

2025-2026 Clerical Paraprofessional Pay Plan

Carrizo Springs CISD

Approved by the Board of Trustees July 15, 2025

| Pay Grade | Job Title | Calendars | | Minimum | Midpoint | Maximum |
|-----------|--|-----------|-----------------|----------------|----------------|----------------|
| 1 | | | Hourly | \$13.04 | \$16.65 | \$18.45 |
| | Library Aide | 187 | 187 Days | 18,291 | 22,894 | 25,374 |
| | Teacher Aide | 187 | 202 Days | 19,759 | 24,730 | 27,410 |
| | Clerk - Office (CSE, CSI, JH, HS) | 187, 202 | | | | |
| | Receptionist | 202 | | | | |
| 2 | | | Hourly | \$13.82 | \$17.65 | \$19.56 |
| | Nurse Aide | 187 | 187 Days | 19,389 | 24,749 | 27,438 |
| | Special Ed Aide | 187 | 187 Days | 19,389 | 24,749 | 27,438 |
| 3 | | | | \$14.78 | \$18.81 | \$20.83 |
| | Clerk - Attendance (CSE, CSI, JH) | 187, 202 | 187 Days | 20,732 | 26,388 | 29,215 |
| | Truancy Officer | 202 | 202 Days | 22,395 | 28,504 | 31,559 |
| | Clerk - Maintenance & Transportation | | | | | |
| 4 | | | Hourly | \$16.62 | \$21.06 | \$23.27 |
| | Clerk, Attendance (HS) | 202 | 202 Days | 25,181 | 31,900 | 35,260 |
| | Registrar | 202 | | | | |
| 5 | | | Hourly | \$17.95 | \$22.81 | \$25.24 |
| | Administrative Assistant - Counselor (HS) | 202 | 202 Days | 29,010 | 36,860 | 40,785 |
| | Administrative Assistant - Athletics | 226 | 226 Days | 32,457 | 41,239 | 45,630 |
| | Administrative Assistant - CCMR/CTE Coord. | 226 | | | | |
| | Administrative Assistant - Food Services | 226 | | | | |
| | Administrative Assistant - Principal | 226 | | | | |
| | Administrative Assistant - Special Ed | 226 | | | | |
| | Administrative Assistant - Technology | 226 | | | | |
| | Communication Specialist | 226 | | | | |
| 6 | | | Hourly | \$19.39 | \$24.46 | \$26.99 |
| | LVN | 207 | 207 Days | 32,106 | 40,500 | 44,697 |
| | Clerk - Accounts Payable | 226 | 226 Days | 35,053 | 44,217 | 48,799 |
| | Clerk - Purchasing | 226 | | | | |
| | Bookkeeper | 226 | | | | |
| 7 | | | Hourly | \$21.52 | \$27.36 | \$30.07 |
| | Accounting Assistant | 226 | 226 Days | 38,910 | 49,462 | 54,374 |
| | Computer Technician | 226 | | | | |
| | Exec Administrative Assistant - Chief Financial Officer | 226 | | | | |
| | Exec Administrative Assistant - Curriculum & Instruction | 226 | | | | |
| | Exec Administrative Assistant - Fed. Programs | 226 | | | | |
| | Human Resources Specialist | 226 | | | | |
| | Payroll & Benefits Specialist | 226 | | | | |
| | Transportation Router Specialist/Admin. Asst. - M&T | 226 | | | | |
| 8 | | | Hourly | \$24.75 | \$31.30 | \$34.57 |
| | Exec Administrative Assistant - Superintendent | 226 | 226 Days | 44,752 | 56,589 | 62,508 |
| | Lead Computer Technician | 226 | | | | |