

2025-2026 Administrative Professional Pay Plan

Carrizo Springs CISD

Approved by the Board of Trustees July 15, 2025

Pay Grade	Job Title	Calendars			Minimum	Midpoint	Maximum
1			Daily		\$230.76	\$281.43	\$332.09
	Coordinator - Federal Programs	187	187	Days	43,153	52,627	62,100
	ARD Facilitator	202	202	Days	46,614	56,848	67,081
	RN	202	226	Days	52,153	63,602	75,052
	Coordinator - PEIMS	226					
	Accountant	226					
2			Daily		\$265.38	\$323.64	\$381.90
	Speech Language Pathologist Assistant	202	202	Days	53,607	65,375	77,143
	Vocational Adjustment Coordinator	207	207	Days	53,857	65,680	77,503
3			Daily		\$280.70	\$328.78	\$376.86
	Counselors	202	202	Days	56,702	66,414	76,127
	CCMR Coordinator	202	207	Days	58,105	68,058	78,011
	Curriculum Specialist	207					
	Behavior Intervention Specialist	207					
	District Librarian	207					
	Research, Data, & Assessment Coordinator	207					
4			Daily		\$292.80	\$352.77	\$412.74
	Speech Language Pathologist	202	202	Days	59,146	71,259	83,373
	Asst Principal - CSE, CSI	207	207	Days	60,610	73,023	85,436
	Athletic Trainer	207	226	Days	66,173	79,726	93,278
	Diagnostician	226					
	Director - Maintenance & Transportation	226					
	Director - Food Services	226					
	Chief of Police	226					
5			Daily		\$319.15	\$384.52	\$449.89
	Asst Principal - JH, HS	207	207	Days	66,064	79,596	93,127
	DAEP Principal	226	226	Days	72,128	86,901	101,675
6			Daily		\$352.99	\$415.28	\$477.57
	Director - Athletics	226	226	Days	79,776	93,854	107,932
	Head Band Director	226					
	Director - Special Education	226					
	Director - Technology	226					
	Principal - CSE, CSI	226					
	Principal - JH	226					
7			Daily		\$381.23	\$448.51	\$515.79
	Principal - HS	226	226	Days	86,158	101,363	116,568
8			Daily		\$404.11	\$475.42	\$546.73
	Exec Director - Curriculum, Instruction & Assessment	226	226	Days	91,329	107,445	123,561
	Exec Director - Special Education & Fedrl Prgrms	226					
	Director - Human Resources & Student Services	226					
9			Daily		\$427.83	\$503.32	\$578.82
	Chief Financial Officer	226	226	Days	96,689	113,751	130,812