



The Foundation for Hispanic Education
-Education & Transformation Since 1981-

Site Address:

14271 Story Road, San Jose, CA 95127

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July 2025

B. Roberto Cruz Leadership Academy (RCLA)

**Uniform Complaint Procedures (UCP) Annual
Notice 2025 – 2026**

The ***B. Roberto Cruz Leadership Academy (RCLA)*** annually notifies our students, employees, parents or guardians of its students, the district advisory committee, school advisory committees, appropriate private school officials, and other interested parties of our Uniform Complaint Procedures (UCP) process.

The UCP Annual Notice is available on our website.

We are primarily responsible for compliance with federal and state laws and regulations, including those related to unlawful discrimination, harassment, intimidation or bullying against any protected group, and all programs and activities that are subject to the UCP.

*The programs and activities subject to the UCP in which **B. Roberto Cruz Leadership Academy (RCLA)** offers and operates are:*

Programs and Activities Subject to the UCP:

- Course Periods without Educational Content
- Discrimination, harassment, intimidation, or bullying against any protected group as identified under sections 200 and 220 and Section 11135 of the Government Code, including any actual or perceived characteristic as set forth in Section 422.55 of the Penal Code, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics, in any program or activity conducted by an educational institution, as defined in Section 210.3, that is funded directly by, or that receives or benefits from, any state financial assistance.
- Educational and graduation requirements for pupils in foster care, pupils who are homeless, pupils from military families and pupils formerly in Juvenile Court now enrolled in a school district.
- Every Student Succeeds Act
- Local Control and Accountability Plans (LCAP)
- Migrant Education
- Physical Education Instructional Minutes
- School Plans for Student Achievement
- School Safety Plans
- School Site Councils

And any other state or federal educational program the State Superintendent of

Public Instruction (SSPI) of the California Department of Education (CDE) or designee deems appropriate.

Filing a UCP Complaint

A UCP complaint shall be filed no later than one year from the date the alleged violation occurred. For complaints relating to Local Control and Accountability Plans (LCAP), the date of the alleged violation is the date when the reviewing authority approves the LCAP or annual update that was adopted by our agency.

A pupil enrolled in any of our public schools shall not be required to pay a pupil fee for participation in an educational activity. A pupil fee complaint may be filed with the principal of a school or our superintendent or their designee. A pupil fee or LCAP complaint may be filed anonymously, that is, without an identifying signature, if the complainant provides evidence or information leading to evidence to support an allegation of noncompliance.

Responsibilities of *B. Roberto Cruz Leadership Academy (RCLA)*:

We shall post a standardized notice, in addition to this notice, with educational and graduation requirements for pupils in foster care, pupils who are homeless, pupils from military families and pupils formerly in Juvenile Court now enrolled in a school district. We advise complainants of the opportunity to appeal an Investigation Report of complaints regarding programs within the scope of the UCP to the Department of Education (CDE).

We advise complainants of civil law remedies, including injunctions, restraining orders, or other remedies or orders that may be available under state or federal discrimination, harassment, intimidation or bullying laws, if applicable. Copies of our UCP procedures shall be available free of charge.

Contact Information

Complaints within the scope of the UCP are to be filed with the person responsible for processing complaints:

Vu Long Trinh
Chief of Schools
14271 Story Road, San Jose, CA 95127
Phone: (408) 585-5022
Email: vtrinh@tfhe.org

Latino College Preparatory Academy | Luis Valdez Leadership Academy | Roberto Cruz Leadership Academy

The Foundation for Hispanic Education is committed to serving all students, particularly those from historically disadvantaged backgrounds, by eliminating opportunity gaps through innovation and collaboration in preparation for leadership and success.