board of Education of Sayreville approved the district's participation in the Union County Cooperative Pricing System for the 2025-2026 school year, on file in the Business Office.

53. The Board of Education of Sayreville approved the district's participation in Bergen County Cooperative Purchasing Alliance #CK-04, for the 2025-2026 school year, on file in the Business Office.

54. The Board of Education of Sayreville approved the district's participation in the Educational Services Commission of New Jersey Cooperative Pricing System #65MCESCCPS for the 2025-2026 school year, on file in the Business Office.

55. The Board of Education of Sayreville approved the district's participation in a statewide cooperative contract, The Garden State Co-op, #259GSCPS, for the 2025-2026 school year, on file in the Business Office.

56. The Board of Education of Sayreville approved the district's participation in the East Brunswick Commodity Resale System 99013-EBCRS, for the 2025-2026 school year, for the purchase of fuel on file in the Business Office

57. The Board of Education of Sayreville approved the district's participation in the Monmouth-Ocean Educational Services Commission Cooperative Pricing System for the 2025-2026 school year, on file in the Business Office.

58. The Board of Education of Sayreville approved the district's participation in the New Jersey Cooperative Bid Maintenance Program Educational Data Services with Educational Services Commission of Morris County as Lead Agency #6MOCCP, for the 2025-2026 school year in the amount of \$13,322.00 on file in the Business Office.

59. The Board of Education of Sayreville approved the district's participation in Princeton University's Resource Recovery Program for the 2025-2026 school year.

60. The Board of Education of Sayreville approved the maximum allowable cost for an independent evaluation to be the reasonable and customary rate of \$800.00 per evaluation, for the 2025-2026 school year.

61. The Board of Education of Sayreville approved the rate of \$85.00 per hour for Police Services at school sponsored events effective July 1, 2025 through June 30, 2026 to be paid to the Borough of Sayreville Police Officers through Hart Halsey, LLC.

62. The Board of Education of Sayreville approved a one-year contract, in accordance with applicable law, with CP-DBS LLC dba PaySchools. Payment transaction fees are as follows: credit/debit cards 3.5% convenience fee plus a \$1.50 transaction fee, and electronic check (all transaction amounts): \$1.75 per transaction for the period of August 1, 2025 through July 31, 2026.

63. The Board of Education of Sayreville approved a royalty agreement with JMI Enterprises LLC, for participation in a School Bus Advertising Program from July 1, 2025 through June 30, 2026.

64. The Board of Education of Sayreville approved a royalty agreement with JSJD

Media, LLC d/b/a School Revenue Partners for participation in a School District Advertising Program from July 1, 2025 through June 30, 2026.

65. The Board of Education of Sayreville approved a contract renewal with PlanConnect for third-party administration services for Retirement Plans for the period of July 1, 2025 through June 30, 2026, at no cost to the Board.

66. The Board of Education of Sayreville approved the following district tuition rates for the 2025-2026 school year:

REGULAR EDUCATION	
Preschool	\$16,225.00
Kindergarten	\$14,321.00
Grades 1-5	\$16,166.00
Grades 6-8	\$16,870.00
Grades 9-12	\$17,275.00
SPECIAL EDUCATION	
Preschool Handicapped - Full Day	\$24,390.00
Multiple Disabilities	\$21,189.00
Emotional Regulation Impairment	\$25,275.00
18–21-Year-Old Bombers Beyond	\$69,437.00

67. The Board of Education of Sayreville approved the following substitute teacher/nurse rates of pay for the school year 2025-2026 as indicated below.

Certified Substitute Type	Daily Rate	Daily Half Day Rate
Class I Substitute – County Substitute Certification	\$120.00	\$65.00
Class II Substitute – NJ Teacher Certification	\$130.00	\$70.00
Class III Substitute (long-term) – NJ Teacher Certification	\$150.00	N/A
Class IV Substitute (specialty/long-term – that requires specific area knowledge, expertise and/or experience) – NJ Teacher Certification	\$200.00	N/A
Class V Substitute (short-term) for Administration – NJ Principal and/or Supervisor Certification	\$240.00	N/A
School Nurse	\$200.00	\$100.00

68. The Board of Education of Sayreville approved the following substitute rates for the school year 2025-2026 as indicated below.

Substitute Type	Hourly Rate
Campus Security Monitor	\$15.49
Bus Aide	\$15.49
Substitute Bus Driver	\$18.50
Permanent Substitute Bus Driver	\$25.00
Bus Driver (Athletic Events or Field Trips)	\$19.75
Bus Mechanic	\$18.50
Lunchroom/Playground Aide	\$15.49
Cafeteria Worker	\$15.49
Clerical	\$15.49
Custodians	\$15.49
Paraprofessional	\$15.49

69. The Board of Education of Sayreville approved the following athletic admission fees for 2025-2026:

Adults	\$5.00
All Students	\$3.00
Sr. Citizens	Free

70. The Board of Education of Sayreville approved annual dues of \$1,700.00 and assessments entry as follows to The Greater Middlesex Conference for the school year 2025-2026.

SPORT	FEE	TYPE	SEASON
Boys Soccer	\$100.00	Team	Fall
Girls Soccer	\$100.00	Team	Fall
Boys Cross Country	\$100.00	Team	Fall
Girls Cross Country	\$100.00	Team	Fall
Field Hockey	\$100.00	Team	Fall
Girls Tennis	\$100.00	Team	Fall
Girls Volleyball	\$100.00	Team	Fall
Cheer	\$100.00	Team	Fall
Football BCC Fee	\$125.00		Fall
Football Assignor Fee	\$125.00		Fall
Boys Basketball	\$100.00	Team	Winter
Girls Basketball	\$100.00	Team	Winter
Boys Bowling	\$100.00	Team	Winter
Girls Bowling	\$100.00	Team	Winter
Boys Track - Winter	\$300.00	Team	Winter
Girls Track - Winter	\$300.00	Team	Winter
Wrestling	\$200.00	Team	Winter
Boys Swim	\$300.00	Team	Winter
Girls Swim	\$300.00	Team	Winter
Baseball	\$100.00	Team	Spring
Softball	\$100.00	Team	Spring
Boys Track - Spring	\$300.00	Team	Spring
Girls Track - Spring	\$300.00	Team	Spring
Boys Golf	\$100.00	Team	Spring
Girls Golf	\$100.00	Team	Spring
Boys Tennis	\$100.00	Team	Spring
Boys Volleyball	\$100.00	Team	Spring
Boys Lacrosse	\$100.00	Team	Spring
Girls Lacrosse	\$100.00	Team	Spring
Girls Flag Football BCC Fee	\$100.00		

71. The Board of Education of Sayreville approved the following Bombers Beyond Cafe price list for 2025-2026 school year:

Item	Menu Price
10 oz Coffee	\$ 2.00
16 oz Coffee	\$ 2.50
16 oz Tea	\$ 2.00
Snapple Juice 12 oz. can	\$ 1.50
Snapple Tea 16 oz.	\$ 1.75
Water	\$ 1.00
Soda – 12 oz. can	\$ 1.00
Seltzer – 12 oz. can	\$ 1.00
Crumb Cake	\$ 2.00
Buttered Roll	\$ 2.00
Muffin	\$ 2.00
Chobani Yogurt	\$ 1.50
Homemade Yogurt Parfait	\$ 3.00
Apple	\$ 0.75
Banana	\$ 0.75
Cinnamon Bun	\$ 1.50
Filled Donut	\$ 2.25
Ring Donut	\$ 1.95
Small Apple Turnover	\$ 2.50

Item	Menu Price
Brownie	\$ 2.00
Large Cookie	\$ 2.00
Bagel	\$ 1.50
Bagel with Butter	\$ 2.25
Overnight Oats	\$ 2.50
Croissant	\$ 2.00
Coffee Grounds, 12 oz.	\$15.00
Small Cannoli	\$ 1.95
Small Cream Puff	\$ 1.95
Tea Biscuit	\$ 1.95
Lays chips – 1.5 oz.	\$ 1.00
96 oz. Coffee with cups, milk, sugar, etc.	\$20.00
Single Fruit Juice, 12 oz.	\$ 2.00
Specialty Fruit Juice, 12 oz.	\$ 4.00
Fruit Smoothie, 16 oz.	\$ 3.75

72. The Board of Education of Sayreville approved the following cafeteria price lists for the 2025-2026 school year:

Sayreville War Memorial High School Student Price List 2025-2026

BREAKFAST	Paid	\$2.10
	Free/Reduced	\$0.00
COMPLETE LUNCH		
	Paid	\$3.60
	Free/Reduced	\$0.00
	Extra Portion Entrée Item When You Buy a Lunch If Available	\$2.25
A-LA-CARTE		
	Milk (8 oz.)	\$0.60
	100% Juice (4 oz.)	\$0.50
	100% Juice (12 oz.)	\$1.50
	Bottled Water	\$1.00
	Propel (flavored water) 16.9 oz	\$1.25
	Envy (100% juice) 8 oz.	\$1.00
	Welch’s Fruit Snacks 100% juice 1.55 oz.	\$0.75
	Vitamin Water (20 oz.)	\$1.75
	Bagel	\$1.25
	Fresh Fruit	\$0.75
	Snapple (12 oz. can)	\$1.50
	Specialty Snacks (Reduced Fat/No Trans Fat)	\$0.75
	PC Cream Cheese	\$0.25
	PC Butter or Sub (2)	\$0.25
	Hot Pretzel	\$1.00
SANDWICHES & SALAD PLATTERS		
	Pizza	\$3.00
	Hot Entrée	\$3.00
	Tuna, Egg, & Chicken Salad Sandwiches	\$3.00
	Ham & Cheese or Turkey Sub	\$3.00
	Specialty Subs/Sandwiches & Wraps	\$3.50
	Specialty Salad Platters w Crackers	\$3.50

Sayreville Middle School Student Price List 2025-2026

BREAKFAST	Paid	\$1.85
	Free/Reduced	\$0.00

Sayreville Middle School Student Price List 2025-2026

COMPLETE LUNCH		
	Paid	\$3.35
	Free/Reduced	\$0.00
	Extra Portion Entrée Item	\$2.00
A-LA-CARTE		
	Milk (8 oz.)	\$0.60
	100% Juice (4 oz.)	\$0.50
	Propel (flavored water) 16.9 oz	\$1.25
	Envy (100% juice) 8 oz.	\$1.00
	Welch’s Fruit Snacks 100% juice 1.55 oz.	\$0.75
	100% Juice (12 oz.)	\$1.50
	Fresh Fruit	\$0.75
	Bagels	\$1.25
	Bottled Water	\$1.00
	Flavored Water	\$1.50
	Snapple (12 oz.)	\$1.50
	Specialty Snacks (Reduced Fat/No Trans Fat)	\$0.75
	PC Cream Cheese	\$0.25
	PC Butter or Sub (2)	\$0.25
	Hot Pretzel	\$1.00
SANDWICHES & SALAD PLATTERS		
	Hot Entrée & or Pizza	\$2.75
	Peanut Butter & Jelly	\$2.75
	Tuna, Egg, or Chicken Salad	\$2.75
	Deli Sandwiches or Hero	\$2.75
	Salad Platter with Crackers	\$3.25
	Specialty Platters	\$3.25
	*Specialty Sandwiches/Wraps/Subs	\$3.25

*When Available

Elementary School Student Price List 2025-2026

BREAKFAST	Paid	\$1.60
	Free/Reduced	\$0.00
COMPLETE LUNCH		
	Paid	\$2.85
	Free/Reduced	\$0.00
EXTRA PORTION with a full lunch		
	Entrée Item or Sandwich	\$2.00
A-LA-CARTE		
	Orange Juice (4 oz.)	\$0.50
	Apple Juice (4 oz.)	\$0.50
	Milk (8 oz.)	\$0.60
	Fresh Fruit	\$0.75
	Bagel	\$1.25
	Entrée (Hot or Cold)	\$2.25
	Pizza	\$2.25
	PC Cream Cheese	\$0.25
	PC Butter (2) or Sub	\$0.25
	Water (8 oz.)	\$0.75

Adult Price List 2025-2026 (all schools)		
COMPLETE LUNCH		
	Elementary School	\$5.10
	Middle School	\$5.10
	High School	\$5.10
EXTRA PORTION with a full lunch		
	Entrée Item	\$3.00
A-LA-CARTE		
	Soup (When Available)	\$1.00
	Vegetable (Side Dish)	\$1.00
	Bagel	\$1.25
	All Milk (8 oz.)	\$0.60
	Orange/Apple Juice (4 oz.)	\$0.50
	Juice	\$1.50
	Hot Tea (Cup)	\$0.50
	Coffee (Cup)	\$0.50
	Bottled Water	\$1.00
	Soda – 12 oz. Can	\$1.00
	Seltzer – 12 oz. Can	\$1.00
	Snapple (12 oz.)	\$1.50
	Fresh Fruit	\$0.75
	Pizza	\$3.50
	Specialty Snacks (Reduced Fat/No Trans Fat)	\$0.75
	PC Cream Cheese	\$0.25
	PC Butter or Sub (2)	\$0.25
	Hot Pretzel	\$1.00
	Lays chips 1.5 oz.	\$1.00
SANDWICHES		
	Cold or Hot Sandwiches	\$3.50
	Specialty Sandwiches	\$5.00
	Gluten Free Bread Upgrade	\$1.50
SALADS (a-la-carte)		
	Small – Garden Salad	\$2.00
	Scoop Tuna, Egg – 8 oz.	\$2.00
	Specialty Salads	\$5.00
BREAKFAST		
	Elementary Schools	\$2.60
	Middle School	\$2.60
	High School	\$2.60

73. The Board of Education of Sayreville approved a contract renewal with Systems3000 for proprietary Financial Management Database software and the related employee portal for the period of July 1, 2025, through June 30, 2026, in the amount not to exceed \$62,000.00.

74. The Board of Education of Sayreville approved the renewal of curriculum-based technology software subscription/licensing items for the period of September 1, 2025, through August 31, 2026, from Age of Learning in the amount of \$108,400.00.

75. The Board of Education of Sayreville approved a contract with CDW Government LLC for print management services from July 1, 2025 through June 30, 2026, varied rates dependent upon printer model, through ESCNJ Cooperative Purchasing Pricing System Technology Supplies and Services #ESCNJ/AEPA-22G amount not to exceed \$40,000.00 annually.

76. The Board of Education of Sayreville approved the purchase of the following renewal of the curriculum-based technology software subscription/licensing items from McGraw-Hill/Alkes for Achieve3000, Inc. for the period of July 1, 2025 through June 30, 2026 related to Literacy Solutions in the amount of \$99,950.00.

77. The Board of Education of Sayreville approved the purchase of the following technology software subscription/licensing items for the 2025-2026 school year from CDW Government Inc. through the ESCNJ Cooperative Purchasing Pricing System Contract Technology Supplies and Services # ESCNJ/AEPA-22G for GoGuardian Suite with Beacon Core - subscription license (1 year), in the amount of \$97,200.00.

78. The Board of Education of Sayreville approved the purchase of the following renewal of the curriculum-based technology software subscription/licensing items for the period of July 1, 2025 through June 30, 2026 from Advanced Assessment System for LinkIt! related to Assessment and identification of student needs in the amount of \$142,283.00.

79. The Board of Education of Sayreville approved a contract with Edmentum for the period of July 1, 2025, through June 30, 2026, for ALVS enrollments at a rate of \$300.00 per student in each semester course for a total amount not to exceed \$24,000.00.

80. The Board of Education of Sayreville approved the purchase of the following renewal of the technology software subscription/licensing items for the period of July 1, 2025, through June 30, 2026, from Oncourse Systems for Education for Student Information Systems and related software in the amount of \$260,000.00.

81. The Board of Education of Sayreville approved the purchase of the following renewal of technology software subscription/licensing items for the 2025-2026 school year from Aspire Technology Partners, LLC. through the NVP #AR3227 New Jersey PA#21-TELE-01506 contract from Aspire Technology Partners for Cisco Smartnet and Licensing, in the amount of \$30,984.17. Pricing obtained through competitive quote process.

82. The Board of Education of Sayreville approved the purchase of the following renewal of technology software subscription/licensing items for the 2025-2026 school year from Aspire Technology Systems through the NVP #AR3227 New Jersey PA#21-TELE-01506 contract for Cisco Subscription Licensing, in the amount of \$22,090.32. Pricing obtained through competitive quote process.

83. The Board of Education of Sayreville approved the renewal of technology software subscription/licensing with Imagine Learning for the period of July 1, 2025 through June 30, 2026, for Single Course Seat Reusable enrollments at a rate of \$625.00 per student in each seat for a total not to exceed \$15,625.00.

84. The Board of Education of Sayreville approved the purchase of the following renewal of technology software subscription/licensing items for the period of August 2, 2025 through August 1, 2026 from SHI International Corp through the NJSBA - K-12 Classroom Products and Services contract E-8801-NJSBA ACES-CPS for VMware vSphere licensing, in the amount of \$23,040.00.

85. The Board of Education of Sayreville approved the purchase of the following renewal of technology software subscription/licensing items for the 2025-2026 school year from SHI International Corp through the NJSBA - K-12 Classroom Products and Services contract E-8801-NJSBA ACES-CPS for Netwrix software licensing and maintenance, in the amount of \$79,987.42.

86. The Board of Education of Sayreville approved the purchase of network security hardware and professional services from Aspire Technology Partners in the total amount of \$174,010.00. Pricing obtained through NVP # AR3227 Master New Jersey PA # 21-TELE-01506 for sale and installation of network security hardware.

87. The Board of Education of Sayreville approved an amendment to a previously approved contract for professional services with NJ Care to provide Applied Behavior Analysis

and Crisis Prevention Services for students Grades K – 12 from \$120/hour to \$125/hour, not to exceed from \$210,000.00 to \$225,000.00, for the 2025-2026 school year.

88. The Board of Education of Sayreville approved an amendment to a previously approved contract for professional services with NJ Care to provide Applied Behavior Analysis and Crisis Prevention Services for Project Before students from \$120/hour to \$125/hour, not to exceed \$10,000.00, for the 2025-2026 school year.

89. The Board of Education of Sayreville approved the purchase of the following items from CDW Government through ESCNJ/APEA-22G for Technology Supplies and Services in the total amount of \$99,900.00, to be paid using funds from the 2025-2026 school year.

Item	Qty	Unit Cost	Total Cost
View Sonic IFP 6550-E1 65” ViewBoard Bundle	63	\$1,500.00	\$94,500.00
View Sonic IFP 6550-E4 65” ViewBoard Bundle	3	\$1,800.00	\$5,400.00

90. The Board of Education of Sayreville approved the purchase of the following items from Dell Technologies through Dell NASPO Computer Equipment PA - New Jersey 23026 / M0483/24-TELE-71883 in the total amount of \$95,876.12, to be paid using funds from the 2025-2026 school year.

Item	Qty	Unit Cost	Total Cost
Aurora Desktop	40	\$1,936.09	\$77,443.60
Dell Pro 16 Plus Laptop	4	\$1,848.25	\$7,393.00
Dell Pro 14 Plus Laptop	4	\$1,778.20	\$7,112.80
Dell Pro 16 Plus	1	\$1,987.55	\$1,987.55
Dell Pro Max 16 Laptop	1	\$1,939.17	\$1,939.17

91. The Board of Education of Sayreville approved the following resolution:

Resolution
Authorizing Disposal of Surplus Property

WHEREAS the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes **Toastmaster Electric Pizza Oven/Fryer/Griddle Combination Unit, Volrath Soup and Salad Cart, Crown Steamer/Kettle Combination, and Serving Line Cold Pans and Hot Wells**
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.

- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

BUILDINGS AND GROUNDS

92. The Board of Education of Sayreville approved the submission of an application for space requirement waiver to the New Jersey Department of Education for the following classrooms at Project Before- Cheesquake for the 2025-2026 school year:

Room 101	Room 200	Room 204
Room 103	Room 201	Room 205
Room 105	Room 202	Room 207
Room 114	Room 203	

93. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, Band Parents Association held Board and General Meetings at the Sayreville War Memorial High School on Tuesday, June 3, 2025, from 6:00 pm to 8:00 pm in the auditorium.
 - b. Retroactively, Samsel Upper Elementary School PTO held 5th Grade Rocks Event at the Samsel Upper Elementary School on Friday, June 6, 2025 from 5:00 pm to 9:00 pm in the PTO room and cafeteria.
 - c. Retroactively, Sayreville Middle School PTO held a PTO Meeting at the Sayreville Middle School on Monday, June 9, 2025, from 6:00 pm to 9:00 pm in the media center.
 - d. Retroactively, Samsel Upper Elementary School PTO held an End of Year Party Preparation at the Samsel Upper Elementary School on Thursday, June 12, 2025, from 5:00 pm to 8:00 pm in the PTO Room and cafeteria.
 - e. Retroactively, Old Bridge Flag Football League held Adult Flag Football at the Sayreville War Memorial High School on Sunday, June 15, 2025, from 9:00 am to 12:00 pm on the stadium football field. Fee in accordance with schedule
 - f. Old Bridge Flag Football League to hold Adult Flag Football League at the Sayreville Memorial High School on Sunday, June 29, 2025, from 9:00 am to 12:00 pm on the stadium football field. Fees in accordance with schedule.
 - g. Learning Experience to hold PreK Graduation at the Sayreville War Memorial High School on June 26, from 10:00 am to 11:30 am and June 27, 2025, from 9:30 am to 12:00 pm and 4:00 pm to 8:00 pm in the cafeteria and auditorium. Fees in accordance with schedule
 - h. Boy Scout Troop 97 to hold Weekly Meetings at the Emma L. Arleth Elementary School on Tuesdays from September 9, 2025, through February 24, 2026, from 7:30 pm to 9:00 pm in the cafeteria and teacher’s lounge.

SUPPORT SERVICES

94. The Board of Education of Sayreville approved the following McKinney Vento tuition contracts for the 2024-2025 school year to be paid to Manalapan-Englishtown Regional School District.

Student I.D. #	School	Annual Tuition Cost	Start Date
1009624016	Milford Brook School	\$3,572.60	04/23/2025
8810086540	Milford Brook School	\$3,680.07	04/23/2025

Student I.D. #	School	Annual Tuition Cost	Start Date
1829193507	Manalapan-Englishtown Middle School	\$6,519.53	04/23/2025

95. The Board of Education of Sayreville approved the item(s) indicated below for the 2024-2025 school year.

- a. Placement of the following students in out-of-district placements for the 2024-2025 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Total Cost
2324866906	East Mountain School	\$9,500	\$9,500

- b. Retroactively, bedside instruction for the following student #2350214363 at a cost of \$60/hour payable to Rutgers University Behavioral Health Care.

It must noted that Mrs. Chudkowski abstained on the below item (Letter A).

96. The Board of Education of Sayreville approved the item(s) indicated below for the 2025-2026 school year.

- a. Extended school year program for the following classified students. This program is recommended in the student’s Individualized Education Plan and will be for four to eight weeks during June, July, and August 2025 (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
5032266978	Academy Learning Center	\$5,597.00	NA	NA
2171399711	Academy Learning Center	\$5,597.00	NA	NA
8664507974	Academy Learning Center	\$4,930.00	\$4,234.00	\$381.00
5884817389	Bonnie Brae	\$12,570.00	NA	NA
4277328183	Center for Lifelong Learning/ESCNJ	\$5,597.00	\$4,234.00	NA
1086237600	Center for Lifelong Learning/ESCNJ	\$4,930.00	\$4,234.00	\$381.00
3021320869	Center for Lifelong Learning/ESCNJ	\$5,597.00	\$4,234.00	NA
1213401475	Center for Lifelong Learning/ESCNJ	\$5,597.00	NA	NA
2084063917	Center for Lifelong Learning/ESCNJ	\$4,930.00	NA	NA
9915502816	Center for Lifelong Learning/ESCNJ	\$4,930.00	NA	NA
8110293261	Collier Middle School	\$11,490.00	NA	NA
9188920423	Collier Middle School	\$11,490.00	NA	NA
6763442239	Collier High School	\$11,490.00	NA	NA

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
7668070228	Collier High School	\$11,490.00	NA	NA
5071831021	Collier Middle School	\$11,490.00	NA	NA
4439524718	Collier High School	\$11,490.00	NA	NA
4960426998	CPC High Point School	\$14,521.50	NA	NA
3033263921	Cornerstone Day School	\$13,501.60	NA	NA
1649420682	Cornerstone Day School	\$13,501.60	NA	NA
3450478830	Developmental Learning Center/MUCJ	\$18,003.00	NA	NA
2324866906	East Mountain School	\$16,500.00	NA	NA
8570745064	Future Foundations Academy/ESCNJ	\$5,597.00	NA	NA
2212282274	Future Foundations Academy/ESCNJ	\$5,597.00	NA	NA
8203545024	Future Foundations Academy/ESCNJ	\$5,597.00	NA	NA
9424652611	Future Foundations Academy/ESCNJ	\$5,597	NA	NA
3124176798	Future Foundations Academy/ESCNJ	\$5,597.00	NA	NA
2293475369	Harbor School	\$12,981.00	\$6,420.00	NA
6494329317	Haskell Elementary School	TBD	NA	NA
9364575438	Hawkswood School	\$12,871.20	\$7,470.00	NA
8292928631	Hawkswood School	\$12,871.20	NA	NA
8906674750	JFK Rehabilitation Institute	\$7,820.00	NA	NA
7239136897	JFK Rehabilitation Institute	\$7,820.00	NA	NA
1522593133	Lakeview School	\$17,651.10	NA	NA
2093541538	Lakeview School	\$17,651.10	NA	NA
2290258867	Lakeview School	\$17,651.10	NA	NA
3314130584	Lakeview School	\$17,651.10	NA	NA
4462108812	Mercer County Special Services High School	\$9,500.00	\$5,250.00	NA
4676012528	Midland School	\$14,212.50	NA	NA

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
2371404818	Mount Carmel Guild Academy	\$6,300.00	NA	NA
9423630866	Neptune Public Schools	\$8,666.64	NA	NA
8388781026	New Road School at Somerset	\$12,344.40	NA	NA
1503579387	New Road School at Somerset	\$12,344.40	\$5,250.00	NA
9498030091	Newmark School	\$7,272.72	NA	NA
2743911736	Piscataway Regional Day School	\$4,930.00	NA	\$381.00
1974151376	Princeton Child Development Institute	\$21,300.00	NA	NA
8253882128	Somerset Secondary Academy/SCESC	\$7,970.00	NA	NA
3621082678	The Center School	\$9,906.60	NA	NA
6985028995	UBHC/Rutgers Day School	\$19,993.85	NA	NA
5375117932	UBHC/Rutgers Day School	\$19,993.85	NA	NA
6051014756	UBHC/Rutgers Day School	\$19,993.82	NA	NA

- b. Individual nursing services provided by Homecare Therapies LLC dba Horizon Healthcare Staffing for student #3267116806 at a rate of \$68/hour for LPN services and \$84/hour for RN services, not to exceed \$75,000.00.
- c. Individual nursing services provided by Homecare Therapies LLC dba Horizon Healthcare Staffing for student #6494329317 at a rate of \$68/hour for LPN services and \$84/hour for RN services, not to exceed \$90,000.00.
- d. Individual nursing services provided by Bayada Nursing Care for student #9424652611 at a rate of \$65/hour for LPN services and \$65/hour for RN services, not to exceed \$75,000.00.
- e. Individual nursing services provided by Bayada Nursing Care for student #2093541538 at a rate of \$65/hour for LPN services and \$65/hour for RN services, not to exceed \$75,000.00.
- f. Individual nursing services provided by Bayada Nursing Care for student #6161062578 at a rate of \$65/hour for LPN services and \$65/hour for RN services, not to exceed \$75,000.00.
- g. Individual nursing services provided by Star Pediatrics Nursing for student #6978057003 at a rate of \$56/hour for LPN services and \$65/hour for RN services, not to exceed \$75,000.00.
- h. Individual nursing services provided by Star Pediatrics Nursing for student #9714779869 at a rate of \$56/hour for LPN services and \$65/hour for RN services, not to exceed \$75,000.00.
- i. Individual nursing services provided by Star Pediatrics Nursing for student #2490792131 at a rate of \$56/hour for LPN services and \$65/hour for RN services,

not to exceed \$75,000.00.

97. The Board of Education of Sayreville approved an agreement for professional services for Dr. Kenneth Kuntz DBA: For the Love of Literacy to provide supplemental instruction for student #9198002179 at a rate of \$150/hour, not to exceed \$20,000.00 for the 2025-2026 school year.

98. The Board of Education of Sayreville retroactively approved the following school bus emergency evacuation drills that were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

Date	School	Person Overseeing
May 19, 2025	Samsel Upper Elementary	Rich Tola
May 20, 2025	Sayreville War Memorial High	Michael Salum
May 21, 2025	Project Before – Selover	Nina Obryk
May 29, 2025	Emma L. Arleth Elementary	Robert Preston
June 3, 2025	Dwight D. Eisenhower Elementary	Dale Rubino
June 3, 2025	Sayreville Middle	AnthonyMartucci
June 4, 2025	Harry S. Truman Elementary	Amy Steuber
June 4, 2025	Woodrow Wilson Elementary	Timothy Byrne

99. The Board of Education of Sayreville retroactively approved the additional days for the following transportation route:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
Route: T152
School: Piscataway Regional Day School
Cost: \$210.00 per diem x 3 days
Total Cost: \$630.00

Host: Educational Services Commission of New Jersey
Route: T214
School: Sayreville HS & Eisenhower Elementary
Cost: \$189.00 per diem x 12 days
Total Cost: \$2,268.00

Host: Educational Services Commission of New Jersey
Route: T215
School: Cranford School
Cost: \$189.00 per diem x 13 days
Total Cost: \$2,457.00

100.The Board of Education of Sayreville retroactively approved the following transportation route for the 2024-2025 school year:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
Route: T309
School: East Mountain School
Cost: \$237.30 per diem x 19 days
Total Cost: \$4,508.70
Effective Date: May 21, 2025

101. The Board of Education of Sayreville retroactively approved the cancellation of the following transportation route for the 2024-2025 school year:

Host: Educational Services Commission of New Jersey
Route: 2308
School: Lamberts Mill Academy

Cost: \$296.10 per diem x 155 days
Total Cost: \$45,895.50
Effective Date: May 16, 2025

102. The Board of Education of Sayreville approved the following transportation routes for ESY 2025:

Host: Educational Services Commission of New Jersey
Route: Q4
School: Collier Middle School
Cost: \$241.50 per diem x 30 days
Total Cost: \$7,245.00
Effective Date: July 7, 2025

Host: Educational Services Commission of New Jersey
Route: S952
School: Future Foundations Academy
Cost: \$424.59 per diem x 29 days
Total Cost: \$12,313.11
Effective Date: June 30, 2025

Host: Educational Services Commission of New Jersey
Route: S1116
School: Midland School
Cost: \$349.08 per diem x 30 days
Total Cost: \$10,472.40
Effective Date: July 7, 2025

Host: Educational Services Commission of New Jersey
Route: S1118
School: Developmental Learning Center-Warren
Cost: \$258.82 per diem x 30 days
Total Cost: \$7,764.60
Effective Date: June 23, 2025

Host: Educational Services Commission of New Jersey
Route: S1162
School: Cornerstone Day School
Cost: \$140.29 per diem x 28 days
Total Cost: \$3,928.12
Effective Date: July 7, 2025

Host: Educational Services Commission of New Jersey
Route: S1163
School: Hawkswood School
Cost: \$239.24 per diem x 30 days
Total Cost: \$7,177.20
Effective Date: July 7, 2025

Host: Educational Services Commission of New Jersey
Route: S2159
School: Wemrock Brook School
Cost: \$134.40 per diem x 23 days
Total Cost: \$3,091.20
Effective Date: July 1, 2025

Host: Educational Services Commission of New Jersey
Route: S2161
School: The Center School
Cost: \$154.35 per diem x 20 days
Total Cost: \$3,087.00
Effective Date: July 1, 2025

Host: Educational Services Commission of New Jersey
Route: S2163
School: Cranford Middle Program
Cost: \$154.35 per diem x 20 days
Total Cost: \$3,087.00
Effective Date: June 23, 2025

Host: Educational Services Commission of New Jersey
Route: S2167
School: Newmark High School
Cost: \$144.90 per diem x 18 days
Total Cost: \$2,608.20
Effective Date: July 1, 2025

Host: Educational Services Commission of New Jersey
Route: S2169
School: Somerset Academy
Cost: \$176.40 per diem x 30 days
Total Cost: \$5,292.00
Effective Date: July 1, 2025

103. The Board of Education of Sayreville retroactively approved the use of Board buses on Friday, June 13, 2025, to shuttle parents attending Moving Up Ceremony (two sessions) at the Samsel Upper Elementary School to/from Old Bridge Gateway parking lot. Four Board buses will be utilized at a cost of \$205.00 (salary \$190.00 – fuel \$15.00) per bus for a total cost of \$820.00 to be paid by the Board of Education.

104. The Board of Education of Sayreville approved the use of Board buses on Wednesday, June 18, 2025, to shuttle parents attending the graduation ceremony at the Sayreville War Memorial High School to/from John F. Kennedy Memorial Park. Two Board buses will be utilized at a cost of \$231.00 (salary \$216.00 – fuel \$15.00) per bus for a total cost of \$462.00 to be paid by the Board of Education.

105. The Board of Education of Sayreville approved revisions to a previously approved trip on **Monday, June 23, 2025**, ten Sayreville War Memorial High School AFJROTC students and two faculty members **will be dropped off at** Joint Base McGuire-Dix-Lakehurst Wrightstown, NJ, for JROTC Cadet Leadership Course. **Students will be returned to Sayreville War Memorial High School on Saturday, June 28, 2025. (revisions in bold)**

106. The Board of Education of Sayreville retroactively approved twelve Sayreville War Memorial High School Art Studio Class students and one faculty member to Project Before-Selover on Thursday, June 5, 2025. Students painted murals at Project Before-Selover. One Board bus was utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.

107. The Board of Education of Sayreville approved the use of one Board bus at a rate of \$72.00 per hour plus fuel and tolls for the following trips for the Junior Police Academy. Cost to be paid for by the Sayreville Police Department.

Date	Destination	Hours	Fuel & Tolls	Total Cost
July 9, 2025	Statue of Liberty, Jersey City, NJ	6.5	\$71.00	\$539.00
July 10, 2025	Aquatic Center, Sayreville, NJ	4.5	\$20.00	\$344.00
July 11, 2025	I-Play America, Freehold, NJ	4.5	\$40.00	\$364.00

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

108. The Board of Education of Sayreville approved to renew the contract with School Device Coverage for device insurance coverage with rates of \$26 for device insurance coverage and \$36 for device and charger insurance coverage for student Chromebooks for the 2025-2026

school year.

109. The Board of Education of Sayreville approved to revise the previously approved purchases for St. Stanislaus Kostka School utilizing the nonpublic security aid funding for the 2024-2025 school year: **(revisions in bold)**

<u>VENDOR</u>	<u>AMOUNT</u>
Eastern DataComm	\$11,838.00
School Gate Guardian	\$ 570.00

110. The Board of Education of Sayreville approved the purchase of a Mega Top Sandwich/Salad Preparation Refrigerator for the Sayreville Middle School kitchen from MAP Restaurant Supplies, pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat22-08 in the amount of \$5,478.62 to be paid using funds from the 2025-2026 school year Food Services Fund.

BUILDINGS AND GROUNDS

111. The Board of Education of Sayreville approved the following facility use permits:

- a. Leading Edge to hold Summer Camp at the Samsel Upper Elementary School Monday through Thursday, June 30, through August 22, 2025, from 7:00 am to 6:30 pm in the cafeteria, gym, room 108, room 111, room 114, room 205, room 209, and room 212.
- b. Leading Edge to hold Summer Camp at Project Before - Cheesquake Monday through Thursday, from June 30, through August 22, 2025, from 7:00 am to 6:30 pm in the cafeteria, room 104, and room 200.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville approved the following resolution:

WHEREAS, the Sayreville Board of Education strives to educate all of our students to the best of their abilities; and

WHEREAS, it has come to this Board’s attention that the Sayreville War Memorial High School Top Ten Students are as follows;

Marissa Mandola - Valedictorian
Areeb Rahman - Salutatorian
Aanvi Talati
Dev Shah
Rachel Clerk
Sarah Smith
Quinn Guerra
Erica Thu
Abdullah Khan
Sathvik Puvvula
and;

WHEREAS, this Board of Education is extremely proud of these students for their dedication and perseverance to excel; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, hereby commends and honors the Sayreville War Memorial High School Top Ten Students for their outstanding accomplishments; and

BE IT FURTHER RESOLVED, that this Board encourages all students of the Sayreville Public Schools to follow the example of these remarkable students who strive to be the best that they can be; and

BE IT FURTHER RESOLVED, that a copy of this resolution, executed by the Superintendent and Board President on behalf of the Sayreville Board of Education, be presented to the Sayreville War Memorial High School Top Ten Students at the Regular Meeting of the Board of Education, this Sixteenth day of June, Two Thousand and Twenty-Five.

2. The Board of Education of Sayreville approved the following resolution:

WHEREAS, the Sayreville Board of Education strives to educate all of our students to the best of their abilities; and

WHEREAS, it has come to this Board's attention that the Sayreville War Memorial High School MCASA/MCSBA "Unsung Heroes" of the Year are as follows;

Sara Torino - Grade 12
Nicholas Bernardi - Grade 11
and;

WHEREAS, this Board of Education is extremely proud of these students for their dedication and perseverance to excel; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, hereby commends and honors the Sayreville War Memorial High School MCASA/MCSBA "Unsung Heroes" of the Year for their outstanding accomplishments; and

BE IT FURTHER RESOLVED, that this Board encourages all students of the Sayreville Public Schools to follow the example of these remarkable students who strive to be the best that they can be; and

BE IT FURTHER RESOLVED, that a copy of this resolution, executed by the Superintendent and Board President on behalf of the Sayreville Board of Education, be presented to the Sayreville War Memorial High School MCASA/MCSBA Students of the Year at the Regular Meeting of the Board of Education, this Sixteenth day of June, Two Thousand and Twenty-Five.

3. The Board of Education of Sayreville approved the following resolution:

WHEREAS, the Sayreville Board of Education strives to educate all of our students to the best of their abilities; and

WHEREAS, it has come to this Board's attention that the 2025 Middlesex County Secondary Principal's Association Outstanding Student Award was given to:

Angelina Sepulveda
and;

WHEREAS, this Board of Education is extremely proud of this student for their dedication and perseverance to excel; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, hereby commends and honors the Sayreville War Memorial High School 2025 Middlesex County Secondary Principal's Association Outstanding Student his outstanding accomplishments; and

BE IT FURTHER RESOLVED, that this Board encourages all students of the Sayreville Public Schools to follow the example of this remarkable student who strives to be the best that they can be; and

BE IT FURTHER RESOLVED, that a copy of this resolution, executed by the Superintendent and Board President on behalf of the Sayreville Board of Education, be presented to the Sayreville War Memorial High School 2025 Middlesex County Secondary Principal’s Association Outstanding Student Award at the Regular Meeting of the Board of Education, this Sixteenth day of June, Two Thousand and Twenty-Five.

4. The Board of Education of Sayreville approved the recently revised curriculum guides as indicated below.

Film Studies Grades 9-12
Reading: Grade 2

5. The Board of Education of Sayreville retroactively approved the admission of kindergarten student ID# 373030 to Emma Arleth School. The student is age-appropriate for kindergarten and has an entry date of June 3, 2025.

CO-CURRICULUM

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the May 20, 2025, through June 13, 2025, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2024-2025

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	4	1	0	2	0	0	0	0	7
Number of Incidents Investigated	4	0	0	0	0	0	0	0	4
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	3	0	0	0	0	0	0	0	3
October									
Number of Incidents Reported	7	7	0	4	2	0	0	1	21
Number of Incidents Investigated	7	7	0	2	0	0	0	1	17
Number of Confirmed Cases	0	3	0	2	0	0	0	0	5
Number of Unconfirmed Cases	7	4	0	0	0	0	0	1	12
November									
Number of Incidents Reported	3	3	1	0	1	0	0	0	8
Number of Incidents Investigated	3	3	0	0	0	0	0	0	6
Number of Confirmed Cases	3	1	0	0	0	0	0	0	4
Number of Unconfirmed Cases	0	2	0	0	0	0	0	0	2

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
December									
Number of Incidents Reported	7	3	1	3	1	0	0	0	15
Number of Incidents Investigated	7	3	1	1	0	0	0	0	12
Number of Confirmed Cases	1	1	1	0	0	0	0	0	3
Number of Unconfirmed Cases	6	2	0	1	0	0	0	0	9
January									
Number of Incidents Reported	5	2	2	2	2	1	4	0	18
Number of Incidents Investigated	5	2	2	1	0	1	4	0	15
Number of Confirmed Cases	0	0	1	0	0	0	2	0	3
Number of Unconfirmed Cases	5	2	1	1	0	1	2	0	12
February									
Number of Incidents Reported	7	2	4	1	2	0	2	0	18
Number of Incidents Investigated	7	2	1	0	0	0	2	0	12
Number of Confirmed Cases	5	0	1	0	0	0	0	0	6
Number of Unconfirmed Cases	2	2	0	0	0	0	2	0	6
March									
Number of Incidents Reported	3	7	1	4	1	0	0	0	16
Number of Incidents Investigated	3	7	1	1	0	0	0	0	12
Number of Confirmed Cases	2	5	0	1	0	0	0	0	8
Number of Unconfirmed Cases	1	2	1	0	0	0	0	0	4
April									
Number of Incidents Reported	4	1	4	2	1	1	0	0	13
Number of Incidents Investigated	4	1	4	0	1	0	0	0	10
Number of Confirmed Cases	1	0	1	0	0	0	0	0	2
Number of Unconfirmed Cases	3	1	3	0	1	0	0	0	8
May									
Number of Incidents Reported	4	2	4	0	1	1	0	0	12
Number of Incidents Investigated	4	2	4	0	0	0	0	0	10
Number of Confirmed Cases	1	1	2	0	0	0	0	0	4
Number of Unconfirmed Cases	3	1	2	0	0	0	0	0	6

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
June									
Number of Incidents Reported	2	2	1	0	0	0	1	0	6
Number of Incidents Investigated	2	2	0	0	0	0	1	0	5
Number of Confirmed Cases	1	2	0	0	0	0	1	0	4
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
TOTALS									
Number of Incidents Reported	46	30	18	18	11	3	7	1	134
Number of Incidents Investigated	46	29	13	5	1	1	7	1	103
Number of Confirmed Cases	15	13	6	3	0	0	3	0	40
Number of Unconfirmed Cases	31	16	7	2	1	1	4	1	63

2. The Board of Education of Sayreville approved the submittal of the Uniform State Memorandum of Understanding between Sayreville Public Schools and the State of New Jersey Office of Emergency Management.

3. The Board of Education of Sayreville approved the submission of the 2025-2026 Bilingual Waiver to the New Jersey Department of Education as stipulated in N.J.A.C. 6A:15-1.15(a) citing geographical location, grade span and age ranges as the reasons for not being able to practically provide bilingual education to students speaking Arabic, Portuguese, Spanish, Urdu, and Ukrainian.

4. The Board of Education of Sayreville retroactively authorized the Affirmative Action Team to conduct a needs assessment and develop a comprehensive equity plan for the district.

5. The Board of Education of Sayreville approved the submission of the Comprehensive Equity Plan 2025-26 through 2027-28 to the NJDOE Middlesex County Office.

6. The Board of Education of Sayreville approved the job descriptions listed below:
- Director of School Safety and Security (Attachment C-1)
 - Supervisor of School Safety and Security (Attachment C-2)
 - 12-Month Support Secretary: Curriculum and Instruction (Attachment C-3)
 - Self-Insured Benefit Coordinator – Stipend Position (Attachment C-4)

C - VISION 2030: GOVERNANCE – ADDENDUM

7. The Board of Education of Sayreville approved the naming of the Sayreville War Memorial High School Stadium to "War Memorial Stadium" and authorized the Superintendent and Board Secretary to execute the appropriate Sayreville Board of Education policy and regulation to enact the naming.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/Location	Effective Date
Schifman, Mindy	Bus Aide	District	November 1, 2025

Dr. Labbe advised that Mindy Schifman is retiring after more than twenty years of dedicated service to the students of Sayreville. Ms. Schifman has shown unwavering patience, kindness, and professionalism while she helped ensure that countless children arrived to school and home safely every day. Dr. Labbe thanked Ms. Schifman for her commitment to the entire community and congratulated her on retirement.

2. The Board of Education of Sayreville approved the Contractual Retirement Payment as indicated below.

Name	Position	Location	Retirement Payments	Years of Service
Ortizio, Doreen	Full-time Paraprofessional	Truman School	\$13,173.30	25

Approval of Resignation(s)

3. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2024-2025 school year.

Name	Position	Department/Location	Effective Dates
Adragna, Ilze	Cafeteria Worker	SWMHS	06/30/2025
Alberta, John	Cafeteria Worker/Driver	District	06/30/2025
Del Piano, Shannon	Grade 3 Teacher	Wilson School	06/30/2025
Elardo, Shannon	Part-time Paraprofessional	Project Before Selover	06/30/2025
Ficke, Amanda	Math Teacher	SWMHS	06/30/2025
Galante, Frank	Replacement Custodian	SMS/SWMHS	<i>Retroactive</i> 06/14/2025
Pagano, Lauren	English Teacher	SWMHS	06/30/2025
Vant, Jessica	Substitute Teacher	District	06/18/2025
Walker, Alyssa	Grade 3 Teacher	Wilson School	06/30/2025
Williams, Domonique	Part-time Paraprofessional	SMS	06/30/2025

Approval of Rescindment(s)

4. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for the 2024-2025 and *2025-2026 school years.

Name	Position	Location
Sellers, Andrea	Substitute Teacher & Non-certificated Substitute	District
*Vicini, Bridget	Assistant Girls Basketball	SMS

5. The Board of Education of Sayreville approved the rescindment of the approvals of the leave of absence as indicated below for the 2024-2025 school year.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Berish, Kathryn	Payroll Specialist	Business Office	Disability	06/12/2025 through 06/27/2025

Approval of Degree Status Upgrades, Salary Amendments and Corrections

6. The Board of Education of Sayreville retroactively approved the salary amendments for the following non-certificated personnel for the school year 2024-2025. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Kuligowski, Eugene	District	Custodian	Base Salary **\$49,584 Longevity +\$1,300 Total Salary **\$50,884 (NBS/Step OG 7)	Retroactive 07/01/2024 through 06/30/2025
Perone, Thomas	District	Maintenance Worker	Base Salary **\$45,090 Longevity +\$900 Stipend +\$1,000 Total Salary **\$46,990 (NBS/Step 11-12)	Retroactive 05/31/2025 through 06/30/2025
Vichorec, Peter	District	Custodian	Base Salary **\$44,608 Longevity +\$1,100 Total Salary **\$45,708 (NBS/Step 17)	Retroactive 05/31/2025 through 06/30/2025

***Pending Teamster Contract Negotiations*

7. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the 2024-2025 and 2025-2026 school years. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Bradshaw, Reese	Non-certificated Substitute	05/30/2025
Castro Gomez, Sulgey	Substitute Paraprofessional	05/29/2025
Coronado, Marleny	Cafeteria Worker	School Year 2025-2026
Faizan, Arsalna	Substitute Lunchroom/Playground Aide	06/04/2025
Herschell, Finella	Substitute Teacher	05/27/2025
Holovacko, Sandra	Substitute Paraprofessional	06/12/2025
James, Cynthia	Bus Aide	06/16/2025
Medoro, Alexa	Substitute Teacher	05/23/2025
Miller, Amanda	Substitute Teacher & Substitute Paraprofessional	04/22/2025
Pacheco, Natalia	Substitute Teacher	05/28/2025
Rais, Wajiha	Substitute Lunchroom/Playground Aide	05/27/2025
Smith-Monteau, Odeth	Lunchroom/Playground Aide	05/23/2025
Wilkes, Morgan	Substitute Paraprofessional	06/12/2025

8. The Board of Education of Sayreville retroactively approved salary minus substitute fees for sick days taken by employee, Laura Massa, Bus Driver for the period of February 11, 2025, through TBD.

9. The Board of Education of Sayreville approved salary minus substitute fees for sick days taken by employee, Robert Poss, Bus Mechanic, for the period of July 1, 2025, through TBD.

Approval of Leave Requests and Modifications

10. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2024-2025 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Aguiar, Sandra	Bus Driver	District	Disability	<i>Retroactive</i> 05/29/2025 through 06/06/2025
DeCicco, Alexandra	Supervisor of Special Education	District	Disability FMLA	05/09/2025 through 06/24/2025 06/25/2025 through 06/30/2025
Howard, Eddie	Special Education Teacher	SMS	Disability	<i>Retroactive</i> 05/30/2025 through 06/30/2025
Tonzola, Abigail	Physical Education Techer	Project Before Cheesequake	Disability	<i>Retroactive</i> 06/09/2025 through 06/30/2025

11. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2025-2026 school year as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
DeCicco, Alexandra	Supervisor of Special Education	District	FMLA NJFLA Unpaid Leave of Absence	07/01/2025 through 07/08/2025 07/09/2025 through 10/01/2025 10/02/2025 through 11/19/2025
Duhigg, Nicolette	Special Education Teacher	SMS	Disability Unpaid Childrearing Leave	09/01/2025 through 10/03/2025 10/04/2025 through 06/30/2026

Approval of New Hires and Modifications

12. The Board of Education of Sayreville approved the employment of the following supplemental certificated personnel at the assignments and pay rates indicated below for school year 2025-2026

Name	Location	Assignment	Pay Rate	Effective Dates
Coderre, Mari	SMS	In-School Suspension Teacher	\$170 per day	09/01/2025 through 06/30/2026
Mosser, Lorrie	SMS	In-School Suspension Teacher	\$170 per day	09/01/2025 through 06/30/2026

13. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
Busk, James (J. Nicholson)	Eisenhower School	Special Education Teacher	(\$60,000 + \$125 Stipend =) \$60,125 (BA, Step 1)	09/01/2025 through 06/30/2026	Tenure
Colligan, Brenna (J. Campbell)	Arleth School	Grade 2 Teacher	\$61,000 (BA, Step 2)	09/01/2025 through 06/30/2026	Tenure
DaSilva, Tiffany (M. Ford)	Truman School	Grade 3 Teacher	\$63,500 (MS, Step 2)	09/01/2025 through 06/30/2026	Tenure
Dobrzynski, Elizabeth (E. Howard)	SMS	Special Education Teacher	(\$64,500 + \$125 Stipend =) \$64,625 (MA, Step 3)	09/01/2025 through 06/30/2026	Tenure
Figel, Kaitlyn (J. Marchetta)	Project Before Selover	Preschool Teacher	\$60,000 (BA, Step 1)	09/01/2025 through 06/30/2026	Tenure
Kilduff, Christine (new position)	Arleth School	Special Education Teacher	(\$84,000 + \$125 Stipend =) \$84,125 (BA, Step 10)	09/01/2025 through 06/30/2026	Tenure
Raub, Jessica (A. Catena)	SMS	Replacement School Counselor	(\$63,500 + \$125 Stipend =) \$63,625 (MA, Step 2)	09/01/2025 through 06/30/2026	Non-tenure
Scheuttig, Julia (J. Heuvelman)	SWMHS	School Psychologist	(\$64,500 + \$125 Stipend =) \$64,625 (MA+30, Step 2)	09/01/2025 through 06/30/2026	Tenure
Seesselberg, Ryan (A. Biland)	SMS	School Counselor	(\$65,500 + \$125 Stipend =) \$65,625 (MA+30, Step 3)	09/01/2025 through 06/30/2026	Tenure
Yaniak, Meghan (M. Zapcic)	Arleth School	Grade 3 Teacher	\$62,000 (BA, Step 3)	09/01/2025 through 06/30/2026	Tenure

14. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Talavera Selpe, Cesar (D. Roberts)	SMS	Replacement Custodian 3 pm – 11 pm	Prorated Annualized Salary **\$32,219.20 (Step 1, NBS)	06/17/2025 through 06/30/2025

*Conditional upon final approval by the N.J. Department of Education Criminal History Review
**Pending Teamster Contract Negotiations

15. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Contugno, Thomas <i>(S. Halilaj)</i>	SMS & SWMHS	Variably Assigned Custodian Tuesday - Saturday 7 am – 3 pm	Prorated Annualized Salary **\$32,219.20 (Step 1, NBS)	*TBD
Talavera Selpe, Cesar <i>(D. Roberts)</i>	SMS	Replacement Custodian 3 pm – 11 pm	Prorated Annualized Salary **\$32,219.20 (Step 1, NBS)	07/01/2025 through 07/31/2025
Talavera Selpe, Cesar <i>(D. Roberts)</i>	SMS	Custodian 3 pm – 11 pm	Prorated Annualized Salary **\$32,219.20 (Step 1, NBS)	08/01/2025 through 06/30/2026

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*
***Pending Teamster Contract Negotiations*

Approval of Transfers

16. The Board of Education of Sayreville approved the transfer of certificated administrative personnel for the school year 2025-2026 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
DiPaolo, Michelle <i>(P. Schleck)</i>	ASI Math Teacher SUES	Supervisor of Elementary Education District	Base Salary \$114,469 Longevity <u>+\$1,250</u> Total Salary \$115,719 (Step 1)	07/01/2025 through 06/30/2026

17. The Board of Education of Sayreville approved the transfer of certificated personnel for the school year 2025-2026 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Howard, Eddie <i>(P. Chartock)</i>	Special Education Teacher SMS	Social Studies Teacher SMS	Base Salary \$98,400 Longevity <u>+\$2,600</u> Total Salary \$101,000 (BA, Step 13)	09/01/2025 through 06/30/2026

18. The Board of Education of Sayreville approved the transfer of certificated personnel for the school year 2025-2026 with no change to salary at the assignments indicated below.

Name	Previous Assignment	New Assignment	Effective Dates
DiPaolo, James <i>(H. Moran)</i>	Special Education History Teacher SWMHS	Special Education Teacher SWMHS	09/01/2025 through 06/30/2026
Mellios, Sarah <i>(C. Steltz)</i>	Math Teacher (Basic Skills) SMS	Math Teacher SMS	09/01/2025 through 06/30/2026
Moran, Hannah <i>(J. DiPaolo)</i>	Special Education Teacher SWMHS	Special Education History Teacher SWMHS	09/01/2025 through 06/30/2026
Steltz, Carson <i>(S. Mellios)</i>	Math Teacher SMS	Math Teacher (Basic Skills) SMS	09/01/2025 through 06/30/2026

19. The Board of Education of Sayreville approved the transfer of the non-certificated personnel for the 2025-2026 school year at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Cruz, Adrian <i>(M. Wojtaszek)</i>	Custodian 3 pm – 11 pm SMS	Lead Custodian 7 am – 3:30 pm SMS	Prorated Annualized Salary Base \$32,219.20 Stipend + \$3,000 Total **\$35,219.20 (Step 3, NBS)	07/01/2025 through 06/30/2026
Testa, Kenneth <i>(B. Carr)</i>	Custodian 7 am – 3 pm SUES	Lead Custodian 6:30 am – 3 pm SUES	Annualized Salary Base \$40,162 Stipend + \$3,000 Longevity + \$900 Total **\$44,062 (Step 10, WBS)	07/01/2025 through 06/30/2026
Wojtaszek, Matthew <i>(D. Roberts)</i>	Lead Custodian 7 am – 3:30 pm SMS	Custodian 7 am – 3 pm SMS	Prorated Annualized Salary Base \$48,992 Longevity + \$1,300 Total **\$50,292 (OG Step 4, WBS)	07/01/2025 through 06/30/2026

***Pending Teamster Contract Negotiations*

20. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year.

Name	Previous Assignment	New Assignment	Effective Dates
Barnhardt, Ralph <i>(K. Testa)</i>	Custodian 3 pm – 11 pm SUES	Custodian 7 am – 3 pm SUES	07/01/2025 through 06/30/2026
Roberts, Dale <i>(A. Cruz)</i>	Custodian 7 am – 3 pm SMS	Custodian 3 pm – 11 pm SMS	07/01/2025 through 07/31/2025

Approval of Substitutes

21. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2024-2025 and 2025-2026 school years. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Dates
Clifford, Theresa	Substitute Teacher	Class I	09/01/2025
Kasternakis, Matthew	Substitute Teacher	Class I	09/01/2025
Lele, Prerna	Substitute Teacher	Class I	09/01/2025
Peram, Usha	Substitute Teacher	Class I	<i>Retroactive</i> 05/23/2025
Roque, Isabela	Substitute Teacher	Class I	*TBD
Ruiz-Bardusch, Lillybeth	Substitute Teacher	Class I	06/17/2025
Wagner, Laurence	Substitute Teacher	Class II	<i>Retroactive</i> 05/30/2025

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

22. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Effective Dates
Clifford, Theresa	Substitute Cafeteria Worker	09/01/2025
Cotugno, Thomas	Substitute Custodian	*TBD
Williams, Domonique	Substitute Paraprofessional	07/01/2025

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

23. The Board of Education of Sayreville approved the employment of the non-certificated clerical substitutes at the rate of \$20.00/hourly for the school year 2025-2026.

Restivo, Grace
Waranowicz, Karen

24. The Board of Education of Sayreville approved the employment of the below permanent substitute bus drivers for the school year 2025-2026. *Not to exceed 29 hours/week.*

Akhtar, Huma
Drepaul, Beatriz

25. The Board of Education of Sayreville approved the personnel indicated below to work as Summer Substitute Custodians for the school year 2025-2026.

Afriyie, Dominic
Colaci, Michael
Magielnicki, Nicholas
Preston, John

Approval of Renewal of Substitute Administrators

26. The Board of Education of Sayreville approved the renewal of the following substitute administrative personnel for the school year 2025-2026 as indicated below.

Brady, Bonnie
Eberhardt, Richard
Skowronski, William
Squitieri, Alan

Approval of Renewal of School Nurse Substitutes

27. The Board of Education of Sayreville approved the renewal of the following school nurse substitute personnel for the school year 2025-2026 as indicated below.

Carroll, Letheda
Coto, Alexa
Gonzalez, Tania
Marco, Cassie
Ramadani, Sumaiyya
Shapiro, Arianne

Approval of Renewal of Certificated Substitutes

It must be noted that Mrs. Pabon abstained on the below item.

28. The Board of Education of Sayreville approved the renewal of the following certificated substitute personnel for the school year 2025-2026 as indicated below.

Abrams, Emily	Manas, Howard
Agostini, Yazmin	Mancino, Dawn
Aijaz, Nafeesa	Mangano, Marlana
Allen, Hayley	Marten, Grace
Aly, Susan	Marten, Robert
Anthony, Griffin	McLean, Tyler
Arshad, Hira	Medoro, Alexa
Arshad, Sana	Miller, Amanda
Asencio, Carmen	Milne, Mackenzie
Astarita, Derek	Molina, Katherine

Athanasatos, Lefkothea	Molina, Tiffany
Aversa, Giancarlo	Montalvo, Mary Ellen
Awais, Samra	Mookerjee, Ruplekha
Bagchi, Mita	Moreira, Samantha
Beauregard, Alison	Morelli, Lauren
Bouchard, Cody	Morrissey, Christine
Boysen, Hannah	Mosser, Lorrie
Calcano, Ethan	Nesheiwat, Lana
Casano, Ryan	Newman, Phyllis
Casella, John	Novak, Michael
Castillo, Myrna	O'Gorman, Michael
Castoire, Felisha	Olivera Varela, Melina
Cesare, Christopher	Ostendorf, Kelly
Check, Sandra	Pabon, Skylar
Class, Tiana	Pacheco, Natalia
Clemente, Calista	Pawelek, Brian
Coderre, Mari	Pawelek, Emily
Corby, Matthew	Pesci, Kaylee
Corby, Megan	Petras, Haylie
Cronin, Brooke	Ploskonka, Lindsay
Cruz, Antonio	Pobega, Melanie
Curcio, Daniella	Rafhan, Maheen
Dakelman, Mitchell	Raub, Jessica Lynn
Davidson, Danielle	Reddington, Robert
Del Gandio, Christopher	Rhoden, Beverly
De Martini, Matthew	Riccardella, Mary
Drozd, Michael	Robbins, Breanne
Eicher, Katie	Rodriguez, Nancy
Enahoro, Eromosele	Ross, David
Englebert, Kelly	Rowley, Caitlyn
Eskander-Basily, Nancy	Ruiz-Bardusch, Lillybeth
Estelle, Aniah	Ruopoli, Monica
Farheen, Uzma	Russell, Stacey
Farrar, Gwendolyn	Russo, Beth
Farrell, Kim	Rybitska, Tetyana
Feijo, Lauren	Sabir, Fozia
Ferreri, Lindsey	Sabo, Catherine
Flores, Matthew	Sadiq, Saima
Frejuste, Rachel	Salamone, Gabrielle
Fritz, Jonathan	Salem, Dina
Garcia, Amberlynn	Samuel, Jean
Garland, Trevor	Schlaline, Ryann
Gates, Tyler	Schultz, Kathleen
Gendrano, Sandra	Scirica, Geena
Giackette, Kathryn	Sellers, Andrea
Giorgianni, Dana	Shabbir, Hina
Gluchowski, Ryan	Shahid, Iman
Gojanur, Vibha	Shahid, Kashifa
Gomez, Juan	Sierra, Rebecca
Gonzales, Yenny	Simmon, Adijah
Griffin, Brianna	Simon, Alex
Gupta, Teena	Smith, Steven

Herschell, Finella	Soong, Amelia
Holon, Amaya	Sourifman, Howard
Hussein, Safinaz	Squeo, Alyssa
Jarusiewicz, Jill	Stolte, Deborah
Jastrzebski, Susan	Stratton, Susan
Jeanlouis, Georjette	Sultana, Rafia
Johnson, Aminah	Summerlin, Natasha
Jomy, Ruth	Sztukowski, Carrie
Jones- Miller, Cheryl	Szymanski, Rachel
Jones, Vincent	Taylor, Morgan
Karp, John	Tenenbaum, Sam
Keller, Madison	Torres, Monica
Kelly, Jason	Troncoso, Bunny
Kerekes, Jessica	Ventricell, Jacqueline
Kesoglidis, Maria	Veras, Yurbi
Khan, Asma	Vigilante, Ashley
Khan, Rabia	Wagner, Laurence
Klein, Erin	Wares, Kimberly
Klobucista, Nertila	Westcott, Sydney
Kociban, Jonathon	Woolf, Mary Beth
Kovacs, Sarah	Wright, Emily
Kramer, NovaLee	Wrubel, Jenna
Krepek, Robert	Yuhas, Ryan
Lerner, Alyse	Zakrewski-Badamo, Heather
Levine, Andrew	Zeni, Kathleen
Lleshi, Nita	Zollinger, Toni Ann
Magaw, Jonathon	Zydzik, Linda
Makuch, Alison	

Approval of Renewal of Non-Certificated Substitutes

29. The Board of Education of Sayreville approved the renewal of the following non-certificated substitute personnel for the school year 2025-2026 as indicated below.

Ahmed, Yasmine	Majid, Gulshan
Aich, Brandon	Manas, Howard
Aijaz, Nafeesa	Mangiameli, Elizabeth
Afriyie, Dominic	Martino, Michael
Akhtar, Huma	Massa, Laura
Aly, Susan	Mayers, Jamaya
Ardolino, Alischa	Mauro, Pamela
Asencio, Carmen	Medina, Maria
Baiori, Leonard	Melvin, Winsome
Baylis, Anastasia	Miller, Amanda
Bradshaw, Reese	Morrissey, Christine
Burns, Siobhan	Mullin, Ebony
Castro Gomez, Sulgey	Nagy, Pamela
Costa, Sofia	No name given, Monika
Castro Gonzalez, Zudini	O'Neill, Amber
Cavalieri, Angela	Peram, Usha
Chiarmonte, Kristina	Picazio, Ella
Chalco, Lisa	Pobega, Melanie
Check, Sandra	Prakurat, Raisa

Ciampa, Julia	Preston, John
Colaci, Michael	Rais, Wajiha
Costa, Sofia	Ramakrishna, Prathiba Reddy
Curcio, Kristine	Ramirez, Kamill
Decarlo, Michelle	Rivera, Roberto
DePascale, Karen	Rodriguez, Nancy
Disla- De Almanzar, Dileidi	Ruiz-Bardusch, Lillybeth
Ditzel, MacKenzie	Rybitska, Tetyana
Doga, Itrat	Salem, Dina
Drankchak, Collette	Schiavone, Michael
Drepaul, Beatriz	Schlaline, Ryan
Eicher, Katie	Schmidt, Karen
Elsakka, Shima	Schmidt,Roxanne
Estelle, Aniah	Scotto Di Carlo, Melissa
Faizan, Aarsalna	Scretching, Tanesha
Farrell, Kim	Shah, Ghazala
Foduli, Ariana	Shahid, Hina
Franyutti-Cintron, Angel	Smith, Steven
Fritz, Christina	Soomro, Mona
Garland, Trevor	Summerlin, Natasha
Gojanur, Vibha	Syed, Bushra
Grose, Tracy	Thomas, Jacqueline
Henry, Christine	Tramutolo, Stephanie
Herschell, Finella	Valencia, Alexandra
Holovacko, Sandra	Vargas, Dionelis
Hussein, Safinaz	Vichorec, Jennifer
Iheme, Patricia	Villanueva, Ashley
Javed, Tayeba	Vitti, Laurie
Kaur, Baljit	Wahl, Lauren
Kerekes, Jessica	Waqar, Ammara
Kirejczyk, Alina	Wildrick, Carolyn
Lleshi, Nita	Wilkes, Morgan
Picazio, Ella	Wright, Emily
Maggi, Janice	Wrubel, Jenna
Magielnicki, Nicholas	Yuhas, Ryan

Approval of Advisors

30. The Board of Education of Sayreville approved the employment of the Advisors, and their stipends as indicated below for the school year 2025-2026.

Title	Last Name	First Name	Stipend
Middle School FBLA	Annett	Christina	\$1,700
Middle Grades Career Club	Young	Barbara	\$1,700
Middle Grades Career Club	Picazio	Afrouz	\$1,700

Approval of Coaches

It must be noted that Mrs. Bloom on the below item.

31. The Board of Education of Sayreville approved the employment of the Coaches for the Fall and Winter Seasons and their stipends as indicated below for the school year 2025-2026.

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Soccer – Boys			
Head Varsity Coach	Cifelli	Nicholas	\$10,129
#1 Assistant Coach	Wonaszek	Thomas	\$7,090
#2 Assistant Coach	Abdelsayed	Anthony	\$7,090
Soccer – Girls			
#1 Assistant Coach	Suckow	Kristyn	\$7,090
Field Hockey			
#1 Assistant Coach	Annett	Christina	\$7,090
#2 Assistant Coach	Taylor	Ashley	\$7,090
Head MS Coach	Boccardi	Amanda	\$7,090
Assistant MS Coach	Rolwood	Eileen	\$4,963
Volleyball - Girls			
#2 Assistant	Zank	Catherine	\$7,090
Head MS Coach	Catena	Alexandra	\$7,090
GROUP #3 BASE			
Custodian of Athletic Events	Spayder	Amanda	\$860

32. The Board of Education of Sayreville approved the Coaches for the Spring Season and their stipends indicated below for the school year 2025-2026.

Title	Last Name	First Name	Salary
GROUP #2 BASE			
Baseball			
Head Varsity Coach- HS	Ballard	Timothy	\$10,129
Varsity Assistant Coach	TBD	TBD	\$7,090
#1 Assistant Coach	TBD	TBD	\$7,090
#2 Assistant Coach	TBD	TBD	\$7,090
Head Coach Middle School	TBD	TBD	\$7,090
Assistant MS Coach	TBD	TBD	\$4,963
Softball			
Head Varsity Coach	TBD	TBD	\$10,129
Varsity Assistant Coach	TBD	TBD	\$7,090
Assistant Coach	TBD	TBD	\$7,090
Head Coach Middle School	TBD	TBD	\$7,090
Assistant MS Coach	TBD	TBD	\$4,963
Spring Track - Boys			
Head Varsity Coach	Logan	Stephen	\$10,129
Spring Track - Girls			
Head Varsity Coach	Pastva	Joseph	\$10,129
#1 Assistant Coach	Rice	Andrew	\$7,090
#2 Assistant Coach	Fox-Greer	Jacqueline	\$7,090
#3 Assistant Coach	Garcia	Eugene	\$7,090
#4 Assistant Coach	Zank	Catherine	\$7,090
#5 Assistant Coach	TBD	TBD	\$7,090
#6 Assistant Coach	TBD	TBD	\$7,090
Head Coach Boys Middle School	Slavik	Joseph	\$7,090
Head Coach Girls Middle School	Gioia	Amy	\$7,090
#1 Assistant MS Coach	Anderson	Cheryl	\$4,963
#2 Assistant MS Coach	Nugent	Gina	\$4,963

Title	Last Name	First Name	Salary
GROUP #2 BASE			
Lacrosse - Boys			
Head Varsity Coach	Ivy	Marcus	\$10,129
#1 Assistant Coach	Sosnak	Tyler	\$7,090
#2 Assistant Coach	TBD	TBD	\$7,090
Head Coach Boys Middle School	Van Dorren	Matthew	\$7,090
Lacrosse - Girls			
Head Varsity Coach	Charmello	Mary Theresa	\$10,129
#1 Assistant Coach	Riccio	Alison	\$7,090
#2 Assistant Coach	Richiusa	Salvatore	\$7,090
Head Coach Girls Middle School	TBD	TBD	\$7,090
Volleyball - Boys			
Head Varsity Coach	Capati	Heimir	\$10,129
#1 Assistant Coach	TBD	TBD	\$7,090
#2 Assistant Coach	TBD	TBD	\$7,090
Head MS Coach	TBD	TBD	\$7,090
GROUP # 3 BASE			
Tennis-Boys			
Head Varsity Coach	Provenza	Michael	\$8,659
Golf-Boys			
Head Varsity Coach	McCloskey	Thomas	\$8,659
Golf-Girls			
Head Varsity Coach	Pataky	Jacqueline	\$8,659
Girls Flag Football			
Head Varsity Coach	TBD	TBD	\$8,659
Assistant Coach	TBD	TBD	\$6,061
GROUP #4 BASE			
Strength & Conditioning			
Spring	Poore	Mark	\$5,890

Approval of Volunteer Coaches

33. The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for the school year 2025-2026:

Assignment	Last Name	First Name
Baseball	Casano	Ryan
Baseball	Richards	Kyle
Baseball - MS	Gizzi	Anthony
Basketball Boys	Manas	Andrew
Basketball Boys	McLarney	Peter
Basketball Boys	O'Leary	Ryan
Basketball Boys - MS	Casano	Ryan
Basketball Boys - MS	Provenza	Dominic
Basketball Boys - MS	Tyska	Steven
Basketball Girls	Enahoro	Isimemen
Bowling	Olesky	Kristin
Bowling	Spayder	David
Cheerleading	Greene	Jillian
Cheerleading	Ritter	Cassidy
Cross Country	Drabik	Marybeth
Cross Country	Fox-Greer	Jacqueline

Assignment	Last Name	First Name
Field Hockey	Lawson	Lynn
Field Hockey/Lacrosse	Charmello	James
Football	Velardi	Michael
Football	Bouchard	Cody
Football	Bartlett	Ryan
Football	Anthony	Griffin
Football	Bell	John
Football	Carey	Michael
Football	Kenny	Matthew
Football	Krainski	Daniel
Football	VanDoren	Matthew
Golf	Bates	Richard
Golf	Beselinoff	Joseph
Golf	Charmello	James
Golf	McLarney	Peter
Golf	Novak	Michael
Golf	Schlaline	Joseph
Lacrosse Girls	Hastings	Nicolyn
Soccer Boys	Cesare	Christopher
Soccer Boys	Pucciarello	Trevor
Soccer Girls	Barbosa	Rebecca
Spring Track	Barbosa	Veronica
Spring Track	McGarry	Jillian
Swimming	Gottstine	William
Swimming	Gulick	Sara
Swimming	Little	Jamielynn
Tennis - Boys	Tribel	Kurt
Tennis-Girls'	Tribel	Kurt
Tennis - Girls'	Palma	Patsy
Volleyball - Boys	Martincavage	Darryl
Volleyball - Girls	Capati	Heimir
Volleyball- Grls	Tracy	Danielle
Winter Track	Fox-Greer	Jacqueline
Winter Track	McGarry	Jillian
Wrestling	Bates	Richard
Wrestling	Richiusa	Nicholas
Wrestling	Schifano	Gino
Wrestling - MS	Bisaha	Jonathan

Approval of Additional Stipends for Athletic Trainer

34. The Board of Education of Sayreville approved additional trainer hours for Thomas Law, Athletic Trainer at Sayreville War Memorial High School, to provide coverage for the school year 2025-2026 during the Fall, Winter, and Spring Seasons. Mr. Law will work no more than 500 hours at a contracted rate of \$46/hour, for a total not to exceed \$23,000.

Approval of Hours for the Athletic Trainer to Complete Fall Sports Physicals

35. The Board of Education of Sayreville approved the summer hours for Thomas Law, Athletic Trainer at Sayreville War Memorial High School for completion of Fall sports physicals. Mr. Law will not exceed 60 hours at a contracted rate of \$46/hour, for a total of \$2,760 for the school year 2025-2026.

Approval of Curriculum Writers

36. The Board of Education of Sayreville approved the following curriculum writers for the total stipend indicated below.

Staff Member	Project	Total Stipend
Mahieu, Jennifer	Tag Grades 4-5	\$1,200
McGough, Jennifer	Tag Grades 6-8	\$1,200

37. The Board of Education of Sayreville approved the following curriculum writers to develop an interdisciplinary unit focusing on Climate Change to be integrated into the district curriculum guide to be funded by the 2025 Climate Change Education and Resilience Continuation Grant for the total stipend indicated below. The timeline for development of the units is June 17, 2025, through August 15, 2025.

Staff Member	Project	Total Stipend
Brija, Amanda	Grade 5 - Math	\$600
DeMyers, Taheerah	Grade 5 - Language Arts	\$600
Gallagher, Jordan	Grade 5 - Science	\$600
Guido-Paul, Tracey	Grade 5 - Social Studies	\$600

Approval of Personnel for Unified Sports Program

38. The Board of Education of Sayreville retroactively approved the following personnel to provide 1:1 support during the Unified Sports Track and Field program, not to exceed 3 hours each at their contracted rate.

Name	Location
DeSena, Michele	SWMHS

Approval of Paraprofessionals to Provide Support and Supervision

39. The Board of Education of Sayreville approved the following Paraprofessionals to provide support and supervision at their contracted rates, not to exceed the hours indicated below.

Name	Event	Date	Hours
Araneo, Cheryl	SWMHS Graduation	06/18/2025	3
Morales, Maritza	SWMHS Senior Prom	<i>Retroactive</i> 06/06/2025	7.5
Morales, Maritza	SWMHS Senior Barbecue	<i>Retroactive</i> 06/11/2025	4
Morales, Maritza	SWMHS Graduation	06/18/2025	3
Sauter, Jennifer	SWMHS Graduation	06/18/2025	3
Siriday, Laurie	SMS Grade 8 Promotion	06/17/2025	3
Toor, Lakhvir	SMS Grade 8 Promotion	06/17/2025	3

Approval of Emergency On-Call Worker(s)

40. The Board of Education of Sayreville approved the appointment of the Maintenance Workers and Stipends indicated below as the Emergency On-Call Worker(s) for the school year 2025-2026.

Name	Stipend	Effective Dates
Clifford, Christopher	**\$8,600	07/01/2025

***Pending Teamsters Contract Negotiations*

Approval of Anti Bullying Specialists and Coordinator 2025-2026

41. The Board of Education of Sayreville approved the personnel indicated below as Anti-bullying Specialists and Coordinator for the school year 2025-2026.

School Name	Anti-bullying Specialist
Arleth Elementary School	Romano, Danielle
Eisenhower Elementary School	Banerman, Jaclyn
Truman Elementary School	Goodman, Rachel
Wilson Elementary School	Sullivan, Megan
Samsel Upper Elementary School	Martin, Cassandra Mangafas, Alexandra
Sayreville Middle School	Consulmagno, Doreen Fischer, David Raub, Jessica Reina, Samantha Sesselberg, Ryan
Sayreville War Memorial High School	Sacs, Lauren Schlaline, Joseph
Project Before Cheesequake	Barreiro, Jennifer
Project Before Selover	Ploskonka, Liana

District	Anti-bullying Coordinator
Sayreville Public Schools	Glock-Molloy, Eric

Approval of Saturday Detention Life Strategies Facilitators

42. The Board of Education of Sayreville approved the employment of the following Saturday Detention Life Strategies Facilitators for the 2025-2026 school year as indicated below. The hourly rate is \$69.

Chupka, Carly
Schlaline, Joseph

Approval of Summer SEL Advancement Group Counselors

43. The Board of Education of Sayreville approved the employment of the following Summer Social and Emotional Learning Advancement Group Counselors for the summer of the 2025-2026 school year as indicated below. The hourly rate is \$60.

Consulmagno, Doreen
Fischer, David
Raub, Jessica
Seesselberg, Ryan

Approval of SMS Summer SEL Sixth Grade Bridge Program Facilitators

44. The Board of Education of Sayreville approved the employment of the following SMS Summer Social and Emotional Learning Sixth Grade Bridge Program Facilitators for the summer of the 2025-2026 school year as indicated below. The hourly rate is \$60 with a total not to exceed the amount of \$2,880. Funded by the ESEA Title IV Grant.

Consulmagno, Doreen
Fischer, David
Raub, Jessica
Seesselberg, Ryan

Approval of SWMHS School-Year College and Career Group Facilitators

45. The Board of Education of Sayreville approved the employment of the following SWMHS School-Year College and Career Group Facilitators for the 2025-2026 school year as

indicated below. The hourly rate is \$60.

- Calcagno, Antonietta
- Chupka, Carly
- Gibson, Kimberly
- Kapadia, Haresh
- Morris, Osaze
- Schlaline, Joseph
- Schnorbus, Paula
- Velardi, Michael

Approval of SWMHS Summer College and Career Group Facilitators

46. The Board of Education of Sayreville approved the employment of the following SWMHS Summer College and Career Group Facilitators for the summer of the 2025-2026 school year as indicated below. The hourly rate is \$60 with a total not to exceed the amount of \$2,400. Funded by the ESEA Title IV Grant.

- Calcagno, Antonietta
- Chupka, Carly
- Gibson, Kimberly
- Kapadia, Haresh
- Morris, Osaze
- Schlaline, Joseph
- Schnorbus, Paula
- Velardi, Michael

Approval of SWMHS After-School Counseling Leadership Facilitators

47. The Board of Education of Sayreville approved the employment of the following SWMHS After-School Counseling Leadership Group Facilitators for the 2025-2026 school year as indicated below. The hourly rate is \$60.

- Chupka, Carly
- Gibson, Kimberly

Approval of Summer NJGPA Test Administrators

48. The Board of Education of Sayreville approved the employment of the following Summer NJGPA/Accuplacer Test Administrators for the summer of the 2025-2026 school year as indicated below. The hourly rate is \$60.

- Calcagno, Antonietta
- Chupka, Carly
- Gibson, Kimberly
- Kapadia, Haresh
- Morris, Osaze
- Schlaline, Joseph
- Schnorbus, Paula
- Velardi, Michael

Approval of Career Counselor

49. The Board of Education of Sayreville approved the Career Counselor as listed below. The rate of pay is \$55 per hour, not to exceed 14 hours a week or 80 school days.

Name	Title	School
Young, Barbara	Career Counselor	SMS

Approval of Student Information Systems Coordinators

50. The Board of Education of Sayreville approved the appointment of Eileen Giovenco

and Victoria Alexander to serve as district-wide Student Information Systems Coordinators at an annual stipend of \$6,000 each for the school year 2025-2026.

Approval of Webmaster

51. The Board of Education of Sayreville approved the appointment of Linnette Mercado to serve as district-wide Webmaster at an annual stipend of \$3,000 for the school year 2025-2026.

Approval of Digital Media Coordinator

52. The Board of Education of Sayreville approved the appointment of Cailleigh Fazzini to serve as district-wide Digital Media Coordinator at an annual stipend of \$3,000 for the school year 2025-2026.

Approval of Web Assistants/Technology Facilitators

53. The Board of Education of Sayreville approved the appointment of the following personnel to the position of Web Assistants\Technology Facilitators, at an annual stipend of \$1,648 for the school year 2025-2026.

Name	Location
Terebetski, Jessica	Arleth School
Cardillo, Megan	Eisenhower School
Makely, Heather	Truman School
Parisen, Nicole	Wilson School
Ebbighausen, Dana	SUES
Civitello, Dawn	Project Before Selover
Cerbone, Leeann	Project Before Cheesequake
Alexander, Victoria	SMS
Rice, Andrew	SWMHS

Approval of Technology Integration Facilitators

54. The Board of Education of Sayreville approved the personnel indicated below to serve as the Technology Integration Facilitators beginning September 1, 2025, through August 31, 2026, for a total stipend of \$6,000 per location.

Name	Location
Daly, Justine McDade, Kathleen	Project Before Cheesequake
DiGuilio, Megan Gambourg, Catherine	Project Before Selover
Terebetski, Jessica	Arleth School
Murphy, Kelly	Eisenhower School
Makely, Heather	Truman School
Jamedar, Kelsey	Wilson School
Sokol, Ruth-Anne	SUES
Alexander, Victoria	SMS
McCloskey, Thomas	SWMHS

Approval of Audio and Light Technician for Non-District Events

55. The Board of Education of Sayreville approved the personnel indicated below to work as the Audio and Light Technician on an as-needed basis for non-district events at an hourly rate of \$60. for the school year 2025-2026.

Sanford, Justin

Approval of Cooperative Education Students, Assignment, and Hourly Wage

56. The Board of Education of Sayreville approved the Cooperative Education students and assignments indicated below for the 2025-2026 ESY. The hourly rate will be \$15.49. Each student is approved for a maximum of 20 days/80 hours.

Student	Assignment
Ahmed, Noor	Bombers Beyond Café & Apparel
Aly, Youssef	Bombers Beyond Café & Apparel
Beals, Michael	Bombers Beyond Café & Apparel
Davis, Tyler	Bombers Beyond Café & Apparel
Gladden, Riley	Bombers Beyond Café & Apparel
Jarbeck, Kevin	Bombers Beyond Cafe & Apparel
Khalid, Amann	Bombers Beyond Café & Apparel
Kirk, Christopher	Bombers Beyond Café & Apparel
LaSalle, Felix	Bombers Beyond Café & Apparel
Nivar, Damian	Bombers Beyond Café & Apparel
Perez, Theresa	Bombers Beyond Café & Apparel
Rios Carrion, Dante	Bombers Beyond Café & Apparel

Approval of School Nurses for Summer Work

57. The Board of Education of Sayreville approved the employment of the following School Nurses to work during the summer as indicated below for the summer of the school year 2025-2026. The number of hours will be determined based on need, not to exceed the budgeted amount.

Name	School	Hourly Rate	Maximum Number of Hours
Mary Kukuvka	Project Before Cheesequake	\$46	28
Caitlyn Odgers	Project Before Selover	\$46	28
Kimberly Zandstra	Arleth School	\$46	28
Samantha Avallone	Eisenhower School	\$46	28
Cindy O'Brien	Truman School	\$46	28
Elena Makarets	Wilson School	\$46	28
Jodi Knoll	SUES	\$46	28
Joanna Wojda	SUES	\$46	28
Patricia Esposito	SMS	\$46	28
Heather Rosario	SMS	\$46	28
Stephanie Morris	SWMHS	\$46	28
Rebecca Thompson	SWMHS	\$46	28
Jennifer Rapach	District Floater	\$46	28

Approval of School Counselors for Summer Employment

58. The Board of Education of Sayreville approved the employment of the following Summer Counselors commencing June 20, 2025, through August 28, 2025, at the contracted rate of \$284 per day, not to exceed the budgeted amount.

Name	School
Romano, Danielle	Arleth School
Banerman, Jaclyn	Eisenhower School

Name	School
Sullivan, Megan	Wilson School
Goodman, Rachel	Truman School
Mangafas, Alexandra	SUES
Martin, Cassandra	SUES
Consulmago, Doreen	SMS
Fischer, David	SMS
Raub, Jessica	SMS
Reina, Samantha	SMS
Seesselberg, Ryan	SMS
Calcagno, Antonietta	SWMHS
Chupka, Carly	SWMHS
Gibson, Kimberly	SWMHS
Kapadia, Haresh	SWMHS
Morris, Osaze	SWMHS
Sacs, Lauren	SWMHS
Schlaline, Joseph	SWMHS
Schnorbus, Paula	SWMHS
Velardi, Michael	SWMHS

Approval of Campus Security Monitors for Extended School/Summer Programs

59. The Board of Education of Sayreville approved the personnel indicated below to work at district approved extended school year/summer programs. The Campus Security Monitors will be paid their hourly rates in accordance with the SEA Contract. *Not to exceed 40 hours/week.*

Burke, Thomas
Carusillo, John
Charmello, James
Hernandez, Patricio
Jensen, Jonathan
Keegan, Brian
Midgley, James
Newton, Alia
Pennypacker, Larry
Sicola, Paul
Siddiqi, Mohammad
Sosnak, Tyler
Sosnak, Jeffrey

Approval of Campus Security Monitors for Summer Employment

60. The Board of Education of Sayreville approved the personnel indicated below to work during the summer on an as-needed basis for the summer of the 2025-2026 school year. The Campus Security Monitors will be paid their hourly rates in accordance with the SEA Contract.

Burke, Thomas
Jensen, Jonathan
Keegan, Brian
Newton, Alia
Pennypacker, Larry
Revel, Melissa
Siddiqi, Mohammad

Approval of Personnel for Summer Employment

61. The Board of Education of Sayreville approved the Part-time Secretaries to work during the summer of the school year 2025-2026 as indicated below.

Name	Hourly Rates	Maximum Number of Hours
Escalante, Robin	\$19.97	Not to exceed 180 Hours
Martino, Dawn	\$20.64	Not to exceed 180 hours
Newton, Naiya	\$20.64	Not to exceed 200 hours

Approval of School Bus Drivers for Summer Employment

62. The Board of Education of Sayreville approved the School Bus Drivers and their hourly rate up to 8 hours for the ESY 2025 from June 30, 2025, through July 31, 2025, as indicated below. **Pending actual route hours*

Last Name	First Name	Assignment	2024-2025 Hourly Rate	2025-2026 Hourly Rate
Aguiar	Sandra	Camp XL/ESY 25	\$31.00	\$33.00
Akhtar	Huma	Camp XL/ESY 25	\$25.00	\$25.00
Alimi	Ibe	Camp XL/ESY 25	\$31.00	\$33.00
Allende	Nadia	Camp XL/ESY 25	\$31.00	\$33.00
Allende Lavalle	Fernando	Camp XL/ESY 25	\$32.00	\$34.00
Anthony	Brian	Camp XL/ESY 25	\$37.00	\$38.00
Attix	Joel	Camp XL/ESY 25	\$32.00	\$34.00
Batista	Luz	Camp XL/ESY 25	\$32.00	\$34.00
Baylis	Linda	Camp XL/ESY 25	\$37.00	\$38.00
Berardi	Robert	Camp XL/ESY 25	\$34.00	\$36.00
Bitic	Filiz	Camp XL/ESY 25	\$31.00	\$33.00
Borbon	Ernesto	Camp XL/ESY 25	\$32.00	\$34.00
Bottomly	Erin	Camp XL/ESY 25	\$37.00	\$38.00
Brush	Marilyn	Camp XL/ESY 25	\$34.00	\$36.00
Castillo	Felix	Camp XL/ESY 25	\$31.00	\$33.00
Ciprian	Elva	Camp XL/ESY 25	\$32.00	\$34.00
Clancy	Sarah	Camp XL/ESY 25	\$33.00	\$35.00
Conrad	Ryan	Camp XL/ESY 25	\$37.00	\$38.00
De Jesus	Zoila	Camp XL/ESY 25	\$34.00	\$36.00
Dobrowolska	Barbara	Camp XL/ESY 25	\$31.00	\$33.00
Drepaul	Beatriz	Camp XL/ESY 25	\$25.00	\$25.00
Estrella Diaz	Waldo	Camp XL/ESY 25	\$32.00	\$34.00
Farag-Azzer	Ehsan	Camp XL/ESY 25	\$37.00	\$38.00
Feliz	Stephanie	Camp XL/ESY 25	\$31.00	\$33.00
Figueroa	Lori	Camp XL/ESY 25	\$37.00	\$38.00
Fritz	Tracey	Camp XL/ESY 25	\$32.00	\$34.00
Garcia	Idaliza	Camp XL/ESY 25	\$37.00	\$38.00
Gonzalez	Johaira	Camp XL/ESY 25	\$37.00	\$38.00
Gwizdz	Magdalena	Camp XL/ESY 25	\$37.00	\$38.00
Heery	Theresa	Camp XL/ESY 25	\$37.00	\$38.00
Heluk	John	Camp XL/ESY 25	\$35.00	\$37.00
Herbert	Amanda	Camp XL/ESY 25	\$33.00	\$35.00
Jackson-McBurse	Monica	Camp XL/ESY 25	\$37.00	\$38.00
Johnson	Tony	Camp XL/ESY 25	\$32.00	\$34.00
Kennedy	Janet	Camp XL/ESY 25	\$37.00	\$38.00
King	Eugene	Camp XL/ESY 25	\$31.00	\$33.00
Kjersgaard	Monica	Camp XL/ESY 25	\$37.00	\$38.00

Last Name	First Name	Assignment	2024-2025 Hourly Rate	2025-2026 Hourly Rate
Lopez	Silvana	Camp XL/ESY 25	\$36.00	\$38.00
Magee	Sharon	Camp XL/ESY 25	\$37.00	\$38.00
Martinez	Nansy	Camp XL/ESY 25	\$35.00	\$37.00
Martino	Michael	Camp XL/ESY 25	\$32.00	\$34.00
Massa	Laura	Camp XL/ESY 25	\$33.00	\$35.00
Masson	Nisset	Camp XL/ESY 25	\$34.00	\$36.00
Meyer	Mary	Camp XL/ESY 25	\$36.00	\$38.00
Montella	Thomas	Camp XL/ESY 25	\$34.00	\$36.00
Morgan	Rosa	Camp XL/ESY 25	\$37.00	\$38.00
Nizolek	Rosanne	Camp XL/ESY 25	\$37.00	\$38.00
Onifer	Laura	Camp XL/ESY 25	\$36.00	\$38.00
Ortiz	Elizabeth	Camp XL/ESY 25	\$35.00	\$37.00
Osmani	Shpatina	Camp XL/ESY 25	\$33.00	\$35.00
Parikh	Vinaykumar	Camp XL/ESY 25	\$33.00	\$35.00
Parse	James	Camp XL/ESY 25	\$37.00	\$38.00
Przybylski	Stanislawa	Camp XL/ESY 25	\$37.00	\$38.00
Ramos	Carolina	Camp XL/ESY 25	\$31.00	\$33.00
Rappleyea	Mary	Camp XL/ESY 25	\$32.00	\$34.00
Remo	Laura	Camp XL/ESY 25	\$37.00	\$38.00
Santiago	Antonio	Camp XL/ESY 25	\$37.00	\$38.00
Scott	Christopher	Camp XL/ESY 25	\$31.00	\$33.00
Shouldis	Jeffrey	Camp XL/ESY 25	\$32.00	\$34.00
Sierra	Arcelia	Camp XL/ESY 25	\$34.00	\$36.00
Sims	Dawn	Camp XL/ESY 25	\$36.00	\$38.00
Skibik	Mark	Camp XL/ESY 25	\$37.00	\$38.00
Ventre	Luigi	Camp XL/ESY 25	\$37.00	\$38.00
Vera	Henry	Camp XL/ESY 25	\$31.00	\$33.00
Wisniewski	Jennifer	Camp XL/ESY 25	\$37.00	\$38.00
Wozny	Lukasz	Camp XL/ESY 25	\$36.00	\$38.00
Yarborough	Maurisa	Camp XL/ESY 25	\$32.00	\$34.00
Zalewska	Beata	Camp XL/ESY 25	\$31.00	\$33.00
Zimmerman	Narda	Camp XL/ESY 25	\$35.00	\$37.00

Approval of School Bus Aides for Summer Employment

63. The Board of Education of Sayreville approved the School Bus Aides and their hourly rate up to 6 hours for the ESY 2025 from June 30, 2025, through July 31, 2025, as indicated below. **Pending actual route hours*

Last Name	First Name	Assignment	2024-2025 Hourly Rate	2025-2026 Hourly Rate
Anthony	Ruth	Camp XL/ESY 25	\$15.75	\$15.75
Baylis	Anastasia	Camp XL/ESY 25	\$15.49	\$15.49
Becofsky	Theresa	Camp XL/ESY 25	\$19.50	\$20.00
Cabrera Rodriguez	Maria	Camp XL/ESY 25	\$15.75	\$16.00
Cadena	Luz	Camp XL/ESY 25	\$15.50	\$15.75
Caldwell	Jacqueline	Camp XL/ESY 25	\$16.50	\$17.00
Cerca	Maria	Camp XL/ESY 25	\$16.50	\$17.00
Colson	Anita	Camp XL/ESY 25	\$15.75	\$16.00
Corella	Jane	Camp XL/ESY 25	\$15.50	\$15.75
Curcio	Kristine	Camp XL/ESY 25	\$15.49	\$15.49
Elsayed	Ghada	Camp XL/ESY 25	\$15.50	\$15.75
Ferrer	Harold	Camp XL/ESY 25	\$16.50	\$17.00

Last Name	First Name	Assignment	2024-2025 Hourly Rate	2025-2026 Hourly Rate
Fritz	Christina	Camp XL/ESY 25	\$15.49	\$15.49
Gorka	Elizabeth	Camp XL/ESY 25	\$16.50	\$17.00
Guerrero	Lucy	Camp XL/ESY 25	\$16.00	\$16.50
Jarosz	Michele	Camp XL/ESY 25	\$16.50	\$17.00
Jurczak	Alicja	Camp XL/ESY 25	\$19.50	\$20.00
Kulpa	Doreen	Camp XL/ESY 25	\$26.85	\$27.47
Ljutfiu	Ilirjana	Camp XL/ESY 25	\$15.75	\$16.00
Mahoney	Ruth	Camp XL/ESY 25	\$17.50	\$18.00
Maidment	Grace	Camp XL/ESY 25	\$15.50	\$15.75
Martinez	Jenifer	Camp XL/ESY 25	\$15.75	\$16.00
Morgan	Tyler	Camp XL/ESY 25	\$15.75	\$16.00
Olejniak	Agata	Camp XL/ESY 25	\$16.50	\$17.00
Orzo	Linda	Camp XL/ESY 25	\$18.00	\$18.50
Parse	Victoria	Camp XL/ESY 25	\$26.92	\$27.62
Redding	Kathleen	Camp XL/ESY 25	\$16.00	\$16.50
Rivera-Fernandez	Lillian	Camp XL/ESY 25	\$15.75	\$16.00
Rojas	Johanna	Camp XL/ESY 25	\$15.50	\$15.75
Schifman	Mindy	Camp XL/ESY 25	\$19.50	\$20.00
Schmidt	Julia-Mary	Camp XL/ESY 25	\$15.50	\$15.75
Scretching	Tanesha	Camp XL/ESY 25	\$15.50	\$15.75
Seyglinski-Gay	Jennifer	Camp XL/ESY 25	\$15.49	\$15.49
Spillman	Susan	Camp XL/ESY 25	\$16.50	\$17.00
Stokely	Tanasia	Camp XL/ESY 25	\$15.75	\$16.00
Tarallo	Linda	Camp XL/ESY 25	\$16.50	\$17.00
Timmons	Sandra	Camp XL/ESY 25	\$15.50	\$15.75
Trabalka	Friedarika	Camp XL/ESY 25	\$15.50	\$15.75
Walsh	Teresa	Camp XL/ESY 25	\$16.00	\$16.50

Approval of Summer Tutors for Multilingual Learners

64. The Board of Education of Sayreville approved the personnel indicated below to tutor identified multilingual learners in grades 6-9 at the hourly rate of \$60 to be paid through Title III funding.

Hogan, Marissa

Approval of Summer Screening Assessment Administers for New Multilingual Learners

65. The Board of Education of Sayreville approved the personnel indicated below to administer screening assessments to potential multilingual learners new to the district from June 30, 2025, through August 31, 2025, at the hourly rate of \$60.

Hogan, Marissa
Jamedar, Kelsey
Leonard, Michelle
Miller, Kyle
Parmar, Olesia

Approval of Staff to Perform Summer IEP Work

66. The Board of Education of Sayreville approved to appoint Personnel to perform IEP Summer Work from June 19, 2025, through August 31, 2025, at the hourly rate, number of hours, and total compensation as indicated in Attachment D-1.

Approval of Personnel for Learning Acceleration at Camp XL Program

67. The Board of Education of Sayreville approved the employment of teachers to work at the Learning Acceleration at Camp XL program on an as-needed basis based on enrollment, at an hourly rate, number of hours, total compensation and Federal Title grant funds as indicated in Attachment D-2.

Approval of Personnel for Camp XL Extended School Year Program

68. The Board of Education of Sayreville approved the employment of staff to work at the Camp XL extended school year program on an as-needed basis based on enrollment as indicated in Attachment D-3.

Approval of the Renewal of Teamsters Non-Certificated Staff for School Year 2025-2026

69. The Board of Education of Sayreville approved the renewal of Teamsters Non-certificated Staff for school year 2025-2026 as included in Attachment D-4 as indicated below.
***Salaries pending Teamsters Contract Negotiations.*

- Custodians
- Grounds Keepers
- Maintenance Workers
- Stockroom/Evening Maintenance Worker
- Stockroom Personnel
- Truck Driver

Approval of the Renewal of SEA Non-Certificated Staff for School Year 2025-2026

70. The Board of Education of Sayreville approved the renewal of SEA Non-Certificated Staff for the school year 2025-2026 as included in Attachment D-5 as indicated below.

- Bus Aides
- Bus Drivers
- Cafeteria Managers
- Cafeteria Workers
- Campus Security Monitors
- IT Support Technicians
- IT System Service Engineers
- Secretaries (Full-time)
- Secretaries (Part-time)
- Transportation Mechanics

Approval of the Renewal of Staff Not Covered by a Bargaining Unit for School Year 2025-2026

71. The Board of Education of Sayreville approved the renewal of Staff Not Covered by a Bargaining Unit for the school year 2025-2026 as indicated in Attachment D-6.

- Confidential Secretaries
- Lunchroom/Playground Aides
- Hall Monitors
- Cafeteria Workers/Drivers
- Health & Medical Information Systems & Data Management Specialist
- Information Systems & Data Management Specialist
- Treasurer of School Monies
- Personnel Services Coordinator
- Comptroller & Assistant to the Business Administrator
- Payroll and Benefits Coordinator
- Director of Technology Operations & Digital Security
- Supervisor of Technology Services
- Information & Technology Network Engineers
- Director of Facilities & Operations
- Evening Buildings, Grounds & Security Supervisor
- School Safety & Security Specialist
- Director of Transportation
- Assistant Director of Transportation
- Director of School Nutrition & Food Services

- Assistant Director of School Nutrition & Food Services

Approval of Summer Professional Development and Training Staff

72. The Board of Education of Sayreville approved the following staff for participation in Sayreville University Summer Learning Series at the amounts indicated in Attachment D-7. This program is funded through the ESEA-Title IIA grant.

Approval of Professional Days

73. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Mendez-Sanchez, Evelyn	Autism Summit	06/17/2025	\$89.00 Title IIA

D – VISION 2030: - PERSONNEL ADDENDUM

Approval of Leave Requests and Modifications

74. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2024-2025 school year as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Seeger, Joseph	Custodian	SMS	Unpaid Medical Leave	<i>Retroactive</i> 06/10/2025 through 06/18/2025

Approval of New Hires and Modifications

75. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
Love, Amanda <i>(H. DiMarsico)</i>	Project Before Cheesequake	Preschool Teacher	\$64,000 (BA, Step 5)	*09/01/2025 through 06/30/2026	Tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

76. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Maher, Brian <i>(R. Poss)</i>	District	Campus Monitor	\$40,000 (Step 2)	*09/01/2025 through 06/30/2026
Mancino, Dawn <i>(L. Torres)</i>	District	Campus Monitor	\$39,700 (Step 1)	09/01/2025 through 06/30/2026
Mitchell, Kygeria <i>(L. Wahl)</i>	Arleth School	Part-time Paraprofessional (1:1)	\$15.75 Hourly Annualized Salary \$17,098.20 (Step 2)	*09/01/2025 through 06/30/2026

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Substitutes

77. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2024-2025 and 2025-2026 school years.

Name	Position	Effective Dates
Rivera, Angel	Substitute Bus Aide	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Pabon, second by Mr. Smith. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety except as follows:

- Finance
 - Item # 96 Letter A – Out-of-District Student Placement
 - Abstain – 1
- Personnel
 - Item # 28 - Approval of Certificated Substitutes
 - Abstain – 1
 - Item # 31 - Approval of Paid Coaches
 - Abstain – 1

PUBLIC PARTICIPATION

Theresa Boccarelli, Sayreville, commented on Board of Education Policy 5756.

Joseph Campagna, Haven Terrace, commented on information available to the community and Board of Education Policy 5756.

Anthony Sposato, Washington Road, commented on community matters.

Steve Fischer, 58 Kierst Street, commented on Board of Education Policy 5756.

Dan Finney, Colts Neck, commented on Board of Education Policy 5756.

Jennifer Woodruff, Marlboro, commented on Board of Education Policy 5756.

Kim Linley, Manalapan, commented on Board of Education Policy 5756.

Kim Blanda, Old Bridge, commented on Board of Education Policy 5756.

Lilian Rivera, Monroe Township, commented on Board of Education Policy 5756.

Jeryl Maglio, Neptune, commented on Sayreville Board of Education policy 5756.

Alice Finney, Colts Neck, commented on Board of Education Policy 5756.

BOARD COMMENTS

Board members discussed Board member attendance at student events and Board of Education policy 5756.

Mr. Fernandez congratulated the first students to graduate from the Bombers Beyond 18-21 year old program.

NEXT MEETING DATE

- Tuesday, July 29, 2025
- Tuesday, August 26, 2025

ADJOURNMENT

Motion by Mr. Smith, second by Mrs. Maldonado. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 10:37 P.M.

Erin Hill
Business Administrator/Board Secretary