

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: JULY 29, 2025

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
JULY 29, 2025

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session – June 16, 2025
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS –
 - SMS –
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
- XI. PRESENTATION

- 2025 NJ Graduation Proficiency, WIDA Access, and Advanced Placement Assessment Results – Ms. Grossman
- 2024-25 SSDS Data Cycle 1 & 2 – Mr. Glock-Molloy

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mrs. Pabon
- Personnel Committee Comments – Mr. Callahan
- Governance Committee Meeting – Mr. Fernandez
- Student Achievement Committee Comments – Ms. Grossman
- Middlesex County School Board Association Update – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of May 2025.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of May 2025.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of May 2025.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of May 2025.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the Board Secretary to approve the lists of bills dated June 30, 2025, prepared by the Board Secretary in the amount of \$4,942,129.72 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the Board Secretary to approve the lists of bills dated June 30, 2025, prepared by the Board Secretary in the amount of \$415,515.65 for the Medical Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the Board Secretary to approve the lists of bills dated June 30, 2025, prepared by the Board Secretary in the amount of \$247,492.35 for the Prescription Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the Board Secretary to approve the lists of bills dated June 30, 2025, prepared by the Board Secretary in the amount of \$71,148.33 for the Cafeteria Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the Board Secretary to approve the lists of bills dated July 15, 2025, prepared by the Board Secretary in the amount of \$5,768,525.48 for the Operating Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 29, 2025, prepared by the Board Secretary in the amount of \$5,153,562.25 for the Operating Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated August 1, 2025, prepared by the Board Secretary in the amount of \$158,181.81 for the Operating Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 29, 2025, prepared by the Board Secretary in the amount of \$9,766.84 for the Cafeteria Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 29, 2025, prepared by the Board Secretary in the amount of \$1,575,083.92 for the Medical Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 29, 2025, prepared by the Board Secretary in the amount of \$352,863.45 for the Prescription Account.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 29, 2025, prepared by the Board Secretary in the amount of \$49,889.43 for the Dental Account.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 29, 2025, prepared by the Board Secretary in the amount of \$1,348.00 for the Athletics Account.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 29, 2025, prepared by the Board Secretary in the amount of \$4,229,408.80 for the Referendum Account.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated July 29, 2025, prepared by the Board Secretary in the amount of \$3,940.00 for the ESIP Account.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the June 2025 payroll, prepared by the Board Secretary in the amount of \$8,086,738.33 for the Payroll Account.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a revision of a contract with CDW Government LLC for print management services from July 1, 2024 through June 30, 2025, varied rates dependent upon printer model, through ESCNJ Cooperative Purchasing Pricing System Technology Supplies and Services #ESCNJ/AEPA-22G amount not to exceed **\$45,000.00** annually. **(revision in bold)**

21. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve an amendment to the contract with Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc. for the 2024-2025 school year to provide bilingual Speech, Psychological, and Learning Evaluations per fee schedule, from \$15,000 to \$15,600.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sayreville War Memorial High School to use Culture and Climate Funds to purchase SWMHS Orientation Bomber T-Shirts to be given to incoming Freshman and new students at a cost of \$3,700.00.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of the FY26 Perkins Secondary Consolidated Grant application in the amount of \$14,836.00.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submittal of the IDEA FY26 Consolidated Grant application and the acceptance of the following IDEA FY26 allocations to the Sayreville Public School District as itemized below:

Basic:	\$1,633,555.00
Preschool:	\$ 66,958.00
Total:	\$1,700,513.00

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Non-Public Funding for the 2025-2026 school year as follows:

Textbooks	\$ 6,674.00
Technology	\$ 4,763.00
Security	\$24,600.00
Nursing	\$17,472.00

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Non-Public Funding for the 2025-2026 school year as follows:

Chapter 192	\$36,517.00
Chapter 193	\$41,436.00

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary grant offsets per the IDEA Preschool application for the project period July 1, 2025, through June 30, 2026.

IDEA Preschool FY26 Salary Grant Offsets

Name	School & Position	Salary	IDEA 20-251-100-106	IDEA Percent Funded
Pearson, MaryAlice	Cheesequake Paraprofessional	\$37,150.00	\$37,150.00	100%
Rivera, Migdalia	Selover Paraprofessional	\$37,050.00	\$29,808.00	80.45%

Note: This is a routine motion required because a portion of the salary of these paraprofessionals is federally funded. Grant requirements necessitate inclusion of the detailed salary information on this motion.

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

WHEREAS, Erin Hill, School Business Administrator, possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7 and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$44,000 to **\$53,000**, effective July 1, 2025;

NOW, THEREFORE BE IT RESOLVED that the Sayreville Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a), establishes and sets the bid threshold amount of **\$53,000** for the school district, and further authorizes the School Business Administrator, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

Furthermore, for contracts in the aggregate that are less than the bid threshold but fifteen (15%) or more of the amount, the School Business Administrator shall award contracts after soliciting at least two competitive quotations.

The School Business Administrator, pursuant to N.J.S.A. 18A:18A-37 (c), is authorized to award contracts that are in the aggregate less than fifteen (15%) percent of the bid threshold without soliciting competitive quotations.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attached Facility Usage Fees for the 2025-2026 school year.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve revisions to the following rates for self-insured prescription coverage provided by CVS/Caremark for the period of July 1, 2025, through June 30, 2026, as follows (**revisions in bold**):

Plan Design	Rate
District Plan	
Single	\$3,596.16
Employee/Spouse	\$8,534.40
Employee/Child(ren)	\$6,514.20
Family	\$9,881.28
NJEHP/GSHP – Educator’s & Garden State Health Plans	
Single	\$2,757.24
Employee/Spouse	\$6,543.00
Employee/Child(ren)	\$4,994.28
Family	\$7,575.84

31. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve lodging for two Sayreville War Memorial High School Technology Student Association students and two teachers/advisors from July 1 through July 2, 2025, due to a weather related flight cancellation, in Nashville, Tennessee, in the amount of \$860.07. Travel services provided by Frosch International Travel, LLC. Fees to be paid by the Board of Education.

32. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve Change Order GC-02 to the contract with James R. Ientile, Inc. for Parking Lot Expansion at Dwight D. Eisenhower Elementary School in the amount of \$10,813.00 for changes to storm drainage due to unforeseen existing buried manhole, to be deducted from the allowance of \$25,000.00, leaving an allowance balance of \$14,187.00.

33. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve Change Order M-4 to the contract with Preferred Mechanical, Inc. for HVAC Upgrades at Emma L. Arleth Elementary School, Jesse Selover

School, and Sayreville War Memorial High School in the amount of \$74,216.44 to add insulation blanket over hallway rafters in two hallways at Emma L. Arleth Elementary School, to be deducted from the remaining allowance of \$214,159.84, leaving an allowance balance of \$139,943.40.

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Natural Green Lawn Care for the grooming of the softball and baseball fields at Sayreville War Memorial High School and Sayreville Middle School in the amount of \$51,600.00. Pricing has been obtained through the Educational Data Services Bid # ESCNJ 23/24-09 for landscaping services and materials.

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an agreement for Professional Services with Proximity Learning for Live Virtual Instruction provided by certificated teachers for American Sign Language at Grades 9-12 at Sayreville War Memorial High School and for Grade 3 district wide for the period from August 1, 2025 through June 30, 2026 at a total cost of \$173,999.74.

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a purchase of curriculum materials from McGraw-Hill/ALEKS in the amount of \$149,025.71 for StudySync ELA Core Curriculum materials and online subscriptions for Grades 6 through 8, all materials and subscriptions are included in the approved curriculum guides for ELA.

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the following renewal of technology software subscription/licensing items for the 2025-2026 school year from SHI International Corp through the NJSBA - K-12 Classroom Products and Services contract E-8801-NJSBA ACES-CPS for Microsoft Licensing in the amount of \$93,199.14.

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract for the 2025-2026 school year with Aspire Techology Partners through the Educational Data Services Contract EDS # 12724 for managed network, virtualization, and security services with a total amount not to exceed \$209,306.00.

39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with CDW Government LLC for print management services from July 1, 2025 through June 30, 2026, varied rates dependent upon printer model, through ESCNJ Cooperative Purchasing Pricing System Technology Supplies and Services #ESCNJ/AEPA-22G amount not to exceed \$45,000.00 annually.

40. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the following security technology hardware items in the amount of \$89,460.00 from CDW Government Inc. for the 2025-2026 school year. Pricing obtained through ESCNJ Cooperative Purchasing Pricing System Contract Technology Supplies and Services bid # ESCNJ/AEPA-22G:

Item	Qty	Unit Cost	Total Cost
Milestone Husky IVO 1800R NVR	4	\$22,365.00	\$89,460.00

41. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of renewal curriculum software subscription/licensing items from Savvas Learning Company LLC in the total amount of \$163,978.76 for Envision Math for the 2025-2026 school year.

42. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of curriculum software subscription/licensing items from Amplify Education, Inc. in the total amount of \$39,539.44 for mClass Dibels 8th Edition Literacy Screener for Grades K-3, to be paid using FOCUS grant funds in the amount of \$17,340.00 and the remaining \$22,199.44 to be paid by the Board of Education for the 2025-2026 school year.

43. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the participation bowling rental fees of \$2,150.00 to the Greater Middlesex Conference for the 2025-2026 school year.

44. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Administrative Team to attend a full day workshop on Thursday, August 21, 2025, at Kean University. The total cost of the workshop for all participants will not exceed \$2,000.00.

45. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of the following personnel at the AASA 2026 National Conference on Education in Nashville, Tennessee from Wednesday, February 11, 2026, through Saturday, February 14, 2026, at the costs listed below:

Richard Labbe – Superintendent
David Knaster – Assistant Superintendent

Registration:	\$795.00/person
PO Processing Fee:	\$ 25.00
Accommodations:	\$319.000 per night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage/Air Travel:	Per State & OMB Guidelines

46. The Superintendent recommends and so moves the Board of Education of Sayreville to approve NJ Center for Autism Resources & Education to present nine CPI Trainings on the following dates during the 2025-2026 school year in the total amount of \$5,687.50.

- August 25, 2025
- September 16, 2025
- September 17, 2025
- September 18, 2025
- September 24, 2025
- September 25, 2025
- September 30, 2025
- October 1, 2025
- December 2, 2025

47. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following presenter to facilitate professional development on September 3, 2025 in the total amount of \$1,875.00:

Presenter	Professional Development Title
Educational Data Services, Inc.	Right To Know-RTK Refresher Trainings - 2 sessions
Educational Data Services, Inc.	Asbestos Awareness Training - 1 session

48. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.

- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes a **2009 International 22-Passenger Wheel Chairlift school bus, a 2012 GMC 24-Passenger School Van, and Hatco Food Warming Tray Slide**
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

BUILDINGS AND GROUNDS

49. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of an application to the Executive County Superintendent for the use of substandard educational spaces for the 2025-2026 school year in the schools indicated:

EMMA L. ARLETH ELEMENTARY SCHOOL

Room 15	Toilet Room Facilities for Kindergarten Classrooms
Room 19	Toilet Room Facilities for Kindergarten Classrooms
Room 33	Toilet Room Facilities for Kindergarten Classrooms
Room 35	Toilet Room Facilities for Kindergarten Classrooms
Room 36	Toilet Room Facilities for Kindergarten Classrooms
Room 39	Toilet Room Facilities for Kindergarten Classrooms
Library Office	Talented and Gifted Instruction Room/ Speech Therapy/Counseling

DWIGHT D. EISENHOWER ELEMENTARY SCHOOL

Room 14	Toilet Room Facilities for Kindergarten Classrooms
Room 18	Small Group Resource Instruction Grades K/3

HARRY S. TRUMAN ELEMENTARY SCHOOL

Room C2-2	Toilet Room Facilities for Kindergarten Classrooms
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Room A16 ASI Math Classroom/Talented and Gifted Instruction Room
Media Center ASI Classroom/Media Center

WOODROW WILSON ELEMENTARY SCHOOL

Room 21 Toilet Room Facilities for Kindergarten Classrooms
Room 27 Toilet Room Facilities for Kindergarten Classrooms
Room 28 Toilet Room Facilities for Kindergarten Classrooms
Room 31 Toilet Room Facilities for Kindergarten Classrooms
Room 13 Toilet Room Facilities for Preschool Classrooms
Room 14 Toilet Room Facilities for Preschool Classrooms
Room 6 Resource/ASI Room
Cafeteria Two Small Classrooms and Storage

PROJECT BEFORE AT CHEESEQUAKE

Room 101 Toilet Room Facilities for Preschool Classrooms
Room 102 Toilet Room Facilities for Preschool Classrooms
Room 103 Toilet Room Facilities for Preschool Classrooms
Room 105 Toilet Room Facilities for Preschool Classrooms
Room 106 Toilet Room Facilities for Preschool Classrooms
Room 107 Toilet Room Facilities for Preschool Classrooms
Room 108 Toilet Room Facilities for Preschool Classrooms
Room 110 Toilet Room Facilities for Preschool Classrooms
Room 111 Toilet Room Facilities for Preschool Classrooms
Room 112 Toilet Room Facilities for Preschool Classrooms
Room 113 Toilet Room Facilities for Preschool Classrooms
Room 200 Toilet Room Facilities for Preschool Classrooms
Room 201 Toilet Room Facilities for Preschool Classrooms
Room 202 Toilet Room Facilities for Preschool Classrooms
Room 203 Toilet Room Facilities for Preschool Classrooms
Room 204 Toilet Room Facilities for Preschool Classrooms
Room 205 Toilet Room Facilities for Preschool Classrooms
Room 207 Toilet Room Facilities for Preschool Classrooms

PROJECT BEFORE AT SELOVER

Room 2 Toilet Room Facilities for Preschool Classrooms
Room 3 Toilet Room Facilities for Preschool Classrooms
Room 4 Toilet Room Facilities for Preschool Classrooms
Room 5 Toilet Room Facilities for Preschool Classrooms
Room 6 Toilet Room Facilities for Preschool Classrooms
Room 8 Toilet Room Facilities for Preschool Classrooms
Room 9 Toilet Room Facilities for Preschool Classrooms
Room 10 Toilet Room Facilities for Preschool Classrooms

Room 16	Toilet Room Facilities for Preschool Classrooms
Room 17	Toilet Room Facilities for Preschool Classrooms
Room 18	Toilet Room Facilities for Preschool Classrooms
Room 19	Toilet Room Facilities for Preschool Classrooms
Room 20	Toilet Room Facilities for Preschool Classrooms

50. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Sayreville Police Department held a Juvenile Police Academy Graduation Ceremony at the Sayreville War Memorial High School on Friday, July 11, 2025 from 1:00 pm to 7:00 pm in the gym and cafeteria.
- b. SWMHS Band Parent Association to hold a Band Camp Dessert Reception at the Sayreville War Memorial High School on Thursday, August 21, 2025 from 3:00 pm to 6:00 pm in the cafeteria.
- c. Harry S. Truman Elementary School PTO to hold a Popsicles with the Principal Event at the Harry S. Truman Elementary School on Wednesday, September 3, 2025 from 3:00 pm to 5:00 pm in the gym and front of school.
- d. Sayreville Recreation Department to hold Wrestling Practices at the Emma L. Arleth Elementary School Mondays and Wednesdays from September 8, through October 29, 2025 from 4:30 pm to 6:00 pm and Tuesdays and Thursdays from September 9, through October 30, 2025 from 6:00 pm to 7:30 pm in the gym.
- e. Harry S. Truman Elementary School PTO to hold PTO Meetings at the Harry S. Truman Elementary School on September 11, October 9, November 20, 2025, January 8, February 19, March 26, April 30, and May 28, 2026 from 6:00 pm to 8:00 pm in the gym.
- f. Sayreville Recreation Department to hold Sayreville Day overflow parking at the Sayreville War Memorial High School on September 20, 2025 from 3:00 pm to 9:00 pm and September 21, 2025 from 9:00 am to 5:00 pm in the parking lot.
- g. Harry S. Truman Elementary School PTO to hold an Ice Cream Social Event at the Harry S. Truman Elementary School on Thursday, September 25, 2025 from 4:00 pm to 6:30 pm in the gym.
- h. Sayreville Recreation Department to hold overflow parking for a Diwali Event at the Sayreville War Memorial High School on Saturday, October 11, 2025 from 3:00 pm to 9:00 pm in the parking lot.
- i. Harry S. Truman Elementary School PTO to hold a Monster Mash Event at the Harry S. Truman Elementary School on Thursday, October 23, 2025 from 5:00 pm to 8:30 pm in the gym.

- j. KP Cultural Association to hold a Garba and Dinner Event at the Samsel Upper Elementary School on Saturday, October 25, 2025 from 5:00 pm to 11:00 pm in the gym, cafeteria, and parking lot. Fees in accordance with schedule.

SUPPORT SERVICES

51. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the item(s) indicated below for the 2024-2025 school year.

- a. Placement of the following students in out-of-district placements for the 2024-2025 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide	Related Services
7027764903	Regional Achievement Academy/MOESC	\$28,700.00	NA	NA
9836342672	Regional Achievement Academy/MOESC	\$4,200.00	NA	NA
5737701426	Interim Alternative Program/SCESC	\$7,970.00	NA	NA

- b. Bedside instruction for student #5126466271 at a rate of \$60/hour payable to Brookfield Schools/For Keeps Program.

52. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve an amendment to the contract for Individual Nursing Services provided by Homecare Therapies LLC dba Horizon Healthcare Staffing for student #3267116806 at a rate of \$68/hour for LPN Services and \$84/hour for RN Services, from \$75,000.00 to \$77,944.32.

53. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve an extended school year program for the following classified students. This program is recommended in the student's Individualized Education Plan and will be for four to eight weeks during June, July, and August 2025 (Transportation is required).

Student I.D. #	School	Cost Per Student	Aide	Related Services
4997674008	Collier High School	\$11,490.00	NA	NA
8972806783	Cranford Public School	\$9,861.00	NA	NA
6494329317	Haskell Elementary School	\$2,800.00	NA	NA
4462108812	Mercer County Special Services High School	\$9,500.00	NA	NA

54. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a McKinney Vento tuition contract for an extended school year program from July 1, 2025 through August 7, 2025 for student #1829193507 at a cost of \$1,132.45 payable to Manalapan-Englishtown Regional School District.

55. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following McKinney Vento tuition contracts for the 2025-2026 school year payable to Manalapan-Englishtown Regional School District.

Student I.D. #	School	Annual Tuition	Start Date
1009624016	Milford Brook School	\$17,489.38	09/04/2025
8810086540	Milford Brook School	\$18,529.33	09/04/2025
1829193507	Manalapan-Englishtown Middle School	\$43,425.82	09/04/2025

56. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the 2025-2026 school year.

- a. Placement of the following students in out-of-district placements for the 2025-2026 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide	Related Services
5032266978	Academy Learning Center	\$60,120.00	NA	NA
2171399711	Academy Learning Center	\$60,120.00	NA	NA
8664507974	Academy Learning Center	\$49,320.00	\$45,360.00	\$2,349.50
5884817389	Bonnie Brae	\$77,515.00	NA	NA
4277328183	Center for Lifelong Learning/ESCNJ	\$60,120.00	\$45,360.00	NA
1086237600	Center for Lifelong Learning/ESCNJ	\$49,320.00	\$45,360.00	\$2,349.50
3021320869	Center for Lifelong Learning/ESCNJ	\$60,120.00	\$45,360.00	NA
1213401475	Center for Lifelong Learning/ESCNJ	\$60,120.00	NA	NA
2084063917	Center for Lifelong Learning/ESCNJ	\$49,320.00	NA	NA

1274187868	Center for Lifelong Learning/ESCNJ	\$60,120.00	\$45,360.00	NA
9915502816	Center for Lifelong Learning/ESCNJ	\$60,120.00	NA	NA
8110293261	Collier Middle School	\$68,940.00	NA	NA
9188920423	Collier Middle School	\$68,940.00	NA	NA
6763442239	Collier High School	\$68,940.00	NA	NA
7668070228	Collier High School	\$68,940.00	NA	NA
4997674008	Collier High School	\$68,940.00	NA	NA
3373009177	Collier Middle School	\$68,940.00	NA	NA
5071831021	Collier Middle School	\$68,940.00	NA	NA
4439524718	Collier High School	\$68,940.00	NA	NA
8972806783	Cranford Public School	\$71,000.00	NA	NA
4960426998	CPC High Point School	\$104,554.80	NA	NA
3033263921	Cornerstone Day School	\$92,582.40	NA	NA
1649420682	Cornerstone Day School	\$92,582.40	NA	NA
3450478830	Developmental Learning Center/MUCJ	\$108,021.00	NA	NA
2324866906	East Mountain School	\$70,137.00	NA	NA
8570745064	Future Foundations Academy/ESCNJ	\$60,120.00	NA	NA
2212282274	Future Foundations Academy/ESCNJ	\$60,120.00	NA	NA
8203545024	Future Foundations Academy/ESCNJ	\$60,120.00	NA	NA

9424652611	Future Foundations Academy/ESCNJ	\$60,120.00	NA	NA
3124176798	Future Foundations Academy/ESCNJ	\$60,120.00	NA	NA
2293475369	Harbor School	\$77,886.00	\$38,520.00	NA
6494329317	Haskell Elementary School	TBD	NA	NA
9364575438	Hawkswood School	\$77,227.20	\$44,820.00	NA
8292928631	Hawkswood School	\$77,227.20	NA	NA
8906674750	JFK Rehabilitation Institute	\$39,100.00	NA	NA
7239136897	JFK Rehabilitation Institute	\$39,100.00	NA	NA
1522593133	Lakeview School	\$105,906.60	NA	NA
2093541538	Lakeview School	\$105,906.60	NA	NA
2290258867	Lakeview School	\$105,906.60	NA	NA
3314130584	Lakeview School	\$105,906.60	NA	NA
4462108812	Mercer County Special Services High School	\$68,400.00	\$37,800.00	NA
4676012528	Midland School	\$85,275.00	NA	NA
2371404818	Mount Carmel Guild Academy	\$56,700.00	NA	NA
9423630866	Neptune Public Schools	\$64,999.80	NA	NA
8388781026	New Road School at Somerset	\$74,066.40	\$30,450.00	NA
1503579387	New Road School at Somerset	\$74,066.40	\$30,450.00	NA
9498030091	Newmark School	\$72,727.20	NA	NA

2743911736	Piscataway Regional Day School	\$49,320.00	NA	\$2,349.50
1974151376	Princeton Child Development Institute	\$127,800.00	NA	NA
8253882128	Somerset Secondary Academy/SCESC	TBD	NA	NA
5737701426	Somerset Career Center/SCESC	\$74,000.00	NA	NA
3621082678	The Center School	\$89,159.40	NA	NA
6985028995	UBHC/Rutgers Day School	\$83,974.15	NA	NA
5375117932	UBHC/Rutgers Day School	\$83,974.15	NA	NA
6051014756	UBHC/Rutgers Day School	\$83,974.15	NA	NA

- b. The repair of a Roger Touchscreen Mic for student #7480232175 at a cost of \$505.37 payable to Phonak, USA.
- c. The repair of a Roger Touchscreen Mic for student #1353981173 at a cost of \$238.99 payable to Phonak, USA.
- d. The purchase of a Rifton Pacer Medium Gait Trainer for student #6161062578 at a cost of \$3,037.50 payable to Rifton Equipment.

57. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the extension of the following previously approved jointured transportation route for the 2023-2024 school year:

Host: Somerset County Educational Services Commission of New Jersey
Route: Q4117
School: New Road School of Somerset
Cost: \$315.00 per diem x 23 days
Total Amount: \$7,245.00
Effective Date: January 1, 2024
Cancelled On: February 3, 2024

58. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the additional days/changes for the following transportation routes for the 2024-2025 school year:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey
 Route: T214
 School: Dwight D. Eisenhower Elementary (McKinney Vento)
 Cost: \$189.00 per diem x 1 day (Added school day)
 Total Cost: \$189.00

Host: Educational Services Commission of New Jersey
 Route: T230
 School: Woodrow Wilson Elementary (McKinney Vento)
 Cost: \$240.24 (Off Route Mileage)

59. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the cancellation of the following transportation route for ESY 2025:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
 Route: S2161
 School: The Center School
 Cost: \$154.35 per diem x 4 days
 Total Cost: \$617.40
 Effective Date: July 7, 2025

60. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following transportation routes for ESY 2025:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey
 Route: Q25
 School: Academy Learning Center
 Cost: \$205.80 per diem x 29 days
 Total Cost: \$5,968.20
 Effective Date: June 30, 2025

Host: Educational Services Commission of New Jersey
 Route: Q58
 School: Cornerstone Day School
 Cost: \$116.55 per diem x 28 days
 Total Cost: \$3,263.40
 Effective Date: July 7, 2025

Host: Educational Services Commission of New Jersey

Route: Q59
School: Mount Carmel Guild
Cost: \$241.50 per diem x 20 days
Total Cost: \$4,830.00
Effective Date: July 7, 2025

Host: Educational Services Commission of New Jersey
Route: Q83
School: Hawkswood School
Cost: \$219.45 per diem x 26 days
Total Cost: \$5,705.70
Effective Date: July 11, 2025

61 The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following joint transportation contract for ESY 2025:

JOINTURED ROUTE

Host: Wanaque Board of Education
Route: 2628
School: Haskell Elementary School
Joiner: Sayreville Board of Education
Cost: \$146.90 x 20 days
Total Cost: \$2,938.00
Effective Date: June 30, 2025

62. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve a Registration/Admission Fee for a Camp XL trip for students and faculty members on Wednesday, July 23, 2025, to the Metuchen Pool, Metuchen, NJ, in the amount of \$450.00 to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension of the student listed below.

- 1578108828

CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2025-2026 Memorandum of Understanding with Rider University for the dual-credit Tomorrow's Teachers Honor course at SWMHS.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the curriculum guides as indicated below.

Reading	Kindergarten
Reading	Grade 1
Library Media Arts	Grade 4 and 5
LAL: Writing	Grade 4
POR Math	Grade 4
Physical Education	Grade 7

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Back-to-School Event calendar for the 2025-2026 school year as indicated below.

Back to School Calendar 2025-2026

Monday, September 15, 2025	Project Before and High School
Tuesday, September 16, 2025	Sayreville Middle School
Wednesday, September 17, 2025	Samsel Upper Elementary School
Thursday, September 18, 2025	K-3 Elementary Schools

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Parent Teacher Conference calendar for the 2025-2026 school year as indicated below.

Tuesday, January 20, 2026	Afternoon Sessions	Project Before, All K-3, Sayreville MS, SWMHS
Tuesday, January 20, 2026	Evening Sessions	Samsel Upper Elementary
Wednesday, January 21, 2026	Afternoon Sessions	All K-3, Samsel Upper Elementary, SWMHS
Wednesday, January 21, 2026	Evening Sessions	Project Before and Sayreville MS
Thursday, January 22, 2026	Afternoon Sessions	Project Before; Samsel Upper Elementary; Sayreville MS
Thursday, January 22, 2026	Evening Sessions	SWMHS and All K-3
Friday, January 23, 2026	Afternoon Sessions	All Schools

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the academic calendars for 2025-2026 as indicated below.

Grades K-5 Trimester Calendar

Session (days)	Start	End	Progress Reports	Report Cards
Trimester 1 (60)	9/4/2025	12/9/2025	10/17/2025	12/18/2025
Trimester 2 (61)	12/10/2025	3/18/2026	2/2/2026	3/26/2026
Trimester 3 (62)	3/19/2026	6/26/2026	5/7/2026	6/30/2026

Grades 6-12 Quarter Calendar

Session (days)	Start	End	Progress Reports	Report Cards
Quarter 1 (45)	9/4/2025	11/14/2025	10/8/2025	11/20/2025
Quarter 2 (45)	11/17/2025	1/30/2026	12/18/2025	2/5/2026
Quarter 3 (46)	2/2/2026	4/15/2026	3/5/2026	4/23/2026
Quarter 4 (47)	4/16/2026	6/26/2026	5/19/2026	6/30/2026

CO-CURRICULUM

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of thirty-two Sayreville War Memorial High School Varsity Competition Cheerleading Team members and three teachers/coaches at the UCA National High School Spirit Championship competition from Wednesday, February 4, 2026, through Monday, February 9, 2026. Parents will be attending with their children. All expenses are to be paid by the team members.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following activities at the Sayreville War Memorial High School for the 2025-26 school year.

ACTIVITY**DATE**

Incoming Freshman Orientation	August 27, 2025
Underclass Portraits 9-11	October 13, 2025
Powder Puff	October 15, 2025
Homecoming and Pep Rally	October 17, 2025
Homecoming Dance	October 18, 2025
Fall Dramatic Play	November 14-15, 2025
Picture Retake Day	November 17, 2025
Holiday Concert (Instrumental/Chorus 7pm)	December 10, 2025
(Inclement weather)	December 17, 2025
DECA District Competition (Kean Univ.)	January 10, 2026
HOSA Regional Conference	February 1, 2026
OM Gateway Regional Conference	February 1, 2026
Variety Show	February 5, 2026
HOSA State Conference	March 1, 2026

Spring Musical – (Evening) 7 p.m. (Matinee 1 pm & Evening 7 pm)	March 13-14, 2026
DECA State Competition	March 3-6, 2025
FBLA State Leadership Conference	March 9-12, 2025
Mr. Sayreville	March 25, 2026
OM State Conference	April 1, 2026
National Honor Society Induction Ceremony	April 8, 2026
Spring Choral Concert/Instrumental Spring Concert (7pm)	April 22, 2026
Honor Society Induction Night	May 19, 2026
Spring Pep Rally	April 24, 2026
DECA Career Development Conference	April 25-30, 2025
OM World Finals	May 26 – 31, 2026
Junior Prom	May 15, 2026
National Honor Society Car Wash and Clothing Drive	May 3, 2026
Senior Awards Night	May 21, 2026
Senior Trip to Disney	May 28, 2026- June 1, 2026
HOSA International Conference	June 16 – 21, 2026
Senior Breakfast	June 5, 2026
Senior Prom	June 5, 2026
Senior BBQ	June 16, 2026
Parade of Graduates	June 10, 2026
TSA National Conference (Nashville, TN)	June 27- July 1, 2026
FBLA National Leadership Conference	June 28- July 3, 2026
Dates to be determined:	
NJGPA	
NJSLA	
TSA State Competition	

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the June 16, 2025, through June 30, 2025, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2024-2025

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	4	1	0	2	0	0	0	0	7
Number of Incidents Investigated	4	0	0	0	0	0	0	0	4
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	3	0	0	0	0	0	0	0	3
October									
Number of Incidents Reported	7	7	0	4	2	0	0	1	21
Number of Incidents Investigated	7	7	0	2	0	0	0	1	17
Number of Confirmed Cases	0	3	0	2	0	0	0	0	5
Number of Unconfirmed Cases	7	4	0	0	0	0	0	1	12
November									
Number of Incidents Reported	3	3	1	0	1	0	0	0	8
Number of Incidents Investigated	3	3	0	0	0	0	0	0	6
Number of Confirmed Cases	3	1	0	0	0	0	0	0	4
Number of Unconfirmed Cases	0	2	0	0	0	0	0	0	2
December									
Number of Incidents Reported	7	3	1	3	1	0	0	0	15
Number of Incidents Investigated	7	3	1	1	0	0	0	0	12

Number of Confirmed Cases	1	1	1	0	0	0	0	0	3
Number of Unconfirmed Cases	6	2	0	1	0	0	0	0	9
January									
Number of Incidents Reported	5	2	2	2	2	1	4	0	18
Number of Incidents Investigated	5	2	2	1	0	1	4	0	15
Number of Confirmed Cases	0	0	1	0	0	0	2	0	3
Number of Unconfirmed Cases	5	2	1	1	0	1	2	0	12
February									
Number of Incidents Reported	7	2	4	1	2	0	2	0	18
Number of Incidents Investigated	7	2	1	0	0	0	2	0	12
Number of Confirmed Cases	5	0	1	0	0	0	0	0	6
Number of Unconfirmed Cases	2	2	0	0	0	0	2	0	6
March									
Number of Incidents Reported	3	7	1	4	1	0	0	0	16
Number of Incidents Investigated	3	7	1	1	0	0	0	0	12
Number of Confirmed Cases	2	5	0	1	0	0	0	0	8
Number of Unconfirmed Cases	1	2	1	0	0	0	0	0	4
April									
Number of Incidents Reported	4	1	4	2	1	1	0	0	13
Number of Incidents Investigated	4	1	4	0	1	0	0	0	10
Number of Confirmed Cases	1	0	1	0	0	0	0	0	2
Number of Unconfirmed Cases	3	1	3	0	1	0	0	0	8
May									
Number of Incidents Reported	4	2	4	0	1	1	0	0	12

Number of Incidents Investigated	4	2	4	0	0	0	0	0	10
Number of Confirmed Cases	1	1	2	0	0	0	0	0	4
Number of Unconfirmed Cases	3	1	2	0	0	0	0	0	6
June									
Number of Incidents Reported	2	2	2	1	0	0	1	0	8
Number of Incidents Investigated	2	2	1	1	0	0	1	0	7
Number of Confirmed Cases	1	2	0	1	0	0	1	0	5
Number of Unconfirmed Cases	1	0	1	0	0	0	0	0	2
TOTALS									
Number of Incidents Reported	46	30	19	19	11	3	7	1	136
Number of Incidents Investigated	46	29	14	6	1	1	7	1	105
Number of Confirmed Cases	15	13	6	4	0	0	3	0	41
Number of Unconfirmed Cases	31	16	8	2	1	1	4	1	64

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Sidebar Agreement with the Sayreville Education Association to settle Grievance 2024-25 3 1/6 Pay.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised BOE policies and regulations listed below for a First Reading. Attachment C-1

- R 5600 Student Discipline Code of Conduct (M) (Revised)

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2025-26 District Public Employees Occupational Safety and Health (PEOSH) Program Indoor Air Quality Plan. Attachment C-2.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a revision to the 2025-26 School District Calendar that includes “Subject to Change” notations for the Eid holidays. Attachment C-3.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a revision to the 2026-27 School District Calendar that includes “Subject to Change” notations for the Eid holidays and the changing of the Eid al-Fitr school holiday from March 10, 2027, to March 9, 2027. Attachment C-4.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2025-26 Emergency Virtual or Remote Instruction Plan. Attachment C-5

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the job descriptions listed below:

- Director of Curriculum & Instruction (Attachment C-6)
- Administrative Secretary - Security and Technology (Attachment C-7)
- Part-Time Secretary - Technology and Security (Attachment C-8)

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Bender, Valerie	Full-time Support Secretary	Human Resources	<i>Retroactive</i> 07/11/2025
Clifford, Christopher	Maintenance Worker	District	07/30/2025
Delgado, Andrea	Part-time Paraprofessional	Project Before Wilson	<i>Retroactive</i> 06/30/2025
Johnson, Tony	Bus Driver	District	<i>Retroactive</i> 06/30/2025
Kelly, Deirdre	Social Studies Teacher	SMS	<i>Retroactive</i> 06/30/2025
Schmidt, Julia-Mary	Bus Aide & Lunchroom/ Playground Aide	District & SUES	<i>Retroactive</i> 07/03/2025
Shaik, Ruksar Begum	Part-time Paraprofessional	Project Before Cheesequake	<i>Retroactive</i> 06/30/2025
Whitman, Madison	Grade 2 Teacher	Wilson School	<i>On or before</i> 09/05/2025

Approval of Contractual Retirement Payment(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Contractual Retirement Payment as indicated below.

Name	Position	Location	Retirement Payments	Years of Service
Carr, Barry	Custodian	SUES	\$24,272.12	36
Coleman, Aimee	Music Teacher	SUES	\$15,624.00	30
Cozzi, Laura	Teacher	Truman School	\$17,203.45	33
Daloia, Paul	Music Teacher	Wilson School	\$15,000.00	27
Ford, Maryanne	Teacher	Truman School	\$12,700.80	29
Grover, Suzanne	Teacher	Arleth School	\$6,750.00	25
Halilaj, Sal	Custodian	District	\$6,487.36	15
Henry, Susan	Teacher	Eisenhower School	\$10,340.00	19
Mezzina, Coleen	Full-time Paraprofessional	SMS	\$2,348.39	26
Siriday, Laurie	Full-time Paraprofessional	SMS	\$12,880.65	25
Thornton, Kimberly	Teacher	Truman School	\$15,639.50	32

Approval of Contractual Vacation Payment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the contractual vacation payments as indicated below.

Name	Position	Location	Vacation Day Payments
Anderson, Jessica	Custodian	SUES	\$743.48
Carr, Barry	Custodian	SUES	\$7,664.88
Gratto, Keith	Maintenance Worker	District	\$1,457.35
Halilaj, Sal	Custodian	District	\$3,414.38
Laffey, Christopher	Custodian	Truman School	\$1,655.05
Lecaros, Carlos	Custodian	District	\$1,239.20
Patterson, Richard	Custodian	SWMHS	\$1,089.36
Poss, Robert – Payable to the Estate of Robert Poss	Bus Mechanic	District	\$1,884.62
Schioppo, Brandon	FT IT Support Technician	District	\$2,019.23
Schleck, Pamela	Supervisor of Early Childhood Education	District	\$9,044.10
Shepherd, Michael	FT IT Support Technician	District	\$605.77

Approval of Rescindment

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment of the approvals as indicated below for the 2025-2026 school year.

Name	Position	Location
Mancino, Dawn	Campus Monitor	District

Approval of Rescindment of Termination

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment of the termination as indicated below for the 2023-2024 school year.

Name	Position	Location
Smaldone, Nancy	Bus Aide	District

Approval of Suspension(s)

6. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the suspension without pay for Nancy Smaldone, Bus Aide, from April 17, 2024, through June 18, 2025.

Approval of Degree Status Upgrades, Salary Amendments and Corrections

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Location	Degree Change	Effective Dates
Chuntz, Theresa	English Teacher	SWMHS	BA to MA \$78,200 (Step 8)	09/01/2025 through 06/30/2026
Cinelli, Jordan	K/1 Looping Teacher	Eisenhower School	BA to MA \$63,500 (Step 2)	09/01/2025 through 06/30/2026

Dragone, Rebecca	Special Education Teacher	Arleth School	<i>BA to BA+30</i> Base Salary \$90,100 Longevity +\$750 Stipend +\$125 Total Salary \$90,975 (Step 11)	09/01/2025 through 06/30/2026
Gehris, Allison	Special Education Teacher	Arleth School	<i>BA to MA</i> Base Salary \$63,500 Stipend +\$125 Total Salary \$63,625 (Step 2)	09/01/2025 through 06/30/2026
Miller, Kyle	ESL Teacher	SUES	<i>MA to MA+30</i> \$65,500 (Step 3)	09/01/2025 through 06/30/2026
O'Brien, Cindy	School Nurse	Truman School	<i>BA+30 to MA</i> \$91,100 (Step 11)	09/01/2025 through 06/30/2026
Rapach, Jennifer	School Nurse	District	<i>BA to BA+30</i> \$62,500 (Step 2)	09/01/2025 through 06/30/2026
Williams, Kerri	English Teacher	SMS	<i>BA to MA</i> \$70,000 (Step 6)	09/01/2025 through 06/30/2026

8. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary amendments for the following non-certificated personnel for the school year 2024-2025. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Vichorec, Peter	District	Custodian	Base Salary ** \$45,983 Longevity +\$1,100 Total Salary ** \$47,083 (WBS/Step 17)	05/31/2025 through 06/30/2025

***Pending Teamster Contract Negotiations*

9. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salary amendments for the following non-certificated personnel for the school year 2025-2026. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Roberts, William	District	Bus Mechanic	\$59,000 (Step 5)	07/01/2025 through 06/30/2026
Vichorec, Peter	District	Custodian	Base Salary ** \$45,983 Longevity <u>+\$1,100</u> Total Salary ** \$47,083 (WBS/Step 17)	07/01/2025 through 06/30/2026

***Pending Teamster Contract Negotiations*

10. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve salary minus substitute fees for sick days taken by employee Laura Massa, Bus Driver for the period of **April 4, 2025**, through **June 30, 2025**. *Any changes made to previous approvals are in **bold** type.*

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Cotugno, Thomas	Variably Assigned Custodian	07/02/2025
Rivera, Angel	Substitute Bus Aide	07/01/2025

Approval of Leave Requests and Modifications

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2024-2025 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Seeger, Joseph	Custodian	Project Before Selover	Disability	<i>Retroactive</i> 06/09/2025 through 06/11/2025
			FMLA	06/12/2025 through 06/30/2025

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2025-2026 school year as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Farman, Madiha	Part-time Paraprofessional	SMS	Disability	09/01/2025 through 09/22/2025
			Unpaid Childrearing Leave	09/23/2025 through 06/30/2026
Fitzgerald, Gene	Campus Monitor	District	Intermittent FMLA	09/01/2025 through 06/30/2026
Gerber-Varga, Christopher	IT Support Technician	District	FMLA	10/06/2025 through 01/09/2026
Havens, Karen	Confidential Secretary – Human Resources	Central Office	FMLA	<i>Retroactive</i> 07/07/2025 through 08/01/2025
Hill, Erin	School Business Administrator	Central Office	Disability Leave of Absence	09/19/2025 through 11/27/2025
			Personal Leave of Absence	11/28/2025 through 02/18/2026
Marte Abreu, Feriluz	Part-time Paraprofessional	Project Before Selover	Unpaid Childrearing Leave	09/01/2025 through 11/06/2025
Morosco, Gineen	Special Education Teacher	SUES	Unpaid Leave of Absence	08/04/2025 through 06/30/2026
Perone, Thomas	Maintenance Worker	District	Disability	<i>Retroactive</i> 07/10/2025 through 08/29/2025
Seeger, Joseph	Custodian	Project Before Selover	FMLA	<i>Retroactive</i> 07/01/2025 through 09/08/2025

Approval of New Hires and Modifications

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following supplemental certificated personnel at the assignments and pay rates indicated below for the school year 2025-2026.

Name	Location	Assignment	Pay Rate	Effective Dates
Anthony, Griffin	SWMHS	In-School Suspension Teacher	\$170 per day	09/01/2025 through 06/30/2026
Gluchowski, Ryan	SWMHS	In-School Suspension Teacher	\$170 per day	09/01/2025 through 06/30/2026

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
Baffige, Christian (L. Connors)	District	Replacement Physical Education Teacher	\$60,000 (BA, Step 1)	*09/01/2025 through 06/30/2026	Non-Tenure
Beselinoff, Joseph (J. McLeod)	SWMHS	Computer Science Teacher	Prorated Salary \$75,700 (BA, Step 8)	<i>On or before</i> *09/29/2025 through 06/30/2026	Tenure
Brown-Eckstein, Gerard (A. Coleman)	SUES	Grade 5 Instrumental & Music Teacher	\$62,000 (BA, Step 3)	*09/01/2025 through 06/30/2026	Tenure
Cronin, Brooke (A. Gonzales)	SWMHS	Social Studies Teacher	\$60,000 (BA, Step 1)	09/01/2025 through 06/30/2026	Tenure
Elardo, Shannon (K. McNamara)	Project Before Selover	Preschool Teacher	\$62,500 (MA, Step 1)	*09/01/2025 through 06/30/2026	Tenure
Miller, Azizah (new assignment)	Project Before Wilson	Preschool Teacher	\$63,500 (BA+30, Step 3)	09/01/2025 through 06/30/2026	Tenure

Richiusa, Salvatore <i>(L. Cassella)</i>	SWMHS	Business Teacher	\$60,000 (BA, Step 1)	09/01/2025 through 06/30/2026	Tenure
Rivera-Wu, Kelsey <i>(R. Mancini)</i>	SMS	Replacement Theater Teacher	\$70,000 (MA, Step 6)	09/01/2025 through 06/30/2026	Non- Tenure
Tejeda, Samantha <i>(H. Tomaszewski)</i>	Project Before Cheesequake	Special Education Teacher	<i>(\$60,000 + \$125 Stipend =)</i> \$60,125 (BA, Step 1)	*09/01/2025 through 06/30/2026	Tenure
Tsang, Vince Master Sergeant <i>(M. Knowlton)</i>	SWMHS	Aerospace Science Instructor <i>(11 Months)</i>	Prorated Salary **\$96,000 (BA)	*08/01/2025 through 06/30/2026	Tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

***Based upon United States Air Force minimum instructor pay compliance data*

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Akhtar, Huma <i>(T. Johnson)</i>	District	Bus Driver (6 Hours)	\$32.00 Hourly Annualized Salary \$37,632 (Step 1)	09/01/2025 through 06/30/2026
Ciallella, Maryann <i>(B. Drepaul)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Annualized Salary \$8,602.50 (Step 1)	*TBD
Colaci, Michael <i>(T. Cotugno)</i>	District	Variably Assigned Custodian Tuesday – Saturday	Prorated Salary **\$32,219.20 (Step 3, NBS)	07/30/2025 through 06/30/2026
Dougherty, Erin <i>(Z. Castro Gonzalez)</i>	Arleth School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Annualized Salary \$8,457.54	*TBD
Drepaul, Beatriz <i>(L. Massa)</i>	District	Bus Driver (6 Hours)	\$32.00 Hourly Annualized Salary \$37,632 (Step 1)	09/01/2025 through 06/30/2026
Lajara, Evelyn <i>(R. Barnhardt)</i>	SUES	Night Custodian 3 pm - 11 pm	Prorated Salary **\$32,219.20 (Step 1, NBS)	*TBD

Palacios-Rivas, Willy (Y. Mena)	District	Bus Aide (3 Hours)	\$15.50 Hourly Annualized Salary \$8,602.50 (Step 1)	*TBD
Starek, Amanda (M. Klobuchista)	Wilson School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Annualized Salary \$8,457.54	09/01/2025 through 06/30/2026

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

***Pending Teamster Contract Negotiations*

Approval of Transfers

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the certificated personnel as indicated below for the 2025-2026 school year at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Beinert, Heather (A. Blackburn)	Special Education Grade 3 Teacher Wilson School	Grade 3 Teacher Wilson School	Base Salary \$100,900 Longevity <u>+\$2,100</u> Total Salary \$103,000 (Step 13)	09/01/2025 through 06/30/2026
Blackburn, Alexandria (A. Deutschmeister)	Grade 3 Teacher Wilson School	Special Education Teacher Grade 3 Wilson School	Base Salary \$64,500 Stipend <u>+\$125</u> Total Salary \$64,625 (Step 3)	09/01/2025 through 06/30/2026
Deutschmeister, Amy (M. Whitman)	Special Education Grade 3 Teacher Wilson School	Grade 2 Teacher Wilson School	\$63,500 (Step 2)	09/01/2025 through 06/30/2026
Popola, Taylor (H. Monahan)	Grade 2 Teacher Wilson School	Special Education Grade 1 Teacher Wilson School	Base Salary \$62,500 Stipend <u>+\$125</u> Total Salary \$62,625 (Step 1)	09/01/2025 through 06/30/2026
Whitman, Madison (T. Popola)	Special Education K/1 Teacher Wilson School	Grade 2 Teacher Wilson School	\$62,500 (Step 1)	09/01/2025 through 06/30/2026

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the certificated personnel as indicated below for the 2025-2026 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates	Track
Campbell, Jake (<i>J. Martini</i>)	Grade 2 Teacher Arleth School	Physical Education Teacher SWMHS	09/01/2025 through 06/30/2026	Tenure
Cavalieri, Lindsey (<i>E. Udrija</i>)	Physical Education Teacher District	Physical Education Teacher Arleth School	09/01/2025 through 06/30/2026	Tenure
Connors, Lynneanne (<i>L. Cavalieri</i>)	Physical Education Teacher SWMHS	Physical Education Teacher District	09/01/2025 through 06/30/2026	Tenure
Ferdyn, Anna (<i>H. Leitner</i>)	Kindergarten Teacher Wilson School	Grade 2 Teacher Wilson School	09/01/2025 through 06/30/2026	Tenure
Leitner, Hannah (<i>A. Ferdyn</i>)	Grade 2 Teacher Wilson School	Grade 1 Teacher Wilson School	09/01/2025 through 06/30/2026	Tenure
Levy, Sydney (<i>I. Rosario</i>)	Preschool Teacher Project Before Selover	Preschool Teacher Project Before Wilson School	09/01/2025 through 06/30/2026	Tenure
Marchetta, Jessica (<i>new position</i>)	Special Education K/1 Looping Teacher Truman School	Special Education Kindergarten Teacher Truman School	09/01/2025 through 06/30/2026	Tenure
Monahan, Heather (<i>H. Beinhert</i>)	Special Education Kindergarten Teacher Wilson School	Special Education Grade 3 Teacher Wilson School	09/01/2025 through 06/30/2026	Tenure
Rosario, Indiluz (<i>new position</i>)	Preschool Teacher Project Before Wilson	Preschool Teacher Project Before Cheesequake	09/01/2025 through 06/30/2026	Tenure
Schwartz, Dawn (<i>M. DiPaolo</i>)	Grade 5 Math/Science Teacher SUES	ASI Math Teacher SUES	09/01/2025 through 06/30/2026	Tenure
Udrija, Emina (<i>L. Connors</i>)	Physical Education Teacher Arleth School	Physical Education Teacher SWMHS	09/01/2025 through 06/30/2026	Tenure

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Castro Gonzalez, Zudini <i>(new position)</i>	Lunchroom/ Playground Aide Arleth School	Part-time Paraprofessional (1:1) Arleth School <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Annualized Salary \$16,826.80 (Step 1)	09/01/2025 through 06/30/2026
Cerca, Maria <i>(J. Schmidt)</i>	Bus Aide District	Lunchroom/ Playground Aide SUES <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Annualized Salary \$8,457.54	09/01/2025 through 06/30/2026
Elsakka, Shima <i>(new position)</i>	Lunchroom/ Playground Aide Arleth School	Part-time Paraprofessional (MD) Arleth School <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Annualized Salary \$16,826.80 (Step 1)	09/01/2025 through 06/30/2026
Lorenzo, Omaira <i>(new position)</i>	Part-time Support Secretary Office of the Supervisors SWMHS	Full-time Support Secretary – Curriculum & Instruction SWMHS	Prorated Salary \$38,100 (Step 4)	<i>Retroactive</i> 07/14/2025 through 06/30/2026
Tum-Suden, Mirella <i>(V. Bender)</i>	Part-time Support Secretary Wilson School	Full-time Support Secretary Human Resources	Prorated Salary \$38,100 (Step 4)	08/04/2025 through 06/30/2026

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Cotugno, Thomas <i>(C. Lecaros)</i>	Variably Assigned Custodian Tuesday – Saturday District	Night Custodian 3 pm – 11 pm SWMHS	07/30/2025 through 06/30/2026
Muniz, Darlene <i>(M. DeCarlo)</i>	Cafeteria Worker Wilson School	Cafeteria Worker SMS	09/01/2025 through 06/30/2026

Approval of Looping Transfers

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the looping transfers as indicated below for the school year 2025-2026.

Emma L. Arleth Elementary School		
Name	Previous Assignment	New Assignment
Brooks, Rachel <i>(K. Lefebber)</i>	Grade 1 Teacher	Kindergarten Teacher
DiGregorio, Gabriella <i>(G. Yezzi)</i>	Grade 1 Teacher	Kindergarten Teacher
DiPietro, Daniella <i>(E. Mascali)</i>	Grade 1 Teacher	Kindergarten Teacher
Lacey, Heather <i>(J. Smith)</i>	Grade 1 Teacher	Kindergarten Teacher
Lefebber, Kara <i>(R. Brooks)</i>	Kindergarten Teacher	Grade 1 Teacher
Magner, Jean <i>(A. Taylor)</i>	Grade 1 Teacher	Kindergarten Teacher
Mascali, Erika <i>(D. DiPietro)</i>	Kindergarten Teacher	Grade 1 Teacher
Smith, Jean Marie <i>(H. Lacey)</i>	Kindergarten Teacher	Grade 1 Teacher
Taylor, Amanda <i>(J. Magner)</i>	Kindergarten Teacher	Grade 1 Teacher
Yezzi, Gina <i>(G. DiGregorio)</i>	Kindergarten Teacher	Grade 1 Teacher

Dwight D. Eisenhower Elementary School		
Name	Previous Assignment	New Assignment
Berry, Alicia <i>(D. Silvestri)</i>	Kindergarten Teacher	Grade 1 Teacher
Cinelli, Jordan <i>(L. Fischer)</i>	Kindergarten Teacher	Grade 1 Teacher
Fanelli, Amanda <i>(J. Olvera)</i>	Grade 1 Teacher	Kindergarten Teacher
Fischer, Laura <i>(J. Cinelli)</i>	Grade 1 Teacher	Kindergarten Teacher
Giglione, Jennifer <i>(E. Rubino)</i>	Grade 1 Teacher	Kindergarten Teacher
Good, Cynthia <i>(M. Machtinger)</i>	Kindergarten Teacher	Grade 1 Teacher
Machtinger, Meghan <i>(C. Good)</i>	Grade 1 Teacher	Kindergarten Teacher

Olvera, Julia <i>(A. Fanelli)</i>	Kindergarten Teacher	Grade 1 Teacher
Paolantonio, Heather <i>(M. Wittman)</i>	Kindergarten Teacher	Grade 1 Teacher
Rubino, Emily <i>(J. Giglione)</i>	Kindergarten Teacher	Grade 1 Teacher
Silvestri, Dina <i>(A. Berry)</i>	Grade 1 Teacher	Kindergarten Teacher
Wittman, Miranda <i>(H. Paolantonio)</i>	Grade 1 Teacher	Kindergarten Teacher

Harry S. Truman Elementary School		
Name	Previous Assignment	New Assignment
Anderson, Jenna <i>(K. Romano)</i>	Kindergarten Teacher	Grade 1 Teacher
Avdiu, Mihana <i>(J. Marchetta)</i>	Special Education Kindergarten Teacher	Special Education K/1 Looping Teacher
Barry, Amanda <i>(J. Szkodny)</i>	Kindergarten Teacher	Grade 1 Teacher
Bednarz, Sabina <i>(A. Lopez)</i>	Kindergarten Teacher	Grade 1 Teacher
Bresocnik, Kerri-Ann <i>(J. Shennet)</i>	Kindergarten Teacher	Grade 1 Teacher
Bruens, Holly <i>(A. Barry)</i>	K/1 Looping Teacher	Kindergarten Teacher
Lopez, Andrea <i>(S. Bednarz)</i>	K/1 Looping Teacher	Kindergarten Teacher
Makely, Heather <i>(D. O'Hara)</i>	Grade 1 Teacher	Kindergarten Teacher
O'Hara, Dawn <i>(H. Makely)</i>	Kindergarten Teacher	Grade 1 Teacher
Romano, Kristina <i>(J. Anderson)</i>	Grade 1 Teacher	Kindergarten Teacher
Shennet, Josiah <i>(K. Bresocnik)</i>	Grade 1 Teacher	Kindergarten Teacher

Woodrow Wilson Elementary School		
Name	Previous Assignment	New Assignment
Allen, Jamie <i>(H. Bruens)</i>	Grade 1 Teacher	Kindergarten Teacher
Falletta, Dina <i>(L. Young)</i>	Grade 1 Teacher	Kindergarten Teacher

Golda, Jennifer (H. Leitner)	Grade 1 Teacher	Kindergarten Teacher
Parisen, Nicole (B. Petz)	Grade 1 Teacher	Kindergarten Teacher
Petz, BethAnn (N. Parisen)	Kindergarten Teacher	Grade 1 Teacher
Young, Lauren (D. Falletta)	Kindergarten Teacher	Grade 1 Teacher

Approval of Coaches

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Coaches for the Fall and Spring Seasons, and their Stipends as indicated below for the school year 2025-2026.

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Soccer – Girls			
#2 Assistant Coach	Burns	Julianna	\$7,090
Baseball			
Varsity Assistant Coach	Campbell	Jake	\$7,090
Head Coach Middle School	Spayder	David	\$7,090
Softball			
Head Varsity Coach	Vazquez	Jordan	\$10,129
Lacrosse - Girls			
Head Coach Girls Middle School	Hastings	Nicolyn	\$7,090
Volleyball - Boys			
#2 Assistant Coach	Taylor	Nicholas	\$7,090
GROUP # 5 BASE			
Athletic Aide			
Spring	Fazzini	Caileigh	\$1,852

Approval of Athletic Advisor

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of Cody Bouchard to videotape scrimmages, regular season and all football games at a fee of \$100.00 per game for the school year 2025-2026.

Approval of Volunteer Coaches

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as coaching aide (unpaid) for school year 2025-26:

Assignment	Last Name	First Name
Football	*Schabillon	Nick

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Substitutes

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Class	Effective Dates
Abass-Shereef, Ishmael Malik	Substitute Teacher	Class I	09/01/2025
De Oliveira Lima, Maria	Substitute Teacher	Class I	*TBD
Mahdawi, Ayseh	Substitute Teacher	Class I	09/01/2025
Ritchie, David	Substitute Teacher	Class I	*TBD
Suryadevara, Yamuna	Substitute Teacher	Class I	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Effective Dates
Brien, Zachary	Substitute Custodian	*TBD
Enahoro, Eromosele	Substitute Paraprofessional	<i>Retroactive</i> 07/01/2025
Parekh, Veditaben	Substitute Paraprofessional	*TBD
Rais, Kanza	Substitute Lunchroom/ Playground Aide	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Emergency On-Call Worker(s)

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of the Maintenance Workers and Stipends indicated below as the Emergency On-Call Worker(s) for the school year 2025-2026. *Any changes made to previous approvals are in **bold** type.*

Name	Prorated Total Stipend	Effective Dates
Clifford, Christopher	**\$8,600	07/01/2025 through 07/30/2025
Benedict, Richard Cruz, Adrian	**\$8,600	08/01/2025 through 06/30/2026

***Pending Teamsters Contract Negotiations*

Approval of Curriculum Writers

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following curriculum writers for the total stipend indicated below.

Staff Member	Project	Total Stipend(s)
Brown, Jason	Grade 6 ELA	\$1,200
Carkeek, Kimberly	Physical Education 10 Physical Education 11	\$1,200 \$1,200
Coleman, James	AP Physics	\$1,200
DelPopolo, Nicole	Grade 7 ELA	\$1,200
DiPaolo, Angela	Human Anatomy & Physiology Honors	\$1,200
Gliddon, Timothy Zank, Catherine	Wood I Wood II Wood III	\$600 \$600 \$600
Kolber, Mary Beth Chuntz, Theresa	English 12 Honors	\$1,200
Kous, Anatol	Grade 6 Social Studies	\$600
Loch, Deanna Walsh, Heather	Parenting & Child Development	\$600
McCabe, Christina	Biology CP	\$600
Mojzsis, Katherine	Grades 9-12 Painting	\$600
Prignoli, Melissa	Precalculus CP	\$1,200
Robinson, Chantel Jayaraman, Valarmathi	Algebra II Data Science	\$1,200
Sachar, Manmeet	Precalculus Honors	\$600
Suckow, Kristyn	Grade 8 ELA	\$1,200
Taylor, Nicholas	Introduction to Video Production Broadcast Media Filmmaking	\$600 \$600 \$1,200

Wells, Amy Zorner, Michael	Grades K/1 Music	\$600
	Grades 2/3 Music	\$600
	Grades 4/5 Music	\$600

Approval of Personnel for Tier 3 Intervention Services

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60 per hour.

Name	Location
Babst, Robert	SMS
Catanzaro, Erin	SMS
David, Danielle	SMS
DelPopolo, Nicole	SMS
Errico, Antonio	SMS
Geison, Kulsum	SMS
Hogan, Marissa	SMS
Horzempa, Michele	SMS
Kilpatrick, Victoria	SMS
McVicar, Kristine	SMS
Mellios, Sarah	SMS
Minnuies, Laura	SMS
Oleszkiewicz, Jessica	SMS
Picazio, Afrouz	SMS
Poulsen, Elizabeth	SMS
Provenza, Michael	SMS
Salwen, Tina	SMS
Sherby, Victoria	SMS
Situ, Julie	SMS
Steltz, Carson	SMS
Stravalacci, Heidi	SMS
Vogel, David	SMS

Approval of Staff for Climate Change Grant Collaboration

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below to participate in Climate Change Grant Collaboration sessions to be funded by the Climate Change Education and Resilience Continuation Grant not to exceed \$142.00 per half day session.

Brija, Amanda
DeMyers, Taheerah
Gallagher, Jordan
Guido-Paul, Tracey

Approval of Lead Lunchroom/Playground Aides

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel indicated below to serve as Lead Lunchroom/Playground Aides which includes an additional ½ hour per day.

Name	School	Effective Dates
Alava, Sonia	Arleth School	09/01/2025 through 06/30/2026
Bardusch, Albert	Arleth School	As needed
Avery, Davinya	Eisenhower School	09/01/2025 through 06/30/2026
Suarez Ramirez, Nathalie	Eisenhower School	As needed
Gomes Heil, Silvana	SUES	09/01/2025 through 06/30/2026
Matula, Tina	Truman School	09/01/2025 through 06/30/2026

Approval of SMS Saturday Detention Teachers

32. The Superintendent recommends and so moves the Sayreville Board of Education to approve the SMS Saturday Detention Teachers indicated below for school year 2025-2026. The hourly rate is \$69.00.

Babst, Robert
Brown, Jason
Nestor, Gabrielle

Provenza, Michael
Vogel, David

Approval of SWMHS Saturday Detention Teachers

33. The Superintendent recommends and so moves the Sayreville Board of Education to approve the SWMHS Saturday Detention Teachers indicated below for school year 2025-2026. The hourly rate is \$69.00.

Bloom, Kevin
Drabik, Marybeth
Gassman, Lauren
Loch, Deanna
Mayer, Lisa
Olesky, Kristin
Rodis, Sarah
Truchan, Brian
VanDoren, Lisa

Approval of Fiscal Specialists and Liaisons

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of the following personnel and positions as indicated below for the school year 2025-2026. Payment will be paid through the Preschool Expansion Aide Grant.

Last Name	First Name	Position	Stipend
Magielnicki	Carolyn	Fiscal Specialist	\$10,000
Ruiz	Diana	Fiscal Specialist	\$10,000

Approval of Self-Insured Benefit Coordinator

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of the following personnel and positions as indicated below for the school year 2025-2026.

Last Name	First Name	Position	Stipend	Effective Date
Zapoticzny	Audra	Self-Insured Benefit Coordinator	\$10,000	<i>Retroactive</i> 07/01/2025 through 06/30/2026

Approval of Campus Security Monitors for Extended School/Summer Programs

36. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the personnel indicated below to work at district approved extended school year/summer programs. The Campus Security Monitors will be paid their hourly rates in accordance with the SEA Contract. *Not to exceed 40 hours/week.*

Richiusa, Salvatore

Approval of Campus Security Monitors for Summer Employment

37. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the personnel indicated below to work during the summer on an as-needed basis for the summer of the 2025-2026 school year. The Campus Security Monitors will be paid their hourly rates in accordance with the SEA Contract.

Richiusa, Salvatore

Approval of School Bus Aides for Summer Employment

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the School Bus Aides and their hourly rate up to 6 hours for the ESY 2025 from June 30, 2025, through July 31, 2025, as indicated below. **Pending actual route hours*

Last Name	First Name	Assignment	2024-2025 Hourly Rate	2025-2026 Hourly Rate
Aguiar	Sandra	Camp XL/ESY 25	\$31.00	\$33.00
Drepaul	Beatriz	Camp XL/ESY 25	\$25.00	\$25.00
James	Cynthia	Camp XL/ESY 25	\$15.50	\$15.50
Rivera	Angel	Camp XL/ESY 25	-	\$15.49
Scott	Christopher	Camp XL/ESY 25	\$31.00	\$33.00
Sierra	Arcelia	Camp XL/ESY 25	\$34.00	\$36.00
Vera	Henry	Camp XL/ESY 25	\$31.00	\$33.00
Yarborough	Maurisa	Camp XL/ESY 25	\$32.00	\$34.00

Approval of Staff to Perform Summer IEP Work

39. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint Personnel to perform IEP Summer Work from June 19, 2025, through August 31, 2025, at the hourly rate, number of hours, and total compensation as indicated in Attachment D-1.

Approval of Personnel for Learning Acceleration at Camp XL Program

40. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of teachers to work at the Learning Acceleration at Camp XL program on an as-needed basis based on enrollment, at an hourly rate, number of hours, total compensation and Federal Title grant funds as indicated in Attachment D-2.

Approval of Personnel for Camp XL Extended School Year Program

41. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of staff to work at the Camp XL extended school year program on an as-needed basis based on enrollment as indicated in Attachment D-3.

Approval of Presenters for New Staff Orientation

42. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following presenters to present workshops during New Staff Orientation (hosted from August 25, 2025, through August 28, 2025) for new district staff members. The teachers/presenters will be compensated according to the payment amount listed below via the ESEA Grant-Title IIA funding.

Presenter	Class Title	Payment	Funding Source
Alexander, Victoria	Oncourse, Attendance & Standards Based Grading (Secondary) Lesson Planning (Secondary)	N/A	N/A
Alexander, Victoria & McCloskey, Thomas	District Technology Resources (Secondary)	N/A	N/A
Bartko, Kristina	Math Online Tools: Success Maker & ST Math	\$232	Title IIA
Bellina, Lauren	Classroom Management & Behavior Modifications (PreK-5)	\$203	Title IIA
Cibrian, Kelly & Krainski, Kaitlyn	Fountas & Pinnell Classroom (K-5)	\$116 per presenter	Title IIA
Cibrian, Kelly	K-1 ESGI & Heggerty Training	\$145	Title IIA
Daly, Justine	Preschool Tech Tools	N/A	N/A

DeSena, Michele	Classroom Management & Behavior Modifications (Secondary)	\$203	Title IIA
DiGuilio, Megan & Terebetski, Jessica	Oncourse, Attendance & Standards Based Grading (PreK & Elementary) Lesson Planning (PreK & Elementary) 2 sessions	N/A	N/A
Izzo, Stephanie	Building Student Engagement & Routines	\$174	Title IIA
Lawlor, Christine	Responsive Classroom (PreK & Elementary)	\$174	Title IIA
Lerner, Heather & McGrade, Jacqueline	Survival Tips for the Preschool Teacher	\$116 per presenter	Title IIA
Suckow, Kristyn	Achieve 3000	\$203	Title IIA

Approval of the Renewal of SEA Non-Certificated Staff for School Year 2025-2026

43. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the renewal of SEA Non-Certificated Staff for the school year 2025-2026 as indicated below.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Smaldone, Nancy	District	Bus Aide (3 Hours)	\$19.50 Hourly Annualized Salary \$10,822.50 (Step 10)	09/01/2025 through 06/30/2026

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, August 26, 2025
- Monday, September 22, 2025

XVIII. ADJOURNMENT

Time: _____