2025-2026 Matagorda ISD Salary Schedule

Hourly Pay Schedule				
Position	Days	Hours Per Day	Hourly Rate	Annual Salary
Maintenance Director	210	TBD	N/A=Daily Rate	$50,550.00
Teacher's Aide (0-8 years experience)	187	8	$16.50	$24,684.00
Teacher's Aide (9+ years experience)	187	8	$20.90	$31,266.40
Cafeteria Director	197	8	$21.00	$33,096.00
Supt. Secretary/Business	210	8	$24.00	$40,320.00
Attendance/Registration Clerk	202	8	$21.50	$34,744.00

Stipend Schedule		
Position	Stipend	Extra Days
Coaching Stipend	$6,000*	0
Assistant Coach	$2,000*	0
Counselor	$1,500	0
Specialist Reading/ESL	$3,000	10
Business/Admin Assistant	$3,500	15
Special Education Director	$3,500	15
Agriscience	$3,000	15
Nurse	$3,000	0
Grounds	$3,000	0

Substitute Teacher Schedule			
Substitute Assignment	Certified	Degreed	Non-Degree
Full Day (8 hours)	$90	$80	$70
After 10 Continual Full Days	$100	$90	$75
Half Day (4 hours)	$45	$40	$35

Teacher 24-25 Salary Schedule		HB 2
Step	Salary	
0	40660.00	
1	41,195.00	
2	41,730.00	
3	42,800.00	4,000.00
4	43,870.00	4,000.00
5	44,940.00	8,000.00
6	46,010.00	8,000.00
7	47,780.00	8,000.00
8	48,870.00	8,000.00
9	49,960.00	8,000.00
10	51,050.00	8,000.00
11	52,140.00	8,000.00
12	53,230.00	8,000.00
13	54,320.00	8,000.00
14	55,410.00	8,000.00
15	56,500.00	8,000.00
16	57,590.00	8,000.00
17	58,680.00	8,000.00
18	59,770.00	8,000.00
19	60,860.00	8,000.00
20+	61,950.00	8,000.00

Administration	
Position	Days
Super.	226
Principal	226

Board Approved: 7/24/2025

25-26 Salary
42,660.00
43,195.00
43,730.00
46,800.00
47,870.00
52,940.00
54,010.00
55,780.00
56,870.00
57,960.00
59,050.00
60,140.00
61,230.00
62,320.00
63,410.00
64,500.00
65,590.00
66,680.00
67,770.00
68,860.00
69,950.00