

**The Somerset Hills School District  
Regular Meeting Minutes - December 13, 2023  
Executive Session - 6:30 P.M.  
Public Input & Action - 7:30 P.M.  
Bernards High School - Community Room**

**Call to Order & Welcome**

Mrs. Frenda called the meeting to order 6:30 p.m.

**Roll Call**

Present:

Mr. Baker  
Ms. Cooper  
Mrs. deGrandpré  
Mrs. Frenda  
Ms. Gils  
(arrived 6:35 pm)

Mr. Joyce  
Ms. Nathans  
Mrs. Santoror  
Mrs. Tober  
Mrs. Wry

Absent:

n/a

Also Present:

Dr. Brian Brotschul  
Dr. Coleen Butler  
Mrs. Jinnee DeMarco  
Mr. Aron G. Mandel, Esq.

**Executive Session**

Mrs. deGrandpré moved the following at 6:32 p.m., Ms. Cooper seconded.

WHEREAS the “Open Public Meetings Act:” (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the “circumstances” test of such Act:

RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Litigation.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board’s consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such public disclosure will no longer clearly endanger the public interest.

The Board returned to Public Session 7:30 p.m.

**Pledge of Allegiance****Roll Call****Report of the Superintendent**

1. Student Representatives’ Report - BMS representatives Gabby Paterno and Laith Davis and BHS representative Madison Ferruggia gave their report.
2. Recognition of BHS Boys Cross Country Team - North II Group II Sectional Champions
  - a. Dave Szostak - Head Coach
  - b. Alyssa Samson - Assistant Coach

A Resolution honoring (**XC Coach**) for excellence to the Somerset Hills School District student-athletes, resulting in the Boys Cross Country Team winning the NJSIAA, North II, Group II, Sectional Championship.

WHEREAS, the Somerset Hills Board of Education recognizes that, as the world of coaching student-athletes continues to evolve, it requires hundreds of hours to make deep and broad advancements, and thus gives special commendation to those who perform coaching roles within the District;

WHEREAS, the Somerset Hills Board of Education recognizes that student engagement is a critical outcome of the high school experience, and thus gives special commendation to coaches who consistently lead, guide, and inspire their athletes;

WHEREAS, (**XC Coach**) is part of an athletic leadership team, whose shared goal is to afford every student-athlete the opportunity to learn and work in highly competitive settings.

NOW, THEREFORE, be it resolved by the Somerset Hills Board of Education that: The members of the Board of Education hereby commend (**XC Coach**) for leading the Boys Cross Country Team to victory at the NJSIAA, North II, Group II, Sectional Championship.

When the Somerset Hills Board of Education adjourns this day, it does so in honor of the achievements earned by (**XC Coach**).

The Board of Education Secretary is directed to have this Resolution reflected in the permanent minutes of the Somerset Hills Board of Education on this 13th day of December 2023.

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Samantha Frenda  
Board of Education President

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Brian B. Brotschul, Ed.D.  
Superintendent of Schools

- c. Aiden Arienta
- d. Griffin Austenberg
- e. Soren Austenberg
- f. Benjamin Balian
- g. Tommaso Biella
- h. Cameron Bong
- i. Julian Bonk
- j. Preston Chen
- k. Ben Connell
- l. Dean Connell
- m. Milo Consolla-Kutsuna
- n. Mateo DeCarlo

- o. Peter deGrandpré
- p. Nate DeNicola
- q. Ari Dori
- r. Alexander Fraunfelder
- s. Ethan Frenda
- t. Sean Griffin
- u. Matt Halliez
- v. Cody King
- w. Peter Kissel
- x. Jack Lopez
- y. Marco Lorenzi
- z. Jack Morris
- aa. Daniel Nathans
- bb. Daniel Richardson
- cc. John Richardson
- dd. Daniel Senior
- ee. William Sikes
- ff. Joseph Sorge
- gg. Matthew Todd
- hh. Dheirya Tyagi
- ii. Brody Watt
- jj. Jack Wilde

A Resolution honoring (**XC athlete**) for winning the NJSIAA,  
North II, Group II, Sectional Cross Country Championship.

WHEREAS, the Somerset Hills Board of Education gives special honor and  
commendation to those who perform at the highest athletic level  
with effort, responsibility, and a positive attitude;

WHEREAS, (**XC athlete**) is part of the Bernards High School  
Cross Country Team  
and has distinguished himself as a true champion  
of whom we can all be proud.

NOW, THEREFORE, be it resolved by the Somerset Hills Board of  
Education that: The members of the Board of Education hereby commend  
(**XC athlete**) for his strong athletic accomplishments, talent, and skill,  
and for the honor of being crowned Sectional Champion by the  
New Jersey State Interscholastic Athletic Administration.

When the Somerset Hills Board of Education adjourns this day, it does so

in honor of the achievements earned by (XC athlete).  
The Board of Education Secretary is directed to have this Resolution reflected  
in the permanent minutes of the Somerset Hills Board of Education  
on this 13th day of December 2023.

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Samantha Frenda  
Board of Education President

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Brian B. Brotschul, Ed.D.  
Superintendent of Schools

### 3. Dr. Brotschul's Update

#### **Public Comments for Actionable Agenda Items**

None

Seeing no one from the public, Ms. Cooper moved to close public comments, Mrs. Santoro seconded.

#### **Approval of Minutes\***

Mrs. Wry moved item #1, Mrs. Tober seconded.

Item #1 was approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Nathans, Santoro, Tober, Wry, Frenda.

##### 1. Approval of Minutes\*

RESOLVED, that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for November 15, 2023.

#### **FINANCE**

A. Committee Report & Discussion: Mr. Baker gave the report. The committee met on November 29, 2023.

B. Action Items: Mrs. Wry moved items #1-17, Ms. Nathans seconded.

Items #1-6,8-11,13-17 were approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Nathans, Santoro, Tober, Wry, Frenda.

Item #7,12 were approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Santoro, Tober, Wry, Frenda.

##### 1. Board Secretary & Treasurer Reports & Board Certification\*

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of November 2023 showing the following balances:

FUND	Board Secretary Cash Balance (1)	Treasurer Cash Balance (2)
(10) General Fund	\$11,861,545.23	\$11,861,545.23
(20) Special Revenue Fund	(\$440,258.66)	(\$440,258.66)
(30) Capital Projects Fund	\$114,058.25	\$114,058.25
(40)Debt Service Fund	\$661,064.20	\$661,064.20

Total Government Funds	\$12,196,409.02	\$12,196,409.02
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(1) From Secretary's Report (2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

2. Approve 2023-2024 Budget Transfers\*

RESOLVED, that the Somerset Hills Board of Education approves the attached list of budget transfers for November 2023.

3. Approve 2022-2023 Budget Transfers\*

RESOLVED, that the Somerset Hills Board of Education approves the attached list of budget transfers for June 2023.

4. Payment of Bills\*

WHEREAS, the Board Secretary has presented attached November 2023 check registers with the recommendation that the checks be paid, and Now, therefore, be it RESOLVED, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$2,885,549.33
(20) Special Revenue Fund	\$7,522.32
(30) Capital Projects Fund	–
(40) Debt Service Fund	–
(60) Cafeteria Fund	\$72,816.45
(90) Agency Fund	\$1,142,505.52
<b>TOTAL</b>	<b>\$4,108,393.62</b>

5. Payment of Bills\*

WHEREAS, the Board Secretary has presented attached December 2023 check registers with the recommendation that the checks be paid, and Now, therefore, be it RESOLVED, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$911,736.13
(20) Special Revenue Fund	\$150,021.99
(30) Capital Projects Fund	–
(40) Debt Service Fund	–
(60) Cafeteria Fund	–
(90) Agency Fund	–
<b>TOTAL</b>	<b>\$1,061,758.12</b>

6. Approve MOU with Kean University\*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the Memorandum of Understanding (MOU) with Kean University for Dual Enrollment - Tomorrow's Teachers (TT) for the 2024-2025 school year.

7. Approve NJ CAP Grant

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, authorizes application and approves funds for the 2023-2024 school year for the NJ CAP (Child Assault Prevention) grant in the amount of \$3,782.00.

8. Approve Schools Health Insurance Fund (SHIF) Wellness Grant\*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, authorizes the application and accepts the funds from the SHIF Wellness Grant to provide the district with a Wellness Program managed by Avanta for \$15,000.00 for the 2023-2024 school year.

9. Approve Avanta Service Agreement\*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the service agreement with Avanta to provide a Wellness Program to the district funded by the Schools Health Insurance Fund Wellness Grant for the 2023-2024 school year.

10. Approve Morris County Park Commission Agreement\*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the arena rental agreement with Morris County Park Commission, William G. Mennen Sports Arena for ice hockey practice in the amount of \$3,097.50 for the 2023-2024 school year.

11. Approve Substitute Rates\*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following substitute rates for the 2023-2024 school year:

<b>Credential</b>	<b>Rate</b>
Teacher with Substitute Credential, CEAS or CE	\$130
Teacher with Standard Certificate	\$140
Teacher with Substitute Certificate - Extended Assignment 11-40 days	\$190
Teacher with Standard Certificate - Extended Assignment 11-40 days	\$210
Teacher Long Term Assignment – 41 plus days	\$265
Nurse	\$225
Nurse - Field Trip	\$260
Nurse – Overnight Field Trip	\$500
Secretary	\$17/hour
Confidential Secretary	\$22/hour
Paraprofessional	\$18/hour

Custodian	\$18/hour
Maintenance	\$20.50/hour
Technology	\$37/hour
Bus/Van Driver	\$32/hour
Bus Paraprofessional	\$20/hour
Athletic Games - Ticket Collectors	\$60/event

12. Approve Special Education Schools

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following schools for the 2023-2024 school year:

	Student ID #	School	Location	Cost
a	9284203066	Long Hill Twp. School District	Gillette, NJ	\$38,902.50 (Prorated)

13. Special Education Providers\*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following service providers for the 2023– 2024 school year and or and/or extended school year:

	Provider	Service	Location	Cost	Not to Exceed
a	Kubichek, Dr. Marilyn	Neurological Evals	Florham Park, NJ	\$50-\$675/eval	\$2,700
b	Milrod, Dr. Lewis	Pediatric Neurology Consultations /Neurodevelopmental	Edison, NJ	\$800/eval	\$3,200
c	TechAbilities, LLC	Assistive Technology Consulting	Manahawkin, NJ	\$125-\$175/hr \$875-\$1,000/eval	\$2,000
d	AAC & Me, LLC	AAC Evals, & Consults and Speech Consults & Therapy	Chalfont, PA	\$1,000/eval \$100-150/consult & therapy	\$5,000

14. Approve Settlement Agreement\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Settlement Agreement between the Somerset Hills Board of Education and Somerset Hills Education Association Docket No. 2021-251.

15. Approve Change Order for Bernards High School Turf Replacement\*

Resolved, that the Somerset Hills Board of Education approve change order PCO#2 for the Bernards High School Turf Replacement in the amount of \$6,540.68 as a decrease to the contract allowance amount of \$45,000.00 The new contract allowance including this change order is \$36,316.80.

16. Approve Demographic Study Agreement\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the superintendent, approve the agreement with Ross Haber and Associates, LLC, to provide a demographic study for the district for amount not to exceed \$2,500.00.

17. Approve S.H.E.A. Memorandum of Agreement\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, hereby approves the Sidebar Agreement between the Somerset Hills Board of Education and the Somerset Hills Education Association (S.H.E.A.) for the period of July 1, 2022 through June 30, 2025 regarding addition of five Bernards High School Co-Curricular Positions for the 2023-2024 and 2024-2025 school year, and further authorizes Board President and Board Secretary to execute same on behalf of the Board.

## FACILITIES & OPERATIONS

A. Committee Report & Discussion: Mrs. Santoro gave the report. The committee met on November 29, 2023.

B. Action Items: Ms. Nathans moved items #1, Mrs. deGrandpré seconded.

Item #1, BES #2 and BMS #6,7,8,9 was approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Santoro, Tober, Wry, Frenda.

Item # BMS #4,5 was approved by roll call vote of 8-0-1. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Tober, Wry, Frenda. Mrs. Santoro abstained on Item #1, BMS #4,5

1. HIB Report

RESOLVED, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on November 15, 2023, and upheld the findings and/or consequences recommended by the Superintendent.

- BES 2023-2024 # 2
- BMS 2023-2024 #4, #5, #6, #7, #8, #9

## CURRICULUM

A. Committee Report & Discussion: Ms. Cooper gave the report. The committee met on November 28, 2023.

B. Action Items: Mrs. Santoro moved items #1-5, Ms. Cooper seconded.

Items #2,4 were approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Nathans, Santoro, Tober, Wry, Frenda.

Items #1,3,5 were approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Santoro, Tober, Wry, Frenda.

1. Approve Professional Development/School Business

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business for the 2023-2024 school year:

	School	Name	Workshop/Conference/School Business	Date(s)	Est. Cost

a	BES	Allen, Jazmyn	Observe and Review Bilingual Program - Elizabeth, NJ	12/14/23	\$0
b	BMS	Berry, Courtney	TCNJ Scholar Engagement Series - Hydroponics in the Early Childhood and Elementary Classroom	3/21/24	\$175
c	BES	Dooley, Michelle	Foundations of Numerical Reasoning in Grades K-2	3/14/24, 3/15/24	\$345
d	BMS	Garofalo, Lisa	NJSPRA Winter 2024 Workshop - Prepare, Prepare, Prepare - What You Should Do Before Your District Is in the Headlines	1/11/24	\$125
e	BES	Keri, Christopher	Legal One - Addressing HIB Claims & Discipline for Students with Disabilities	1/12/24	\$0
f	BMS	Kimmel, Melissa	ChatGPT and Other Emerging AI Technology: Harness the Power, Respond to the Challenges of this Technology in Your Reading and Writing Instruction	3/13/24	\$60 (TC Contract)
g	BES	McShane, Sarah	NJDOE - Reading Acceleration Professional Integrated Development	1/11/24	\$0
h	BES	Panik, Meredith	NJAPSA Presents: Winter Academy Conference	1/19/24	\$186.55
i	BMS	Pasquarelli, Jaclyn	MUJC - Managing Stress and Anxiety in Schools and Classrooms	2/6/24	\$90
j	BMS	Pasquarelli, Jaclyn	UCLA Peers for Adolescents Virtual Training Seminar	4/24/24, 4/25/24, 4/26/24	\$0
k	BES	Patrylow, Lauren	NJDOE - Reading Acceleration Professional Integrated Development	1/11/24	\$0
l	BES	Rodriguez, Tatiana	Observe and Review Bilingual Program - Elizabeth, NJ	12/14/23	\$16.92
m	BES	Rudin, Elizabeth	NJDOE - Reading Acceleration Professional Integrated Development	1/11/24	\$0
n	BMS	Sands, Stephen	Field Trip Chaperone	1/11/24	\$0
o	BES	Smith, Lauren	NJDOE - Reading Acceleration Professional Integrated Development	1/11/24	\$0
p	BES	Strohman, Elizabeth	NJ Speech & Hearing Association Annual Convention	5/9/24, 5/10/24	\$465.68
q	BMS	Snyder, Jason	Field Trip Chaperone	3/15/24, 3/18/24	\$0
r	BMS	Walker, Carrie	Google Classroom to Strengthen Your Science Instruction	2/2/24	\$279
s	BES	Zaborowski, Donna	NJDOE - Reading Acceleration Professional Integrated Development	1/11/24	\$0

2. Approve Professional Development/School Business\*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business for the 2023-2024 school year:

	School	Name	Workshop/Conference/School Business	Date	Est. Cost
a	BHS	Albanese-DeMair, Christine	AP STEM Roundtable	1/12/24	\$11.37
b	BHS	Alvez, Abigail	Rutgers University School of Social Work Webinar - Understanding the Immigration Process and Supporting Immigrant Families through Traumatic Experiences	2/6/24, 2/7/24	\$60
c	District	Barna, Lindsay	TCNJ Scholar Engagement Seminar Series - Environmental Children's Literature	2/6/24	\$275
d	District	Barna, Lindsay	Teachers College Advancing Literacy Grammar Specialty Group	2/12/24, 2/26/24, 3/25/24	\$0 (TC Contract)
e	District	Barna, Lindsay	Observe and Review Bilingual Program - Elizabeth, NJ	12/14/23	\$0
f	District	Butler, Coleen	Observe and Review Bilingual Program - Elizabeth, NJ	12/14/23	\$0
g	District	Butler, Coleen	TECHSPO 24	1/24/24- 1/26/24	\$1,038.38
h	District	Butler, Coleen	Greater Somerset Association of Curriculum & Instruction (23-24 SY)	11/17/23, 12/8/23, 1/26/24, 2/23/24, 3/15/24, 4/19/24, 5/24/24	\$0
i	District	Catelli, Michael	Observe and Review Bilingual Program - Elizabeth, NJ	12/14/23	\$0
j	District	Edgerton, Olga	TECHSPO 24	1/24/24- 1/26/24	\$1,038.38
k	BHS	Falletta, LuAnn	AP Calculus Roundtable	1/5/24	\$0
l	BHS	Ferrara, James	AP STEM Roundtable	1/12/24	\$10.81
m	BHS	Hunkele, Heather	Book Clubs and Writing about Reading in Middle and High School: Launching and Sustaining Book Clubs and Reading Notebooks and Developing Literary Essays that Engage Students in Deep Interpretation	1/25/24	\$60 (TC Contract)
n	BHS	Kaplan, Daniel	Field Trip Chaperone	1/5/24	\$0
o	BHS	Neigel, Scott	Field Trip Chaperone	1/5/24	\$0
p	BHS	Pietroluongo, Jade	Field Trip Chaperone	1/5/24	\$0

q	BHS	Pistilli-Urena, Jaclyn	Field Trip Chaperone	3/15/24, 3/18/24	\$0
r	BHS	Samson, Alyssa	Field Trip Chaperone	1/5/24	\$0
s	District	Schwarz, Jeremy	TECHSPO 24	1/24/24- 1/26/24	\$1,038.38
t	BHS	Sosely, Anna	Field Trip Chaperone	1/5/24	\$0
u	BHS	Taesler, Stephen	Field Trip Chaperone	12/21/23	\$0
v	BHS	Taesler, Stephen	Field Trip Chaperone	3/15/24, 3/18/24	\$0

3. Approve Field Trips

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BMS	Lake Hopatcong State Park - Landing, NJ	95	10	0
b	BMS	Franklin Institute - Philadelphia, PA	117	7	7
c	BMS	SHSD Sings Workshop - Bernardsville, NJ	62	0	1
d	BMS	New Jersey Science League Competition - Bernardsville, NJ	6	1	0
e	BMS	New Jersey Science League Competition - Mount Olive, NJ	6	1	0
f	BMS	New Jersey Science League Competition - Basking Ridge, NJ	6	1	0
g	BMS	High Note Music Festival - Allentown, PA	258	5	33
h	BMS	BMS/BHS Vocal Music Dress Rehearsal - Bernardsville, NJ	211	3	0

4. Approve Field Trips\*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BHS	Community Food Bank of New Jersey - Hillside, NJ	46	4	0
b	BHS	VEX Robotics Tournament - Sparta, NJ	10	1	0

5. Adopt Curriculum Documents

RESOLVED, that the Somerset Hills Board of Education adopt the following newly revised curricula documents for the 2023-2024 school year: BMS Grade 8 Science, Grade 8 Science Honors, and BES Technology & Design Grades K, 1, 2, 3, 4.

**PERSONNEL**

A. Committee Report & Discussion: Mrs. deGrandpré gave the report. The committee met on November 30, 2023.

B. Action Items: Mrs. Tober moved items #1-9, Mrs. deGrandpré seconded.

Items #2,3,5,6,8,9 were approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Nathans, Santoro, Tober, Wry, Frenda.

Items #1,4,7 were approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Santoro, Tober, Wry, Frenda.

1. Accept Resignation

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the resignation of the following employee:

	Name	School	Position	Effective
a	Shah, Shradhaben	BHS	Teacher	1/30/24

2. Amend Appointment Non-Certified Staff\*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the appointment of the following non-certified staff for the 2023-2024 school year, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Step	Salary	Effective Date
a	Shapiro, Steven	Central	Computer Technician	Derner	17	\$69,980	<del>11/20/23</del> 11/16/23
b	Zerjav, Karolina	BHS	Special Education Paraprofessional	Riley	5	\$22.23/hour	12/18/23
c	Rivas, Karla	BHS	Custodian FT: <b>Black Seal Boiler License</b>	n/a	10	<del>\$42,630</del> \$43,836	12/4/23

3. Approve Appointment Non-Certified Staff\*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following non-certified staff for the 2023-2024 school year, *subject to further investigation pursuant to law*:

	Name	School	Position	Replace	Step	Salary	Effective
a	Phochan, Sakniran	District	Custodian FT	Phommachanh	10	\$44,430	12/4/23
b	Turner, Maribel	District	Custodian PT	Phochan	17	\$25,453 (50%)	12/14/23

4. Amend Leave of Absences

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following leave of absences:

	Employee	School	Position	Type of leave	Dated of Leave/Notes
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a	9494	BES	Teacher	Disability/Sick days FMLA Anticipated Return	11/13/23 - <del>12/19/23</del> <b>12/15/23</b> (paid; w/benefits) 12/20/23 - 03/20/24 <b>12/18/23 - 03/15/24</b> (unpaid; w/benefits) <b>03/21/24 03/18/24</b>
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5. Rescind Athletic Positions\*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, rescind the following co-curricular positions for the 2023-2024 school year:

	Name	School	Season	Position	Stipend
a	O'Connor, Leslie	BHS	Winter	Assistant Athletic Director 50%	\$2,481.60
b	Corporan, Emmanuel	BHS	Spring	Men's Baseball FR	\$5,790.40

6. Approve Co-Curricular & Athletic Positions\*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following co-curricular and athletic positions for the 2023-2024 school year:

	Name	School	Season	Position	Stipend
a	Mahlik, Philip	BHS	Winter	Assistant Athletic Director 50%	\$2,481.60
b	Hart, Amy	BHS	23-24 School Year	Unified Bowling - Coach <i>Funded by Special Olympics</i>	\$51.23/hour
c	Coheleach, Ilona	BHS	23-24 School Year	Unified Bowling - Paraprofessional <i>Funded by Special Olympics</i>	\$27.28/hour
d	Spiridakis, Nina	Central	23-24 School Year	District Wellness Coordinator <i>Funded by SHIF Wellness Grant</i>	\$2,000
e	Abbott, Ryan	BHS	Winter	Volunteer - Wrestling	\$0 <i>pending clearance</i>
f	Levine, Scott	BHS	23-24 school year	Math Lab Instructor after school: <i>ARP Grant</i>	\$61.12/hour

7. Approve Co-Curricular & Athletic Positions

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following co-curricular and athletic positions for the 2023-2024 school year:

	Name	School	Season	Position	Stipend
a	Rodriguez, Tatianna	BES	23-24 School Year	Continental Math Program Math Club	\$61.12/hour
b	Shemon, Eileen	BES	23-24 School Year	B-Well Program <i>Funded by Municipal Alliance</i>	\$61.12/hour

8. Approve Substitutes\*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following substitutes for the 2023-2024 school year *subject to further investigation pursuant to law*:

	Name	Substitute Position	Certification	Effective
a	Flynn, Connor	Business Office/Confidential	n/a	12/1/23

9. Approve Overloads\*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following overloads for the 2023-2024 school year:

	Type of Support	Teacher	Term	Periods/ week	Salary	OVERLOAD Salary prorated
a	Math-Geometry	Anderson, Richard	1/2/24 - 1/26/24	5	\$80,785	\$1,144.68
b	Math-Geometry	Levine, Scott	1/2/24 - 1/26/24	5	\$63,270	\$ 896.50
c	Math Geometry A	O'Brien, Kyle	1/2/24 - 1/26/24	5	\$70,645	\$1,001.00
d	Math Geometry A	Kaufman, Justin	1/2/24 - 1/26/24	5	\$65,830	\$ 932.78
e	Algebra 2 A	Falletta, LuAnn	1/2/24 - 1/26/24	5	\$114,360	\$1,620.42

**POLICY**

A. Committee Report & Discussion: Mrs. deGrandpré gave the report. The committee met on November 30, 2023.

B. Action Items: Ms. Nathans moved items #1-2, Mr. Baker seconded.

Items #1-2 were approved by roll call vote of 10-0-0. Voting: Ayes: Baker, Cooper, deGrandpré, Gils, Joyce, Nathans, Santoro, Tober, Wry, Frenda.

1. First Reading\*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the first reading of the following bylaws, policies & regulations:

Policy/Regulation #	Title
P5830 & R5830	Student Fund Raising
P9191 & R9191	Booster Clubs

2. Second Reading\*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the second reading of the following bylaw, policy & regulation:

Policy/Regulation #	Title
P2270	Religion in the Schools (Revised)
P3161	Examination for Cause (Revised)
P3212 & R3212	Attendance (M) (Revised)
P3432 & R3432	Sick Leave (Abolished)
P4161	Examination for Cause (Revised)
P4212 & R4212	Attendance (M) (Revised)
P4432 & R4432	Sick Leave (Abolished)

P5116 & R5116	Education of Homeless Children and Youths (Revised)
P5460.02 & R5460.02	Bridge Year Pilot Program (M) (Abolished)
P5111 & R5111	Eligibility of Residents/Nonresident Students (M)

### Public Comments

None

Seeing no one from the public, Mrs. Wry moved to close public comments, Mr. Joyce seconded.

### Supplementary Matters

The views and opinions that are/may be expressed by individual members of the Somerset Hills Board of Education during Supplementary Matters are solely those of the individual Board members, and do not reflect the views, opinions, policies, regulations and/or positions of the Somerset Hills Board of Education and/or any other individual members of the Board.

1. Mrs. Frenda - Margins from the election are extraordinarily slim, due to the re-count; she hopes the Board will acknowledge board members leaving or joining in January. Thanked the board for their dedication.
2. Mrs. Tober - Thanked Dr. Brotschul for the tremendous 100 days so far; excited to see what the future holds.
3. Mrs. Santoro - Thanked Mrs. Frenda for serving as the Board President.
4. Ms. Cooper - Also thanked Mrs. Frenda for serving as the Board President.
5. Mrs. Frenda - Lucky to have each other and the dedication that sits at this table.

### Adjournment

Mr. Baker moved to adjourn at 9:25 p.m. Mrs. Santoro seconded. The meeting was adjourned.

**\*Note: The areas of permitted voting for the Bedminster district representative of the Board of Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by sending district pupils; (h) Any individual employee contracts not covered by a collectively negotiated agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.**

(cf: P.L.1996, c.103, s.1)