

Manteca Unified School District Strategic Plan

2025-2026

Vision Statement

Every student works to achieve grade level standards, feels safe and is supported to realize individual success.

Mission Statement

Through smart actions and decisions, MUSD will work together using meaningful, measurable and aligned data for all students to achieve mastery of grade level standards in all subjects based on their unique educational pathway in a safe environment inclusive of design, security and climate.

Stella Brockman Elementary School

39685936109532

Manteca Unified School District

39685930000000

School Site Vision

Stella Brockman strives to provide a safe/engaging learning environment where every student works to achieve grade level standards, feels physically and emotionally safe, and is challenged in becoming lifelong learners.

School Site Mission

In partnership with MUSD; through smart actions and decisions, Stella Brockman will work together using meaningful, measurable, and aligned data for all students to achieve mastery of grade level standards in all subjects based on their unique educational pathway in a safe environment inclusive of design, security, and climate.

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement)

Schoolwide Program

Briefly describe the strategic plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Stella Brockman will focus on the three targets; Safety, Standards, and Emerging Students. Through focusing on these targets, Stella Brockman School will address the goals written in each of these areas to support student growth and achievement.

School Site Description

Stella Brockman School serves preschool through eighth grade students. The Early Education Center includes 6 preschool special day classes, preschool speech and language programs, two UTK special day classes, 6 UTK classes and three kindergarten classes. The main site houses 1st through 8th grade students including a 1st through 3rd grade special day class, a 4th-6th grade special day class, a 7th-8th grade special class, a resource specialist and two UTK-8th grade speech teacher. In addition to these programs, there are three Deaf and Hard of Hearing County classes.

Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

The focus and vision of Manteca Unified School District is to increase student achievement. All students receive curriculum, instruction, and materials aligned to the CCSS and CA Frameworks. All students receive curriculum, instruction, and materials from programs and/or strategies shown to increase student achievement. District adopted standards-based curriculum for grades UTK-8 are used by teachers so that all students receive clearly defined curriculum and instruction that is sequentially and systemically delivered, mastery of grade-appropriate standards. Teachers design lessons in Tier 1 instruction with the learner in mind using the Universal Diagnostic tool (NWEA Measure of Academic Performance) to build groups and provide opportunities for all students to access the grade level standards with supports. Our adopted base curriculum is equipped with resources for students who are performing below standard to aide in scaffolding instruction to meet the student need and develop interventions for a student who needs a little more support (Tier 2) and students who need intensive support (Tier 3). All students, UTK-8, have an opportunity within the school day to receive support on the standards they need additional support or enrichment opportunities. These opportunities are developed and implemented through the grade level Professional Learning Communities with the aid of an Instructional Specialist at most sites. The district adheres to recommended instructional minutes for reading/language arts and mathematics (UTK-8).

Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

Site administrators, in accordance with the MEA Master Agreement, utilize classroom observation to evaluate teachers using the California Standards for the Teaching Profession.

Learning Walks are utilized by District and site staff to gather and provide specific feedback towards instructional or program goals. District staff conduct a minimum of two Learning Walks a year while site staff conduct weekly learning walks at the elementary high school levels.

The data gathered is used to determine trends, effectiveness of student learning and necessary professional development at the site and district level.

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

District-wide assessment and accountability systems monitor student academic performance and growth in learning. Over the previous school years, MUSD spent valuable time looking at and evaluating whether or not identified assessments were meaningful, measurable, and valid. With the onset of the pandemic in 2020, and the lack of state-mandated assessments, MUSD chose and implemented the NWEA MAP (Measures of Academic Progress) Growth assessment at targeted grade levels district-wide. The information gleaned from these on-going assessments was shared with parents at goal-setting conferences, and students, parents and teachers were able to discuss specific skills that each pupil was ready to learn, and his/her projected and actual growth toward state standards. Data were used to identify student need, determine areas of focus for professional learning, and choose appropriate interventions. Parents are provided results digitally via ParentConnect (the district's on-line portal for parents to access information about their student), on paper (if requested) and at teacher conferences. Throughout the year, the assessment of student achievement is a priority and requires continual support and monitoring of the collection, processing, analyses, and reporting of data. Students in grades 3-8 and in grade 11 take Smarter Balance Summative Assessments in English Language Arts (ELA) and Mathematics, except in the spring of 2020 and 2021 due to COVID-19. All English Language Learners are administered the English Language Proficiency Assessments for California annually, except in Spring of 2020 due to COVID-19 school closures. Moving forward, students in grades K-2 will be assessed using the reading fluency assessment, also through NWEA. In grades K-8, writing samples are maintained in student portfolios. In grades 3-8 students are given an on demand writing prompt each trimester, which is scored using a district-wide grade level rubric. Reading assessments include the Wonders platform aligned with California State Standards. Assessment results and other data are stored in a database which can produce reports and disaggregate data by filtering and sifting via individual subgroups or state standards. Other assessments may include performance based tasks aligned to the Common Core State Standards. Kindergarten students are assessed in Math using a system of ongoing assessments built into the curriculum which assesses students relative to specific grade level (CCSS). All of the aforementioned district proficiency data, along with academic grades, are recorded on each student's report card. The data from these report cards is collected electronically and is disaggregated by school and grade level for use by the school sites.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

The site instructional leadership team comprised of the principal, assistant/vice-principal, and others meet regularly to evaluate benchmark, common formative and summative assessment data as well as observational and formative information. Team members then meet with specific grade level/grade span/department teachers to provide support in data analysis. The district supports an assessment evaluation program, which is designed to make decisions from the bottom up while supporting from the top down. Through the district-developed structure, school sites act as site level data teams. These teams identify areas of "cause", which affect student achievement. Further, the teams are trained in how to support the teachers at the site in developing, refining, and implementing a Tier 1 standards-based instructional program at the classroom level and modifying their instruction using data and the Teaching-Assessing-Intervening cycle and lesson design. Ongoing analyses continue at the site and classroom level utilizing the Professional Learning Community model (PLC) to improve individual student achievement. Programs are evaluated regularly and no less than annually for effectiveness.

Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

The Manteca Unified School District is dedicated to the recruitment and retention of highly qualified staff. All classes in the 2022-2023 academic year were instructed by fully credentialed and appropriately assigned staff, as confirmed by the California State Assignment Accountability System (CALSAAS) reports for that period. Throughout the same school year, 111 teachers in the district held a PIP, STSP, Waiver, or Intern Credential. Notably, there were four (4) identified misassignments of teachers of English Learners.

To support beginning teachers and interns, Manteca Unified School District employs the Induction program, offering a clear credential pathway to preliminary credential holders. In the 2022-2023 school year, the Induction program recommended 51 Preliminary Credential holders to obtain their Clear Credentials..

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

MUSD maintained its status in that 100% of students had standards-aligned curriculum, verified by the 22-23 SARC reports (the most current available). Manteca Unified School District utilizes state approved, board adopted curricular programs and materials which are standards based in the subject areas of Reading/Language Arts, Math, Social Studies, and Science. The textbook adoption for K-6 ELA/ELD is McGraw-Hill Wonders, while the adoption for reading/language arts in grades 7-8 is StudySync and in grades 9-12 HMH: Intro to Literature with Writable. Math programs in use by the district are McGraw-Hill My Math for grades K-5, and McGraw California Glencoe Math for grades 6-8, and Big Ideas Math for grades 9-12. The adopted social studies materials are Studies Weekly for grades K-2, Savvas for grades 4-6, and McGraw Hill for grades 7 and 8, HMH ED Your Friend in Learning, TCI History, LaunchPad, Cengage NGLsync and Pearson MYLan are used for grades 9-12. The adopted science materials are Amplify for grades K-8 and Stemscopes for 9-12. All students, including those with special needs, have access to these core curriculum materials. Manteca Unified School District students have access to technology. Students grades K-12 are able to take their devices home in order to have 24/7 access. All adopted base curriculum has traditional and digital resources.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

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Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

Manteca Unified provides instructional assistance and ongoing support to all K-12 teachers in all content areas including intervention programs. Possible options for providing support include instructional support specialists and content experts, and teachers on special assignment who are knowledgeable about the adopted curriculum programs and work inside the classrooms to support teachers and deepen their knowledge about the content and the delivery of instruction. The Manteca Unified Department of Teaching and Learning offers a copious amount of base curriculum training opportunities to teachers after school focused on Tier 1 Instruction and evidence-based practices, in addition they train all substitute teachers as well to ensure sound understanding of Tier 1 practices. They also provide small group and one-on-one support for UTK-12 teachers as needed or requested. Three district-wide staff development days this year will focus on helping students meet district targets.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Manteca Unified facilitates and supports structured collaboration meetings in order for all teachers of ELA/ELD and Mathematics, including strategic and intensive intervention, special education, and ELD teachers to analyze, discuss and utilize the results of the local assessments to guide student placement, instructional planning and delivery, and progress monitoring in the instructional programs used at the school. The district and site provide release days during the school year for development and collaboration. Teachers meet in Professional Learning Communities by grade level or by department to refine instructional practice and work to improve student outcomes.

Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

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achievement. District adopted standards-based curriculum for grades UTK-8 are used by teachers so that all students receive clearly defined curriculum and instruction that is sequentially and systemically delivered, mastery of grade-appropriate standards. Teachers design lessons in Tier 1 instruction with the learner in mind using the Universal Diagnostic tool (NWEA Measure of Academic Performance) to build groups and provide opportunities for all students to access the grade level standards with supports. Our adopted base curriculum is equipped with resources for students who are performing below standard to aide in scaffolding instruction to meet the student need and develop interventions for a student who needs a little more (Tier 2) and students who need intensive support (Tier 3). All students K-8 have an opportunity within the school day to receive support on the standards they need additional support or enrichment opportunities.. These opportunities are developed and implemented through the grade level Professional Learning Communities with the aid of an Instructional Specialist at most sites. The district adheres to recommended instructional minutes for reading/language arts and mathematics (UTK-8)

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

Manteca Unified allocates adequate instructional time as recommended in the California subject matter frameworks for the standards-aligned, basic core programs for RLA and mathematics and intensive interventions as well as additional time for strategic support and ELD for identified English Learners. This time should be given priority and be protected from interruptions.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC) Manteca Unified prepares, distributes, and monitors the use of an annual district-instructional/assessment pacing guide for each grade level (kindergarten through grade eight) for the standards-aligned, basic core ELA/ELD, strategic support, intensive intervention programs, standards-aligned mathematics basic core, strategic support, and Grades 4-6 intensive intervention programs in order for all teachers to follow a common sequence of instruction and assessment. ELD, small-group instruction and Tier I interventions are a focus when developing a master schedule.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)

All textbooks are in adequate supply and fair to excellent condition. MUSD places great emphasis on providing students with the most up-to-date, state-adopted textbooks and instructional materials. Each pupil has a textbook and/or instructional materials to use in class and to take home. There are zero percent of pupils who lack their own assigned textbooks and/or instructional materials. Additional literature-based materials are used to enrich the state textbook matrix. All students, including those with special needs, have access to the core curriculum materials. MUSD provides students one to one access to a digital device.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

Manteca Unified provides standards-aligned, basic core instructional programs, including ancillary materials for small-group instruction, for Reading/Language Arts/English Language Development (RLA/ELD) (CCSS) and for Mathematics (CCSS). Manteca Unified also provides intensive intervention programs. At UTK- 8th grade level all sites have a 30-40 minute intervention block for each grade level. An Instructional Specialist is a part of each school site's intervention team. Intervention programs include Fundations, Just Words, WonderWorks, Edmentum:Exact Path, Sound Sensible, SPIRE, Rosetta Stone, Math in Practice, Bridges Intervention. These programs are to be implemented as designed in every classroom with materials for every student.

Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

MUSD provides Multi Tiered Systems of Supports to provide each child access to the base curriculum. Our focus is developing rich Tier 1 instruction focused on meeting the needs of all learners. In addition, all students have access to enrichment or support during the regular school day and/or beyond the school day. To ensure acquisition of skills, supplemental resources and interventions developed in the Professional Learning Communities at each grade level. Base curriculum in ELA and Math contain intervention and Response to Intervention materials to modify instruction or use as a targeted intervention for specific skills. Leveled readers and digital tutorials allow for leveled instruction as well as individualized instruction. The Tier 1 Instructional Program is supported by an Instructional Specialist based upon the schoolwide student need. Intervention programs include Rosetta Stone and ALEKS. These programs are implemented as designed in every classroom with materials for every student.

Manteca Unified School District undertakes various interventions to nurture the development of young minds, providing them with a foundation for lifetime success. These interventions range from academic support programs to social and emotional well-being, prioritizing addressing the needs of the whole child. We provide Tier 1 interventions tailored to building a climate of positive relationships and community inside and outside of the classroom. Tier 2 and 3 interventions provide targeted support for students.

Examples of Tier 2 and 3 intervention support are:

Point Break Intervention Classes

Anger Management (ages 12-18)

An eight-week class that enables adolescents to identify, evaluate, and appropriately handle their anger. Uncontrolled anger can lead to bad habits that become unhealthy and dangerous when they are left unattended. This class examines those habits and works with young people and their families to bring about a change of mindset and behavior. A parent or guardian is required to attend three sessions.

Substance Abuse (ages 12-18)

An eight-week class that allows teenagers to learn the truth about drugs (long and short-term consequences) as well as to work through misconceptions, attitudes, and behaviors that must change if a person is to deal honestly with the issues of substance abuse.

Point Break Workshop at High Schools

This all-day workshop brings high school students together to talk seriously about the walls of division on campuses caused by issues such as bullying, disrespect, racism, gangs, intolerance, and misunderstanding. This is not an assembly; it is an all-day exercise where students are challenged to change their behaviors and attitudes.

Victor Wrap-Around Services

Victor provides a continuum of community and school-based services that meet families where their need is to provide the support and education, they deserve to help them thrive.

Coordination of Services Team (COST)

A Coordination of Services Team (COST) is a strategy for managing and integrating various learning supports and resources to remove learning barriers for students. COST teams identify and address student needs and

ensure that the overall system of support works together effectively.

Five core components (Common Referral Process, Assessment, Regular COST Meetings, Collaboration of Services, and Tracking and Evaluation) make up the COST service delivery system and maximize a school's capacity to support student success and well-being.

Intervention TOSA

This is a teacher on a special assignment who is under the direction of the high school principal. The TOSA serves as a resource to staff to support a multi-tiered system of support in the areas of prevention and intervention.

Restorative Practices

Restorative practices in schools represent a philosophical shift away from the traditional punitive approach to wrongdoing. Instead of merely focusing on rule-breaking, restorative practices view misbehavior as an offense against relationships.

Suicide Prevention

One of the strategies for suicide prevention that is utilized is crisis intervention and identification of students in crisis. All school nurses, counselors, school psychologists, and valley community counselors are trained in our Suicide Risk Assessment protocol. This protocol is used when a student is believed to be exhibiting thoughts of suicide or self-harm. For students that are identified as being at risk through this process, there is a follow-up protocol for their return to school and procedures for how to keep them safe on campus and at home.

Yellow Ribbon Suicide Prevention Program

Yellow Ribbon provides training in suicide prevention and collaborates with community support networks to reduce the stigma surrounding suicide.

Parent Project

Parent workshops help parents raise difficult children.

Workshop topics include:

Parent Project Senior - "Changing Destructive Adolescent Behavior" is an award-winning intervention model addressing the most destructive of adolescent behaviors. We know of no other program that addresses it all: truancy, drugs, runaways, media, early teen sex, violence, gangs . . . Parent Project Senior promises concrete answers for every parent question asked.

Parent Project Junior - Loving Solutions is a parent-training program specifically designed for parents raising difficult younger children, ages 5-10 years. With special application to ADD / ADHD issues, Loving Solutions

employs a behavioral model to help parents motivate children to do constructive tasks and manage unwanted behaviors. The program's "Steps of Success" (S.O.S.) home practice assignments help create a solid foundation for change.

Preparing Our Kids for Success - Preparing Our Kids for Success. This stand-alone, 2.5-hour truancy intervention parent class is "Trauma-Informed" and specifically designed to augment the S.A.R.B. and local Truancy Abatement efforts.

Elevate Mentoring

Is a mentoring program designed to help students elevate their life skills so they can grow confident emotionally, succeed academically, and thrive socially.

Journey Mentoring

Journey Mentoring Program (A program of New Birth Community Development), promotes and teaches responsibility for youth ages 10-18. This takes place through highly interactive activities. The program is designed as a small group mentoring resource and represents a targeted effort to engage youth in discussions and activities that reinforce positive behavior.

Multi-Tiered System of Support (MTSS)

MTSS is a framework for providing instruction and intervention to all students based on their academic, social, emotional, and behavioral needs. MTSS is a proactive and preventative approach that aims to maximize student achievement and support the whole child.

Positive Behavioral Interventions and Supports

PBIS, or Positive Behavioral Interventions and Supports, is a proactive approach to behavior management in schools aimed at creating a positive school climate. It emphasizes teaching and reinforcing positive behaviors, rather than solely focusing on disciplining negative behaviors. PBIS incorporates data-driven decision-making to tailor interventions to support the specific needs of students and promote their social, emotional, and academic success. Currently, we are in the 3rd year of implementation at MUSD. Each school has a unique timeline for full implementation based on the needs of each school and community. By next year, all schools should successfully be considered Tier 1 schools that are fully implementing the PBIS Tier 1 framework for their entire school population.

Valley Community Counseling

Valley Community Counseling is an organization that MUSD contracts with to provide school-based counseling services to our students. Every school site has a minimum of one counselor per site available to meet with students to work on skill building, crisis intervention, conflict mediation, truancy, truancy-related concerns, provide support, and help students build relationships. Through a referral process, including self-referrals, the counselors will meet with students on a routine basis, establish goals, and implement strategies based on the student's individual goals. The Valley Community Counselors work in collaboration with school site administrators, teachers, school nurses, and other service providers to ensure the needs of the whole child are met.

Social Emotional Learning

The integration of SEL to promote equity and address the needs of the whole child, and educators, is supported by many of our current policies, standards, funding, and decision-making mechanisms. Social emotional learning is defined as "the process through which children and adults acquire and effectively apply the knowledge, attitudes, and skills necessary to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions."

Supports

Sanford Harmony is our district's SEL Curriculum available to UTK-6th students. Harmony SEL uses the CASEL 5 framework. The CASEL framework is one of the most widely used SEL frameworks and has been used to develop multiple state and district SEL standards and competencies. The CASEL framework comprises five core competencies students and adults need to successfully navigate academic standards. The Alignment Guides align Harmony objectives with Common Core State Standards, the CASEL 5, and state SEL standards/competencies.

BASE is our district's SEL Curriculum available to 6-12th students. This offers over 100 SEL Lessons to support students' SEL needs. The program uses an evidence-based SEL curriculum to support students in navigating challenging real-world topics, developing self-awareness, building practical skills, and connecting more effectively as well as prevention, and intervention and helps avert crisis.

Our SEL BASE curriculum allows 6-12th grade students to take a BASEline Survey every 90 days. This self-reporting survey measures behavior, engagement, academic self-confidence, and social connectivity in school.

Our SEL Lending Library is available to all teachers to check out books to support their SEL classroom implementation/integration and their students' needs.

Our SEL Materials Library is available to all teachers to check out materials to support their SEL classroom lesson implementation/integration and their student's needs.

Our In School Suspension class offers "An Accountability Opportunity Project," to attending students. This class is offered as an alternative to suspension. During the ISS classes, students engaged in incident-aligned SEL BASE lessons and then completed an accountability project that proactively repairs relationships after they have been damaged through intentional research so that healing can occur.

Our annual Women Empowerment Event invites 40 female students from each high school to participate in SEL-aligned activities. This event focuses on CASEL's five core competencies as well as fostering the needs of students facing unforeseen circumstances.

Our SEL CASEL-aligned teacher workshops are offered each month after school, this is a paid opportunity. These workshops focus on students' needs in the following areas: Self-Awareness, Self-Management, Social Awareness, Relationship Skills, and Responsible Decision-Making.

Our SEL Teacher Committee meets three times per year. This is a paid opportunity for teachers. These workshops allow teachers to collectively collaborate on the implementation and integration of SEL lessons within the classroom and how to collect SEL data intentionally and effectively to direct instruction and meet the SEL needs of the students they serve.

Our SEL Site Support visits are available to all school sites upon request. These visits focus on a student's SEL needs after looking at the school site's data.

Our SEL Staff Training is available to all school sites upon request. These visits focus on students' SEL needs after looking at the school site's data.

Our Intervention TOSAs deliver SEL-BASE instruction to our COST students. This is based on data and students' needs.

Our SEL Training is available to our ELOP program upon request. This training focuses on CASEL-aligned SEL practices to meet students' SEL needs after looking at the school site data.

Our SEL Training is available to OAs and SSAs 3 times per year during district-directed days. These training courses offer CASEL-aligned SEL practices. They focus on healthy communication, relationship-building skills, and being mindful of our students, families, and community's needs.

Our SEL Training is available to all OA's once per month. These training courses offer CASEL-aligned SEL practices. They focus on healthy communication, relationship-building skills, and being mindful of our students, families, and community's needs.

Our SEL SSA training courses are available to all school sites upon request. These training courses offer CASEL-aligned SEL practices. They focus on healthy communication, relationship-building skills, and being mindful of our students, families, and community's needs.

Our SEL Trainings are offered once per year to our CTCP group. This training offers CASEL-aligned SEL practices. They focus on healthy communication, relationship-building skills, and being mindful when considering taking leadership roles within classified employment.

Counseling, funded through federal title funds or the Local Control Funding Formula is provided on-site by a Valley Community Counselor(s).

Evidence-based educational practices to raise student achievement

The District provides two days of in-service to all teachers to promote highly qualified teaching strategies in the core content areas for all students, including English learners and Special Education students. Staff Development in the Manteca Unified School District focuses on two goals: improvement in the educational program and in student achievement. Assessment data is analyzed and reviewed by the site leadership teams through designed processes. Common assessments for each grade level or course are administered, each of which aligns with the appropriate Common Core State Standards. These assessments may be statistically normed tests such as MAP, or district common finals.

After the assessments are given, data are collected and disaggregated for teachers to analyze. The data give teachers specific feedback on levels of achievement for the entire school population, individual classes, and individual students. These data are analyzed for trends, looking for areas of success and for areas for growth. Data drive district-wide change, both large and small, in the curricular program (which is also aligned with state student content standards) which then leads students to higher levels of achievement.

Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

The school-wide Title I site has a School Site Council (SSC), an English Learning Advisory Council (ELAC), which is comprised of both staff and parents. MUSD has district committees which include the District Parent Advisory Council and the District English Learner Advisory Committee. These committees at the site and district level provide parent input on students' instructional needs related to under-achieving students. There are also Parent-Teacher groups which support the sites.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

MUSD established a District English Learner Advisory Committee (DELAC) and a District Parent Advisory Council (DPAC), consisting of parents and school representatives and involve them in the application for funding programs provided by the state or federal government including those that serve English Learners and Title 1 students.

The Consolidated Application (ConApp) would first be brought up to the DELAC committee members for review. Once approved, the Application for funding, which will be signed by the DELAC chairperson, lists the Categorical Program funding requests for the fiscal year. The ConApp will then be reviewed by Manteca Unified School District School Board during board meetings and be approved by the Board before making its way to the Superintendent to finalize it with a Certification of Assurance and Protected Prayer Certification. The Certification of Assurance verifies that MUSD will spend any federal funds received, legally and correctly. The Protected Prayer Certification is a certification of protected prayer within MUSD.

Both the DELAC and DPAC act as advisory councils in the development of the LCAP and make recommendations on activities and expenditures related to Local Control Accountability Funds.

Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Categorical funds such as EIA-SCE funds and EIA-LEP funds have been replaced by the Local Control Funding Formula (LCFF) funds which are not considered categorical. LCFF funds are used to provide for the needs of all students in MUSD, including professional development related to underperforming students, tutorials, and intervention programs and materials.

MUSD uses LCFF supplemental/concentration funds as well as Title 1 funds district-wide to provide assistance for Homeless students, parent involvement activities, staff development, student achievement, teacher attraction and retention and for the Kindergarten Bridge program among many others.

Title III funds are used to provide support and resources related to English Learners. A District director and coordinator oversees EL trainings, resources, and strategies to improve ELD instruction. Trainings have focused on ELD instruction in coordination with the ELD/ELA standards and framework.

Title II funds are used to support the Induction program and to provide professional development to all MUSD staff members.

Title IV funds are used for STEAM activities, improving science teaching and the improving of safety at the school sites through Positive Behavior Intervention and Supports (PBIS).

Fiscal support (EPC)

All Manteca schools receive needs-based allocations of general fund support for staffing, instructional materials and supplies, custodian needs, and other uses. Funding for the support services such as maintenance of buildings and grounds, utilities, and student transportation is budgeted on a district-wide, centralized basis and provided to each school site-based on the unique needs of the individual school.

In addition to its support from the local general fund, each school in the Manteca Unified School District receives yearly allocations from various state and federal categorical programs. The purposes of these categorical programs range from improving the quality of the total instructional program for all students to addressing the unique needs of special groups of students such as limited-English proficient, academically deficient, and students at risk of dropping out of school.

Manteca Unified's general and categorical funds are coordinated, prioritized, and allocated to align with the full implementation of the EPCs in RLA/ELD, Mathematics, and the Site Strategic Plans (which contain all of the core elements of the School Plan for Student Achievement).

School and Student Performance Data

Student Population

The 2023 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

2022-23 Student Population Total Socioeconomically **English Foster Enrollment** Disadvantaged Learners Youth 717 51.9 27.1 0.1 Total Number of Students enrolled Students who are eligible for free Students who are learning to Students whose well being is the in Stella Brockman Elementary or reduced priced meals; or have communicate effectively in responsibility of a court. School parents/guardians who did not English, typically requiring receive a high school diploma. instruction in both the English Language and in their academic courses.

2023-24 Student Population							
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth				
808	808 70%		0.2%				
Total Number of Students enrolled in Stella Brockman Elementary School.	Students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	Students who are learning to communicate effectively in English, typically requiring instruction in both the English	Students whose well being is the responsibility of a court.				

Language and in their academic

2022-23 Enrollment for All Students/Student Group				
Student Group	Total	Percentage		
English Learners	194	27.1		
Foster Youth	1	0.1		
Homeless	13	1.8		
Socioeconomically Disadvantaged	372	51.9		
Students with Disabilities	81	11.3		

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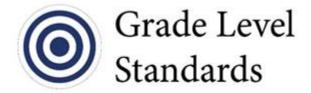
2023-24 Enrollment for All Students/Student Group					
Student Group	Total	Percentage			
English Learners	233	28.8%			
Foster Youth	2	0.2%			
Homeless	39	4.8%			
Socioeconomically Disadvantaged	566	70%			
Students with Disabilities	92	11.4%			

2022-23 Enrollment by Race/Ethnicity							
Student Group Total Percentage							
African American	29	4					
American Indian	4	0.6					
Asian	102	14.2					
Filipino	22	3.1					
Hispanic	387	54					
Two or More Races	36	5					
Pacific Islander	9	1.3					
White	128	17.9					

2023-24 Enrollment by Race/Ethnicity							
Student Group Total Percentage							
African American	25	3.1%					
American Indian	6	0.7%					
Asian	128	15.8%					
Filipino	22	2.7%					
Hispanic	433	53.6%					
Two or More Races	42	5.2%					
Pacific Islander	11	1.4%					
White	141	17.5%					

Conclusions based on this data:

- 1. More than half of the student body comes from socioeconomically disadvantaged backgrounds. Strengthening community outreach and engagement is essential to ensure that all families feel included and actively participate in school life and activities.
- 2. Stella Brockman has a large population of Hispanic students. Families would benefit from translated communication home.
- **3.** Foster Youth and Homeless students make up the smallest percentage of the student population. With this small population, we need to closely monitor this group's progress and fulfill their needs to help them be successful.



District Goal

Every student works to achieve mastery of grade level standards in all subjects.

Site Tier 1 Goal

Every student will be supported to meet/exceed grade level standards in ELA, Math, and Science. Students will be given access to grade level standards by qualified staff and will be provided supports based on individual student need to support their progress toward grade level standards.

CAASPP Results
English Language Arts/Literacy (All Students)

	Overall Achievement for All Students														
Grade Level	Mean Scale Score		Score	% Standard Exceeded		% Standard Met		% Standard Nearly Met		% Standard Not Met					
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	2365.	2393.	2388.	4.94	15.00	6.67	20.99	18.75	26.67	20.99	28.75	25.33	53.09	37.50	41.33
Grade 4	2440.	2424.	2454.	16.22	10.00	23.61	24.32	15.71	19.44	17.57	21.43	22.22	41.89	52.86	34.72
Grade 5	2509.	2454.	2436.	24.18	8.54	7.14	28.57	17.07	15.71	21.98	34.15	20.00	25.27	40.24	57.14
Grade 6	2485.	2505.	2502.	2.94	10.23	11.94	22.06	30.68	25.37	38.24	27.27	32.84	36.76	31.82	29.85
Grade 7	2540.	2498.	2514.	5.88	7.53	9.38	40.00	20.43	29.17	32.94	33.33	27.08	21.18	38.71	34.38
Grade 8	2543.	2520.	2508.	10.99	0.00	4.26	31.87	31.40	21.28	30.77	40.70	39.36	26.37	27.91	35.11
Grade 11															
All Grades	N/A	N/A	N/A	11.22	8.42	10.13	28.37	22.65	23.21	26.94	31.26	28.27	33.47	37.68	38.40

CAASPP Results Mathematics (All Students)

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded		% Standard Met		% Standard Nearly Met		% Standard Not Met					
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	2364.	2383.	2398.	3.70	6.41	6.67	14.81	17.95	22.67	24.69	28.21	32.00	56.79	47.44	38.67
Grade 4	2429.	2410.	2445.	5.41	1.43	9.72	17.57	18.57	23.61	37.84	30.00	31.94	39.19	50.00	34.72
Grade 5	2467.	2450.	2407.	8.70	8.64	1.43	13.04	11.11	8.57	31.52	25.93	10.00	46.74	54.32	80.00
Grade 6	2475.	2488.	2467.	4.41	9.09	8.82	10.29	12.50	17.65	35.29	34.09	14.71	50.00	44.32	58.82
Grade 7	2483.	2459.	2468.	3.53	2.15	2.08	9.41	8.60	17.71	45.88	23.66	31.25	41.18	65.59	48.96
Grade 8	2518.	2485.	2473.	8.99	3.57	5.26	14.61	9.52	6.32	40.45	38.10	26.32	35.96	48.81	62.11
All Grades	N/A	N/A	N/A	5.93	5.26	5.46	13.29	12.75	15.76	35.99	29.96	25.00	44.79	52.02	53.78

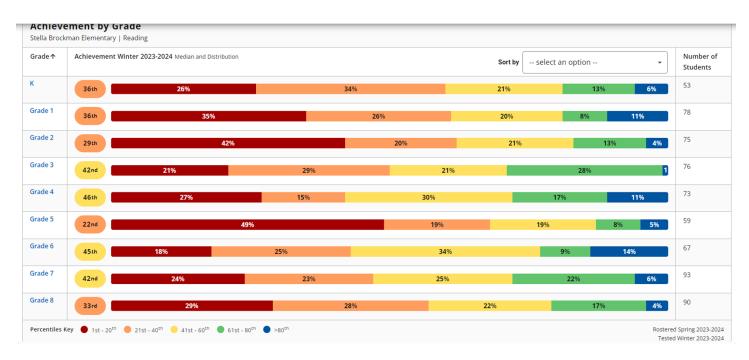
CAASPP Results English Language Arts/Literacy (All Students)

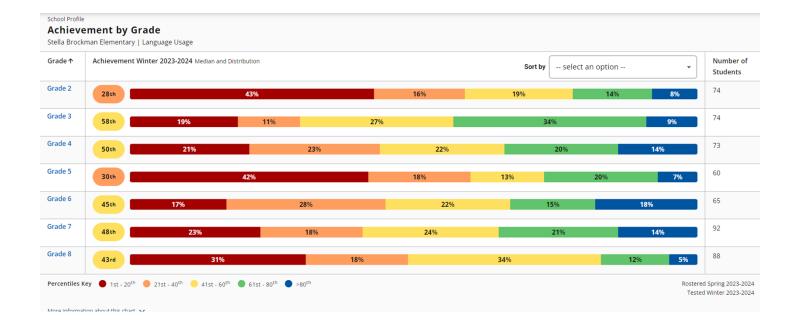
CAASPP Student Groups	22-23 CAASPP Percent Met or Exceeded	23-24 CAASPP Percent Met or Exceeded
All Students	39.59	31.06
Female	39.04	36.19
Male	40.17	25.11
American Indian or Alaska Native		0
Asian	63.16	34.72
Black or African American	29.63	30.43
Filipino	50.00	50.00
Hispanic or Latino	35.85	28.25
Native Hawaiian or Pacific Islander		
Two or More Races	41.67	44.00
White	36.46	29.47
English Learners	13.27	8.13
Foster Youth		
Homeless		28.00
Military		
Socioeconomically Disadvantaged	32.18	27.42
Students Receiving Migrant Education Services	0.00	
Students with Disabilities	4.92	4.69

CAASPP Results Mathematics (All Students)

CAASPP Student Groups	22-23 CAASPP Percent Met or Exceeded	23-24 CAASPP Percent Met or Exceeded
All Students	19.22	18.02
Female	15.20	15.41
Male	23.43	21.05
American Indian or Alaska Native		0
Asian	42.11	30.56
Black or African American	11.11	18.18
Filipino	8.33	25.00
Hispanic or Latino	14.77	13.21
Native Hawaiian or Pacific Islander		
Two or More Races	16.67	24.00
White	20.83	18.95
English Learners	6.19	4.07
Foster Youth		
Homeless		24.00
Military		
Socioeconomically Disadvantaged	13.61	13.73
Students Receiving Migrant Education Services	0.00	
Students with Disabilities	8.33	6.45

Data





ral Reading Rate:	Fall 23-24	Winter 23-24
KINDERGARTEN		
E Exceeds	3.2%	3.396
M Meets	096	096
A Approaching	096	0%
B Below	096	0%
NB No Expectation	096	096
1ST GRADE		
E Exceeds	2.6%	1696
M Meets	096	3.7%
Approaching	096	096
B Below	096	096
NB No Expectation	096	096
2ND GRADE		
E Exceeds	13.8%	3.196
M Meets	6.9%	17.296
A Approaching	096	15.6%
B Below	096	7.8%
NE No Expectation	096	096
3RD GRADE		
E Exceeds	56.4%	13.6%
M Meets	25.5%	59.1%
A Approaching	3.6%	11.4%
B Below	096	4.596
NB No Expectation	096	096

KINDERGARTEN

KINDERGARTEN		
E Exceeds	4.896	23%
M Meets	30.6%	27.9%
A Approaching	17.7%	1896
B Below	43.5%	27.9%
NB No Expectation	096	096
1ST GRADE		
E Exceeds	096	096
M Meets	28.2%	40.7%
A Approaching	26.9%	19.8%
B Below	42.3%	19.8%
NB No Expectation	096	096
2ND GRADE		
E Exceeds	096	096
M Meets	27.6%	25%
A Approaching	27.6%	18.8%
B Below	24.1%	12.5%
NB No Expectation	096	096
3RD GRADE		
E Exceeds	096	096
M Meets	7.3%	9.196
A Approaching	5.5%	096
B Below	1.896	2.3%
NE No Expectation	096	096

Phonological Awareness:	Fall 23-24	Winter 23-24
KINDERGARTEN		
E Exceeds	29%	31.1%
M Meets	22.6%	29.5%
A Approaching	45.2%	13.196
B Below	0%	23%
NE No Expectation	0%	096
1ST GRADE		
E Exceeds	28.2%	096
M Meets	25.6%	34.696
A Approaching	17.9%	23.5%
B Below	25.6%	22.2%
NE No Expectation	096	096
2ND GRADE		
E Exceeds	096	096
M Meets	096	096
A Approaching	24.1%	096
B Below	55.2%	56.3%
NE No Expectation	0%	096
3RD GRADE		
E Exceeds	096	096
Meets	096	096

096

14.5%

096

A Approaching

No Expectation

B Below

096

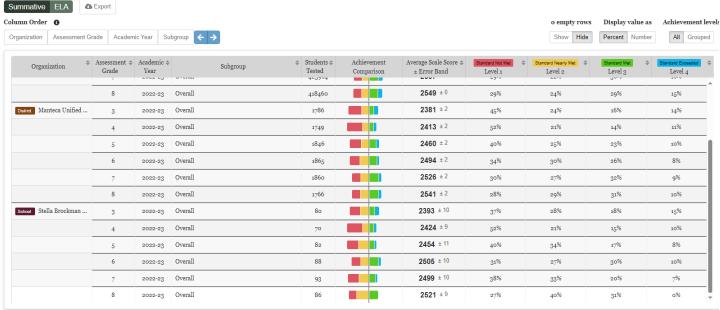
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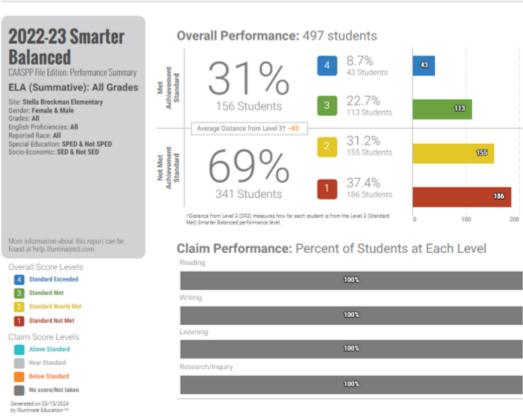
096

KINDERGARTEN

KINDERGARIEN		
E Exceeds	6.5%	3.3%
M Meets	0%	096
A Approaching	096	096
B Below	096	096
NB No Expectation	096	096
1ST GRADE		
E Exceeds	3.8%	12.3%
M Meets	14,196	17.3%
A Approaching	82.196	70.4%
B Below	0%	096
NB No Expectation	0%	096
2ND GRADE		
E Exceeds	0%	096
M Meets	13.8%	31.3%
A Approaching	3196	096
B Below	55.2%	68.8%
NB No Expectation	096	096
3RD GRADE		
E Exceeds	096	096
M Meets	78.2%	86.4%
A Approaching	096	096
B Below	21.8%	13.6%
NB No Expectation	0%	096

.2024	
22.6%	32.8%
22.6%	23%
16.1%	8.2%
35.5%	32.8%
096	096
096	096
43.6%	45.7%
20.5%	16%
33.3%	18.5%
096	096
096	0%
34.5%	37.5%
27.6%	10.9%
17.2%	7.8%
096	096
096	096
10.9%	4.5%
1.8%	2.3%
1.896	4.5%
096	096
	22.696 22.696 16.196 35.596 096 096 43.696 20.596 33.396 096 096 27.696 17.296 096 10.996 1.896





Data Analysis

NWEA MAP Reading Growth (Image 1): (foundational skills, reading comprehension, and vocabulary skills assessed) Based on this data, grades kindergarten, first, second and fifth have less than 20% of students meeting or exceeding standard for reading with fifth grade having the lowest percentage (13%). Attention must be paid to language arts instruction. Students need to be taught foundational skills, have access to rich texts, and learn how to analyze and comprehend various types of texts.

NWEA MAP Language Usage (Image 2): (grammar, mechanics, and elements of writing assessed)

The data shows that third grade had a higher percentage of students meeting or exceeding expectations for language usage at 44% showing that third grade focused on grammar, mechanics and elements of writing during daily instruction. Grades two, five and eight have less than 30% achievement. In order to improve achievement on this assessment, teachers must focus on grammar, mechanics and elements of writing during language arts instruction.

NWEA Reading Fluency Oral Reading Rate (Image 3):

The charts have the percentage of students exceeding, meeting, approaching, or below expectation for the Oral Reading Rate section of the Reading Fluency assessment. Third grade students are the most proficient with over 72% of students meeting or exceeding expectations. First grade students showed growth with 16% of students exceeding expectations.

NWEA Reading Fluency Listening Comprehension (Image 4):

When measuring the listening comprehension skills of kindergarten through third grade students, it is evident that students in kindergarten and first grade are receiving instruction that improves their listening comprehension. Kindergarten students had over 34% of students meeting expectations in the fall and over 50% of students meet expectations in the winter. Second grade showed a decline in the percentage of students meeting expectation from fall to winter.

NWEA Reading Fluency Phonological Awareness (Image 5):

Students in kindergarten showed the most growth in phonological awareness. From Fall to Winter, kindergarten students showed a 9% increase in proficiency. First grade showed regression with no students exceeding expectation during the winter term and more students approaching expectation.

NWEA Reading Fluency Sentence Reading Fluency (Image 6): Third grade students had over 86% meet expectation in Sentence Reading Fluency during the winter assessment window. Second grade had the most student below expectation with over 68% in that category but saw a 18% increase in students meeting expectation from fall to winter. First grade students had over 29% of students meeting or exceeding standard which is over a 10% growth from fall to winter.

NWEA Reading Fluency Picture Vocabulary (Image 7): Based on the data, students in kindergarten through second grade had the highest achievement on this section of the Reading Fluency assessment. Over 55% met or exceeded expectation in kindergarten, 45.7% met expectation in first grade and 37.5% met expectation in second grade.

CAASPP ELA Results by Grade (Image 8): This image shows Stella Brockman's scores compared to the district. Third grade, sixth grade, and eighth grade had the highest percentage of students who met standards with over 30% of students meeting or exceeding standard. Fourth, fifth, and seventh grades have the most students below standard with over 70% of their students not meeting standards.

CAASPP ELA Overall Performance (Image 9): Overall, 69% of students scored below standard on the ELA CAASPP assessment. Thirty-one percent of students met or exceeded ELA standards. Female students scored higher at 36% meeting or exceeding standard. Only 25% of male students met or exceeded ELA standard. This data shows that all students need rich instruction in ELA to meet grade level standards. Almost 70% of students are not achieving standards which demonstrates a Tier 1 need.

Student Need 1:

Students in kindergarten through 8th grade need to meet English Language Arts grade level standards.

By May of 2027, at least 40% of students in kindergarten to 3rd grade will meet and maintain proficiency in reading fluency (phonological awareness, comprehension, and phonics/word recognition) as measured by the NWEA MAP Reading Growth and NWEA MAP Reading Fluency.

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Implementation Plan

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
The site	NWEA MAP Reading	NWEA MAP	Making			People
instructional	Fluency (Term	Reading	Progress			
specialist will	Comparison Report)-	Growth				
support all	Percentage of	(Winter):	NWEA MAP			
teachers	students meeting or	K 6% blue, 13%	Reading			
implementation of	exceeding standards.	green	Growth			
base/supplementa		1st 11% blue,	(Spring):			
l curriculum	NWEA MAP Reading	8% green	K 20% blue,			
(FUNdations) and	Growth- School Profile	2nd 4% blue,	14% green			
provide	Report	13% green	1st 11% blue,			
interventions	Percentage of	3rd 1% blue,	4% green			
(FUNdations	students meeting or	28% green	2nd 20% blue,			
and/or Just Read)	exceeding standards.		5% green			
to students to		NWEA Reading	3rd 1% blue,			
support students'		Fluency	10% green			
reading fluency.		(Spring)				
		Phonological	NWEA			
		Awareness-	Reading			
		UTK 33.7%	Fluency			
		exceeding,	(Spring):			
		16.3% meeting	Phonological			
		Kinder 25%	Awareness:			
		exceeding,	UTK 33.3%			
		31.3% meeting	Exceeds,			
		1st 0%	21.8% Meets			
		exceeding, 0%	K 28.2%			
		meeting	Exceeds,			
		2nd 0%	21.1% Meets			
		exceeding, 0%	1st 0%			
		meeting	Exceeds, 2.6%			
		_	Meets			
		Listening	2nd 0%			
		comprehensio	Exceeds, 0%			
		n-	Meets			
		UTK 45.9%				
		exceeding,	Listening			
		15.3% meeting	Comprehensio			
			n:			

		I	I	1	1	
		Kinder 23.4%	UTK 32%			
		exceeding,	exceeds,			
		35.9% meeting	16.3% meets			
		1st 0%	K 39.4%			
		exceeding,	exceeds,			
		50% meeting	25.4% meets			
		2nd 0%	1st 0%			
		exceeding,	exceeds,			
		38.6% meeting	21.1% meets			
			2nd 0%			
		Phonics/Word	exceeds,			
		Recognition-	21.1% meets			
		UTK 14.3%				
		exceeding,	Phonics/Word			
		57.1% meeting	Recognition:			
		Kinder 17.2%	UTK 18.4%			
		exceeding,	exceeds,			
		35.9% meeting	58.5% meets			
		1st 0%	K 22.5%			
		exceeding, 0%	exceeds,			
		meeting	32.4% meets			
		2nd 0%	1st 0%			
		exceeding, 0%	exceeds, 0%			
		meeting	meets			
			2nd 0%			
			exceeds, 1.3%			
			meets			
All UTK-3rd grade	Number of teachers	UTK: 5/5	Making			Time
All UTK-3rd grade teachers will be	Number of teachers trained in FUNdations	UTK: 5/5 teachers	Making Progress			Time Money
_		· ·	_			
teachers will be		teachers	Progress			Money
teachers will be trained on		teachers trained	Progress			Money
teachers will be trained on FUNdations.		teachers trained K: 3/4 teachers	Progress 7/8 UTK			Money
teachers will be trained on FUNdations. Update 5.14.25-		teachers trained K: 3/4 teachers trained (1 sub)	Progress 7/8 UTK teachers			Money
teachers will be trained on FUNdations. Update 5.14.25- site administration		teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3	Progress 7/8 UTK teachers trained			Money
teachers will be trained on FUNdations. Update 5.14.25- site administration will participate in a		teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers	Progress 7/8 UTK teachers trained 3 K teachers			Money
teachers will be trained on FUNdations. Update 5.14.25-site administration will participate in a training to support		teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers trained	Progress 7/8 UTK teachers trained 3 K teachers trained			Money
teachers will be trained on FUNdations. Update 5.14.25-site administration will participate in a training to support FUNdations		teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers trained 2nd: 3/3	Progress 7/8 UTK teachers trained 3 K teachers trained 3 1st grade			Money
teachers will be trained on FUNdations. Update 5.14.25-site administration will participate in a training to support FUNdations		teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers trained 2nd: 3/3 teachers	Progress 7/8 UTK teachers trained 3 K teachers trained 3 1st grade teachers			Money
teachers will be trained on FUNdations. Update 5.14.25-site administration will participate in a training to support FUNdations		teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers trained 2nd: 3/3 teachers trained	Progress 7/8 UTK teachers trained 3 K teachers trained 3 1st grade teachers trained			Money
teachers will be trained on FUNdations. Update 5.14.25-site administration will participate in a training to support FUNdations		teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers trained 2nd: 3/3 teachers trained 3rd: 3/3	Progress 7/8 UTK teachers trained 3 K teachers trained 3 1st grade teachers trained 3 2nd grade			Money
teachers will be trained on FUNdations. Update 5.14.25-site administration will participate in a training to support FUNdations		teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers trained 2nd: 3/3 teachers trained 3rd: 3/3 teachers	Progress 7/8 UTK teachers trained 3 K teachers trained 3 1st grade teachers trained 3 2nd grade teachers			Money
teachers will be trained on FUNdations. Update 5.14.25-site administration will participate in a training to support FUNdations		teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers trained 2nd: 3/3 teachers trained 3rd: 3/3 teachers trained 3rd: 3/3 teachers trained	Progress 7/8 UTK teachers trained 3 K teachers trained 3 1st grade teachers trained 3 2nd grade teachers trained			Money
teachers will be trained on FUNdations. Update 5.14.25-site administration will participate in a training to support FUNdations		teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers trained 2nd: 3/3 teachers trained 3rd: 3/3 teachers trained 1 RSP teacher	Progress 7/8 UTK teachers trained 3 K teachers trained 3 1st grade teachers trained 3 2nd grade teachers trained 1 1st-3rd			Money
teachers will be trained on FUNdations. Update 5.14.25-site administration will participate in a training to support FUNdations		teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers trained 2nd: 3/3 teachers trained 3rd: 3/3 teachers trained 1 RSP teacher	Progress 7/8 UTK teachers trained 3 K teachers trained 3 1st grade teachers trained 3 2nd grade teachers trained 1 1st-3rd grade SDC			Money
teachers will be trained on FUNdations. Update 5.14.25-site administration will participate in a training to support FUNdations		teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers trained 2nd: 3/3 teachers trained 3rd: 3/3 teachers trained 1 RSP teacher	Progress 7/8 UTK teachers trained 3 K teachers trained 3 1st grade teachers trained 3 2nd grade teachers trained 1 1st-3rd grade SDC teacher			Money
teachers will be trained on FUNdations. Update 5.14.25-site administration will participate in a training to support FUNdations		teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers trained 2nd: 3/3 teachers trained 3rd: 3/3 teachers trained 1 RSP teacher	Progress 7/8 UTK teachers trained 3 K teachers trained 3 1st grade teachers trained 3 2nd grade teachers trained 1 1st-3rd grade SDC teacher trained			Money
teachers will be trained on FUNdations. Update 5.14.25-site administration will participate in a training to support FUNdations		teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers trained 2nd: 3/3 teachers trained 3rd: 3/3 teachers trained 1 RSP teacher	Progress 7/8 UTK teachers trained 3 K teachers trained 3 1st grade teachers trained 3 2nd grade teachers trained 1 1st-3rd grade SDC teacher trained 3 3rd grade			Money
teachers will be trained on FUNdations. Update 5.14.25-site administration will participate in a training to support FUNdations instruction.	trained in FUNdations	teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers trained 2nd: 3/3 teachers trained 3rd: 3/3 teachers trained 1 RSP teacher trained	Progress 7/8 UTK teachers trained 3 K teachers trained 3 1st grade teachers trained 3 2nd grade teachers trained 1 1st-3rd grade SDC teacher trained 3 3rd grade teachers trained			Money People
teachers will be trained on FUNdations. Update 5.14.25-site administration will participate in a training to support FUNdations instruction.	Teachers will	teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers trained 2nd: 3/3 teachers trained 3rd: 3/3 teachers trained 1 RSP teacher trained	Progress 7/8 UTK teachers trained 3 K teachers trained 3 1st grade teachers trained 3 2nd grade teachers trained 1 1st-3rd grade SDC teacher trained 3 3rd grade teachers trained Making			Money People
teachers will be trained on FUNdations. Update 5.14.25-site administration will participate in a training to support FUNdations instruction. UTK-3rd grade teachers/staff will	Teachers will complete a self-	teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers trained 2nd: 3/3 teachers trained 3rd: 3/3 teachers trained 1 RSP teacher trained	Progress 7/8 UTK teachers trained 3 K teachers trained 3 1st grade teachers trained 3 2nd grade teachers trained 1 1st-3rd grade SDC teacher trained 3 3rd grade teachers trained			People People Pople People
teachers will be trained on FUNdations. Update 5.14.25-site administration will participate in a training to support FUNdations instruction. UTK-3rd grade teachers/staff will attend	Teachers will complete a self-assessment before	teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers trained 2nd: 3/3 teachers trained 3rd: 3/3 teachers trained 1 RSP teacher trained	Progress 7/8 UTK teachers trained 3 K teachers trained 3 1st grade teachers trained 3 2nd grade teachers trained 1 1st-3rd grade SDC teacher trained 3 3rd grade teachers trained Making			Money People
teachers will be trained on FUNdations. Update 5.14.25-site administration will participate in a training to support FUNdations instruction. UTK-3rd grade teachers/staff will	Teachers will complete a self-	teachers trained K: 3/4 teachers trained (1 sub) 1st: 3/3 teachers trained 2nd: 3/3 teachers trained 3rd: 3/3 teachers trained 1 RSP teacher trained	Progress 7/8 UTK teachers trained 3 K teachers trained 3 1st grade teachers trained 3 2nd grade teachers trained 1 1st-3rd grade SDC teacher trained 3 3rd grade teachers trained Making			People People Pople People

FUNdations and/or early literacy instruction during school and/or before/after school.	level of comfortability with the program. Metric discontinued 12/2/24. Administration complete learning walks looking for strong evidence of FUNdations instruction.	measured by the 23-24 school year protocol.			
All UTK-3rd grade teachers will utilize FUNdations with fidelity during daily instruction.	Administration complete learning walks looking for strong evidence of FUNdations usage.	17/18 classrooms showed some evidence of FUNdations usage as measured by the 23-24 school year protocol.	Making Progress		Time Money People
UTK-3rd grade teachers will participate in grade level/span pull out days at least twice a year to support fluency/early literacy instruction.	NWEA MAP Reading Fluency (Term Comparison Report)- Percentage of students meeting or exceeding standards. NWEA MAP Reading Growth- School Profile Report Percentage of students meeting or exceeding standards.	NWEA MAP Reading Growth (Winter): K 6% blue, 13% green 1st 11% blue, 8% green 2nd 4% blue, 13% green 3rd 1% blue, 28% green NWEA Reading Fluency (Spring) Phonological Awareness- UTK 33.7% exceeding, 16.3% meeting Kinder 25% exceeding, 31.3% meeting 1st 0% exceeding, 0% meeting 2nd 0% exceeding, 0% meeting Listening comprehensio n-	Making Progress NWEA MAP Reading Growth (Spring): K 20% blue, 14% green 1st 11% blue, 4% green 2nd 20% blue, 5% green 3rd 1% blue, 10% green NWEA Reading Fluency (Spring): Phonological Awareness: UTK 33.3% Exceeds, 21.8% Meets K 28.2% Exceeds, 21.1% Meets 1st 0% Exceeds, 2.6% Meets 2nd 0% Exceeds, 0% Meets		Time Money People

	1	1	T		
		UTK 45.9% exceeding, 15.3% meeting Kinder 23.4% exceeding, 35.9% meeting 1st 0% exceeding, 50% meeting 2nd 0% exceeding, 38.6% meeting Phonics/Word Recognition-UTK 14.3% exceeding, 57.1% meeting Kinder 17.2% exceeding, 35.9% meeting 1st 0% exceeding, 0% meeting 2nd 0% exceeding, 0% meeting 2nd 0% exceeding, 0% meeting	Listening Comprehensio n: UTK 32% exceeds, 16.3% meets K 39.4% exceeds, 25.4% meets 1st 0% exceeds, 21.1% meets 2nd 0% exceeds, 21.1% meets Phonics/Word Recognition: UTK 18.4% exceeds, 58.5% meets K 22.5% exceeds, 32.4% meets 1st 0% exceeds, 32.4% meets 1st 0% exceeds, 32.4% meets		
ELOP: UTK-8th grade teachers will request and implement after school interventions in the area of essential standards and current student need to meet grade level standards in ELA.	The number of students showing mastery on targeted standard(s) from pre to post assessment created by the teacher to measure effectiveness of the intervention.	showed mastery on targeted standard(s) from pre/post assessment. Interventions have not begun-12/6/24	Didn't Meet No interventions were held during the 24- 25 school year. Teachers will continue to be encouraged to provide after school interventions based on standards. An interest survey will be sent to staff at the end of this school year.		Time Money People
The site Instructional	Discontinued (Dec 2024) Evaluation of	Baseline: July 2024 K, 2nd,	Making Progress.		Time Money

		I	I		
1	Monthly/Weekly	3rd, 5th, 7th,			People
will meet monthly	Milestone Planning	8th grades are			
to discuss site	Document to show	in the filling			
1.	evidence of PLC best	the time stage.			
	practices and	UTK, 1st grade,			
1	protocols.	and 4th grade			
to plan/guide		are in the			
	12.6.24 Update:	sharing			
	Evaluation of PLC	personal			
	minutes/collaboration	practices stage			
	using the Stages of	and 6th grade			
	Team Development to	is in the			
	evaluate collaboration	analyzing			
	time.	student			
		learning stage.			
Students will be	Number of students	12/6/24 Has	Didn't Meet.		Money
provided the	who showed growth	not started.			People
opportunity to	from the pre to post		Grade levels		
	activity assessing the	showed	will be		
	standards covered	mastery on	encouraged to		
1 -	during the educational	targeted	incorporate		
	experience.	standard(s)	more		
that support the		from pre/post	educational		
development of		assessment.	experiences		
background			and hands-on		
knowledge and			activities to		
reinforce the ELA			teach grade		
early literacy			level		
standards.			standards.		
Teachers will meet	Discontinued (Dec	Baseline: July	Making		
	2024) Evaluation of	2024 K, 2nd,	Progress.		
1	Monthly/Weekly	3rd, 5th, 7th,	1 1061 0001		
1	Milestone Planning	8th grades are			
1	Document to show	in the filling			
- · ·	evidence of PLC best	the time stage.			
	practices and	UTK, 1st grade,			
	protocols (data	and 4th grade			
	analysis, creation of	are in the			
	Common Formative	sharing			
	Assessments,	personal			
	interventions)	practices stage			
1	12.6.24 Update:	and 6th grade			
	Evaluation of PLC	is in the			
	minutes/collaboration	analyzing			
	using the Stages of	student			
	Team Development to	learning stage.			
	evaluate collaboration				
	time.	12.5.24			
		Baseline: 35			
	Learning Walk Rubric	Learning Walks			
	data collection:	Monitored:			
	Teachers with strong	5 ELA lessons,			
	evidence of use of the	3 with strong			
	base curriculum and	evidence, 14			

tier 1 strategies for ELA	with some evidence. Tier 1 Strategies: 3 with strong evidence, 19 with some evidence.		
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Progress Monitoring 24-25

Summary statement of progress toward SMARTgoal	Evidence and Analysis	Based on current analysis, the next steps are:	Evaluation
Cycle 1: Based on data collected during learning walks and PLC discussions, all classrooms are receiving FUNdations instruction daily. The instructional specialist has provided FUNdations instruction for classrooms with substitutes due to a late hire and a teacher on leave. Some classrooms have evidence of effective reading instruction. Ongoing learning walks show that all teachers have some evidence of FUNdations with several teachers with strong evidence. Teachers with strong evidence have their FUNdations area set up correctly, follow the lesson plans and use all components of FUNdations appropriately.	https://musd-my.sharepoint.com/:w:/g/personal/hgutierrez_musd_net/EVkXOllgYOpFvCbXmhtMV3MBF0xR-23zUeQZl6u9Acky6Q?e=wdeQuS Most students who attended UTK scored meeting or exceeding standard on the Fall Reading Growth and Fall Reading Fluency assessments. More than 40% of students are showing proficiency in phonological awareness and phonics/word recognition in kindergarten and 1st grades. Kindergarten has achieved 45% proficiency on the NWEA MAP Reading Growth Assessment.	The next steps are to continue to focus on early literacy instruction and use the data collected from NWEA assessments and CFAs to differentiate reading instruction. Although, many grade levels showed growth on the NWEA MAP Reading assessment in grades K-3, the percentage of students meeting or exceeding standards continues to be lower than the district. Learning Walk form will be updated to collect stronger evidence to inform next steps.	Continue
Cycle 2: Based on data collected during cycle two, our teachers have shown to have a deeper understanding of the grade level standards and professional learning community (PLC) protocol as measured by	https://musd-my.sharepoint.com/:w:/g/personal/hgutierrez_musd_net/EVkXOllgYOpFvCbXmhtMV3MBF0xR-23zUeQZl6u9Acky6Q?e=3f8aKe Recent Reading Fluency data shows UTK students have shown growth with listening comprehension. Kindergarten students demonstrated growth with	Based on the current data collected throughout cycle 2, the next steps are to work with my Instructional Leadership team and create a rubric to identify areas of focus when looking at FUNdations instruction	Continue

observations and learning walks. Although, more work needs to be done focusing on early literacy instruction and using FUNdations with fidelity. The site instructional specialist has worked with all teachers and supported the implementation of FUNdations. She taught two classes who did not have a credentialed teacher for a period of time. Based on learning walk observations, all teachers UTK through 3rd grade, teach FUNdations daily. All teachers in UTK-3rd grade are trained on FUNdations and using it in their daily instruction. Professional development on FUNdations has been offered. Teachers who attended have shown growth in their instruction as measured by learning walk data. Additionally, site administration has participated in one round of **FUNdations training** learning how to identify best practices when visiting classrooms and how to support teachers with implementation of the program.

phonological awareness and listening comprehension. First grade showed growth in phonological awareness and listening comprehension.

Only second grade showed growth on the recent NWEA MAP Reading assessment moving from 26% to 27% of students in the green/blue bands.

This data suggests current instruction develops phonological awareness and listening comprehension skills and teachers must focus on skills that support picture vocabulary and phonics/word recognition.

Based on current learning walk data and scoring, our data shows out of 6 classrooms, 5 teachers showed strong evidence of FUNdations (materials correct, lesson card followed) and 1 classroom showing some evidence. This evidence shows that FUNdations instruction is taking place daily but more clear expectations of what strong evidence is needs to be determined by the leadership team.

at the site. In collaboration with our teachers, we need to refine literacy instruction and ensure instruction is taking place daily following the curriculum. Additionally, a discussion took place with 2nd and 3rd grade teachers regarding giving the NWEA Reading Fluency assessment. Beginning next school year, they will give the NWEA Fluency assessment throughout the school year to monitor progress. This data will be used to plan instruction and monitor student progress.

Cycle 3:

Throughout this school year, the site prioritized grade-level standards-based instruction and the development of Professional Learning Communities (PLCs). Implementation of the core curriculum and FUNdations was closely monitored, with support provided by the

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Reading Fluency Data/Analysis: The number of 1st and 2nd grade students who had an oral reading rate increased from fall to spring from 41 students to 59 students. Phonological Awareness: Based on the data collected from fall of 2024 to spring of 2025, the next steps will be to further provide support around early literacy instruction. Current reading instruction is ineffective with most students declining in proficiency from fall to spring. The site

Continue

instructional specialist and administrative team. Gradelevel teams met weekly to assess student progress and plan instruction. However, data collected by administration and the instructional specialist revealed that teams rarely used common formative assessment data to plan targeted interventions. Additionally, after-school intervention programs were not implemented, as no teachers opted to take on that responsibility.

The number of students who scored in the exceeded range increased from fall to spring from 36 to 49. The number of students who scored in the meets range increased from 0 to 32 from fall to spring.

Instructional spe along with the properties are scheduled to the UnBound Ed Standards Institutional specific along with the properties are scheduled to the UnBound Ed Standards Institutional specific along with the properties are scheduled to the UnBound Ed Standards Institutional specific along with the properties are scheduled to the UnBound Ed Standards Institutional specific along with the properties are scheduled to the UnBound Ed Standards Institutional specific along with the properties are scheduled to the UnBound Ed Standards Institutional specific along with the properties are scheduled to the UnBound Ed Standards Institutional specific along with the properties are scheduled to the UnBound Ed Standards Institutional specific along with the properties are scheduled to the UnBound Ed Standards Institutional specific along with the properties are scheduled to the UnBound Ed Standards Institutional specific along with the properties are scheduled to the UnBound Ed Standards Institutional specific along with the properties are scheduled to the UnBound Ed Standards Institute along with the properties are scheduled to the UnBound Ed Standards Institute along with the properties are scheduled to the UnBound Ed Standards Institute along with the properties are scheduled to the UnBound Ed Standards Institute along with the properties are scheduled to the UnBound Ed Standards Institute along with the properties are scheduled to the UnBound Ed Standards Institute along with the properties are scheduled to the UnBound Ed Standards Institute along with the properties are scheduled to the UnBound Ed Standards Institute along with the properties are scheduled to the UnBound Ed Standards Institute along with the properties are scheduled to the UnBound Ed Standards Institute along with the properties are scheduled to the U

Kindergarten showed a decrease in the number of students in the exceeded range, a slight increase in the meets range and a decrease in the approaching range.

1st grade had a decrease in the number of students in the exceeds and meets range but an increase in the number of students in the approaching and below range.

2nd grade had 35 students in the below range.

Phonics/Word Recognition: UTK showed growth from Fall to Spring from 30.6% of students meeting/exceeding to 76.9% meeting/exceeding. All other grade levels did not show growth from Fall to Spring.

Listening Comprehension: UTK and Kindergarten showed growth from Fall to Spring with UTK going from 29% to 48.3% meeting or exceeding. Kinder scores increased from 42.8% to 64.8% meeting or exceeding. 1st and 2nd grade had a slight decline in proficiency.

NWEA MAP Reading Growth: Looking at the data from Fall to Spring, Kinder-2nd grade students showed a slight decrease in performance from Fall to Spring. No grade levels met the goal of at least 40% proficiency (green/blue).

This MAP Reading Fluency and MAP Reading Growth data shows the FUNdations instruction may not be happening with fidelity in grades k-2nd. All UTK-3rd grade classrooms need to focus on early literacy instruction.

instructional specialist along with the principal are scheduled to attend Standards Institute in June. This institute will focus on leading standards-based instruction. Additionally, next school year, all site administrators will be aware of the expectation of FUNdation instruction. Frequent learning walks will take place to monitor implementation. Finally, the third grade team will be administering the Reading Fluency assessment along with UTK-2nd.

Progress Monitoring 25-26

By May of 2027, at least 40% of kindergarten through 8th grade students will meet or exceed standard on the NWEA MAP Reading Growth assessment.

Implementation Plan

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
ELOP- Students who are not meeting ELA grade level standards will have access to before and/or after school intervention provided by teachers. Teachers will submit intervention request forms to administration with pre/post assessment information. This pre/post data will be collected and submitted to administration.	The number of students showing mastery on targeted standard(s) from pre to post assessment created by the teacher to measure effectiveness of the intervention.	12.6.24 Interventions have not begunshowed mastery on targeted standard(s) from pre/post assessment. Not started as of 2/16/25.	Didn't Meet No interventions were held during the 24- 25 school year. Teachers will continue to be encouraged to provide after school interventions based on standards. An interest survey will be sent to staff at the end of this school year.			Time Money People
Teachers will have access to professional development training around effective tier 1 ELA/reading instruction and implementation of the ELA base curriculum/standa rds during the school day before school, after school and during summer. Update 5.14.25 Teachers, site administration and the instructional specialist will have access to professional development	Learning Walk Rubric data collection: Teachers with strong evidence of use of the base curriculum and tier 1 strategies for ELA	12.5.24 Baseline: Current learning walk protocol showed all classrooms UTK-8th grade had evidence of use of the base curriculum. 56% of lessons had some evidence of Tier 1 strategies.	Making Progress.			Time Money People

effective tier 1 ELA/reading instruction and implementation of the ELA base curriculum/standa rds during the school day before school, after school and during summer (for example: UnboundEd Standards Institute).					
Teachers will meet with their grade level team/Professional Learning Community regularly to review, identify, and support student learning around ELA grade level standards. Grade level teams will analyze data and determine disproportionate groups of students such as male students' achievement on standards. Interventions and supports will be put in place to support their access to grade level standards.	Monthly/Weekly Milestone Planning Document to show evidence of PLC best practices and protocols (data analysis, creation of Common Formative Assessments, interventions) 12.6.24 Update: Evaluation of PLC minutes/collaboration using the Stages of Team Development to evaluate collaboration time.	Baseline: July 2024 K, 2nd, 3rd, 5th, 7th, 8th grades are in the filling the time stage. UTK, 1st grade, and 4th grade are in the sharing personal practices stage and 6th grade is in the analyzing student learning stage. 12.5.24 Baseline Current learning walk protocol showed all classrooms UTK-8th grade had evidence of use of the base curriculum. 56% of lessons had some evidence of Tier 1 strategies.	Making Progress.		People Time
Teachers will participate in at least two pull out	Learning Walk Rubric data collection: Teachers with strong	12.5.24 Current learning walk	Making Progress.		Time Money People

	T	T	I	I	I	
days with their	evidence of use of the	protocol				
grade level	base curriculum and	showed all				
team/PLC,	tier 1 strategies for	classrooms				
instructional	ELA	UTK-8th grade				
specialist, and		had evidence				
administration to	Update March 2025-	of use of the				
plan and design	Learning Walk Data	base				
standards-based	Collection Form	curriculum.				
lessons using the		56% of lessons				
base and		had some				
supplemental		evidence of				
curriculum to		Tier 1				
support students'		strategies.				
understanding of						
the English		March 2025				
Language Arts		Strategies				
standards.		Observed:				
		Sentence				
		Stems/Frames				
		Think-Pair-				
		Share				
		Strategic				
		Questioning				
		Paired				
		Response				
		Frames				
		50% of the				
		classrooms had				
		students doing				
		more talking				
		than teachers				
		than teachers				
		Grouping:				
		52% of				
		classrooms had				
		whole group				
		instruction				
		20% had small				
		group				
		17% individual				
		work				
		11% Partner				
		work				
The site	Learning Walk Rubric	12.5.24	Making			People
instructional	data collection:	Current	Progress.			Time
specialist will	Teachers with strong	learning walk				
support all	evidence of use of the	protocol				
teachers'	base curriculum and	showed all				
implementation of		classrooms				
base/supplementa	ELA	UTK-8th grade				
l curriculum for		had evidence				
ELA and provide	Updated March 2025-	of use of the				
small group	pre/post assessment	base				
intervention (Just	will be given to	curriculum.	- 20 of 160		Ctalla Brask	

Words) to students who are not meeting grade level expectations.	students in the Just Words intervention to measure progress.	56% of lessons had some evidence of Tier 1 strategies. March 2025-No baseline, intervention in progress.			
Site admin, teachers, Instructional Leadership Team, and the instructional specialist will work with David LaRose to support the development and fidelity of site Professional Learning Communities (PLCs).	Evaluation of Monthly/Weekly Milestone Planning Document to show strong evidence of PLC best practices and protocols. 12.6.24 Update: Evaluation of PLC minutes/collaboration using the Stages of Team Development to evaluate collaboration time.	Baseline: July 2024 K, 2nd, 3rd, 5th, 7th, 8th grades are in the filling the time stage. UTK, 1st grade, and 4th grade are in the sharing personal practices stage and 6th grade is in the analyzing student learning stage.	Making Progress.		Time Money People
The site Instructional Leadership Team will meet monthly to discuss site professional development opportunities and to plan/guide individual team Professional Learning Communities. Added March 2025- The site's Instructional Leadership Team (ILT) will identify Tier 1 instructional strategies to focus on, provide training on the strategy(ies), and create rubrics to use during learning walks.	Evaluation of Monthly/Weekly Milestone Planning Document to show strong evidence of PLC best practices and protocols. 12.6.24 Update: Evaluation of PLC minutes/collaboration using the Stages of Team Development to evaluate collaboration time. March 2025: Rubric will be created for each site focus looking for strong evidence of the strategy.	Baseline: July 2024 K, 2nd, 3rd, 5th, 7th, 8th grades are in the filling the time stage. UTK, 1st grade, and 4th grade are in the sharing personal practices stage and 6th grade is in the analyzing student learning stage. March 2025: Rubric will be used after it is completed.	Making Progress.		Time Money People

Students will be provided the opportunity to participate in educational experiences and hands on activities that support the development of background knowledge and reinforce the ELA standards.	Pre/Post activity assessment of the standards covered during the field trip (# of students who showed growth)	Not started as of 12/6/24	Didn't Meet. Grade levels will be encouraged to incorporate more educational experiences and hands-on activities to teach grade level standards.		Time Money
Students in 7th and 8th grade will have access to interventions and electives that support their understanding of the ELA standards and the development of 21st century skills. (Genius Hour, Computer Literacy, Yearbook, etc.)	NWEA Reading Growth % of students meeting/exceeding proficiency	NWEA MAP Reading Growth Spring 2024 % of students in green/blue: 7th grade: 20% 8th grade: 21%	Making Progress. NWEA MAP Reading Growth Spring 2025 % of students in green/blue: 7th Grade: 22% 8th Grade: 31%		Money People
Teachers will implement the base curriculum for PE, Science, and Social Studies to support reading, writing, speaking and listening and increase proficiency in the areas of Informational Text and Vocabulary.	Learning Walk Rubric data collection: Teachers with strong evidence of use of the base curriculum for PE, Science, and/or Social Studies	12.6.24 5/35 learning walks used base curriculum for science.	Making Progress. 6/52 Documented learning walks used base curriculum for Science/SS		People Money Time

Progress Monitoring 24-25

Summary statement of progress toward SMARTgoal	Evidence and Analysis	Based on current analysis, the next steps are:	Evaluation
Cycle 1:	https://musd-	Based on the current	Continue
During the beginning of the	my.sharepoint.com/:w:/g/personal/hgu	data collected from	
24-25 school year, site	tierrez musd net/EVkXOllgYOpFvCbXm	assessments, learning	
professional development	htMV3MBF0xR-	walks, and surveys, the	
and Professional Learning	23zUeQZI6u9Acky6Q?e=wdeQuS	site needs to continue to	

Communities (PLCs) focused on standards-based instruction, assessing student progress toward standards, and designing of all students. Some of the action items have yet to be implemented such as interventions and educational experiences to reinforce ELA standards. Learning walks are taking place regularly. As of now, learning walks consist of administration and the site's instructional specialist. The instructional specialist has assessed fourth grade students to determine need for Just Words intervention. The Instructional Leadership Team (ILT) is meeting monthly to review site data and discuss how to improve instruction. As a leadership team, we have identified a Tier 1 focus strategy, oral language and vocabulary, and agreed on what learning targets look like at the site. These strategies were reviewed at a staff PD in November with the expectation that the strategies are implemented into daily instruction.

focused on standards-based instruction, assessing student progress toward standards, and designing lessons that meet the needs of all students. Some of the action items have yet to be implemented such as interventions and educational experiences to reinforce ELA standards. Learning walks are taking Kindergarten has 45% of students in the blue/green band. Sixth grade has 18% of students meeting/exceeding standard on Reading and 21% meeting/exceeding standard on Language Usage. Sixth grade has 18% of students meeting/exceeding standard on Language Usage. Sixth grade has 18% of students meeting/exceeding standard on Language Usage. Sixth grade has 18% of students meeting/exceeding standard on Language Usage.

Professional Learning Communities met expectations on PLC minutes. Most teams are in the "Filling the Stage or Sharing Personal Practices Stage" of PLCs based on an admin review of the Stages of Team Development completed in early November. (Located in the Collaborative Teams binder in the office) time must address students who are not meeting standards. This will be accomplished by reviewing data in grade level teams and planning interventions to address the learning gaps. Learning walk

The pre-assessment completed after the site-based PD on Tier 1 strategies showed 5 teachers had a strong level of understanding of Oral Language and Vocabulary strategies, 20 had some knowledge and 4 had little knowledge. Seven teachers are very comfortable with the strategies. A post-assessment will be completed during the next staff PD.

focus on evidence based instructional strategies to meet the needs of all learners. The evidence shows we are not effectively supporting our students who are not meeting grade level standards. Our PLCs and professional development need to focus on strategies that support all learners. Daily intervention (WIN) students who are not meeting standards. This will be accomplished by reviewing data in grade level teams and planning interventions gaps. Learning walk survey updated to collect stronger evidence of metrics.

Cycle 2:

Based on current NWEA
MAP data from the Winter
window, only one grade
level, kindergarten, has met
the goal for achievement as
determined by the
assessment. With that
being said, only three grade
levels (2nd, 5th, 6th)
showed growth on the
NWEA MAP Reading
assessment from fall to

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my.sharepoint.com/:w:/g/personal/hgu tierrez_musd_net/EdlAcNSY-6pBo27UScBxzG0Bh07YRXTKyyZDqTIEm 4RfTQ?e=h9gSQC https://musdmy.sharepoint.com/:w:/g/personal/hgu tierrez_musd_net/EVkXOllgYOpFvCbXm htMV3MBF0xR-23zUeQZI6u9Acky6Q?e=VstgJg

Current MAP data shows kindergarten has met the goal of over 40% of their

The next steps to continue to support our students meeting grade level ELA standards is to continue to focus on building strong professional learning communities (PLCs). Based on the data, when teams are collaborating regularly and following the PLC process, students benefit.

Refine

winter. All other grade levels (K, 1st, 3rd, 4th, 7th, 8th) declined in achievement from fall to winter.

After school interventions have not started at the site. Teachers have been offered the opportunity to run an after-school intervention, but none have expressed interest to date. Administration is working on training the site's resident substitutes to provide after-school interventions. In November, all teachers

In November, all teachers participated in a site professional development focused on Tier 1 strategies, specifically oral language and vocabulary strategies. This focus was determined by the site's Instructional Leadership team. The site professional development training was developed by the principal and instructional specialist. Our Tier 1 instructional strategy focus was Oral Language and Vocabulary. a survey was created to monitor strategies observed after an initial professional development focusing on 4 core strategies. In early February, all grade levels participated in pull out days where each grade level went on learning walks at the site looking for oral language and vocabulary development strategies. Additionally, the site's instructional specialist created an exemplar lesson to include Tier 1 strategies.

students in the green/blue bands (42%) on the reading assessment. Second grade, 5th grade, and 6th grade showed growth on the NWEA MAP Reading Assessment.

Learning Walk Data collected during the school year shows that 16 out of 49 classrooms visited had evidence of strong usage of the base curriculum. Evidence of Tier 1 strategies was measured, out of the 49 classrooms, 3 had strong evidence, 19 had some, 12 had little. Specifically looking at ELA, 2 classrooms had strong evidence and 7 had some evidence. rubrics to determine what strong, some, li or no evidence of each strategy is. Finally, our site instructional specialis using Just Words as a intervention with our fourth-grade student. This intervention will

The survey created to measure Oral Language and Vocabulary strategies observed during learning walks found out of 177 entries:

95 observations took place during ELA, the top two strategies observed were sentence stems/frames and think-pair-share. Out of the 177 observations, 50% (88) showed that students did the majority of the talking, and 52% of the observations had students participating in whole group instruction.

Based on this evidence, teachers are regularly implementing oral language opportunities in their daily instruction. Additionally, most classrooms are using the base curriculum to facilitate each lesson. The grade levels that showed growth on the most recent MAP assessments show evidence of regular PLC collaboration.

Furthermore, to provide teachers with clear expectations, the site instructional leadership team with input from teachers, will create what strong, some, little or no evidence of each strategy is. Finally, our site instructional specialist is using Just Words as an intervention with our fourth-grade students. This intervention will continue this school year. Next school year, additional groups will be targeted to participate

in this intervention.

Cycle 3:

At the end of the school year, there were no grade levels that met the goal of 40% of students in the green/blue band for NWEA MAP Reading. During this cycle, grade level teams met weekly to analyze data, create common formative assessments, and plan instruction.

After school interventions were not held during this school year. Although administration asked for teachers to run interventions after school, there were no teachers interested in it. On the end of the year survey, teachers were asked if they were interested in facilitating interventions next school year, several of them said school interventions next school year and monitor progress.

The instructional specialist worked with a select group of 4th graders using Just Words. Based on a pre/post assessment given to the students in the intervention, many benefited from this additional support. The students participated in this during WIN time. The ILT continues to meet

monthly. We review data, discuss and improve on the PLC process and create rubrics to support site learning walks and clearly communicate expectations to the teams. Students had the

opportunity to go on field

trips during this school

year. No grade levels

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23zUeQZI6u9Acky6Q?e=bC6LG6

NWEA MAP Reading Growth Data (% of students in green/blue bands) All Students- 22%

Kinder- 34%

1st- 14%

2nd-25%

3rd- 11%

4th- 20%

5th- 15%

6th- 24% 7th- 22%

8th-31%

Based on current MAP Reading data, only 6th grade has shown growth from Fall to Spring. All other grades showed a decline in the percentage of students in the green/blue bands.

there are. We will plan after | Learning walk data showed most classrooms using the base curriculum for ELA. Additionally, all K-3rd grade classrooms are using FUNdations daily. Most classrooms had some evidence of the use of base curriculum. Most classrooms had some evidence of Tier 1 strategies. Additionally, learning walk data collected during site pull out days showed evidence of teachers using the following strategies: sentence frames/stems, paired response frames, think-pair-share, and strategic questioning. During these learning walks, 50% of the observers saw students doing more of the talking in the classroom. Additionally, the most frequent student grouping observed was whole group instruction.

> This data shows a need for continued professional development to support the needs of all learners. Students are not making sufficient progress toward grade level standards. More attention needs to be paid to reading instruction

Based on the data analysis, actions need to be taken to improve daily instruction inside of the classroom.

Teachers are teaching and assessing standards, but the focus needs to shift to the delivery of the instruction and meeting the needs of all students. Based on teacher surveys, they want more training on instructional practices. During the 25-26 school year, administration will work with the instructional specialist to create a professional development plan and share that plan with teachers. Additionally, more professional development will be imbedded into staff

Administration and the site instructional specialist will attend Unbound Ed Standards Institute in June (2025). This institute focuses on leadership. The goal is to have a better understanding of how to lead our teams and support student learning.

meetings.

A focus for next school year will be on WIN time. Teachers will be provided support during this time to ensure interventions and extensions are taking place within this access time. We will provide professional development and model expectations.

Refine

requested educational experiences. We will continue to look for ways to support student learning and provide hands on experiences. Our 7th/8th grade teachers took a step toward fully implementing WIN in middle school. During WIN, students were placed in classes that they needed additional support in, such as math intervention. Learning walks support the data that teachers are using the base curriculum to teach social studies, science and PE. This year, teachers began the work of cross curricular instruction, using the social studies or science text to support ELA instruction. Many grade level teams have been observed planning instruction this way.

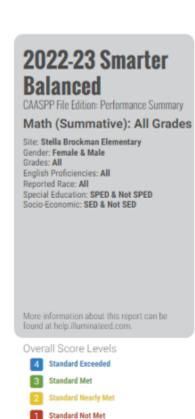
and teaching students at the proficient level.

On the end of the year survey, teachers were asked if they were interested in facilitating interventions next school year, several of them said there are. We will plan after school interventions next school year and monitor progress. Finally, the Instructional Leadership Team (ILT) has begun the process of building rubrics to guide site instructional practices. Two rubrics have been created for learning objectives and oral language strategies. The team will continue to create the rubrics during their first meeting before the school year begins. We will bring the rubrics to the grade level teams to gather feedback.

Progress Monitoring 25-26

Progress Monitoring

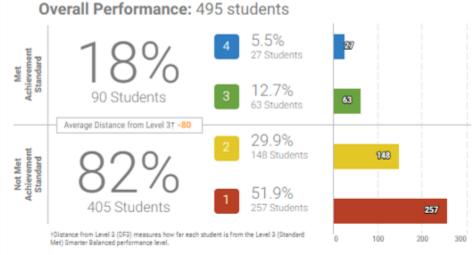
Data



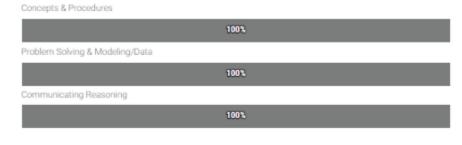
Claim Score Levels

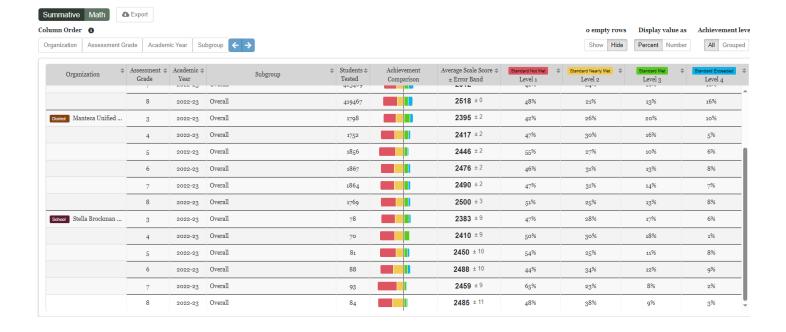
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Above Standard Near Standard Below Standard No score/Not taken



Claim Performance: Percent of Students at Each Level





MOP

Aggregate by School

Term:

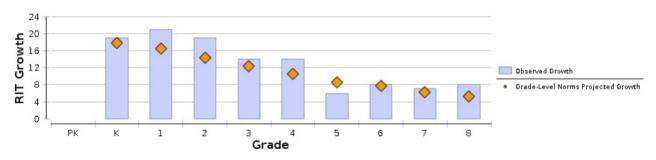
Spring 2023-2024 Manteca Unified School District Norms Reference Data: Growth Comparison Period: Weeks of Instruction: 2020 Norms.
Fall 2023 - Spring 2024
Start - 4 (Fall 2023)
End - 32 (Spring 2024)

Grouping: Small Group Display: End - 32 (Spring None No

Stella Brockman Elementary

					Compar	ison Periods						Growth	Evaluated	Against		
			Fall 202	3		Spring 20)24	Grow	th	Gra	de-Level N	orms		Student Norms		
Grade (Spring 2024)	Total Number of Growth Events‡	Mean RIT Score	Standard Deviation	Achievement Percentile	Mean RIT Score	Standard Deviation	Achievement Percentile	Observed Growth	Observed Growth SE	Projected School Growth	Growth	School I Conditional Growth Percentile	Students With	Students Who Met	Percentage of Students Who Met Growth Projection	Median Conditions Growth
PK	0	**			**			**					**			
K	58	137.3	11.9	34	156.3	13.4	44	19	1.3	17.9	0.50	69	58	40	69	63
1	77	154.2	13.4	16	175.5	13.0	44	21	1.0	16.5	1.91	97	77	53	69	66
2	75	165.6	13.7	5	184.4	15.6	21	19	1.2	14.3	1.97	98	75	49	65	74
3	72	182.8	11.6	17	196.5	12.5	24	14	0.9	12.3	0.64	74	72	46	64	57
4	74	192.9	14.5	16	206.4	15.7	29	14	0.9	10.5	1.49	93	74	45	61	63
5	61	197.5	13.9	6	203.0	14.7	3	6	1.0	8.5	-1.30	10	61	19	31	30
6	66	206.7	13.0	15	215.1	17.3	18	8	1.2	7.7	0.33	63	66	36	55	52
7	90	212.9	16.0	20	219.9	17.8	23	7	0.8	6.2	0.39	65	90	44	49	47
8	85	213.7	15.7	12	222.2	17.1	21	8	0.8	5.2	1.36	91	85	54	64	65

Math: Math K-12





Data Analysis

Image 1: CAASPP Performance on the Math Assessment

Overall, 82% of students did not meet standards for math with 51.9% of students scoring a 1 (standard not met) on the assessment. This information indicates a need for tier 1 interventions and supports to ensure all students have

access to grade level standards. Teachers need to design lessons that engage students and encourage critical thinking and problem solving.

Image 2: CAASPP Performance by Grade Level on the Math Assessment

All grade levels have over 60% of students not meeting standard. Third grade had the most students meeting standard with 23% of students meeting grade level standards. Compared to district achievement, almost all grade levels fall below the district average on this assessment.

Image 3: MAP Math Student Growth Report

Based on the Spring 2024 MAP assessments, all grade levels met their projected growth except fifth grade. The average percentage of students who met their growth projection was over 60%. Grades five, six, and seven have the lowest percentage of students who met their growth projection.

Image 4: MAP Spring Achievement

This data indicates a need for 5th grade to have interventions to improve their understanding of grade level standards. 79% of students are not meeting standards. Kindergarten, first grade, and fourth grade are in the yellow percentile range (41st-60th percentile).

Student Need 2:

Students in kindergarten through eighth grade need to meet grade level standards in math.

SMART Goal 1

By May of 2027, at least 40% of students will meet or exceed standard for mathematics as measured by the NWEA Math Growth assessment.

Implementation Plan

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
ELOP- Students	The number of		Didn't Meet			Time
who are not	students showing		No			Money
meeting math	mastery on targeted	showed	interventions			People
grade level	standard(s) from pre	mastery on	were held			
standards will	to post assessment	targeted	during the 24-			
have access to	created by the teacher	standard(s)	25 school			
before and/or	to measure	from pre/post	year.			
after school	effectiveness of the	assessment.				
intervention	intervention.		Teachers will			
provided by		12/6/24 Has	continue to be			
teachers. Teachers		not begun.	encouraged to			
will submit			provide after			
intervention			school			
request forms to			interventions			
administration			based on			
with pre/post			standards. An			
assessment			interest survey			
information. This			will be sent to			
pre/post data will			staff at the			
be collected and			end of this			
			school year.			

submitted to					
administration.					
Teachers will have	Number of teachers	4 teachers-	Making		Time
access to	working with the PEBC		progress.		Money
professional	coach.	3rd, 4th			People
development	La a marina a NAZa Ha Dankaria	12.6.24	Learning		
training around	Learning Walk Rubric	12.6.24	walks: Out of		
effective tier 1	data collection:	Learning	the 52		
math instruction,	Teachers with strong	Walks: 6 teachers were	documented		
PEBC Workshop Model, and	evidence of use of the base curriculum and	observed using	learning walks, 11 classrooms		
implementation of	tier 1 strategies for	MyMath to	were observed		
the math base	math	facilitate a	having a math		
curriculum during	Illatii	lesson. 56% of	lesson/using		
the school day	12.6.24 Post-survey	lessons had	the base		
before school, and	will be given after	some evidence	curriculum.		
after school.	professional	of Tier 1	56% of		
	development. Looking	strategies	teachers had		
	for strong		evidence of		
	understanding of the	12/9/2024	using the base		
	topic.	Survey will be	curriculum		
	'	created. To be	and tier 1		
		completed	strategies.		
		during cycle 2			
			Post survey		
			was created		
			but not		
			utilized. One		
			teacher went		
			to math		
			training. 5		
			teachers		
			worked with		
			our PEBC math		
			coach.		
Teachers will meet	Evaluation of	Baseline: July	Making		Time
with their grade	Monthly/Weekly	2024 K, 2nd,	progress.		
level	Milestone Planning	3rd, 5th, 7th,			
team/Professional	Document to show	8th grades are			
Learning	strong evidence of PLC	in the filling			
Community	best practices and	the time stage.			
regularly to	protocols.	UTK, 1st grade,			
review, identify,	12.6.24 Update:	and 4th grade			
and support	Evaluation of PLC	are in the			
student learning	minutes/collaboration	sharing			
around math	using the Stages of	personal			
grade level	Team Development to	practices stage			
standards. Grade	evaluate collaboration	and 6th grade			
level teams will	time.	is in the			
analyze data and		analyzing			
determine	NWEA MAP Math	student			
disproportionate groups of students	Growth- School Profile Report	learning stage.			
such as female	Percentage of	NWEA MAP			
students'	students meeting or	Math Growth:			

achievement on standards. Interventions and supports will be put in place to support their access to grade level standards.	exceeding standards (green/blue band). May 2025- Teachers will be surveyed throughout the year to monitor PLCs.	Kinder: 20% blue, 24% green 1st: 9% blue, 17% green 2nd: 5% blue, 19% green 3rd: 4% blue, 17% green 4th: 4% blue, 16% green 5th: 3% blue, 9% green 6th: 4% blue, 18% green 7th: 2% blue, 18% green 8th: 5% blue, 10% green			
Teachers will participate in at least two pull out days with their grade level team/PLC, instructional specialist, and administration to plan and design standards-based lessons using the base and supplemental curriculum to support students' understanding of the mathematics standards.	Learning Walk Rubric data collection: Teachers with strong evidence of use of the base curriculum and tier 1 strategies for math. Evaluation of Monthly/Weekly Milestone Planning Document to show evidence of PLC best practices and protocols. 12.6.24 Update: Evaluation of PLC minutes/collaboration using the Stages of Team Development to evaluate collaboration time.	12.6.24 Learning Walks: 6 teachers were observed using MyMath to facilitate a lesson. 56% of lessons had some evidence of Tier 1 strategies Baseline: July 2024 K, 2nd, 3rd, 5th, 7th, 8th grades are in the filling the time stage. UTK, 1st grade, and 4th grade are in the sharing personal practices stage and 6th grade is in the analyzing student learning stage.	Making progress.		Time Money People
The site instructional specialist will support all	Number of teachers who are working with the instructional specialist.	8 teachers working with the IS	Making progress.		Time People

teachers' implementation of base/supplementa I curriculum for mathematics.	Observed instructional growth as determined by Learning Walk data collection for targeted teachers: teachers with strong evidence of use of the base curriculum and tier 1 strategies for math	12.6.24 Learning Walks: 6 teachers were observed using MyMath to facilitate a lesson. 56% of lessons had some evidence of Tier 1 strategies	6 teachers had ongoing support from the site instructional specialist. Out of the 52 documented learning walks, 11 classrooms were observed having a math lesson/using the base curriculum. 56% of teachers had evidence of		
			using the base curriculum and tier 1 strategies.		
Teachers will have the opportunity to work with a PEBC coach to support the implementation of the Workshop Model/Math Thinking Practices. This work will take place during the school day and/or after school.	Learning Walk Rubric data collection: Teachers with strong evidence of use of the base curriculum, the workshop model, and tier 1 strategies for math	12.6.24 Learning Walks: 6 teachers were observed using MyMath to facilitate a lesson. 56% of lessons had some evidence of Tier 1 strategies	Making progress. Out of the 52 documented learning walks, 11 classrooms were observed having a math lesson/using the base curriculum. 56% of teachers had evidence of using the base curriculum and tier 1 strategies.		Time Money People
Site admin, teachers, Instructional Leadership Team, and the instructional specialist will work with David LaRose to support the development and fidelity of site Professional	Evaluation of Monthly/Weekly Milestone Planning Document to show evidence of PLC best practices and protocols. 12.6.24 Update: Evaluation of PLC minutes/collaboration using the Stages of	Baseline: July 2024 K, 2nd, 3rd, 5th, 7th, 8th grades are in the filling the time stage. UTK, 1st grade, and 4th grade are in the sharing personal practices stage	Making progress. 49% of teams during weekly PLCs were in the Sharing Personal Experiences stage. 29% were observed in the		Time Money People

Learning Communities (PLCs).	Team Development to evaluate collaboration time.	and 6th grade is in the analyzing student learning stage.	Developing Common Assessments stage and 11% were observed in the Reflecting on Instruction stage.		
Students in 7th and 8th grade will have access to interventions and electives that support their understanding of the math standards and the development of 21st century skills. (STEM, Financial Literacy, etc.)	Number of electives offered to 7th/8th grade students.	5 Total: STEM, Genius Hour (2 periods), Math Intervention (2 periods)	Making progress. Electives offered during 24-25 STEM/Robotic s, Bridge to Success, Strategy Games, Leadership Media, Computer Literacy, PBIS Partners, Leadership.		Time Money People
Certificated staff will have the opportunity to attend conferences/work shops to improve Tier 1 math instruction/standa rds based instruction.	Staff will complete a self-assessment before and after the training to determine their level of comfortability with the program. 12.12.24 Update: Post assessment will be completed after conferences/worksho ps to measure growth in practices/understanding.	12.6.24 No conferences/w orkshops attended.	Not met. Survey was created. Survey was not completed after trainings.		Time Money People
Added March 2025- The site's Instructional Leadership Team (ILT) will identify Tier 1 instructional strategies to focus on, provide training on the strategy(ies), and create rubrics to	March 2025: Rubric will be created for each site focus looking for strong evidence of the strategy.	March 2025: No baseline. Will begin after completion of rubric	Making progress.		

use during			
learning walks.			

Progress Monitoring 24-25

Summary statement of progress toward SMARTgoal	Evidence and Analysis	Based on current analysis, the next steps are:	Evaluation
All teachers have attended PEBC math training or district math training to support instruction. Teachers were trained on best practices and how to find resources in the curriculum to support instruction. Last school year, all teachers were trained by PEBC trainers to support implementation of math workshops. Four teachers in various grades worked with the PBEC math coach at the site to implement math workshops in their instruction. Additionally, site PD focused on components of math workshops and designing engaging math lessons. Of the four teachers who worked with the coach last school year, two continued this school year. Additionally, two new teachers are participating in the coaching opportunity. Our jr. high students have various elective options such as STEM, Strategy Games, and Math Intervention to support student understanding of grade level standards. Interventions outside of the instructional day have not	https://musd-my.sharepoint.com/:w:/g/personal/hgu tierrez musd net/EVkXOllgYOpFvCbXm htMV3MBF0xR-23zUeQZl6u9Acky6Q?e=wdeQuS Learning walk data was collected during weekly observations. The data showed 56% of lessons had some evidence of Tier 1 strategies and 55% of lessons with some evidence of base curriculum use. 10% of lessons had strong evidence of base curriculum and 9% with strong evidence of Tier 1 strategies. 12.6.24 Learning Walk survey updated to collect stronger evidence of metrics. PLC minutes demonstrate knowledge of the PLC process and PLC conversations. Evaluation of the PLC teams showed growth from last school year based on the Stages of Team Development criteria.	daily instruction. Teachers need to continue to work in their grade level teams with support from	Continue

been provided by teachers yet.

Cycle 2:

During cycle 2, PEBC math coaching continued with teachers who opted to participate in the coaching program. These teachers are provided with support lesson planning and the PEBC coach helps facilitate lessons. Additionally, two teachers are participating in lab classes and have had several opportunities to observe lab classes and facilitate their own lab class. Teachers who are using math workshop techniques have not yet seen an impact on MAP assessment scores, but the students have a deeper understanding of mathematical practices based on observational data.

The site has yet to implement after school interventions. Teachers have not submitted intervention requests. Teachers have participated in two rounds of pull out days. The first round focused on standards based report cards and teachers had the opportunity to observe other classrooms. The second round focused on instruction and instructional strategies such as implementing oral language and vocabulary strategies into daily instruction. During the second round of pull out days, the site instructional specialist created and reviewed a lesson with the

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23zUeQZI6u9Acky6Q?e=UiMo2K

Winter MAP data shows some
regression in grades 1, 2, 3, 4, and 7.
Kindergarten, fifth and eighth grades
maintained their scores and sixth grade
showed growth. The grade level that
showed growth, sixth grade, has a
strong PLC team. It is evident that the
teachers use data to respond to student
needs. Current MAP data is an
indication that more professional
development is needed to support
math instruction.

opportunities
on math instructional
working with
instructional stoplan profes
development
opportunities
on math instructional
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Learning walk data shows continued use of the base curriculum to facilitate lessons. Some tier 1 strategies are observed. In classrooms that are participating in PEBC coaching, students can be observed communicating their learning and engaged in lessons.

The next steps to support math instruction are to provide teachers with additional professional development opportunities focusing on math instruction. This will be accomplished by working with the site's instructional specialist to plan professional opportunities for math. We will use the Minds on Mathematics book to support this professional development. Additionally, the instructional leadership team will work to create a rubric and gather input from teachers to determine what math instruction should look like at the site and during learning walks. This rubric will focus on a specific strategy.

Add new action item

strategies embedded. Additionally, teachers went with administration on learning walks. Observations were collected and shared with all teaching staff. The instructional leadership team had time to complete learning walks in all grade levels. The discussion after the learning walks focused on observed concerns and next steps. This time was valuable and provided teams opportunities to collaborate and share strategies. Site PLCs continue to happen weekly. Teachers work with their teams focusing their work around the 4 questions. PLC monitoring has shown teams progressing in their understanding of PLCs. A recent survey shows that teams value the time they have together.

Cycle 3:

Overall, math instruction has improved as evidenced by the MAP data and site learning walks. We had 5 teachers working with the PEBC coach. They met with her 3 times over the school year and attended training. We had two third grade teachers who hosted lab classes for teachers around the district. Although the teachers use the Workshop Model regularly, the data does not show it had an impact on student learning. Our 1st-3rd grade SDC teacher attended a training at the San Joaquin County Office of Education. This

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Winter MAP data: The percentage of students in green/blue increased by 1% from Fall to Spring. We are not yet meeting the goal of 40%. Currently, there are 26% of students in green/blue bands. Sixth grade showed the most growth from Fall to Spring moving from 8% to 25%. Second grade showed growth moving from 28% to 34%. Kinder has met the goal of 40% in green/blue but that is a decrease from the beginning of the school year where they had 50% of students in the green/blue bands. There has been a focus on math

To continue to support math instruction, we will strengthen teacher capacity in implementing the math workshop model and small group instruction. We will continue to work with PEBC to support the math workshop model. Targeting teachers who are ready to implement these strategies and teachers who are new to the site. We will focus on consistent use of math thinking strategies in all grade levels. We will do this by providing ongoing professional

Continue

training focused on instructional strategies that support students with special needs. Based on classroom observations, the math thinking strategies. There is a teacher is using some strategies in daily instruction. Weekly PLCs continue to take place. Teams have shown growth and have more meaningful conversations during weekly PLC meetings. Teams discuss student progress and create/determine common formative assessments based on the standard(s) they are teaching within the learning cycle. Teachers

were surveyed throughout

the year and results from

that survey show teams having confidence in the

work they are doing and

This school year, teachers

making progress.

did not implement interventions.

years with the implementation of the math workshop model and a deeper focus on mathematical practices and need for incorporating similar instructional practices into other content areas.

Learning walk data indicates teachers are using the base curriculum effectively and incorporating strategies like sentence stems and anchor charts. There is evidence of implementation of the math workshop model and mathematical thinking strategies across some classrooms, but more consistency is needed schoolwide.

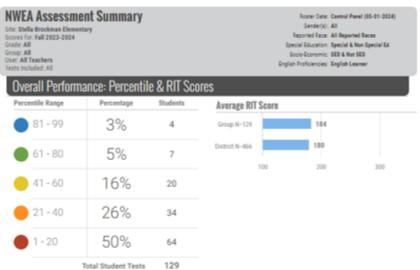
instruction over the past two school

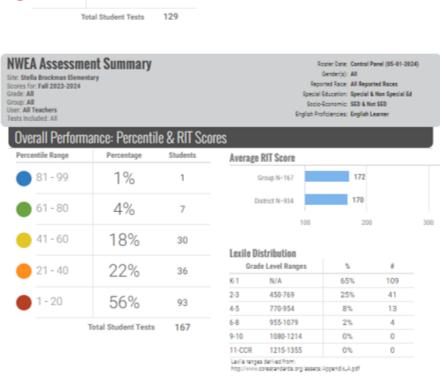
development to teachers during staff meetings and optional professional development throughout the school year. Grade levels who showed growth will be used as model PLCs, sharing their success with other grade levels. Additionally, will focus on WIN time as a school site ensuring all teachers feel confident during this designated time. We will do this by modeling expectations and working with teachers to implement WIN time. Furthermore, we will work with grade level teams to share students during this time to narrow the focus of the interventions/extension s.

Progress Monitoring 25-26

Progress Monitoring

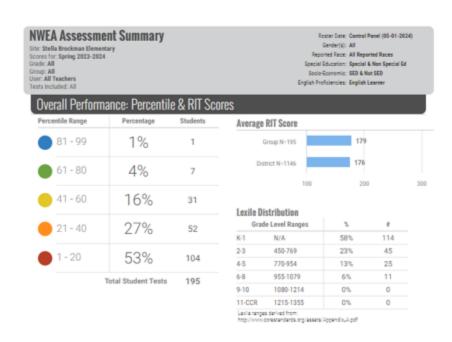
Data





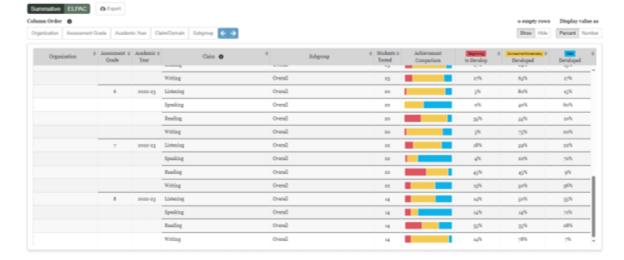
Spring

NWEA Assessment Summary Roster Date: Control Panel (05-01-2024) Site: Stella Brockman Elementary Scores for: Spring 2023-2024 Grade: All Reported Race: All Reported Races Special Education: Special & Non Special Ed Socio-Economic: SED & Not SED English Proficiencies: English Learner Overall Performance: Percentile & RIT Scores Percentile Range Percentage Average RIT Score 81 - 99 3% 4 Group N=137 194 187 District N-552 61 - 80 9% 12 100 200 300 15% 41 - 60 20 21 - 4031% 42 43% 1 - 2059 Total Student Tests 137









2022-23 Smarter Balanced

Performance Summary

ELA (Summative): All Grades

Site: Stella Brockman Elementary Roster Date: Control Panel (05-01-2024) Grades: All

English Proficiencies: English Learner Reported Race: All Reported Races Gender(s): All

Special Education: Special & Non Special Ed Socio-Economic: SED & Not SED

More information about this report can be found at help.illuminateed.com.

Overall Score Levels

4 Standard Exceeded

3 Standard Met

2 Standard Nearly Met

1 Standard Not Met

Claim Score Levels

Above Standard

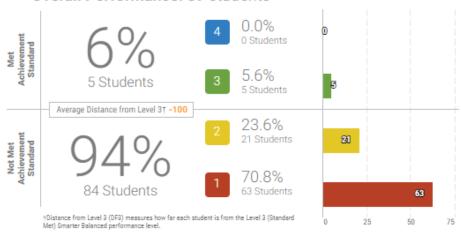
Near Standard

Below Standard

No score/Not taken

Generated on 05/01/2024 by Illuminate Education™

Overall Performance: 89 students



ADDITIONAL FILTERS APPLIED: Students: All Students Addl Student Group: All Students English Proficiencies: English Learner

NWEA Assessment Summary Site: Stella Brockman Elementary

Site: Stella Brockman Elementary Scores for: Spring 2023-2024 Grade: All Group: All User: All Teachers

Tests Included: All

Roster Date: Control Panel (05-24-2024)

Gender(s): All

Reported Race: All Reported Races

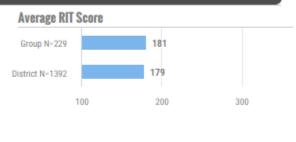
Special Education: Special & Non Special Ed

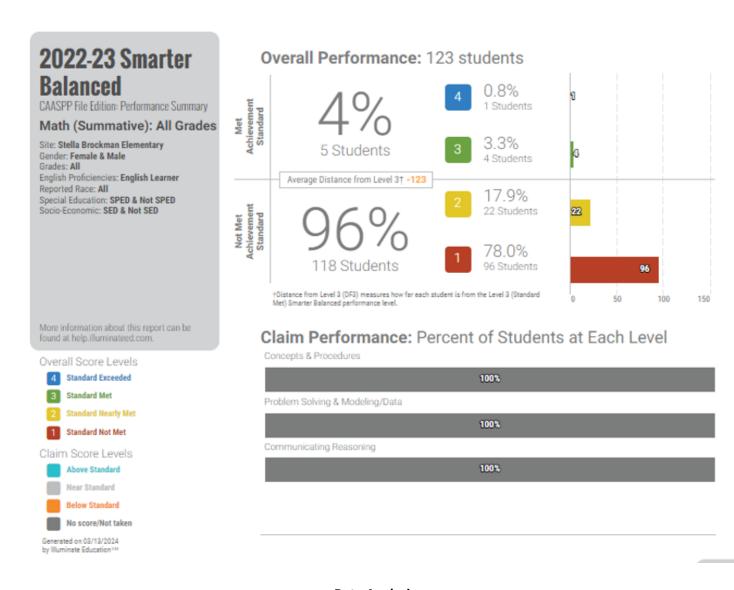
Socio-Economic: SED & Not SED

English Proficiencies: English Learner

Overall Performance: Percentile & RIT Scores

Percentile Range	Percentage	Students
81 - 99	5%	9
61 - 80	11%	21
41 - 60	14%	28
21 - 40	23%	45
1 - 20	47%	91
	Total Student Tests	194





Data Analysis

Image 1: Fall MAP Reading and Language Usage Achievement

Based on the data, only 8% of English Learners met expectations for the Language Usage assessment and 5% of English Learners met expectations for Reading.

Image 2: Spring MAP Reading and Language Usage Achievement

Spring data shows growth with 12% of students meeting expectation for Language Usage. Reading scores remained the same with 5% meeting expectations.

Image 3: Summative ELPAC Scores by Domain

Summative ELPAC scores show 23% of 3rd graders need support with listening and 57% of 3rd graders need support with reading. Reports also show that 63% of 4th grade students need additional support with reading. Reading had the lowest performance in all grade levels except kindergarten which needs more support with speaking.

Image 4: CAASPP ELA Proficiency English Learners

Based on the CAASPP report, 6% of English Learners (5 students) met or exceeded standards on the ELA assessment. The percentage of all students meeting or exceeding standard on this assessment was 31%. This data is similar to the MAP data for this school year. English Learners are not making progress toward ELA standards.

Image 5: NWEA MAP Math Growth Assessment

Spring of 2024, 16% of English Learners met or exceeded standard for math on the NWEA MAP assessment. This is an increase of 6% from Fall to Spring of the 23-24 school year. Ten percent of EL met or exceeded standard during fall of 2023.

Image 6: CAASPP Math Proficiency English Learners

Based on the data from the 22-23 CAASPP math assessment, 4% of English Learners in 3rd-8th grades met standard for math. This is well below the percentage for all students who met standard which was 18% for mathematics. Our English Learners must receive support to meet grade level standards.

Student Need 3:

Stella Brockman English Learners need targeted instruction (integrated and designated English Language Development) to improve student achievement toward grade level standards for English Language Arts and math.

SMART Goal 1

By May of 2027, at least 50% of English Learners will meet or exceed grade level standards in English Language Arts as measured by the NWEA MAP Reading Growth and Language Usage assessments.

Implementation Plan

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
Professional	Learning Walk Rubric	12.12.24	Making			Time
development on	data collection:	4 documented	progress.			Money
effective ELD	Teachers with strong	ELD lessons				People
instruction will be	evidence of use of the	were observed	Documented			
provided to UTK-	base curriculum and	during learning	learning walks:			
8th grade teachers	tier 1 strategies for	walks. 56% of	Designated			
before school,	ELD	lessons had	ELD lessons			
after school or		some evidence	observed- 4			
during the school		of Tier 1	Tier 1			
day.		strategies.	Instructional			
			strategies			
			observed- 4			
			78% of			
			observations			
			had some			
			evidence of			
			Tier 1			
			strategies for			
			ELA/ELD. 22%			
			had strong			
			evidence.			
Teachers will meet	Learning Walk Rubric	12.12.24	Making			People
with their grade	data collection:	4 documented	progress.			Time
level	Teachers with strong	ELD lessons				
team/Professional	evidence of use of the	were observed	Documented			
Learning	base curriculum and	during learning	learning walks:			
Community	tier 1 strategies for	walks. 56% of	Designated			
regularly to	ELD	lessons had	ELD lessons			
review, identify,		some evidence	observed- 4			

	and support student learning around ELD and ELA standards.	NWEA MAP Reading Growth- School Profile Report Percentage of students meeting or exceeding standards. NWEA MAP Language Usage Growth- School Profile Report Percentage of students meeting or exceeding standards.	of Tier 1 strategies. NWEA Reading Growth English Learners: 1% Blue, 4% Green NWEA Language Usage English Learners: 1% Blue, 8% Green	Tier 1 Instructional strategies observed- 4 78% of observations had some evidence of Tier 1 strategies for ELA/ELD. 22% had strong evidence. NWEA MAP Reading Growth for ELs: Fall- 8% in green/blue Winter- 7% in green/blue Spring 5% in green/blue NWEA MAP Language Usage for ELs: Fall- 10% in green/blue Winter- 9% in green/blue Spring- 8% in green/blue			
	Base curriculum resources for designated and integrated ELD will be used to plan and design lessons.	Learning Walk Rubric data collection: Teachers with strong evidence of use of the base curriculum and strategies for ELD	12.12.24 4 documented ELD lessons were observed during learning walks. 56% of lessons had some evidence of Tier 1 strategies.	Making progress. Documented learning walks: Designated ELD lessons observed- 4 Tier 1 Instructional strategies observed- 4 78% of observations had some evidence of Tier 1 strategies for ELA/ELD. 22% had strong evidence.			People Time
21	 124-2025 Strategic Plan		Pag	l 16 63 of 160	<u> </u>	Stella Brook	man Flementary Schoo

May 2025: The instructional leadership team will create rubrics to clarify	Learning walks using rubric to collect efficacy data.	Will begin during the 2025-2026 school year.		
expectations during ELD				
instruction. Rubric				
will be used during				
site learning walks.				

Progress Monitoring 24-25

Summary statement of progress toward SMARTgoal	Evidence and Analysis	Based on current analysis, the next steps are:	Evaluation
Cycle 1: Before the school year began, each teacher participated in ELD training. Some teachers opted to participate in BeGLAD training during the school year. During learning walks and information evaluations, several classrooms have had some evidence of BeGLAD strategies (visuals, color coding, vocabulary instruction). Most grade levels share students during designated ELD instruction. This provides students with focused instruction at their ELPAC level. Ongoing conversations during weekly collaboration and monthly Instructional Leadership Team (ILT) meetings focus on sharing students and providing instruction to the various levels of students.	https://musd-my.sharepoint.com/:w:/g/personal/hgutierrez_musd_net/EVkXOllgYOpFvCbXmhtMV3MBF0xR-23zUeQZl6u9Acky6Q?e=wdeQuS Based on the Fall NWEA MAP Reading Growth, our English Learner students are far below grade level standards. The grade level with the highest percentage of students in the green/blue bands was kindergarten. Fifth grade and eighth grade did not have any students who scored in the green/blue bands for Reading Growth. Third grade had the highest percentage at 21% for the Language Usage assessment. Fifth, sixth and eighth grades did not have any students in the green/blue bands. Learning walk data did not reflect strong Designated ELD instruction. Only 4 lessons focused on ELD instruction.	development will support strong designated ELD instruction. Teachers will be provided the	Continue
Cycle 2: During cycle 2, each grade level team participated in a site pull out day. During that time, teachers had the opportunity to plan using	https://musd- my.sharepoint.com/:w:/g/personal/hgu tierrez_musd_net/EVkXOllgYOpFvCbXm htMV3MBF0xR- 23zUeQZI6u9Acky6Q?e=wdeQuS	As stated above, ELD instruction continues to be a need of the site. Teachers must implement strategies to support English Learners	Continue

support from the site's instructional specialist. Additionally, the site instructional specialist planned and reviewed a incorporated ELD strategies. The EL coordinator conducted learning walks looking for evidence of BeGlad strategies. During the walks, there was no evidence of BeGlad strategies used although all teachers who began the school year were provided professional development focused on supporting English Learners. During weekly grade level PLCs, teachers design lessons to support all students including English Learners. Additionally, some grade levels are sharing students during designated ELD time to better support the various levels of English Learners and English only students. More grade levels have begun discussing how to share students during designated ELD time.

data has shown that teachers are using the base curriculum to facilitate designated ELD lessons. Minimal BeGlad strategies have been observed in classrooms that have participated in lesson/unit she created that the multi-day BeGlad training.

> Winter MAP data shows that English Learners in 3rd, 5th, and 6th grades had growth on the Winter MAP Reading assessment. All other grade levels showed regression from Fall to Winter. Additionally, 4th, 6th, and 8th grades showed growth on the Language Assessment with 2nd grade maintaining | what strong evidence of proficiency.

This data suggests that additional support needs to be provided to our English Learners during both integrated and designated instruction.

grade level standards. BeGlad strategies must be implemented into daily instruction in ELA. To do this, more professional development will need to be provided to teachers. Additionally, the site instructional leadership team along with input from teachers, will create a rubric to determine **ELD** instruction looks like.

Cycle 3:

Weekly PLC meetings continued during cycle 3. Conversations around ELD instruction took place during those meetings. Teachers used resources from the base curriculum to facilitate daily designated ELD instruction. During lesson planning, teachers were shown how to teach and assess ELD standards within the core lessons. Teachers continued to build https://musd-

my.sharepoint.com/:w:/g/personal/hgu tierrez musd net/EVkXOllgYOpFvCbXm htMV3MBF0xR-23zUeQZI6u9Acky6Q?e=bC6LG6 MAP Reading Growth (Green/Blue

Fall: 1% Winter: 7% Spring: 5%

Band):

MAP Language Usage Growth (Green/Blue Band):

Based on current data, the school will need to prioritize strengthening Tier 1 ELD instruction and ensuring consistent implementation of strategies across all classrooms (K-8). Next steps include providing ongoing, targeted professional development focused on integrated and designated ELD, increasing the use of

Add new action item

on this lesson design by using social studies and science curriculum to teach and assess ELD and ELA standards. Additionally, the ELPAC assessment was given to EL students starting in February. Teachers prepared students for the assessment by looking at the practice assessments.

Fall: 10% Winter: 9% Spring: 9%

Learning Walk Data:

4 designated ELD lessons documented. 56% of lessons showed some evidence of Tier 1 instructional strategies. 78% of all observed lessons showed some Tier 1 strategy use for ELA/ELD.

While the school has seen initial growth in EL achievement from Fall to Winter, a slight decline in Spring suggests the need for sustained instructional consistency and deeper implementation of ELD strategies such as BeGlad strategies. Learning walks indicate that while teachers are beginning to use Tier 1 strategies, fewer lessons demonstrate strong implementation—indicating a need for further professional development and support.

ELD curriculum materials with fidelity, and deepening collaboration in PLCs to align instruction with ELD and ELA standards. Learning walk feedback will be used to guide coaching and support, with a focus on increasing the percentage of lessons demonstrating strong evidence of effective ELD strategies. Additionally, the school will use MAP data to identify EL students needing intervention and provide targeted supports to ensure sustained academic growth. Regular progress monitoring and reflection will guide adjustments and ensure accountability toward meeting the long-term goal. The instructional leadership team will work on creating rubrics for designated and integrated ELD instruction to guide our teams and clarify expectations during this

Progress Monitoring 25-26

time.

SMART Goal 2

By May of 2027, at least 40% of English Learners will meet or exceed grade level standards in mathematics as measured by the NWEA MAP Math Growth assessment.

Implementation Plan

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
Teachers/administ ration/instructiona I specialist will have access to professional development training around effective tier 1 math instruction, PEBC Workshop Model, and implementation of the math base curriculum/standa rds during the school day before school, after school and during summer.	Number of teachers working with the PEBC coach. Learning Walk Rubric data collection: Teachers with strong evidence of use of the base curriculum and tier 1 strategies for math Staff will complete a self-assessment before and after the training to determine their level of comfortability with the program. 12.6.24 Discontinued. Post-assessment will be given after professional development to measure level of understanding of the concept.	4 teachers-kinder, 1st, 3rd, 4th 12.12.24 4 documented ELD lessons were observed during learning walks. 56% of lessons had some evidence of Tier 1 strategies. 12.6.24 Survey has not been given after site training yet. Future math training will incorporate a survey to measure level of understanding.	Making progress. 5 teachers worked with PEBC coach 2 3rd grade 1 4th grade 1 5th grade 1 7th/8th grade Documented learning walks: Designated ELD lessons observed- 4 Tier 1 Instructional strategies observed- 4 78% of observations had some evidence of Tier 1 strategies for ELA/ELD. 22% had strong evidence. Survey created. Not administered during 24-25 school year.			Money Time People
Base curriculum resources for designated and integrated ELD will be used to plan and design lessons.	Learning Walk Rubric data collection: Teachers with strong evidence of use of the base curriculum and strategies for ELD	12.12.24 4 documented ELD lessons were observed during learning walks. 56% of lessons had some evidence of Tier 1 strategies.	Making progress. Documented learning walks: Designated ELD lessons observed- 4 Tier 1 Instructional strategies observed- 4 78% of observations had some evidence of Tier 1 strategies for			Time People

			ELA/ELD. 22% had strong evidence.		
Teachers will meet with their grade level team/Professional Learning Community regularly to review, identify, and support student learning around ELD and math standards.	Learning Walk Rubric data collection: Teachers with strong evidence of use of the base curriculum and tier 1 strategies for ELD NWEA MAP Math Growth- Illuminate-Achievement by Group Percentage of EL students meeting or exceeding standards.	12.12.24 4 documented ELD lessons were observed during learning walks. 56% of lessons had some evidence of Tier 1 strategies. NWEA Math Growth English Learners: 5% Blue, 11% Green	Making progress. Documented learning walks: Designated ELD lessons observed- 4 Tier 1 Instructional strategies observed- 4 78% of observations had some evidence of Tier 1 strategies for ELA/ELD. 22% had strong evidence. NWEA Math Growth ELs: Fall- 12% in green/blue Winter-9% in green/blue Spring- 13% in green/blue		Time People
May 2025: The instructional leadership team will create rubrics to clarify expectations during ELD instruction. Rubric will be used during site learning walks.	Learning walks using rubric to collect efficacy data.	Will begin during the 2025-2026 school year.			

Progress Monitoring 24-25

Summary statement of progress toward SMARTgoal	Evidence and Analysis	Based on current analysis, the next steps are:	Evaluation
Cycle 1:	https://musd-	The data from the most	Continue
Based on the current data	my.sharepoint.com/:w:/g/personal/hgu	recent MAP scores show	
collected for this goal, our	tierrez_musd_net/EVkXOllgYOpFvCbXm	a need for more	
English Learners are not	htMV3MBF0xR-	professional	

meeting grade level 23zUeQZI6u9Acky6Q?e=wdeQuS development around standards. Teachers are effective math instruction. Strategies meeting with their grade Learning walk data did not show strong level teams each week to evidence of supports of English Learner such as color coding and review data collected from students. vocabulary instruction their Common Formative Data from Fall MAP showed 44% of will be revisited during staff PD. The district EL Assessments (CFAs) and to students scored in the red band, below create standards-based grade level. 11% of students met or TOSAs will be requested lessons. Four teachers are exceed grade level. This number to support site PD. currently working with the decreased from the previous year. 12.6.24 Learning Walk PEBC math coach. At the survey updated to beginning of the school collect stronger year, teachers were pulled evidence of metrics. out for half-days to look at base curriculum resources and determine proficiency for grade level standards. Cycle 2: https://musd-Integrated ELD Continue Current NWEA MAP data my.sharepoint.com/:w:/g/personal/hgu instruction continues to tierrez musd net/EVkXOllgYOpFvCbXm shows that no grade levels be a need of the site. have met the goal of 40% of htMV3MBF0xR-Teachers must students in the blue/green 23zUeQZI6u9Acky6Q?e=wdeQuS implement strategies to bands. The grade level that support English Learners is closest to this goal is Learning walks show minimal ability to access the kindergarten with 34% of integrated ELD strategies implemented grade level standards. students in the green/blue into daily instruction. Strategies such as BeGlad strategies must bands. manipulatives, visuals, and vocabulary be implemented into Teachers were offered to instruction has been observed. daily instruction in work with the PEBC math Winter MAP data shows EL students in math. To do this, more coach this school year. We 1st grade, 3rd grade, and 4th grade professional have five teachers who showed growth from Fall to Winter on development will need volunteered to participate. their MAP math assessment. All other to be provided to The coach has worked with grade levels showed regression in teachers. Additionally, them to plan and co-teach achievement on the assessment. Based the site instructional math workshop lessons. on this data, there is a need for more leadership team along Teachers meet weekly with supports for our English Learners during | with input from their grade level PLCs to math instruction. teachers, will create a design lessons and look at rubric to determine student progress toward what strong evidence of standards. Observational integrated ELD data suggests teachers are instruction looks like. focusing on vocabulary instruction for each subject. Cycle 3: https://musd-Based on the data, more Add new action my.sharepoint.com/:w:/g/personal/hgu Current NWEA MAP Math attention must be paid item data shows that no grade tierrez musd net/EVkXOllgYOpFvCbXm to instructional practices levels have met the goal of htMV3MBF0xRtargeting our English 40% of students in the 23zUeQZI6u9Acky6Q?e=bC6LG6 Learner population. To

green/blue bands yet.

meet our goal, we will

Grade levels that have showed growth include 2nd grade, 4th grade, 6th grade, and 8th grade. This data is consistent with overall school MAP data. During this school year, we had 5 teachers work with the PEBC math coach, two teachers facilitated learning labs for other teachers across the district. We had teachers in 3rd, 4th, 5th, and 7/8 grades participate in PEBC coaching. Professional development has focused on using the base curriculum to plan lessons. Teachers had the opportunity with support from the IS and admin to look through the curriculum and identify resources to use during instruction. Additionally, district PD included base curriculum resources and supports. Teachers continue to meet with their PLCs weekly. During this time, they review data, create common formative assessments and plan instruction. Teachers agree this time is valuable based on surveys given throughout the school year.

Learning walk data shows that 56% of observed ELD/math lessons had some evidence of Tier 1 instructional strategies, with only 22% of those demonstrating strong evidence. Participation in professional development has increased, with five grade levels (including UTK-8) engaging with the PEBC coach to implement effective math strategies such as the Workshop Model. However, post-training survey data has not yet been collected to assess the effectiveness or comfort level of staff with the new instructional approaches.

MAP Math Growth data for English Learners shows gradual improvement over the school year:

Fall: 12% in green/blue Winter: 9% in green/blue Spring: 13% in green/blue

While Spring results reflect a slight rebound, the school remains significantly below the 40% target, underscoring the need for intensified support and targeted instructional shifts for our English Learners.

continue providing focused professional development on math instruction using the PEBC Workshop Model, emphasizing strategies that increase student engagement and conceptual understanding. Ensure that follow-up coaching and peer modeling are embedded to reinforce learning. This follow-up coaching will be provided by the site's instructional specialist. During PLCs, teachers will use MAP and learning walk data to reflect on their practice and adjust instruction. PLCs will incorporate regular data reviews to identify EL students who need intervention and adapt lesson plans accordingly. Additionally, teams will consistently use the base curriculum and ELD resources within the curriculum to plan and design lessons. Finally, site learning walks will be calibrated by using rubrics created by ILT to provide realtime, actional feedback.

Progress Monitoring 25-26

Progress Monitoring



District Goal

Every student feels safe in the school environment inclusive of design, security and climate.

Site Tier 1, 2, and 3 Goals

Every student will feel safe emotionally and physically. Students will have access to clean and safe facilities. A climate of connectedness will be established and maintained. Chronic absenteeism and behavior incidents will decrease.

Climate

This table displays suspensions and expulsions data collected between July through June, each full school year respectively.

Data collected during the 2020-21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

Subject	School 2020-21	School 2021-22	District 2020-21	District 2021-22	State 2020-21	State 2021-22
Suspensions	0.53	3.30	0.91	4.62	0.20	3.17
Expulsions	0.00	0.12	0.01	0.09	0.00	0.07

This table displays suspensions and expulsions data collected between July through February, partial school year due to the COVID-19 pandemic. The 2019-2020 suspensions and expulsions rate data are not comparable to other year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to other school years.

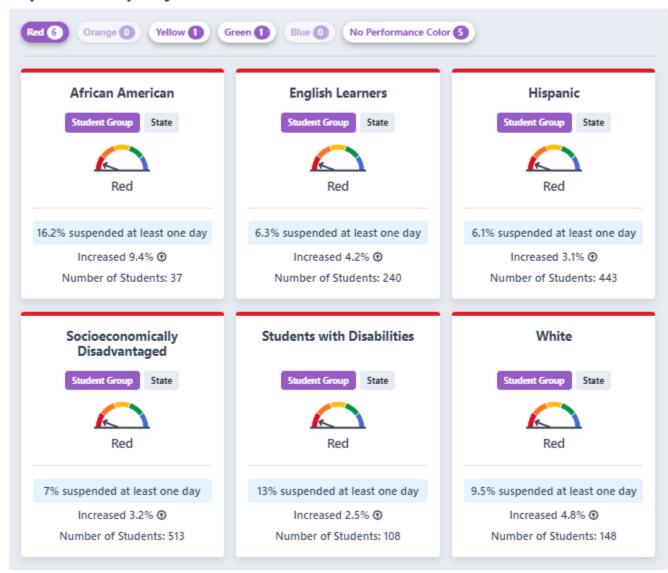
Subject	School 2022-23	District 2022-23	State 2022-23
Suspensions	5.85	4.96	3.60
Expulsions	0.60	0.24	0.08

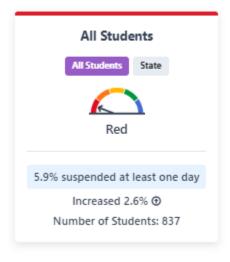
2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
---------------	--------------------------	--	---------------------------------	--------------------------------

				1
All Students	837	799	230	28.8
Female	444	424	107	25.2
Male	393	375	123	32.8
American Indian or Alaska Native	5	5	4	80.0
Asian	126	119	25	21.0
Black or African American	37	34	12	35.3
Filipino	25	24	3	12.5
Hispanic or Latino	443	424	133	31.4
Native Hawaiian or Pacific Islander	10	10	1	10.0
Two or More Races	43	42	11	26.2
White	148	141	41	29.1
English Learners	240	234	59	25.2
Foster Youth	6	6	4	66.7
Homeless	59	58	20	34.5
Socioeconomically Disadvantaged	513	495	152	30.7
Students Receiving Migrant Education	2	2	1	50.0
Students with Disabilities	108	105	44	41.9

Explore Groups By Performance Level

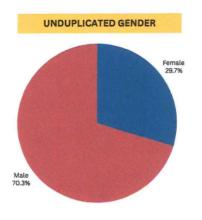


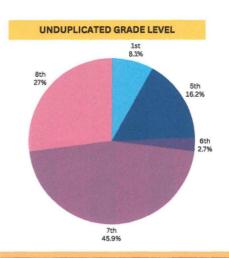


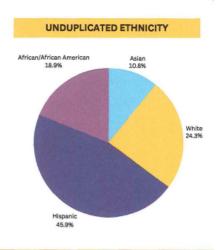


STELLA BROCKMAN SUSPENSION DATA





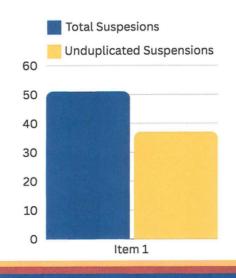


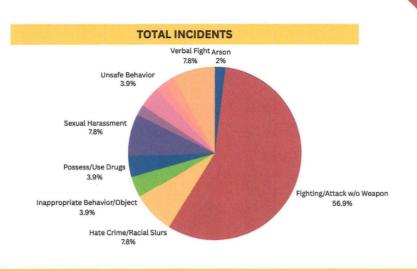


Stella

STELLA BROCKMAN SUSPENSION DATA







Data Analysis

CA School Dashboard (Images 1 and 2):

Data from the 2022-2023 California School Dashboard shows that 5.9% of students were suspended at least one day which is an increase of 2.6% from the previous year. The percentage of African American students suspended at least one day was 16.2% which was an increase of 9.4% from the previous school year. This increase in suspensions and behavior incidents demonstrates a need for tier 1 interventions which include a strong PBIS program and interventions prior to suspensions.

23-24 School Year Suspension Data Aug.-March (Image 3):

The data shows that 70% of suspensions are of male students. In contrast, only 30% of female students were suspended this school year. Based on incidents, this shows that more males are engaging in physical altercations than females. Additionally, 72.9% of students suspended are in grades 7 and 8. As of March of 2024, 18.9% of suspensions were African American students, 45.9% of suspensions were Hispanic students, 10.8% of suspensions were Asian students and 24.3% of suspensions were White students.

23-24 School Year Suspension Data Aug.-March (Image 4)

Based on current suspension data, 59.9% of incidents were considered fighting/attack without a weapon. Other incidents included 7.8% verbal fights, 7.8% sexual harassment, 7.8% hate crime/racial slurs, 3.9% inappropriate behavior/object, 3.9%possess/use drugs, 3.9% unsafe behavior and 2% arson. This information demonstrates a need for interventions and prevention to lessen the amount of physical altercation incidents that occur in all grade levels.

Student Need 1:

Stella Brockman Elementary needs to put interventions and supports in place to reduce suspension rate for all students including suspensions of African American students (ATSI group), English Learners, Hispanic students, socioeconomically disadvantaged, students with disabilities and white students who remain in the red on the California School Dashboard. Suspensions of all students remain in the red on the California School Dashboard.

SMART Goal 1

By May of 2027, the suspension rate will decrease from 5.9% of students suspended at least one day (22-23 school year) to less than 3% of students suspended at least one day as measured by the California School Dashboard.

Implementation Plan

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
Tier 1 recess/unstructure d time supports will be put in place to support all behavior at recess and teach essential skills needed to reduce the number of behavior incidents during unstructured time. (Peaceful Playground)	Behavior Incident Report in Q: The percentage of behavior incidents during unstructured time (not in the classroom) by month compared to the previous school year. Suspension Report in Q: The percentage of suspensions during unstructured time (not in the classroom) compared to the previous school year.	Incidents during unstructured time (not in the classroom): 308/540 57% Suspensions during unstructured time (not in the classroom): 20/57 35%	Making progress. Incidents during unstructured time (locations outside of the classroom): 332/468 (71%) Suspensions during unstructured time (locations outside of the classroom):			Time Money People

	T	I			
Positive Behavior	PBIS Meeting Notes	Aug. 2023 (19	Making		Time
Interventions and	(monthly) showing the		progress.		Money
Supports (PBIS):	behavior for each	total- 26	Month		People
Tier 1, 2, and 3	month, total incidents,		(instructional		
teams will meet	incidents per day,	behavior/ 10	days)		
regularly to plan,	incidents per	fighting	# of Incidents		
analyze data,	ethnicity. Ethnicity	3.9 incidents	(24-25)		
determine	report- discontinued	per day	August (22		
inequities and	metric (covered in		days) 50		
respond by	next goal)	Sept. 2023 (20	2.27/day		
implementing		days)- 62 total-	September (20		
procedures and		20	days) 45		
protocols to	PBIS Tiered Fidelity	inappropriate	2.25/day		
decrease school	Tool Inventory	behavior/ 9	October (18		
wide behavior		fighting	days) 59		
incidents,		3.15 incidents	3.27/day		
proactively teach		per day	November (18		
school-wide			days) 80		
expectations,		Oct. 2023 (17	4.44/day		
implement		days)- 72 total-	December (15		
restorative		18	days) 35		
practices, and		inappropriate	2.5/day		
monitor		behavior/ 9	January (16		
effectiveness of		fighting	days) 33		
programs.		4.2 incidents	2.06/day		
		per day	February (18		
			days) 61		
		Nov. 2023 (19	3.38/day		
		days)- 74 total-	March (16		
		12	days) 44		
		inappropriate	2.75/day		
		behavior/ 12	April (20 days)		
		fighting	68		
		3.9 incidents	3.4/day		
		per day	May (17 days)		
		,	26		
		Dec. 2023 (11	1.5/day		
		days)- 38 total-	, ,		
		12	Total 508		
		inappropriate			
		behavior/ 9	TFI Fidelity		
		fighting	Tool		
		3.45 incidents	Inventory:		
		per day	9/9/24		
		P = 0.0.7	Tier 1 21/30		
		Jan. 2024 (19	70%		
		days)- 48 total-	Tier 2 19/26		
		11	73%		
		inappropriate			
		behavior/ 4	4/8/2025		
		fighting	Tier 1 73%		
		2.5 incidents	Tier 2 77%		
		per day			
		, , , , , , , , , , , , , , , , , , ,			
		Feb. 2024 (19			
		days)- 81 total-			
		12			
			1	1	l

		inappropriate behavior/ 7 fighting 4.3 incidents per day March 2024 (11 days **before meeting)- 26 total- 2 inappropriate behavior/ 6 fighting 2.4 incidents per day Tier 1 Sept.			
		2024 TFI Score: 21/30 Tier 2- March 2024 TFI Score: 23/26 Tier 3- /34 12.6.24 Tier 3 training not started.			
The site Coordination of Services Team (COST) will meet weekly to discuss general education students who are not responding to tier 1 supports. The team will support the classroom teacher and student by putting in place tier 2 and tier 3 supports to improve academic achievement, behavior and/or attendance.	Number of students referred and exited. 12.6.24 Post survey for teachers to complete after referring a student to the COST program to track improvement/no improvement in behavior/academics/a ttendance.	Number of referrals: 17 12.6.24 Survey not completed yet. No students have exited COST.	2 students exited due to change of placement. No survey completed.		People Time
Peer Resource program will be put in place and monitored by a credentialed teacher. Seventh	Number of 1st-6th grade students who meet with the peer resource students. Update: March 2025- Number of 7th/8th	12.6.24 Survey not completed. Program has not started.	Making progress. Survey was created. Students met		Time People Money

		1	1		
and eighth grade	grade students who		with Link Crew		
students will be	met with high school		for 5 sessions.		
trained to support	Link Crew students		Minimal		
student conflict			impact on		
resolution for	12.6.24 Post survey		student		
minor conflicts	for teachers to		behavior seen.		
(disagreements	complete after				
during recess,	referring a student to				
mentoring). This	the Peer Resource				
program will	program to track				
target 1st-6th	improvement/no				
grade students.	improvement				
	behavior/social skills.				
Update March					
2025: Sierra High					
Link Crew will send					
10 students to					
support our					
7th/8th grade					
students who					
need additional					
support with					
behavior/grades.					
They will also train					
our students to					
facilitate peer					
resource at our					
site.					
Learning	PBIS Meeting Notes	Aug. 2023 (19	Making		Time
Learning experiences will be	PBIS Meeting Notes (monthly) showing the	Aug. 2023 (19 days) - 74	Making progress.		Time Money
experiences will be	(monthly) showing the	days) - 74	progress.		Money
experiences will be provided to	(monthly) showing the behavior for each	days) - 74 total- 26	progress. Month		
experiences will be provided to students such as	(monthly) showing the behavior for each month, total incidents,	days) - 74 total- 26 Inappropriate	progress. Month (instructional		Money
experiences will be provided to students such as assemblies that	(monthly) showing the behavior for each month, total incidents, incidents per day	days) - 74 total- 26 Inappropriate behavior/ 10	progress. Month (instructional days)		Money
experiences will be provided to students such as	(monthly) showing the behavior for each month, total incidents,	days) - 74 total- 26 Inappropriate behavior/ 10 fighting	progress. Month (instructional days) # of Incidents		Money
experiences will be provided to students such as assemblies that address positive behavior and	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents	progress. Month (instructional days) # of Incidents (24-25)		Money
experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report-	days) - 74 total- 26 Inappropriate behavior/ 10 fighting	progress. Month (instructional days) # of Incidents (24-25) August (22		Money
experiences will be provided to students such as assemblies that address positive behavior and	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50		Money
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experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50 2.27/day September (20		Money
experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day Sept. 2023 (20 days)- 62 total- 20	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50 2.27/day September (20 days) 45		Money
experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day Sept. 2023 (20 days)- 62 total- 20 inappropriate	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50 2.27/day September (20		Money
experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day Sept. 2023 (20 days)- 62 total- 20 inappropriate behavior/ 9	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50 2.27/day September (20 days) 45 2.25/day October (18		Money
experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day Sept. 2023 (20 days)- 62 total- 20 inappropriate	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50 2.27/day September (20 days) 45 2.25/day October (18 days) 59		Money
experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day Sept. 2023 (20 days)- 62 total- 20 inappropriate behavior/ 9 fighting	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50 2.27/day September (20 days) 45 2.25/day October (18		Money
experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day Sept. 2023 (20 days)- 62 total- 20 inappropriate behavior/ 9 fighting 3.15 incidents	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50 2.27/day September (20 days) 45 2.25/day October (18 days) 59 3.27/day		Money
experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day Sept. 2023 (20 days)- 62 total- 20 inappropriate behavior/ 9 fighting 3.15 incidents	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50 2.27/day September (20 days) 45 2.25/day October (18 days) 59 3.27/day November (18		Money
experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day Sept. 2023 (20 days)- 62 total- 20 inappropriate behavior/ 9 fighting 3.15 incidents per day	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50 2.27/day September (20 days) 45 2.25/day October (18 days) 59 3.27/day November (18 days) 80		Money
experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day Sept. 2023 (20 days)- 62 total- 20 inappropriate behavior/ 9 fighting 3.15 incidents per day Oct. 2023 (17	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50 2.27/day September (20 days) 45 2.25/day October (18 days) 59 3.27/day November (18 days) 80 4.44/day		Money
experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day Sept. 2023 (20 days)- 62 total- 20 inappropriate behavior/ 9 fighting 3.15 incidents per day Oct. 2023 (17 days)- 72 total-	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50 2.27/day September (20 days) 45 2.25/day October (18 days) 59 3.27/day November (18 days) 80 4.44/day December (15		Money
experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day Sept. 2023 (20 days)- 62 total- 20 inappropriate behavior/ 9 fighting 3.15 incidents per day Oct. 2023 (17 days)- 72 total- 18	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50 2.27/day September (20 days) 45 2.25/day October (18 days) 59 3.27/day November (18 days) 80 4.44/day December (15 days) 35		Money
experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day Sept. 2023 (20 days)- 62 total- 20 inappropriate behavior/ 9 fighting 3.15 incidents per day Oct. 2023 (17 days)- 72 total- 18 inappropriate	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50 2.27/day September (20 days) 45 2.25/day October (18 days) 59 3.27/day November (18 days) 80 4.44/day December (15 days) 35 2.5/day		Money
experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day Sept. 2023 (20 days)- 62 total- 20 inappropriate behavior/ 9 fighting 3.15 incidents per day Oct. 2023 (17 days)- 72 total- 18 inappropriate behavior/ 9	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50 2.27/day September (20 days) 45 2.25/day October (18 days) 59 3.27/day November (18 days) 80 4.44/day December (15 days) 35 2.5/day January (16		Money
experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day Sept. 2023 (20 days)- 62 total- 20 inappropriate behavior/ 9 fighting 3.15 incidents per day Oct. 2023 (17 days)- 72 total- 18 inappropriate behavior/ 9 fighting	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50 2.27/day September (20 days) 45 2.25/day October (18 days) 59 3.27/day November (18 days) 80 4.44/day December (15 days) 35 2.5/day January (16 days) 33		Money
experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day Sept. 2023 (20 days)- 62 total- 20 inappropriate behavior/ 9 fighting 3.15 incidents per day Oct. 2023 (17 days)- 72 total- 18 inappropriate behavior/ 9 fighting 4.2 incidents	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50 2.27/day September (20 days) 45 2.25/day October (18 days) 59 3.27/day November (18 days) 80 4.44/day December (15 days) 35 2.5/day January (16 days) 33 2.06/day February (18		Money
experiences will be provided to students such as assemblies that address positive behavior and social emotional	(monthly) showing the behavior for each month, total incidents, incidents per day Ethnicity report- discontinued metric	days) - 74 total- 26 Inappropriate behavior/ 10 fighting 3.9 incidents per day Sept. 2023 (20 days)- 62 total- 20 inappropriate behavior/ 9 fighting 3.15 incidents per day Oct. 2023 (17 days)- 72 total- 18 inappropriate behavior/ 9 fighting 4.2 incidents	progress. Month (instructional days) # of Incidents (24-25) August (22 days) 50 2.27/day September (20 days) 45 2.25/day October (18 days) 59 3.27/day November (18 days) 80 4.44/day December (15 days) 35 2.5/day January (16 days) 33 2.06/day		Money

-		T		
	Nov. 2023 (19	March (16		
	days)- 74 total-	days) 44		
	12	2.75/day		
	inappropriate	April (20 days)		
	behavior/ 12	68		
	fighting	3.4/day		
	3.9 incidents	May (17 days)		
	per day	26		
		1.5/day		
	Dec. 2023 (11	,,		
	days)- 38 total-	Total 508		
		10tal 508		
	12			
	inappropriate	TFI Fidelity		
	behavior/ 9	Tool		
	fighting	Inventory:		
	3.45 incidents	9/9/24		
	per day	Tier 1 21/30		
	perday	70%		
	lan 2024/40			
	Jan. 2024 (19	Tier 2 19/26		
	days)- 48 total-	73%		
	11			
	inappropriate	4/8/2025		
	behavior/ 4	Tier 1 73%		
	fighting	Tier 2 77%		
	2.5 incidents			
	per day			
	Feb. 2024 (19			
	days)- 81 total-			
	12			
	inappropriate			
	behavior/ 7			
	fighting			
	4.3 incidents			
	per day			
	March 2024			
	(11 days			
	**before			
	meeting)- 26			
	total- 2			
	inappropriate			
	behavior/ 6			
	fighting			
	2.4 incidents			
	per day			
	1 7			
	Ethnicity			
	Report			
	beginning			
	24/25 school			
	year.			
	(Discontinued			
	Metric)			
	August:			
	August:			
	By perpetrator:			
		o 70 of 160		

Counselors will meet with students that are	Number of students who were referred and who met their goal that was created on the referral form.	African American- 39% Asian-Asian Indian- 6.25% Hispanic/Latin o- 42% Pac. Islander- Other- 1.56% White- 11% School Enrollment: African American- 6.09% Asian-Asian Indian- 15.41% Hispanic/Latin o- 57.25% Pac. Islander- Other- White- 17.75% 28 students were referred, 7 students met goals in 3-6 sessions. Remaining students are open on the caseload.	Making Progress. AugDec 46 students on caseloads Dec Feb 43 students on caseloads Goals met- 20 MarMay- 52 students on caseloads Goals met- 39		Time Money People
' '					
work with small groups of students	Number of students who complete the SEL group.	October 17 students participated: Kinder - 2 1st - 2	Making Progress. 9 groups held # of students: TK- 1		People Time
work with small groups of students referred to by the	who complete the SEL	students participated:	Progress. 9 groups held		-
work with small groups of students referred to by the Coordination of	who complete the SEL group. Post intervention	students participated: Kinder - 2 1st - 2	Progress. 9 groups held # of students: TK- 1		-
work with small groups of students referred to by the Coordination of Services Team	who complete the SEL group. Post intervention survey will be given to	students participated: Kinder - 2 1st - 2 2nd - 1	Progress. 9 groups held # of students: TK- 1 K- 6		-
work with small groups of students referred to by the Coordination of Services Team using the Smart	who complete the SEL group. Post intervention survey will be given to teachers to determine	students participated: Kinder - 2 1st - 2 2nd - 1 3rd - 0	Progress. 9 groups held # of students: TK- 1 K- 6 1st- 2		-
work with small groups of students referred to by the Coordination of Services Team using the Smart Start program to	who complete the SEL group. Post intervention survey will be given to teachers to determine effectiveness of the	students participated: Kinder - 2 1st - 2 2nd - 1 3rd - 0 4th -1	Progress. 9 groups held # of students: TK- 1 K- 6 1st- 2 2nd- 8 3rd- 1 4th- 2		-
work with small groups of students referred to by the Coordination of Services Team using the Smart Start program to decrease behavior	who complete the SEL group. Post intervention survey will be given to teachers to determine effectiveness of the intervention and if	students participated: Kinder - 2 1st - 2 2nd - 1 3rd - 0 4th -1 5th - 2	Progress. 9 groups held # of students: TK- 1 K- 6 1st- 2 2nd- 8 3rd- 1		-
work with small groups of students referred to by the Coordination of Services Team using the Smart Start program to decrease behavior incidents.	who complete the SEL group. Post intervention survey will be given to teachers to determine effectiveness of the intervention and if they notice	students participated: Kinder - 2 1st - 2 2nd - 1 3rd - 0 4th -1 5th - 2 6th - 3	Progress. 9 groups held # of students: TK- 1 K- 6 1st- 2 2nd- 8 3rd- 1 4th- 2		-
work with small groups of students referred to by the Coordination of Services Team using the Smart Start program to decrease behavior incidents.	who complete the SEL group. Post intervention survey will be given to teachers to determine effectiveness of the intervention and if they notice improvement in	students participated: Kinder - 2 1st - 2 2nd - 1 3rd - 0 4th -1 5th - 2 6th - 3 7th - 2	Progress. 9 groups held # of students: TK- 1 K- 6 1st- 2 2nd- 8 3rd- 1 4th- 2 5th- 3		-

M	Narch 7			
		Post survey		
		created.		
		Teachers		
		noticed		
		increased		
		empathy, but		
		majority did		
		not notice a		
		decrease in		
		behavior		
8t	th -1	incidents.		
	2.6.24.0			
	2.6.24 Post			
	urvey not			
	ompleted yet.			
	EL groups are			
or	ngoing.			
Students who have The percentage of Ba	aseline: 0	Action item		Time
repeated major behavior		removed.		Money
· ·	2.6.24 Elevate			People
	as not			
	tarted.			
have the students who	tartea.			
opportunity to participate in the				
work with the program.				
1. 9				
Elevate program. Priority will be Discontinue- March				
given to males, 2025				
African American				
students, Hispanic				
students, English				
Learners, students				
with disabilities,				
white students,				
and				
socioeconomically				
disadvantaged				
students.				
3rd-5th grade				
students will				
participate in the				
Explorer program				
to help select				
students monitor				
their emotions,				
gain social skills				
and grow				
executive				
functioning.				
6th-8th grade				
students will				
participate in a				
mentorship				
program called				
Basecamp.				

	T	1			
Students will work with a mentor-coach in small groups to create goals and work on problem solving skills. Action Item Removed- March 2025.					
Positive Behavior Interventions and Supports (PBIS): Tier 1, 2, and 3 teams will attend training with Stanislaus County Office of Education to improve the school's PBIS program. Teams will plan, analyze data, and implement procedures and protocols to decrease school wide behavior incidents, proactively teach school-wide expectations and monitor effectiveness of programs.	PBIS Implementation with fidelity for Tiers 1, 2, and eventually 3 using the Tiered Fidelity Checklist to monitor progress.	Tier 1 Sept. 2024 TFI Score: 21/30 Tier 2- March 2024 TFI Score: 23/26 Tier 3- /34 12.6.24 Tier 3 training not started.	Making progress. 4/8/2025 Tier 1 73% Tier 2 77%		Time Money People
Staff will participate in ongoing PD that supports social emotional learning, PBIS, and de-escalation strategies.	Pre/Post survey will be given to staff who participate in the PD/training to determine how comfortable they are with the new strategy/SEL support. (Discontinued Metric 12.6.24) 12.6.24 Update: Reduction of number of total office managed behavior incidents will be monitored.	12.12.24 2024-2025 August: 48 September: 45 October: 53 November: 81	Making progress. August- 50 September- 45 October- 50 November- 80 December- 35 January-33 February- 61 March- 44 April- 68		Time Money People
Staff will be given the opportunity to	Pre/Post survey will be given to staff who	12.12.24	Making progress.		Time Money

attend conferences and workshops that support the reduction of behavior incidents and promote restorative practices and de- escalation strategies. (ex. Restorative Practice Circle Training)	participate in the PD/training to determine how comfortable they are with the new strategy (12.6.24 Discontinue metric) 12.6.24 The average # of incidents will be monitored.	2024 School Year Aug. 2.2 Sept. 2.25 Oct. 2.72 Nov. 4.55	August 2.27 September 2.25 October 3.27 November 4.44 December 2.5 January 2.06 February 3.38 March 2.75 April 3.4		People
Added May 2025- The administrative team will read "Behavior Solutions" by John Hannigan, Jessica Djabrayan Hannigan, Mike Mattos, Austin Buffum to support student behavior and reduce incidents	Reduction of the number of behavior incidents (Q behavior)	24-25 school year: 508 incidents			Money Time People

Progress Monitoring 24-25

Summary statement of progress toward SMARTgoal	Evidence and Analysis	Based on current analysis, the next steps are:	Evaluation
Cycle 1:	https://musd-	The PBIS team is new	Continue
This school year, with the	my.sharepoint.com/:w:/g/personal/hgu	and refocusing on Tier 1.	
implementation of	tierrez_musd_net/EVkXOllgYOpFvCbXm	Beginning in January,	
restorative practices and	htMV3MBF0xR-	they will have all	
additional training for site	23zUeQZI6u9Acky6Q?e=Q4UAxl	students go through	
staff, there has been a		Passport Days to review	
reduction in the number of	August:	the expectations of the	
suspensions in comparison	Incidents outside of the classroom-	site. Peaceful	
to the previous school year	42/48, 87.5%	Playground was	
though we have to continue	Suspensions: 0	purchased and has been	
to reduce the number of		delivered to the site.	
incidents that result in	September: 33/45, 73.3%	The program will begin	
suspension. To do this, we	Suspensions: 6 (6th-8th grades)	Trimester 2. This	
will continue to train SSAs,	3- Fighting/Attack	program will further	
teachers, and other staff	3- Threat of Attack	structure recess and	
members on de-escalation		create opportunities for	
techniques, structure	October: 35/53, 66%	both staff and students	
recess, and implement	Suspensions: 4 (7th/8th grades)	to learn about conflict	
more social emotional	Fighting/Attack and pushing/shoving	resolution.	

learning lessons into daily instruction. Social Emotional groups led by the VCC counselors began this vear. Teachers recommended students to participate in the SEL groups. This school year, our site began to recognize trimester behavior by recognizing students during the trimester award assembly and inviting students without major referrals to our trimester PBIS dances. Additionally, students are going to the Stella Store each week to use the Dolphin Dollars they earned during the school day.

Teachers were trained on the PBIS matrix and flowchart in order to distinguish between major and minor referrals. Teachers use Classroom Behavior to document minor behaviors. Teachers have access to send major behavior referrals to administrators to Q.

November: 51/81, 63%

Suspensions: 12 (1st, 2nd, 6th-8th

grades)

Threat of attack (4) and Fighting/attack

w/out weapon (8)

TFI (PBIS) 9/9/24

Tier 1 21/30 70% Tier 2 19/26 73%

COST

August referrals: 5 September referrals: 1 October referrals: 14 November referrals: 5

All suspensions that have taken place are for hands on altercations or threats of violence toward the school/staff/students.

November was the most active month with an increase of about 30 incidents. Most of the suspensions took place in November. There was a large increase in threats of harm against the school and specific students. Based on the PBIS Tiered Fidelity Tool, Tier 1 PBIS needs to be revisited.

Suspensions have lessened this school year in comparison to last school year, but we are not on track to meet our goal. There has been an increase in African American suspensions which needs to be addressed through staff training.

Cycle 2:

We continue to see a reduction in overall incidents this school year due to using alternatives to suspension such as structured day and various restorative practices. The vice principal was sent to a two-day Restorative Practice training where she learned how to implement training in February, the

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Based on the evidence collected during cycle 2, there has been a slight decrease staff should have in overall incidents averaging 2.9 incidents a day. Current suspension rate around the expectations is 2.5% which meets our goal of having a suspension rate under 3%. Most of restorative circles. Since the the behavior incidents are still occurring be used to reward during unstructured time (outside of

To continue to decrease suspensions, the site PBIS team must focus on implementing tier 1 with fidelity. All staff and students must be taught expectations, and all common language of the site. Dolphin Dollars will continue to positive behavior.

Refine

vice principal has facilitated one restorative circle. Additionally, this school year, teachers have been trained at least twice on how to use Q Class Behavior to monitor minor infractions. Major infractions are documented using Q referrals. Upon returning from Winter Break, grades UTK-8 participated in Passport Days where each class walked campus learning about the expectations in each location. Various school staff participated such as admin, custodians, VCC and our behavior support team. Beginning at the end of March, Sierra High School Link Crew students will be visiting our school once a week to work with 10 7th and 8th grade students who have been identified by administration and teachers. This program will be a peer mentoring/resource program. Additionally, the high school students will train our 7th/8th grade leadership students to run a peer resource program at our site. During Spring Break, custodial staff and administration will begin painting the recess area using the Peaceful Playground program. Staff will be trained on implementation with full implementation of the program beginning next school year when the entire playground area can be painted.

the classroom), with an average of 73. 8% of the behavior incidents during unstructured time. This data shows that there is a need for more structured recess games, which will be addressed through Peaceful Playground, and training for staff who are outside with students.

Peaceful Playground will be slowly introduced by teaching staff each game, then teaching students the games. Finally, Link Crew from SHS will begin to meet weekly with a select group of 7th and 8th grade students. Link Crew will work with students to resolve conflicts. They will also work with our middle school students to facilitate conflict resolution.

Cycle 3:

During spring break, some areas of the campus were painted using the Peaceful Playground materials. All SSAs were trained and provided with directions for 5 recess activities. All administrators attended **Restorative Practice** training provided by the San Joaquin County Office of Education. Administration has begun using restorative circles with students. Restorative practices and SEL activities have been incorporated into staff trainings. The PBIS team meets monthly to review school-wide data.

The COST team meets

on COST and determine

next steps.

weekly to monitor students

The PBIS team meets monthly to analyze student discipline data and review trends. They review data such as where the most discipline takes place on campus. Once the data is analyzed, they offer strategies to decrease the number of behavior incidents. This school year, positive incentives such as PBIS dances have been put in place. Overall, we have seen a decrease in student behavior. Additionally, during trimester awards for T1 and T2, behavior is recognized.

The VCC counselors work with groups of students during SEL groups. Students are determined based on current behavior data. The target students need additional support with peer relationships and

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As of May 7, 2025, the suspension rate stands at 2.9%, demonstrating that the target has already been met. Additional data points—1.8% on November 29, 2025, and 1.1% on March 10, 2035 suggest a continued and sustained decline in suspension rates over time. This downward trend provides strong evidence that interventions and supports put in place are effectively contributing to improved student behavior and school climate. Continued monitoring will be important to ensure the rate remains below the 3% threshold through 2027 and beyond.

Based on the current suspension data, the

Add new action item

goal has been met. To continue to meet this goal, we need to continue implementing schoolwide PBIS with consistent expectations, routines, and positive reinforcement to encourage appropriate behavior in all settings. Additionally, based on a staff survey at the end of the school year, teachers are interested in more SEL strategies and restorative practice training. There is a need to continue to integrate SEL lessons into daily instruction to help students develop emotional regulation, empathy, and problemsolving skills. Volunteers will be trained on restorative circles beginning in July. The teachers trained in these strategies will support the implementation of these practices school-wide. To further support students, the administrative team will read "Behavior Solutions" by John Hannigan, Jessica Djabrayan Hannigan, Mike Mattos, Austin Buffum. Strategies from the book will be used to reduce student behavior.

	-		
coping strategies. Based on			
surveys given to teachers,			
some have seen some			
improvement in student			
empathy. Individual			
counseling sessions are			
ongoing. Students can be			
referred from any adult on			
campus. The focus of these			
sessions depends on			
student needs.			
For five weeks, students			
from Sierra High School Link			
Crew class visited weekly to			
support 10 7th/8th grade			
students. They created			
goals and facilitated team			
building activities. We hope			
to continue this next school			
year.			
,			
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Progress Monitoring 25-26

SMART Goal 2

By May of 2027, suspensions of African Americans will decrease by 12% from 16.2% to 4.2%.

Implementation Plan

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
Tier 1 recess/unstructure d time supports will be put in place to support student behavior at recess and teach essential skills needed to reduce the number of behavior incidents during unstructured time. (Peaceful Playground)	Power BI Student Discipline Report by Ethnicity Percentage of AA students suspended	Number of African American students suspended: 7 Total students suspended: 45 15.5% of suspensions were African American students	Making progress. AA suspensions-10 Total unique suspensions-33 24% of suspensions were African American students			Time Money People
Positive Behavior Interventions and Supports (PBIS):	Power BI Student Discipline Report by Ethnicity	Number of African American	Making progress.			Time Money People

	T		T		
Tier 1, 2, and 3 teams will meet regularly to plan, analyze data, determine inequities and respond by implementing procedures and protocols to decrease school wide behavior incidents, proactively teach school-wide expectations, and monitor effectiveness of programs.	Percentage of AA students suspended	students suspended: 7 Total students suspended: 45 15.5% of suspensions were African American students	AA suspensions-10 Total suspensions-33 24% of suspensions were African American students		
The site Coordination of Services Team (COST) will meet weekly to discuss general education students who are not responding to tier 1 supports. The team will support the classroom teacher and student by putting in place tier 2 and tier 3 supports to improve academic achievement, behavior and/or attendance.	Number of students referred to COST by ethnicity (AA).	Number AA students referred 23/24 school year: 2	Making progress. African American students in COST- 6		People Time
Peer Resource program will be put in place and monitored by a credentialed teacher. Seventh and eighth grade students will be trained to support student conflict resolution for minor conflicts (disagreements during recess, mentoring). This program will	Power BI Student Discipline Report by Ethnicity Percentage of AA students suspended	Number of African American students suspended: 7 Total students suspended: 45 15.5% of suspensions were African American students	Making progress. AA suspensions-10 Total unique suspensions-33 24% of suspensions were African American students		Time Money People

target 1st-8th					
grade students.					
8. 446 544 46					
Update March					
1 -					
2025: Sierra High					
Link Crew will send					
10 students to					
support our					
7th/8th grade					
students who					
need additional					
support with					
behavior/grades.					
They will also train					
our students to					
facilitate peer					
resource at our					
site.					
site.					
Students who have	l .	Baseline: 0	Action item		Time
repeated	major behavior		discontinued.		Money
behaviors and	incidents and	12.6.24 Elevate			People
suspensions in	suspensions by	has not begun.			
3rd-8th grade will	ethnicity will be	Discontinued			
have the	monitored for	Action Item-			
opportunity to	students who	March 2025			
work with the	participate in the				
Elevate program.	program.				
Priority will be	program.				
given to African	Discontinued Action				
American	Item- March 2025				
	Itelli- March 2025				
students, Hispanic					
students, English					
Learners, students					
with disabilities,					
white students,					
and					
socioeconomically					
disadvantaged					
students.					
3rd-5th grade					
students will					
participate in the					
Explorer program					
to help select					
students monitor					
their emotions,					
gain social skills					
and grow					
executive					
functioning.					
6th-8th grade					
students will					
participate in a					
mentorship					
program called					
Basecamp.					
004 2025 Stratagia Diam		_	o 00 of 160	01 11 15 1	man Flamantan, Cabac

Students will work with a mentor-coach in small groups to create goals and work on problem solving skills. Discontinued Action Item-March 2025					
Added March 2025- The Instructional Leadership Team (ILT) will participate in a book study using the book, A Framework for Understanding Poverty by Ruby Payne, to support staff understanding of the needs of our students.	Reduction of the percentage of AA students identified as perpetrators in Q Behavior.	Aug. 2024-Feb. 2025 Involvements where an AA student was the "Perpetrator"-(105/474) 22%	Making progress. Involvements where an AA student was the "Perpetrator" 212/508 (42% of incidents involved AA student)		Money People Time
Added May 2025- The administrative team will read "Behavior Solutions" by John Hannigan, Jessica Djabrayan Hannigan, Mike Mattos, Austin Buffum to support student behavior and reduce incidents.	Reduction of incidents where AA students are identified as perpetrators in Q behavior.	24-25 School Year: Involvements where an AA student was the "Perpetrator" 212/508 (42% of incidents involved AA student)			Money People Time

Progress Monitoring 24-25

Summary statement of progress toward SMARTgoal	Evidence and Analysis	Based on current analysis, the next steps are:	Evaluation
Cycle 1:	https://musd-	Interventions need to be	Continue
We are not currently	my.sharepoint.com/:w:/g/personal/hgu	put in place such as	
meeting our goal. Forty-one	tierrez musd net/EVkXOllgYOpFvCbXm	further SSA training and	
percent (9/22) of our	htMV3MBF0xR-	staff training. Peaceful	
current suspensions have	23zUeQZI6u9Acky6Q?e=UDG868	Playground will be	
been African American		started and	
students. Students who	As of 12.6.24, African American	implemented during	

have been suspended are monitored through COST and/or have IEP meetings to discuss the behavior concerns. Interventions have been put in place such as referrals to Point Break, behavior services and goals put in place to support behavior. The Elevate program and peer resource has not begun at the site. However, the PBIS team has Check-in/out in place and we have set up several students with buddies on campus in an attempt to build relationships and encourage connectiveness.

suspensions make up 9/22 of our overall suspensions. Our African American student population is low, but the incidents and suspensions make up a large percentage of our discipline. This data shows a need for more training and awareness from our staff. We are over referring specific students to the office. This is a cause for concern showing there are inequities in identification of students who are having behaviors.

Trimesters 2 and 3. Additionally, the PBIS team will routinely send out data updates to teachers and SSAs to monitor incidents and suspensions. The Instructional Leadership Team including the Vice Principals will participate in a book study of the book **Understanding Poverty** by Ruby Payne.

Cycle 2:

During this cycle, suspensions of African American students have significantly dropped to zero suspensions during the months of December to February. The COST team has worked to quickly respond to behavior concerns, create a plan, and support teachers and staff in implementation. The PBIS team started the new calendar year with a Passport Day. All students participated in this activity expectations for each location on campus. Finally, one vice principal at the site participated in a two-day training on Restorative Practices. Since the training, she has begun to implement restorative circles. All of these action steps

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23zUeQZI6u9Acky6Q?e=UDG868 Suspensions of African American students have declined during cycle 2. Zero African American students have been suspended since November. Out of 178 incidents, 25 (15.7%) of them involved African American students as the perpetrator. This is a decrease from the 27% from August to November. Based on the current data, there is evidence to suggest that the action steps have led to an overall decrease in behavior incidents at the site. To where they were taught the | further decrease behavior incidents, more structured activities need to be put in place. Furthermore, more emphasis on social emotional learning inside of the classroom and explicitly teaching expectations could have a positive impact on the behavior data.

During cycle 2, we have seen a decrease in overall suspensions and behavior incidents involving African American students. To continue to improve and decrease overall behavior incidents, we need to ensure all staff are being equitable when addressing student behavior. Additionally, including the PBIS team in the book study will further support staff understanding

Add new action item

have led to a decrease in overall behaviors and suspensions, specifically for our African American population.

Cycle 3:

We currently are not meeting the goal of decreasing African American suspensions and behavior incidents. Although suspensions have significantly decreased since the beginning of the school year, we have a higher number of African American students being suspended. Peaceful Playground was introduced to students and staff. The ground was painted during Spring break. Full implementation will begin in the fall with teachers being trained on the activities and a full rollout of the playground activities. PBIS continues to meet monthly. They review data and plan next steps. This school year, we held trimester PBIS dances and recognized PBIS during assemblies. More engaging activities will be planned with students during the next school year. The COST team continues to meet to discuss supports

to meet to discuss supports for students referred based on attendance, academics or behavior concerns. Sierra High's Link Crew students provided peer resource to 10 select 7/8 grade students who were identified by teachers and admin. The Link Crew students worked with students for 5 weeks, 30min/week to create goals and support team building

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23zUeQZI6u9Acky6Q?e=bC6LG6

Unduplicated:

8/33 (24% of suspensions were AA) Involvements where an AA student was the "Perpetrator"

212/508 (42% of incidents involved AA student)

Enrollment: 57 AA 869 total (UTK-8)

Suspension rate: 3.8% AA Suspension rate: 14%

Suspensions of African American students increased during the 24-25 school year. This increase in suspensions is due to several factors that include many of the suspensions involving students new to the school. This shows there is a need supports for new students. Furthermore, African American students are identified as the perpetrator 42% of the time. This shows students, the the adults on campus more frequently report incidents involving African American students. There is a desperate | Solutions" by John need for professional development surrounding equitable disciplinary practices.

There are several next steps that need to be taken to reduce the amount of African

Add new action item

steps that need to be taken to reduce the amount of African American suspensions. These steps include training staff on equitable behavior interventions and supports, structuring recess to support students during unstructured time, and putting supports in place for new students such as check in/out with an adult or a mentoring program to ensure all students are successful at the site. All current administrators have been trained on Restorative Practices. To further support administrative team will read "Behavior Hannigan, Jessica Djabrayan Hannigan, Mike Mattos, Austin Buffum. Strategies from the book will be used to reduce student behavior.

activities.

The ILT started a book study		
using the book "A		
Framework for		
Framework for		
Understanding Poverty" by		
Ruby Payne. We did not get		
to finish the book study this		
school year, but it will be		
continued next school year.		

Progress Monitoring 25-26

Progress Monitoring

Data

22-23 School Year:

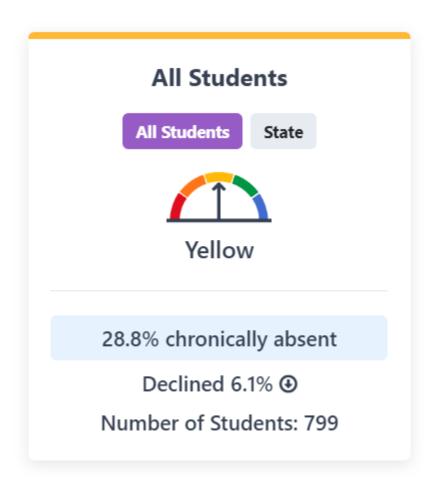
Chronic Absenteeism: (10% or more toal absences of their total days enrolled)

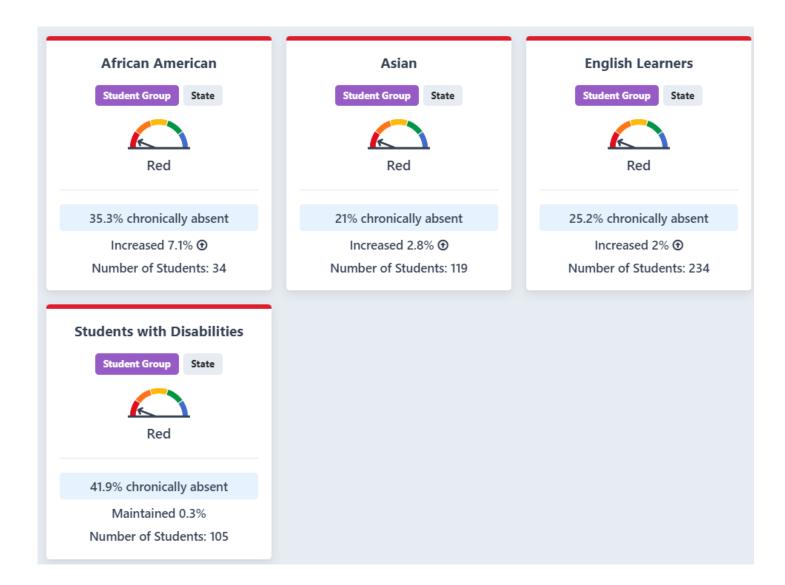
Grade	Aug/Sept	Oct.	Nov.	Dec	Jan	March	April	May
K	17/68 25%	23/ <u>75_31</u> %	23/ <u>75_31</u> %	33/ <u>74_45</u> %	29/ <u>72_40</u> %	31/ <u>74 42</u> %	33/ <u>75 44</u> %	30/ <u>75_40</u> %
1st	14/77 18%	17/ <u>76 22</u> %	19/ <u>74_26</u> %	19/ <u>76_25</u> %	22/ <u>75_29</u> %	21/ <u>77_27</u> %	20/ <u>77_23</u> %	18/ <u>77_23</u> %
2 nd	20/78 26%	16/ <u>79_20</u> %	19/ <u>79_24</u> %	23/80 29%	22/ <u>79_28</u> %	19/ <u>79_24</u> %	21/ <u>79 27</u> %	20/ <u>79_25</u> %
3 rd	12/77 16%	19/80 24%	20/81 25%	28/82 34%	27/80 34%	25/80 31%	22/79 28%	24/80 30%
4 th	13/69 19%	15/70 21%	13/71 18%	17/73 23%	17/71 24%	15/70 21%	18/70 26%	14/69 20%
5 th	17/84 20%	12/83 14%	14/81 17%	21/81 26%	25/82 30%	24/83 29%	18/83 22%	17/82 21%
6 th	14/87 16%	18/86 21%	16/85 19%	25/86 29%	22/86 26%	22/86 26%	22/87 25%	22/87 25%
7 th	19/86 22%	19/98 19%	21/97 22%	51/97 53%	41/95 43%	38/97 39%	29/98 30%	30/99 30%
8 th	15/84 18%	18/85 21%	16/85 19%	35/86 41%	31/85 36%	34/88 39%	19/76 25%	17/76 22%
Total	141/710	157/732	161/728	252/735	236/725	229/734	202/724	192/724
	19.8%	21%	22%	34%	33%	31%	28%	27%

23-24 School Year:

Chronic Absenteeism: (10% or more total absences of their total days enrolled)

Grade	Aug.	Sept.	Oct.	Nov.	Dec	Jan	Feb.	March
UTK	13/98 13.2%	41/101 40.5%	41/95 43%	47/101 47%	54/101 53%	22.64%	25.8%	28.7%
К	11/61 18%	15/61 24.5%	23/65 35%	21/63 33%	23/63 36%	17.72%	23.6%	27.6%
1st	13/81 16%	13/82 15.8%	15/85 18%	14/84 17%	14/85 16%	18.42%	21.6%	23.8%
2 nd	8/77 10.3%	7/76 9.2%	7/78 9%	10/78 13%	10/78 13%	20.05%	19.45%	21%
3 rd	6/76 7.8%	8/77 10.3%	12/77 14%	11/77 14%	12/78 15%	21.45%	19.47%	31.3%
4 th	10/77 12.9%	11/76 14.5%	14/76 18%	13/76 17%	11/76 14%	18.05%	18.28%	22.1%
5 th	9/69 13%	8/72 11.1%	10/73 14%	10/72 14%	8/72 11%	16.27%	14.74%	19%
6 th	9/70 12.8%	6/69 8.7%	8/70 11%	8/70 11%	8/70 11%	17.29%	21.05%	24%
7 th	7/97 7.2%	13/97 13.4%	16/96 16%	19/96 20%	19/95 20%	18.24%	18.75%	24.3%
8 th	12/100 12%	17/97 17.5%	22/98 22%	20/97 21%	21/102 20%	20.93%	21.8%	27.1%
Total	89/806 11%	139/808 17.2%	168/813 21%	173/814 21%	180/820 22%	20%	21%	25.3%





Data Analysis

Image 1 and Image 2 show the chronic absenteeism rate for the 22-23 and 23-24 school years by month. Compared to the previous school year (22-23), the chronic absenteeism rate has decreased. Some interventions put in place during the 23-24 school year included a Community Outreach Assistant to make contact with parents and provide supports to families, School Attendance Review Team meetings (SART), attendance incentives for growth and perfect attendance and daily calls home to clear absences.

Image 3 and Image 4: All students fall in the yellow range on the CA Dashboard. During the 2022-2023 school year, the chronic absenteeism declined by 6.1%. The California Dashboard data indicates there are four student groups that either maintained or increased their chronic absenteeism rate for the 22-23 school year. Those groups include Asian students, African American students, English Learners and students with disabilities. Stella Brockman needs to continue to focus on improving attendance which will improve learning outcomes.

Student Need 2:

Chronic Absenteeism needs to decrease for all students including African American students (ATSI), Asian students and English Learners.

SMART Goal 1

Implementation Plan

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
Community Outreach Assistant to reach out to families to provide resources and gather information about students who are truant including our ATSI group, African American students.	Community Outreach Assistant to students who are considered	23/24 School Year 5 visits were entered by the Community Outreach Assistant. 12.6.24 13 Visits entered by the COA. COA resigned early in the school year. Position has yet to be filled.	Not met. Outreach Assistant resigned early in the school year, we have yet to fill this position.			Time Money People
Attendance Incentives will be implemented such as BBQs, cinnamon roll breakfast, prizes, etc. to increase school- wide attendance.	Percentage of students that earn the cinnamon roll perfect attendance incentive every three months. Percentage of students attending school each month using the Monthly Average Attendance Rate in Power BI	11/16/23 74/802 9.2% 2/15/24 69/800 8.6% Monthly Attendance Percentage: Aug. 93.52% Sept. 92.42% Oct. 91.47% Nov. 87.22% Dec. 84.86% Jan. 88.67% Feb. 85.9% Mar. 85.23%	Making progress. 21 students had perfect attendance the whole school year. 126- Aug-Nov. 41- Nov-Feb. Monthly Attendance Percentage: August: 93.8% September: 93.25% October: 92.4% November: 89.4% December: 91.27% January: 91.24% February: 90.01% March: 91.24% April: 93.21% May: 92.16%			Time Money People

Staff (Certificated and Classified) will create informational documents in all required languages and provide informational meetings to parents focusing on the importance of regular attendance.	Percentage of students attending school each month using the Monthly Average Attendance Rate in Power BI.	Monthly Attendance Percentage: Aug. 93.52% Sept. 92.42% Oct. 91.47% Nov. 87.22% Dec. 84.86% Jan. 88.67% Feb. 85.9% Mar. 85.23%	Making progress. August: 93.8% September: 93.25% October: 92.4% November: 89.4% December: 91.27% January: 91.24% February: 90.01% March: 91.24% April: 93.21% May: 92.16%		Time Money People
Certificated and Classified staff will monitor truant students and hold SART (School Attendance Review Team) meetings with parents to support positive attendance and provide resources to improve attendance.	Number of SART meetings held before SARB hearings.	SART meetings held by grade level: 2nd- 2 5th-1 6th- 1 7th- 3 8th- 2 Students with active SARB contracts: 10	Making progress. SART-2 meetings held SARB- 8		Time People
Enrichment opportunities such as STEM club, Math Olympiad, PBIS activities and dances before, during, and after school will be offered to students to increase their school connectiveness and attendance.	Percentage of students attending school each month using the Monthly Average Attendance Rate in Power BI	Monthly Attendance Percentage: Aug. 93.52% Sept. 92.42% Oct. 91.47% Nov. 87.22% Dec. 84.86% Jan. 88.67% Feb. 85.9% Mar. 85.23%	Making progress. August: 93.8% September: 93.25% October: 92.4% November: 89.4% December: 91.27% January: 91.24% February: 90.01% March: 91.24% April: 93.21% May: 92.16%		Time Money People

Students in grades 7-8 will have the opportunity to participate in enrichment electives such as leadership, leadership media, Bridge to Success, Visual and Performing Arts (choir, band, classroom music) to increase school connectiveness and increase attendance.	Percentage of 7th and 8th graders attending school each month using the Monthly Average Attendance Rate in Power BI	Month Grade 8th Grade Aug. 7.2% 12% Sept. 13.4% 17.5% Oct. 16% 22% Nov. 20% 21% Dec. 20% 20% Jan. 18.24% 20.93% Feb. 18.75% 21.8% Mar. 24.3% 27.1%	Making progress.		Time Money People
Certificated and/or classified staff will support our Homeless population by making contact and ensuring students have access to transportation and resources they need to be successful at school.	The number of contacts made by the TSSP Liaison will be monitored each month using Q Visits.	12.6.24 Entries have not been made by TSSP. Access requested by admin.	Making progress. TSSP liaison changed mid- year. No entries in Q.		Time Money People
The Community Outreach Assistant will work with administration, COST, and PBIS to put incentives and supports in place to increase overall attendance on campus.	Percentage of students attending school each month using the Monthly Average Attendance Rate in Power BI	Monthly Attendance Percentage: Aug. 93.52% Sept. 92.42% Oct. 91.47% Nov. 87.22% Dec. 84.86% Jan. 88.67% Feb. 85.9% Mar. 85.23%	Making progress. August: 93.8% September: 93.25% October: 92.4% November: 89.4% December: 91.27% January: 91.24%		Time Money People

	February: 90.01% March: 91.24% April: 93.21% May: 92.16%		

Progress Monitoring 24-25

Summary statement of progress toward SMARTgoal	Evidence and Analysis	Based on current analysis, the next steps are:	Evaluation
Cycle 1: This school year, we continued incentives such as the perfect attendance cinnamon roll breakfast and the grade level challenge. Our site Outreach Liaison resigned at the beginning of the school year leaving us with a vacancy for a few months. Daily attendance calls, tardy text messages, truency meetings and SART	https://musd-my.sharepoint.com/:w:/g/personal/hgutierrez_musd_net/EVkXOllgYOpFvCbXmhtMV3MBF0xR-23zUeQZl6u9Acky6Q?e=Q4UAxl Outreach Assistant resigned at the beginning of the school year. Unable to fill position until December. Home Visits- 2 Trimester 1: 126 students w/Perfect Attendance	In order to increase attendance, we will continue to schedule T2 and SART meetings to determine the barrier and how to support families. We need to hire a new Community Outreach Liaison to increase school connectiveness. Parenting Partners will begin during Trimester.	Continue
truancy meetings and SART meetings are interventions that are put in place to improve attendance and decrease chronic absenteeism. SART meetings have been held for our students with high rates of absenteeism focusing on grades 1st-8th.	Attendance Average Attendance Rate: August: 93.79% September: 93.25% October: 92.43% November: 89.4% *Attendance Information included in monthly newsletter	begin during Trimester 2/3. These workshops will target parents of atrisk students with both behavior and attendance concerns. Ongoing information will be sent to parents via weekly calls (Monday Messages) and the	
The TSSP contact has not began entering visits in Q. A transition was made when our COA resigned as she was also the TSSP point of contact. New TSSP point of contact will get access to document contact in Q.	Since the beginning of the school year, the average attendance rate has decreased each month with November having the lowest percentage. Winter months often do show a decrease in attendance due to illness. During trimester 1, our UTK classrooms had the lowest attendance percentage with 87.22%. The other grade levels, K-8, had over 92% average attendance.	Dolphin Tides newsletter. Teachers will be asked to participate in supporting positive attendance by encouraging their class to have regular attendance to earn the BBQ at the end of the trimester and attend the perfect attendance	
Cycle 2: We have yet to reach our goal of a daily attendance	https://musd- my.sharepoint.com/:w:/g/personal/hgu tierrez_musd_net/EVkXOllgYOpFvCbXm	cinnamon roll breakfast. Based on current data that includes chronic absenteeism rates and	Continue

rate around 95%. Compared to last school year, the average monthly attendance rate has increased. The Outreach Liaison position has yet to be filled. Attendance incentives such as a perfect attendance cinnamon roll breakfast and the grade level challenge BBQ has happened every 3 months. During our last perfect attendance cinnamon roll breakfast, 41 students qualified to attend. Two different grade levels have had the opportunity to have a BBQ for their attendance percentage.

To support positive attendance and provide information to parents, each monthly newsletter includes information about the importance of positive attendance and information about contacting the office to excuse absences. One vice principal oversees attendance. She runs reports regularly and works with the attendance clerk to schedule truancy meetings and SART meetings for those who do not show improvement. Additionally, the attendance clerk and/or vice principal join weekly COST meetings to update the team on students who

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During cycle 2, the monthly average attendance rate has been over 90% which is an increase compared to last school year. The number of students with perfect attendance has decreased. SART meetings have decreased this school year, which has had an impact on our chronically absenteeism which is an average of 21% each month.

monthly attendance percentages, the next steps are to increase the number of T2 and SART meetings to determine what supports students need to be at school regularly. Additionally, more information needs to be provided to parents that highlight the importance of regular attendance. This information will continue to be shared in our monthly newsletter and will be added to our ongoing parent group meetings.

Cycle 3:

While we have not yet reached our goal of maintaining a daily attendance rate near 95%, we have seen an improvement in the

have attendance concerns.

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21 students had perfect attendance the | targeted actions. While

To improve overall attendance at our UTK–8th grade elementary school, we will build on current strategies while implementing new,

Continue

average monthly attendance rate compared to last school year. The Outreach Liaison position remains unfilled, but attendance incentives such as the quarterly perfect attendance cinnamon roll breakfasts and grade-level BBQ challenges—have been consistently implemented. At the most recent breakfast, 21 students qualified, and three grade levels have won the BBQ reward for having the highest attendance percentage during a period of time (happens during each trimester). To promote positive attendance and inform families, each monthly newsletter includes messaging about the importance of regular for reporting absences. One vice principal oversees attendance efforts, regularly reviewing reports, coordinating truancy meetings, and collaborating with the attendance clerk. The attendance clerk is new to the position but quickly learning the site and the position. Both also participate in weekly COST meetings to provide updates on students with attendance concerns.

whole school year. 126- Aug-Nov. 41- Nov-Feb.

Monthly Attendance Percentage:

August: 93.8% September: 93.25% October: 92.4% November: 89.4% December: 91.27% January: 91.24% February: 90.01% March: 91.24% April: 93.21% May: 92.16%

The current attendance data shows that | drawings for students while some progress has been made, the school has yet to reach its goal of maintaining a 95% or higher attendance increase family rate. Monthly attendance percentages have ranged from 89.4% to 93.8%, consistently falling short of the target. Attendance was strongest at the beginning and end of the year, with notable declines during the mid-year months, particularly November through attendance and instructions | February. This trend is further reflected in the drop in students with perfect attendance—from 126 in the fall to just 41 in the winter, and only 21 for the full year. These patterns suggest that seasonal factors, student engagement, and potential family challenges may be impacting attendance. To address this, we need to focus on re-engagement strategies during this target months.

average attendance has shown some improvement, we have not yet reached our 95% daily attendance goal. Next steps include filling the Outreach Liaison position to strengthen family partnerships and conduct home outreach. We will expand incentive programs by recognizing classrooms with the highest monthly attendance and offering weekly with perfect attendance. Additionally, we will engagement through culturally relevant events and consistent, multilingual communication about the impact of attendance on academic success. Ongoing efforts will be supported by regular data monitoring, deeper collaboration during COST meetings, and clear intervention steps for students with chronic absenteeism (regular SART meetings). These combined actions aim to build a stronger culture of attendance across all grade levels.

Progress Monitoring 25-26

SMART Goal 2

By May of 2027, chronic absenteeism for all student groups including African American students (ATSI), will decrease from an average of 20% to an average of 5% as measured by the monthly chronic absenteeism rate.

Implementation Plan

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
Community Outreach Assistant to reach out to families to provide resources and gather information about students who are truant including our ATSI group, African American students and our students who are in the red on the CA Dashboard. The Community Outreach Assistant will monitor chronically absent students and put interventions in place to increase their attendance.	Q Visit Entries: Number of students monitored by COA. Q Visit Entries: Number of AA students monitored by COA.	12.10.24 2 AA students out of 13 students have Q visits from the COA.	Not met. Outreach Assistant resigned early in the school year, we have yet to fill this position.			Time Money People
Certificated and Classified staff will monitor truant students and hold SART (School Attendance Review Team) meetings with parents to support positive attendance.	Number of SART meetings held prior to SARB referral.	SART meetings held by grade level: 2nd- 2 5th-1 6th- 1 7th- 3 8th- 2 Students with active SARB contracts: 10	Making progress. SART Meetings Held: 6th- 1 8th- 1 Students with active SARB contracts: 8			Time People Money
Tier 2 and 3 supports (home visits, COST meetings, SSTs, etc.) will be put in place to support chronically absent students including the ATSI group,	Chronic Absenteeism Rate by month (10% or more total absences of their total days enrolled) African American Absenteeism Rate by month	Chronic Absenteeism Rate by Month: Aug. 11% Sept. 17.2% Oct.21% Nov. 21% Dec. 22% Jan. 20%	Making progress. Aug. 22.18% Sept. 18.78% Oct. 19.16% Nov. 20.8% Dec. 24.2% Jan. 22.34% Feb. 21.1% Mar. 22.8%			Time People

African American: Sept. 21.33% Oct. 26.47% Sept: 17.14 Nov. 21.36% Dec. 42.05% Nov: 21.73 Jan. 22.01% Feb. 20.53% Jan: 22.14 Mar. 22% Feb: 20.37 Mar: 27.68% April: 21% May: 29.97%	African American students.	Feb. 21% Mar. 25.3%	April 18.4% May 24.4%			
	students.	African American: Sept. 21.33% Oct. 26.47% Nov. 21.36% Dec. 42.05% Jan. 22.01% Feb. 20.53%	African American: Aug: 25.97 Sept: 17.14 Oct: 20.32 Nov: 21.73 Dec: 21.67 Jan: 22.14 Feb: 20.37 Mar: 27.68% April: 21%			

Progress Monitoring 24-25

Summary statement of progress toward SMARTgoal	Evidence and Analysis	Based on current analysis, the next steps are:	Evaluation
Cycle 1: Our absence rate is around 17%. Our Community Outreach Liaison (formerly assistant) resigned two months into the school year. She set up many incentives prior to resigning. We have yet to fill the position. A vice principal is pulling attendance reports every two weeks and scheduling T2 meetings in an attempt to address attendance concerns. Home visits have been done for students who we are unable to make contact with. After multiple attempts to improve attendance, SART meetings are held. Currently, one student has a SART contract.	The school wide absence rate (UTK-8th grades) has ranged from 17%-25%. The month of September had the lowest absence rate of 18.79% for all students and 17.14% for AA students. https://musd-my.sharepoint.com/:w:/g/personal/hgutierrez_musd_net/EVkXOllgYOpFvCbXmhtMV3MBF0xR-23zUeQZI6u9Acky6Q?e=metNau	The next steps are to continue to monitor and attempt to make contact with students who are not attending or who have irregular attendance. Ongoing communication with these families will continue. More SART meetings need to be held for our students considered chronically absent. If resources are needed, the administration will work to give parents resources.	Continue
Cycle 2: We have made progress toward our goal but have	https://musd- my.sharepoint.com/:w:/g/personal/hgu tierrez musd net/EVkXOllgYOpFvCbXm	Based on the minimal improvement in chronic absenteeism rates, the	Continue

yet to meet the goal. Chronic absenteeism for all students averages over 20% each month. Chronic Absenteeism for African American students has decreased slightly as compared to last school year (baseline). The site's Outreach Liaison resigned early in the school year. The vacancy has yet to be filled. This has impacted our ability to make connections with families who are not attending regularly. The site's attendance clerk and vice principal monitor attendance data and schedule truancy meetings but these meetings are often not attended by parents.

The vice principal and attendance clerk attend COST meetings each week to review students who need additional support. When attendance is brought up, the team determines a plan to address attendance concerns such as scheduling a home visit or meeting with parents.

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Monthly chronic absenteeism rates for all students are over 20% which is comparable to last school year. There has been a slight decrease in rates for African American students. High chronic the support they need absenteeism rates continue to be an area of concern. Students who are missing high numbers of days are not being provided the supports they need to be successful in school and they are missing out on key instruction. Although, communication is sent home via mail and email, there is a need for more interventions from the school site.

next steps are to increase monitoring of students who are chronically absent. Meetings need to be scheduled with families to provide them with to ensure students improve their attendance.

Cycle 3:

Overall, we have made progress toward our goal this school year but there is a lot of improvement still that needs to be made. This school year, we continued to have attendance incentives for perfect attendance and the grade level with the highest attendance percentage. The site's Outreach Liaison resigned early in the school year. We have attempted to Nov. 20.8%

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23zUeQZI6u9Acky6Q?e=bC6LG6

Year totals:

Average attendance rate: 91.8% Chronic Absenteeism rate: 17.53% Chronic Absenteeism rates per month: Making progress. Aug. 22.18%

Sept. 18.78% Oct. 19.16%

To address Chronic Absenteeism rates, we need targeted interventions and attendance campaigns specifically during the months of December, March and May. African American students are well above both the school average and the goal, signaling a need for culturally responsive engagement strategies such as mentoring

Refine

hire twice, but neither Dec. 24.2% programs (pairing staff candidate accepted the Jan. 22.34% with a chronically absent position. We will continue Feb. 21.1% student) and increase to try to fill the position. Mar. 22.8% recognition of improved Truancy meetings were April 18.4% attendance. held throughout the school May 24.4% Additionally, year. With the addition of administration needs to two new vice principals and African American: make connecting with a new attendance clerk, Aug: 25.97 chronically absent tracking of truancy and Sept: 17.14 families a priority by scheduling of SART Oct: 20.32 monitoring truancy and meetings was inconsistent. Nov: 21.73 scheduling SART During this school year, the Dec: 21.67 meetings. principal made 5 home Jan: 22.14 visits for students who are Feb: 20.37 chronically absent. As a Mar: 27.68% result of these visits, one **April: 21%** student was enrolled in May: 29.97% Independent Study. Another student was in The month with the highest chronic Home Hospital Instruction absenteeism way May and the month with the lowest was April. An identified and not making contact with the teacher. pattern: Chronic absenteeism increases Attendance improved after in winter and end-of-year months, the visit. indicating potential seasonal or eventrelated spikes. African American Students who were chronically absent, were student has consistently higher added to the COST list. absenteeism rates than the overall Their attendance was average. monitored during weekly meetings. Little improvement shown as a result of being added to the COST list.

Progress Monitoring 25-26

Progress Monitoring

Data



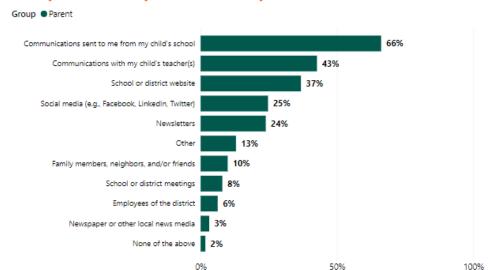


50%

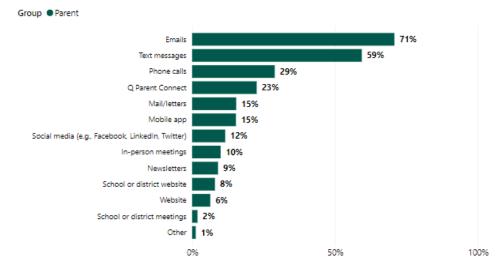


100%

How do you receive most of your information about your child's school?

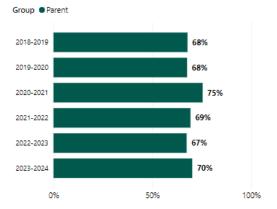


How would you prefer your child's school to provide information to you? Please select up to three options.

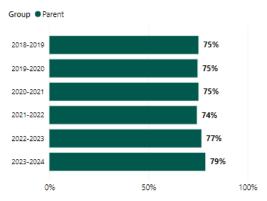


Please indicate how much you disagree or agree with the following statements: (% Agree + % Strongly Agree)

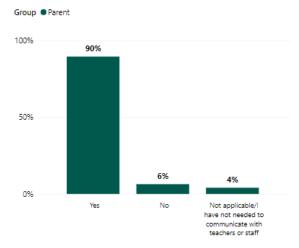




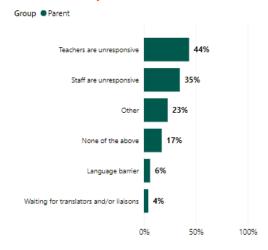
The school keeps me well-informed about events and activities.



Are you able to communicate with teachers and staff when you need to?



Why were you unable to communicate with teachers and staff when necessary?





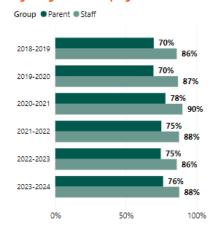


School Year

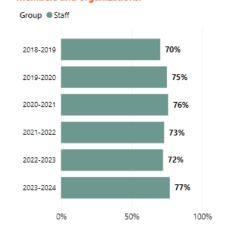
Chart Segment:

District schools... (% Agree + % Strongly Agree)

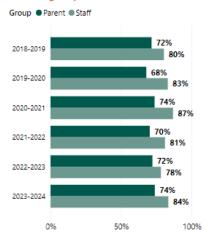
...effectively communicate(s) with parents regarding their child's progress.



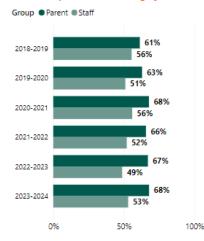
...encourage(s) involvement from community members and organizations.



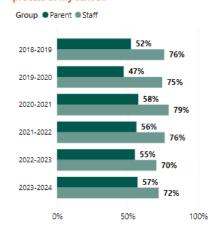
...encourage(s) parental involvement.



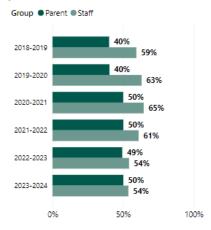
...has/have parents who are highly involved.

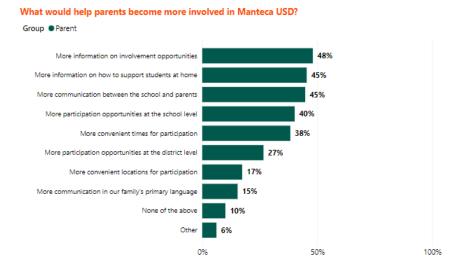


...offer(s) parents a say in the decision-making process at my school.

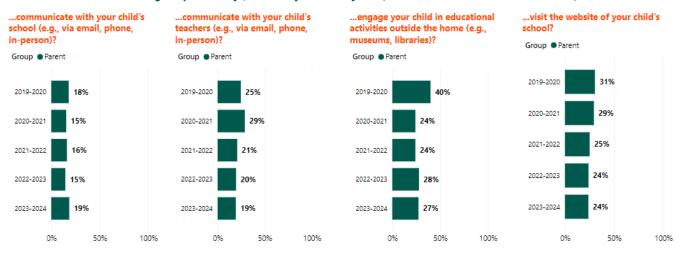


...offer(s) parents a say in the decision-making process at the district level.





During the past 30 days, how many times did you... (% 4 to 5 Times + % More than 5 Times)



Data Analysis

Images 1 and 2: LCAP Survey- School Communication with Parents

According to the LCAP survey, most communication comes from the school (66%) or the teacher (43%). When asked their preferred method of communication, parents indicated email and text messages. Seventy percent of parents feel that teachers keep them informed on their child's progress. This is an increase from the previous year, only 67% felt informed. Seventy-nine percent of parents felt the school keeps them well-informed. The previous school years score was 77%. Ninety percent of parents stated they can communicate with staff when needed. When asked why they are unable to communicated, 44% indicated teachers are unresponsive and 35% stated staff are unresponsive. Only 6% indicated a language barrier was the reason. This data indicates a large percentage of parents feel that they receive adequate communication from the school.

Image 3: LCAP Survey- Expectations

When looking at involvement, 77% of parents indicated schools encourage involvement from community members and organizations. Seventy-four percent indicated the schools encourage parent involvement. When it comes to shared decision making, only 57% of parents feel they have a say in the decision making at the school site.

Image 4: LCAP Survey- Parental Involvement

Parents indicated that providing more information about involvement opportunities and how to support students at home would help parents become more involved. Additionally, 45% indicated more communication between the school and parents would increase involvement. When asked how often parents communicate or engage in certain activities, very few indicated they communicated with teachers/staff within the last 30 days. Additionally, only 27% stated they engage their children in educational activities outside of the home.

Student Need 3:

Increase parent/student/community involvement in school activities and groups including but not limited to English Learner Advisory Committee, School Site Council, and after-school engagement activities and events.

SMART Goal 1

By May of 2027, Stella Brockman will increase school connectiveness for all stakeholders by holding regular School Site Council meetings, English Learner Advisory Committee meetings, Parenting Partner classes, and other engagement events that increase school participation and attendance as measured by our annual LCAP survey.

Implementation Plan

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
Certificated and classified personnel will be trained and will facilitate Parenting Partners sessions at least twice a year. Classified staff will provide student supervision to allow parents to attend the sessions.	Number of parents who complete the program by attending all sessions.	Fall 23/24 School Year: Number of parents who completed the workshop: 3 Spring 23/24: Number of parents who completed the workshop: 0	Not Met. Parenting Partners did not take place during the 24- 25 school year. Will continue during the 25- 26 school year.			Time Money People
Certificated and classified staff will participate in School Site Council meetings, and English Learner Advisory Committee meetings to increase connectiveness.	Number of attendees for School Site Council each month. Number of attendees for ELAC meetings (4 times a year).	SSC April: 8 March: 4 Feb.: 4 Jan.: 4 Dec.: 6 Nov.: 5 Oct.: 5 Sept.: 4	Making progress. Sept: 5 staff, 4 parents Oct: 5 staff, 6 parents Nov: 4 staff, 4 parents Dec: 5 staff, 2 parents Jan: 5 staff, 4 parents Feb: March: May: 4 staff, 3 parents ELAC:			Time People Money

Community	Attendance measured	2024	Sept: 11 Nov: 7 Feb: 7		Time
engagement events- Cultural Celebration, Fall Festival, Spring Fling, Book Fair, B2SN	by sign in sheets, QR codes and/or surveys.	Fall Festival: 525 wristbands sold (student entry) Back to School Night: 426 families signed in	progress. Fall Festival: 525 wristbands sold (student entry) Back to School Night: 426 families signed in		Money People
Staff will provide academic engagement opportunities such as clubs (academic and enrichment), STEM Night and Literacy Night to engage students and families.	Attendance measured by sign in sheets, QR codes and/or surveys.	12.12.24 Fall Festival: 525 wristbands sold (student entry) Back to School Night: 426 families signed in	Making progress. STEM Night- attendance not tracked Parent Information Night: 10 attendees		Time Money People
Provide opportunities for students to participate in events, activities, and educational excursions during and outside of the instructional day to increase student connectiveness to school. (Artist in Residence, Science Camp, etc.)	Pre/Post survey to measure connectiveness after an event/activity/educati onal excursion. 12.6.24 Metric discontinued. 12.6.24 Attendance for each activity will be monitored. # of classes participating.	12.6.24 Artist in Residence: 20 classrooms, 4 times a year Science Camp: 49 students	Making progress. Artist in Residence: 4 visits/5 classrooms per visit Science Camp: 49		Time People Money
Teachers will meet with families twice a year during Goal Setting Conferences to communicate students' progress on grade level standards.	Number of conferences held during trimesters 1 and 2 Goal Setting Conferences.	Trimester 1 Conferences Held: 876 Trimester 2 Conferences Held: 728	Making progress. Trimester 1: 656 Goal Setting Conferences held in preschool-8th grades Trimester 2: 755 Goal Setting Conferences		Time People

			held PK-8th grades	
Staff (Certificated and Classified) will create monthly newsletters in all required languages to increase school to home communication and connectiveness.	Number of views for each newsletter will be tracked.	# of Views: Aug. 1967 Sept. 1292 Oct. 1531 Nov. 1481 Dec. 1396 Jan. 1756 Feb. 1486 Mar. 1602 April 412	Making progress. August- 2085 September- 1733 October- 1640 November- 1626 December- 1684 January- 1545 February- 1596 March- 1452 April- 1453 May- 1581	Time Money
The Outreach Assistant will work with staff and admin to reach out to families to increase attendance at committee meetings and events.	The number of calls/contacts made by the OA will be monitored in Q Visits.	23/24 School Year 5 visits were entered by the Community Outreach Assistant.	Not met. Outreach Assistant resigned early in the school year, we have yet to fill this position.	Time Money People

Progress Monitoring 24-25

Summary statement of progress toward SMARTgoal	Evidence and Analysis	Evaluation	
Cycle 1: This school year, our Back to School Night took place before the first day of school which made the first day of school run smoothly. In addition to Kite Night and Fall Festival, this school year our students will have the opportunity to attend a PBIS dance. In grades UTK-2nd, parents are invited to attend the dance. The monthly newsletter has several views each month.	Parenting Partners will be offered in Spring of 2025 Fall Festival: 525 wristbands sold (student entry) Back to School Night: 426 families signed in Attendance for events has been monitored by sales and sign in sheets. 656 Goal Setting Conferences held in preschool-8th grades # of Newsletter Views August- 2085	In collaboration with the Parent Teacher Booster Club, we will continue to partner with our families to encourage participation in event and represent our school community on committees. Attendance at school events will be monitored by sign in sheets and sales.	Continue
To further increase	September- 1733		

communication, weekly messages are sent every Monday evening with reminders. Finally, our Parent Teacher Booster Club has been approved. They attended Fall Festival and have had their first meeting to start fundraising. Both School Site Council and English Learner Advisory Committee have regular members who attend each meeting providing input. Outreach Assistant resigned at the beginning of the school year. Unable to fill position until December.

October- 1640 November- 1626

upcoming events and safety reminders. Finally, our Parent Teacher Booster Club has been approved. They attended Fall Festival and have had their first meeting to start fundraising. Both School Site Council and English Learner Advisory

The number of views has consistently stayed around 1600 views with the most views happening at the beginning of the school year. Attendance for events has been high with over 525 wristbands sold to students. Parents entered without purchasing a wristband. Based on attendance sheets, 426 parents attended Back to School Night.

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Cycle 2:

The goal to increase participation in school committees and events has yet to be met. Although several engagement opportunities have been offered, attendance still continues to be low. During cycle 2, we have held 2 PBIS dances, a STEAM night, Science Camp information night, eighth grade information night and eighth grade celebration committee meeting. The PBIS dances were well attended by students in the lower grades (UTK-2nd). All other events and information nights had low attendance. A survey will be sent out to gather information about previous school events to get an estimate of attendance. For upcoming events, QR codes will be put out to collect attendance information.

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The evidence collected during cycle 2 shows a slight increase in School Site Council attendance from last school year. Goal setting conferences attendance has increased from Trimester 1 to Trimester 2. Additionally, more families attended STEAM night this year. The evidence shows that ongoing communication efforts and increased school events, have a positive impact on community attendance during events. Finally, the will continue to form

The next steps to increase parent engagement at the site is to continue to communicate with families via the monthly newsletter and weekly phone call. Additionally, implementing at least one round of Parenting Partners classes will help increase parent engagement by educating parents on the importance of being events. Finally, the site will continue to foster relationships between the school and families by sending Positive Postcards home each week.

Continue

Parenting Partners has yet to begin. Staff will be trained in April with the goal of having at least 1 session of classes before the end of the school year. Attendance during trimester 2 goal setting conferences significantly increased. Our 7th and 8th grade teachers took on student led conferences. Students prepared to communicate with their families about their progress leading up to conference week. **Monthly Newsletters** continue to have over 1000 views. Additionally, each week a Monday Message is sent out to the school community. The message includes upcoming events and reminders that have to do with attendance and safety. The increased communication has helped increase attendance during school events.

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Here's a rephrased version of your statement:

increase in School Site Council attendance compared to last school year. Additionally, this year saw a higher turnout for events such as STEAM Night, Spring Fling, and Open House/Cultural Celebration. These findings suggest that consistent communication efforts and a greater number of school events are positively influencing community attendance at

In order to continue to Continue increase community

participation, we will

work with the newly

teacher booster club to

increase participation.

The site will host more

campus such as lunch on the lawn or donuts with

At back to school night,

opportunities by sharing

established parent

opportunities for

parents/community

members to be on

dads/muffins with

we will target and

highlight parent

engagement

moms, etc.

Evidence from Cycle 3 indicates a slight

Cycle 3:

This goal has not yet been

met but progress has been

engagement. We now have

teacher booster club. They

attend community events

administration monthly.

Attendance at events such

as goal-setting conferences

and after school events has

increased. Parents are

Finally, events such as

attending ELAC and SSC

meetings more frequently.

parent information nights

made to increase

and meet with

parent/community

an established parent

about upcoming events and important reminders.
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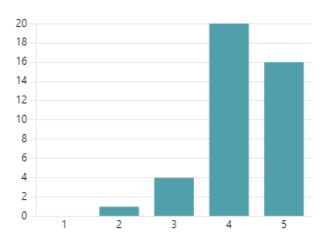
Progress Monitoring 25-26

Progress Monitoring

Data

2. How comfortable are you with our site safety procedures as it is related to your position? (1-poor/5-excellent)

4.24 Average Rating



4. Do you believe that our site is reasonably secure from the general public during school hours?





STATE OF CALIFORNIA

FACILITY INSPECTION TOOL
SCHOOL FACILITY CONDITIONS EVALUATION

(REV 04/22)					
SCHOOL DISTRICT/COUNTY OFFICE OF EDUCATION Manteca Unified School District				COUNTY San Joaquin	
SCHOOL SITE Stella Brockman Elementary				SCHOOL TYPE (GRADE LEVELS) Elementary K-8	NUMBER OF CLASSROOMS ON SITE 39 NUMBER OF RESTROOM ON SITE 7
INSPECTOR'S NAME Bartlett, Elbert		INSPECTOR'S TITLE Supervisor of Maintenance		NAME OF DISTRICT REPRESENTATIVE AC Elbert Bartlett	CCOMPANYING THE INSPECTOR(S) (IF APPLICABLE)
TOTAL ESTIMATED BUILDING VOLUME (CUBIC FEET):	0	TIME OF INSPECTION	06/30/2023 09:16 AM - 06/30/2023 01:46 PM	SITE ENROLLMENT 0	
TOTAL ESTIMATED SITE SQUARE FOOTAGE / ACREAGE: TOTAL ESTIMATED BUILDING SQUARE FOOTAGE:	19.39 acres 67,350	WEATHER CONDITION AT TIME OF	F INSPECTION		

PART III: CATEGORY TOTALS AND RANKING (Round all calculations to two decimal places)

			A. SYSTEMS		B. INTERIOR C. CLEANLINESS		D. ELECTRICAL	D. E. LECTRICAL RESTROOMS/POUNTAINS		F, SAFETY		G. STRUCTURAL		H. EXTERNAL		
TOTAL NUMBER OF AREAS	TOTALS	GAS- LEAKS	MECH/HVAC	SEWER	INTERIOR SURFACES	OVERALL CLEANLINESS	PEST/VERMIN INFESTATION	ELECTRICAL	DESTRUCTION	SINKEU	FIRE SAFETY	HAZARDOUS MATERIALS	STRUCTURAL DAMAGE	ROOFS	PLAYGROUND/ SCHOOL GROUNDS	WINDOWS/ DOORS GATES/FENCES
EVALUATED	Number of "	71	71	71	69	71	71	71	71	71	71	71	71	71	71	71
in the second second second	Number of "O"s:	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	Number of 'X's:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
71	Number of	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Percent of System in God Number of 147's 69'0 (Total Areas - "NA	ed by	100.00%	100,00%	100,00%	97.18%	100.00%	100,00%	100,00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Complete the second statement of the second			100.00%		97.18%	10	0.00%	100.00%	100.	00%		100.00%	100.00%		100	.00%
Total Percent per Category (average of above)* Rank (Circle One) Good = 90%-100% Fair = 75%-98-95% Poor = 75%-74-95%			GOOD FAIR POOR		GOOD FAIR POOR		FAIR POOR	FAJE POOR	F#	UR HOR	(FAIR POOR	FAIR POOR	>		AIR OOR

Note: An extreme deficiency in any section automatically results in a "poor" ranking for that category and a zero for "Percent of System in Good Repair."

OVERALL RATING: DETERMINE AVERAGE PERCENTAGE OF 8 CATEGORIES ABOVE 99.65% SCHOOL RATING* Exemplary

PERCENTAGE	POT SCHOOL RACING, ALPHY THE PERCENTAGE VALUE OF THE PERCENTAGE VALUE VALUE OF THE PERCENTAGE VALUE VA	RATING
	The school meets most or all standards of good repair, Deficiencies noted, if any, are not significant and/or impact a very small area of the school.	Exemplary
90%-98,99%	The school is maintained in good repair with a number of non-critical deficiencies noted. These deficiencies are isolated, and/or resulting from minor wear and tear, and/or in the process of being mitigated.	Good
75,%-89,99%	The school is not in good repair. Some deficiencies noted are critical and/or widespread. Repairs and/or additional maintenance are necessary in several areas of the school site.	Fair
0%-74.99%	The school facilities are in poor condition, Deficiencies of various degrees have been noted throughout the size. Major repairs and maintenance are necessary throughout the campus.	Poor
INSPECTOR	S COMMENTS AND RATING EXPLANATION:	

	The school is maintained in good repair with a humber of non-chocal delications noted. These delications are strong and a final part of the school of the sc	
75.%-89.99%	The school is not in good repair. Some deficiencies noted are critical and/or widespread. Repairs and/or additional maintenance are necessary in several areas of the school site.	Fair
0%-74.99%	The school facilities are in poor condition. Deficiencies of various degrees have been noted throughout the site. Major repairs and maintenance are necessary throughout the campus.	Poor
U76-74,5576	The school radiates are as poor contained to reachined or varieties of varieties of varieties of varieties or varieties of varieties or	
NEDECTOR	S COMMENTS AND RATING EXPLANATION:	
INSPECTOR	COUMMENTS AND RATING EXPERIENTION.	
	RESPONSES TO REPORT (Attach additional pages if necessary)	
DISTRICT'S	RESPONSES TO REPORT (Readministrational pages a resease.)	
	SUBMITTED FOR EACH IDENTIFIED DEFICIENCY.	



SCHOOL DISTRICT/COUNTY OFFICE OF EDUCATION Manteca Unified School District				COUNTY San Joaquin	'
SCHOOL SITE Stella Brockman Annex				SCHOOL TYPE (GRADE LEVELS) Elementary K-8	NUMBER OF CLASSROOMS ON SITE 21 NUMBER OF RESTROOM ON SITE 3
INSPECTOR'S NAME Bartlett, Elbert		INSPECTOR'S TITLE Supervisor of Maintenance	2	NAME OF DISTRICT REPRESENTATI Elbert Bartlett	VE ACCOMPANYING THE INSPECTOR(S) (IF APPLICABLE)
TOTAL ESTIMATED BUILDING VOLUME (CUBIC FEET):	0	TIME OF INSPECTION	08/09/2023 07:54 AM - 08/09/2023 07:57 AM	SITE ENROLLMENT 0	
TOTAL ESTIMATED SITE SQUARE FOOTAGE / ACREAGE: TOTAL ESTIMATED BUILDING SQUARE FOOTAGE:	9.93 acres 35,852	WEATHER CONDITION AT TIS Fair	ME OF INSPECTION		

PART III: CATEGORY TOTALS AND RANKING (Round all calculations to two decimal places)

	CATEGORY		A. SYSTEMS		B. INTERIOR	S. INTERIOR C. CLEANLINESS		D. ELECTRICAL	D. E. ELECTRICAL RESTROOMS/FOUNTAINS		F. SAFETY		G. STRUCTURAL		H. EXTERNAL	
TOTAL NUMBER OF AREAS	TOTALS	GAS LEAKS	меснунуас	SEWER	INTERIOR SURFACES	OVERALL CLEANLINESS	PEST/VERMIN INFESTATION	ELECTRICAL	RESTROOMS	SINKS/ FOUNTAINS	FIRE SAFETY	HAZARDOUS MATERIALS	STRUCTURAL DAMAGE	ROOFS	PLAYGROUND/ SCHOOL GROUNDS	WINDOWS/ DOORS GATES/FENCES
EVALUATED	Number of "	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29
	Number of *D's:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Number of "X"s:	0	0	0	0	0	0	0	0	0	0	0	D	0	0	0
29	Number of "N/A1st	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Percent of System in Good Repair Number of ">"'s divided by (Yotal Areas - "NA"s)		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Total Percent per Category (ave	rage of above)*		100,00%		100.00%	10	0.00%	100.00%	100,	00%		100.00%	100.00%		100	.00%
Total Percent per Category (avarage of above)* Rank (Circle One) Good = 97%-100% Fall = 75%-80,95% Poor = 05%-74,95%			GOOD FAIR POOR		GOOD FAIR POOR	_	FAIR POOR	GOOD FAIR POOR	GG FA PO	LIR	(FAIR POOR	FAIR POOR	>	. 5	AIR DOR

Note: An extreme deficiency in any section automatically results in a "poor" ranking for that category and a zero for "Percent of System in Good Repair."

OVERALL RATING: DETERMINE AVERAGE PERCENTAGE OF 8 CATEGORIES ABOVE 100.00% SCHOOL RATING* Exemplary

*For School Rating, apply the Percentage Range below to the average percentage determined above, taking into account the rating Description below,

99%-100%	The school meets most or all standards of good repair. Deficiencies noted, if any, are not significant and/or impact a very small area of the school.	Exemplary
9910 00010	The school is maintained in cood repair with a number of non-critical deficiencies noted. These deficiencies are isolated, and/or resulting from minor wear and tear, and/or in the process of being mitigated.	Good
	The exhoel is not in good repair. Some deficiencies noted are critical and/or widespread, Repairs and/or additional maintenance are necessary in several areas of the school site.	Fair
0%-74.99%	The school facilities are in poor condition. Deficiencies of various degrees have been noted throughout the site. Major repairs and maintenance are necessary throughout the campus.	Poor

INSPECTOR'S COMMENTS AND RATING EXPLANATION:

DISTRICT'S RESPONSES TO REPORT (Attach additional pages if necessary) WORK ORDER SUBMITTED FOR EACH IDENTIFIED DEFICIENCY

Data Analysis

Images 1 and 2: Site Staff Safety Survey

All staff gave input regarding their perception of safety on campus. Most staff indicated they feel comfortable with the safety procedures on campus. (4.24 average out of 5) Most staff indicated they feel like the site is safe (34/41) with 6 indicating they feel it is somewhat safe.

Images 3 and 4: Annual Facilities Inspection Tool (FIT)

Based on an inspection of the site, both campuses, the annex and the main site, rated exemplary on the annual report. The facilities met requirements.

Student Need 4:

Students need access to clean and safe facilities that can accommodate growth and provide the resources needed for all students to be successful.

SMART Goal 1

By May of 2027, the site will meet all the state/county requirements for facilities with an "exemplary" rating each year as measured by the annual FIT report.

Implementation Plan

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
Site Safety Team will meet at least four times a year to review data, plan for upcoming drills and discuss the needs of the school site to continue creating a safe and clean environment.	Pre/Post survey on staff's perception of safety on campus.	12.6.24 Sept. 2024 4.32/5 rating on comfortability on site safety procedures Site reasonably secure? 21 yes, 1 no, 3 somewhat Facility is safe for students and staff? 20 yes, 5 somewhat Admin responsiveness to safety- 4.32/5 rating	Making progress.			Time Money People
Staff will participate in professional development through district, site and other offerings such as conferences and workshops that focus on school safety and preparedness.	Pre/post survey on PD measuring perception before and after the training on comfortability with the new strategy/program/ide a. (Discontinued 12.6.24) 12/6/24 Staff survey will be conducted at least twice a year to evaluate staff's comfortability with safety procedures and perception of site safety.	12.6.24 Sept. 2024 4.32/5 rating on comfortability on site safety procedures Site reasonably secure? 21 yes, 1 no, 3 somewhat Facility is safe for students and staff? 20 yes, 5 somewhat Admin responsiveness to safety- 4.32/5 rating	Making progress.			Time Money People
Regular safety drills will be conducted in compliance with the state and district requirements.	Number of drills completed for each drill type. (Catapult)	Drills as of 5/1/24: Fire: 8 Earthquake: 2 Shelter in Place: 1 Lockdown: 3 Secure Campus: 1	Making progress. May 2025 Fire: 8 Earthquake: 1 Shelter in Place: 1 Secure Campus: 2 Lockdown: 3			Time People

Progress Monitoring 24-25

Summary statement of progress toward SMARTgoal	Evidence and Analysis	Based on current analysis, the next steps are:	Evaluation
Cycle 1: The school facility has continued to meet expectations. There are upcoming improvements being made to the site such as paint updates and implementing Peaceful Playground. Custodial staff meets monthly to review site procedures and discuss cleanliness. Drills are completed regularly using both the site alarms and Catapult. Staff was trained at the beginning of the year on site procedures. Each group of staff had beginning of the year meetings/training with admin to review site procedures and safety. Training is provided based on observed need. Teaching staff were trained again in September on how to respond to safety concerns and how to use Catapult. Overall, based on the survey, most staff feel safe on campus and feel they are trained to respond to an incident. The data from the survey was shared with the Instructional leadership team and the Site Safety Team.	https://musd- my.sharepoint.com/:w:/g/personal/hgu tierrez_musd_net/EVkXOllgYOpFvCbXm htMV3MBF0xR- 23zUeQZl6u9Acky6Q?e=7uTC9a Safety Drills August: Fire drill- 1 September: Fire Drill- 1 Lockdown- 1 Secure Campus- 1 October: Earthquake- 1 Evacuation/Fire Drill- 1 November: Lockdown- 1 Shelter in Place- 1 Fire Drill- 1 Drills have been completed regularly each month. Catapult is used for each drill. The staff are surveyed in the beginning and toward the end of the year. Overall, staff feel safe and prepared on campus. There were concerns over student behavior but overall the survey had positive results.	The next steps are to send out the safety survey again to all staff and survey our families and students. This data will help guide our Site Safety team during their ongoing meetings. Additionally, feedback is being gathered on upcoming facility projects. Administration will continue to monitor progress during drills and observations while walking campus. Safety concerns will be addressed and professional development provided as needed.	Continue
Cycle 2: The school facility continues to meet expectations as measured	https://musd- my.sharepoint.com/:w:/g/personal/hgu tierrez_musd_net/EVkXOllgYOpFvCbXm htMV3MBF0xR-	Based on the current analysis, the next steps are to send out the site safety survey again to	Continue

by the FIT report which is conducted yearly. Monthly meetings with custodians and office staff take place to ensure the facilities are clean and procedures are in place to enhance safety on campus.

The site safety team which includes classified staff, certificated staff, law enforcement and administration continues to meet at least 4 times a school year. During these meetings, the team reviews data and safety concerns. The team uses this information to communicate with all staff and train staff as needed. Safety drills are conducted regularly using Catapult. Each month the site has a fire drill. Other drills are spread out throughout the school year. During the last lockdown drill completed in February, our School Resource Officer was present during the drill to provide the site with feedback. Staff are trained on procedures at the beginning of the year, and they are provided with information from the site's safety book before each drill. Additionally, substitute staff have access to the information in their substitute folders. The safety survey sent at the beginning of the school year will be sent out again in May. This survey guides our site safety team and the actions we take.

23zUeQZI6u9Acky6Q?e=cXnU9s

The FIT Report was provided to the site in December. It is located in the office. The report showed that the site continues to meet expectations with an exemplary rating at both the annex and main site. Drills are completed regularly as required by the district using Catapult. Finally, the site safety team has met three times this school year.

staff. That data will be used to determine next steps and prepare for next school year. Additionally, a survey needs to be created for students and parents to measure their feelings regarding school safety. The site safety team and administration will continue to monitor site needs and address them.

Cycle 3:

https://musdmy.sharepoint.com/:w:/g/personal/hgu | continue to meet this

The next steps to

Continue

The school continues to meet expectations as measured by the annual FIT report. In order to maintain this rating, we have had monthly custodial meetings to review current procedures and address concerns. Additionally, the Site Safety Team meets 4 times a year to create the Comprehensive School Safety Plan and review/monitor data. Surveys are sent out to staff to determine site safety needs, and this data is reviewed by the Site Safety Team. All staff wear badges while on campus and there are sign in/out procedures. Drills are practiced monthly. Students are aware of the procedures; staff review them frequently and information is shared with the community regarding site safety procedures. Overall, the staff feel that site safety is a priority.

<u>tierrez musd net/EVkXOllgYOpFvCbXm</u> <u>htMV3MBF0xR-</u> 23zUeQZI6u9Acky6Q?e=bC6LG6

The FIT report showed the site meets expectations. Data from monthly drills shows staff and students are confident in procedures and remain committed to improving each drill. Additionally, data from staff surveys shows that staff feel safety is a priority at the site.

goal is to train new staff on site procedures, ensure all staff have proper identification and continue to improve on communication so all staff feel safe and are prepared to address situations. Additionally, during the upcoming school year, we will work with the modernization team to finalize plans for site improvements.

Progress Monitoring 25-26

Progress Monitoring



District Goal

Every student is supported within a multi-tiered system of supports to realize their individual success.

Site Tier 2 and 3 Goals

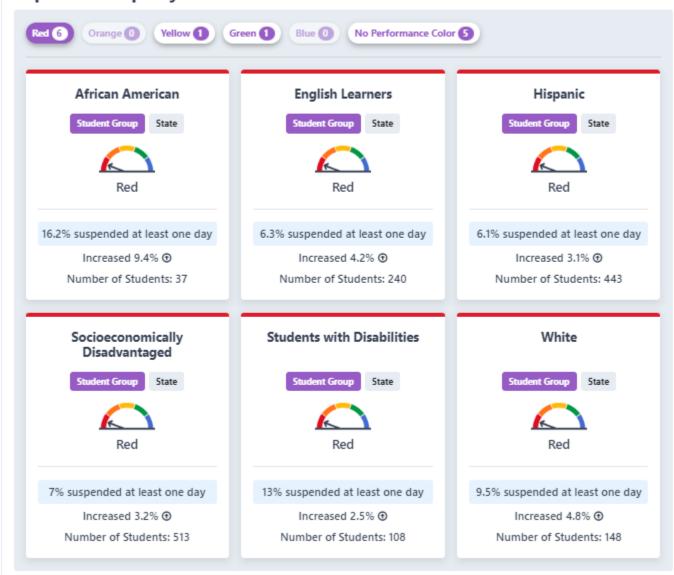
Every student will be supported to meet grade level standards in ELA and math through targeted intervention supports. Students will be assessed throughout the year and data will be collected and analyzed to support individual student need.

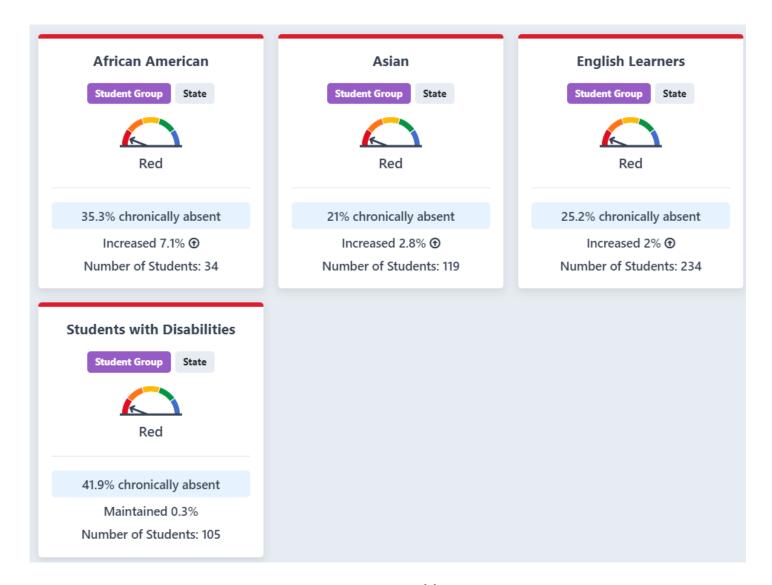
Student Group	Color	Status Level	Change Level	Current Chronic Absenteeism Rate	Current Number of Students Chronically Absent	Current Number of Eligible Students	Prior Chronic Absenteeism Rate
All Students	Yellow	Very High	Declined Significantly	28.8%	230	799	34.9%
English Learners	Red	Very High	Increased	25.2%	59	234	23.2%
Foster Youth	None	*	*	*	*	6	*
Homeless	None	Very High	Declined	34.5%	20	58	55.0%
Socioeconomically Disadvantaged	Yellow	Very High	Declined Significantly	30.7%	152	495	39.6%
Students with Disabilities	Red	Very High	Maintained	41.9%	44	105	41.6%
African American	Red	Very High	Increased	35.3%	12	34	28.2%
American Indian or Alaska Native	None	*	*	*	*	5	*
Asian	Red	Very High	Increased	21.0%	25	119	18.2%
Filipino	None	High	Declined	12.5%	3	24	19.0%
Hispanic	Yellow	Very High	Declined Significantly	31.4%	133	424	38.3%
Native Hawaiian or Pacific Islander	None	*	*	*	*	10	18.2%
White	Orange	Very High	Declined	29.1%	41	141	42.8%
Two or More Races	Orange	Very High	Declined	26.2%	11	42	26.8%

Student Group	Color	Status Level	Change Level	Current Suspension Rate	Current Number of Students Suspended	Current Number of Students Enrolled
All Students	Red	High	Increased Significantly	5.9%	49	837
English Learners	Red	Very High	Increased Significantly	6.3%	15	240
Foster Youth	None	*	*	*	*	6
Homeless	None	High	Maintained	5.1%	3	59
Socioeconomically Disadvantaged	Red	Very High	Increased Significantly	7.0%	36	513
Students with Disabilities	Red	Very High	Increased	13.0%	14	108
African American	Red	Very High	Increased	16.2%	6	37
American Indian or Alaska Native	None	*	*	*	*	5
Asian	Yellow	Low	Increased	0.8%	1	126
Filipino	None	Very Low	Maintained	0.0%	0	25
Hispanic	Red	Very High	Increased Significantly	6.1%	27	443
Native Hawaiian or Pacific Islander	None	*	*	ж	*	10
White	Red	Very High	Increased	9.5%	14	148
Two or More Races	Green	Medium	Declined	2.3%	1	43

Note: An asterisk (*) indicates that the n-size consists of less than 11 students, the minimum size for any reporting. The per

Explore Groups By Performance Level





Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable for all schools with identified ATSI groups.

Stella Brockman's identified ATSI group is African American students for suspensions and chronic absenteeism. During the 22-23 school year, African American students accounted for 16 suspensions out of 81 in total (20% of suspensions). All students are in the red on the California School Dashboard for suspensions. African American students had a 7.1% increase in chronic absenteeism during the 22-23 school year. Asian, African American, Students with Disabilities and English Learners have high chronic absenteeism rates. This increase in suspensions and chronic absenteeism for these groups leads to less achievement towards grade level standards.

Comprehensive Needs Assessment

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Based on the MAP scores for Fall and Winter of the 23-24 school year, our English Learner population have not shown improvement in the area of reading. Additionally, Asian, socioeconomically disadvantaged, and

Hispanic students have declined in achievement based on the CAASPP English Language Arts assessment. All students have shown a decrease in proficiency on the NWEA MAP Reading assessment from Fall to Spring. The percentage of English Learners considered LTELs (Long Term English Learners) is lower than the district and state average but is an area of need at the site.

English Learner (EL) Enrollment												
Shadant Casan	Nun	nber of Stud	ents	Percent of Students								
Student Group	21-22	22-23	23-24	21-22	22-23	23-24						
English Learners	185	194	233	24.1%	24.9%	28.8%						
Fluent English Proficient (FEP)	99	116	98	13.5%	13.3%	12.1%						
Reclassified Fluent English Proficient (RFEP)				4.7%								

Mathematics Data Comparisons: English Learners

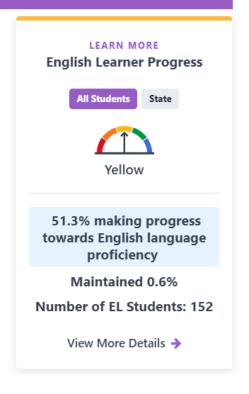
Additional information on distance from standard for current English learners, Recently Reclassified English learners (within the prior four years), and English Only students in mathematics.

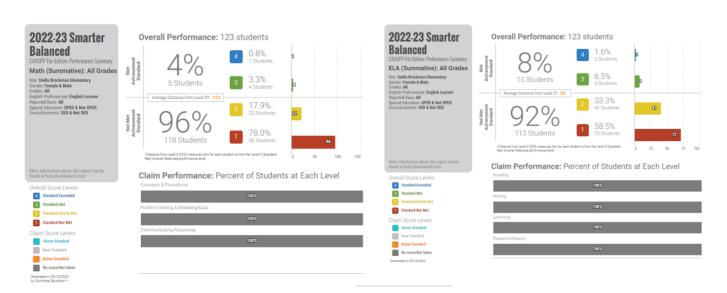


English Learner Progress Indicator

All English Learner Students

Explore information on the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.





Subgroup filters have been disabled to protect student privacy.

View Data As:

O Numbers ® Percents

Glossary of Terms for EL Reports

		English L	earners					
Grade	EL 0-3 Years	At-Risk 4-5 Years	LTEL 6+ Years	EL 4+ Years Not At-Risk or LTEL	EL Total	RFEP	Total (Ever-EL)	
KN	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	30	
01	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	28	
02	94.4%	0.0%	0.0%	0.0%	94.4%	5.6%	18	
03	80.0%	20.0%	0.0%	0.0%	100.0%	0.0%	20	
04	3.1%	50.0%	0.0%	12.5%	65.6%	34.4%	32	
05	2.4%	31.7%	0.0%	22.0%	56.1%	43.9%	41	
06	3.0%	0.0%	24.2%	30.3%	57.6%	42.4%	33	
07	5.7%	0.0%	25.7%	28.6%	60.0%	40.0%	35	
08	5.3%	0.0%	0.0%	34.2%	39.5%	60.5%	38	

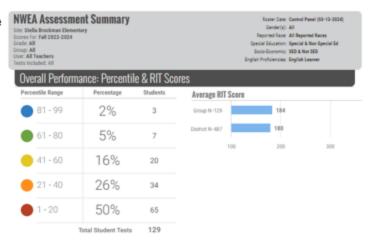
Report Totals

		English L	earners.				Total (Ever-EL)	
Level	EL 0-3 Years	At-Risk 4-5 Years	LTEL 6+ Years	EL 4+ Years Not At-Risk or LTEL	EL Total	RFEP		
Stella Brockman Elementary	35.6%	12.0%	6.2%	16.7%	70.5%	29.5%	275	
Manteca Unified	24.6%	7.3%	12.7%	13.7%	58.2%	41.8%	9,349	
San Joaquin County	24.3%	7.3%	12.4%	12.4%	56.4%	43.6%	54,884	
State	24.8%	7.1%	11.1%	11.6%	54.5%	45.5%	2,040,258	

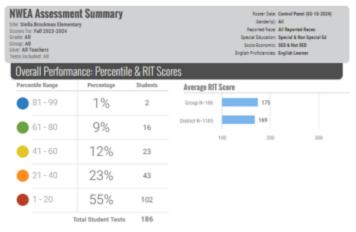
"Note: The "EL Total" column in this report displays the summed total of the disaggregated English Learner (EL) data in the four columns under the "English Learners" heading. The "Total (Ever-EL)" column displays the summed total of the data in the "RFEP" column plus the data in the four columns under the "English Learners" heading OR the data in the "EL Total" column, but not both. To view the data in this report as percentages, including "At-Risk" and "LTEL" percentages, select "Percents" from the View Data As menu option located above the report. The percent values displayed in this report are calculated as a percent of the "Total (Ever-EL)" which fully and more accurately considers what happens to all EL students over time, including those who are Reclassified Fluent English Proficient (RFEP).

English Learner Fall 2023

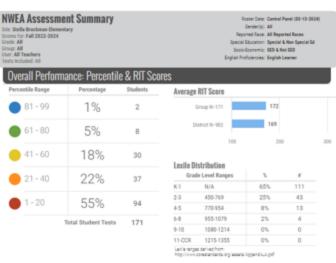
Language Usage



Math

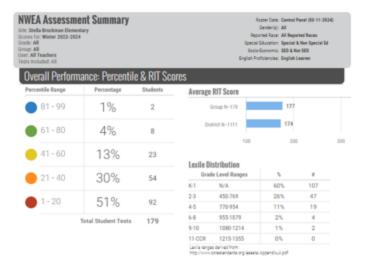


Reading:

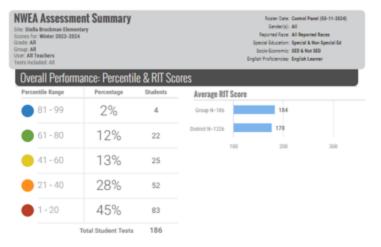


English Learner Winter 23-24

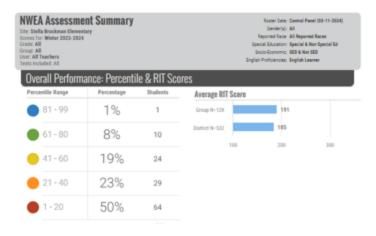
Reading:



Math:



Language Usage:



English Language Arts Data Comparisons: English Learners

Additional information on distance from standard for current English learners, Recently Reclassified English learners (within the prior four years), and English Only students in English Language Arts.

 Current English Learners
 Recently Reclassified English Learners
 English Only

 79.6 points below standard
 4.4 points above standard
 35.2 points below standard

 Declined 11.1 Points ⊕
 Declined 32.7 Points ⊕
 Maintained -1.5 Points

 Number of Students: 99
 Number of Students: 56
 Number of Students: 246

Data Analysis

Image 1 CAASPP Math English Learner Achievement

Based on the 22/23 assessment results for math, English Learners scored 114.6 points below standard and declined 6.7 points from the 21/22 school year. Recently reclassified English Learners scored 30.7 points below standard and declined 6.8 points during the 22/23 school year. Our English Only students scored 73.5 points below standard and maintained their scores. Based on this data, our recently reclassified students score better on the Math CAASPP assessments then our English Only students.

Image 2 All English Learner progress towards English Language proficiency
Based on the 22/23 school year data, 51.3% of English Learners made progress toward English Language proficiency.

Images 3 and 4: English Learner CAASPP performance on Math and ELA

For the math portion of CAASPP, 4% of students showed proficiency in math. For ELA, 8% of students were proficient toward the ELA standards. English learners need support in math and ELA to meet grade level standards.

Image 5 At Risk and Long-Tem English Learners

Based on the chart, 24.2% of sixth grade English Learners are considered Long Term English Learners. These students have been English Learners for over 6 years. Additionally, 25.7% of seventh grade English Learners are considered Long Term English Learners. Compared to the district, Stella Brockman has significantly less LTELs at 6.2%. The district has 12.7%. In contrast, Stella Brockman has 12% of English Learners considered At-Risk (4-5 years as English Learners) which is significantly above the district average of 7.3%.

Images 6 and 7 English Learner Achievement on MAP Growth Math, Language Usage and Reading
The 2023-2024 MAP scores show a decline in achievement from fall to winter on the Language Usage and Reading
assessments. This indicates that an emphasis needs to be put on English Learner development during both designated
and integrated English Language Development. Furthermore, teachers need to be trained on evidence-based strategies
to design lessons that support English language development to decrease the number of Long-Term English Learners.

Image 8 English Language Arts English Learner Achievement CAASPP

The 22/23 CAASPP assessment results for English Language arts show English Learners declined 11.1 points and are 79.6 points below standard. This is significantly better than the math results but still indicate a need for more focused

instruction on ELA standards. Recently reclassified English Learners scored 4.4 points above standard but showed a decline by 32.7 points. English Only students maintained at 35.2 points below standard. Once again significantly higher than math.

Student Need 1:

Reduce the number of Long-Term English Learners (LTELs) and English Learners considered At-Risk.

SMART Goal 1

By May of 2027, the percentage of students in 3rd-8th grades that are considered at risk or LTEL will be decreased by 5% as measured by MUSD reclassification criteria.

Implementation Plan

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources	
Bilingual aides will	Teachers will work	Update:	24-25 T2 # of			Time	
work with English	with their	12.5.24 # of	ELD standards			Money	
Learners under the	collaborative team to	ELD standards	w/proficient			People	
direction of the	create common	w/proficient or	or exceeding				
classroom teacher	formative	exceeding	marks				
during the	assessments to assess	marks	K: 46				
instructional day	English Learner	1st grade- 2	standards				
to help students	progress toward	standards	1st: 58				
access the grade	standards. % of	2nd grade- 6	standards				
level standards.	students meeting	standards	2nd: 56				
	standards will be	3rd grade- 6	standards				
	collected.	standards	3rd: 55				
	(Discontinued 12.5.24)	4th grade- 2	standards				
		standards	4th: 66				
	Updated 12.5.24	5th grade- 1	standards				
	Q-Standards Analysis	standard	5th: 22				
	for EL students by	6th grade- 6	standards				
	grade level (K-6th)	standards	6th: 37				
	Number of students		standards				
	who scored PR or EX	24-25 Spring					
	on each standard for	NWEA MAP					
	the grade level.	Reading					
	8	(LTELs) % of					
	Update 5.11.25 NWEA	students in					
	MAP Reading	green/blue					
	(Program- LTEL) % of	bands					
	students in green/blue	barras					
	bands	All students:					
	Darius	7%					
		6th grade: 0%					
		(1 student)					
		7th grade: 0%					
		(14 students)					
		8th grade: 14%					
		(14 students)					

BeGLAD training will be offered to 3rd-8th grade teachers to support daily EL instruction. Action Item Updated: 12.12.24 Teachers/Staff will have the opportunity to attend workshops/confer ences during the school day or after school to support daily ELD instruction (integrated and	Site Learning Walks: Strong evidence of teachers utilizing BeGLAD/ELD strategies during designated and integrated ELD instruction.	12.12.24 4/41 learning walks had evidence of Designated ELD	District learning walks found no evidence of BeGlad strategies out of the 4 classrooms that completed the training. Some evidence of 7 Hip Pocket Tools: 10/2; Color Coding; Cite your source; Signal Word; Visuals/ Gestures; Co- construct		Time People Money
designated). ELOP: Before or after school academic tutorials will be offered to English Learners to support their acquisition of the English Language.	The number of EL students showing mastery on targeted standard(s) from pre to post assessment created by the teacher to measure effectiveness of the intervention.	12.6.24 Interventions have not begun	No interventions took place during the 24-25 school year.		Time Money People

Progress Monitoring 24-25

Summary statement of progress toward SMARTgoal	Evidence and Analysis	Based on current analysis, the next steps are:	Evaluation
Cycle 1:	https://musd-	Teachers will give the	Continue
All teachers were trained on	my.sharepoint.com/:w:/g/personal/hgu	interim ELPAC	
BeGLAD and ELD strategies	tierrez_musd_net/EVkXOllgYOpFvCbXm	assessments to prepare	
at the beginning of the	htMV3MBF0xR-	for the Summative	
school year. That Action	23zUeQZI6u9Acky6Q?e=viezIf	ELPAC assessment.	
Item was updated to	13 students reclassified as of Nov. 2024	Additionally, teachers	
include additional training		will participate in site-	
focusing on ELD instruction.	Learning walks did not collect strong	based PD focusing on	
Teachers worked with site	evidence of ELD instruction. Based on	Designated ELD	
admin and the instructional	the number of standards with proficient	instruction. The Learning	
specialist to look at ELD	marks in each grade level, students are	Walk form will be	
supports within the base	showing growth on the ELD standards.	updated to collect	

curriculum. Bilingual aides were provided a support schedule at the beginning of the school year. They visit each classroom to provide 30 minutes of support for English Learners. Additionally, the vice principal and bilingual aides monitor student progress toward reclassification.

Based on the current MAP scores and learning walk data, more attention needs to be given to supporting our English Learners.

stronger evidence on ELD instruction.

Cvcle 2:

During cycle 2, learning walks were conducted looking for evidence of use of tier 1 strategies to support students' oral language and vocabulary development. Learning walks showed evidence of these strategies but clearer expectations need to be communicated. The site leadership team with input from teacher teams will create a rubric to determine what strong evidence of ELD strategies/instruction is. Learning walks conducted by the district EL coordinator did not find any evidence of BeGlad strategies being used during that snapshot of time. Bilingual paraprofessionals are currently giving the Summative ELPAC assessment. ELD teachers in 7th and 8th grades facilitated the assessment with their students. All other grade levels are being tested by the bilingual paraprofessionals. Bilingual paraprofessionals continue to work with our English Learners to support them during classroom instruction.

https://musd-

my.sharepoint.com/:w:/g/personal/hgu tierrez musd net/EVkXOllgYOpFvCbXm htMV3MBF0xR-

23zUeQZI6u9Acky6Q?e=k9ST3E

The most recent SBRC report cards showed most students had approaching and proficient marks in ELD standards. Based on current MAP data, students are not meeting proficiency as measured by the MAP assessments. There is a discrepancy between the marks on ELD standards and student progress on the MAP assessments.

Based on current data. the site needs to focus on supporting our **English Learners during** instruction. Additionally, during designated ELD instruction, the focus must be on language development using the base curriculum. More professional development needs to be provided to teachers, and a rubric must be created to clarify expectations. In collaboration with the site instructional specialist, administration will work on providing support to teachers around EL instruction and best practices. This will happen by imbedding professional development into staff meetings each month and working with PLC

teams to plan lessons to

support our EL students.

Continue

Cycle 3:

During cycle 3, learning walks continued to look for evidence of tier 1 strategies that support oral language development. Learning walks showed little evidence of these strategies. The instructional leadership team has developed a rubric to use during site learning walks to communicate school wide expectations. **During district BeGlad** walks, some evidence of strategies were found in the 4 classrooms observed. Very little evidence of BeGlad strategies was observed. The NWEA MAP Reading (LTELs) % of students in green/blue bands will be used to monitor progress toward proficiency.

https://musd-

my.sharepoint.com/:w:/g/personal/hgu tierrez musd net/EVkXOllgYOpFvCbXm htMV3MBF0xR-

23zUeQZI6u9Acky6Q?e=bC6LG6

24-25 Spring NWEA MAP Reading (LTELs) % of students in green/blue bands

All students: 7%

6th grade: 0% (1 student) 7th grade: 0% (14 students) 8th grade: 14% (14 students)

This data shows students who are considered LTELs are not making

progress.

The next steps are to create more opportunities for professional development that

Continue

supports designated and integrated ELD instruction. The site instructional specialist in

collaboration with administration, will create site professional

development opportunities. A survey given to teachers at the

end of the school year show the need for more training on instructional

strategies.

Progress Monitoring 25-26

Data

Reporting Year: 2023 🗸 Select a Report: 5x5 English Language Arts Placement Report (Grades 3-8 and 11) 🗸

View Detailed Data

					Ť	
LEVEL	DECLINED SIGNIFICANTLY	DECLINED	MAINTAINED	INCREASED	INCREASED SIGNIFICANTLY	
	from Prior Year (by more than 15.1 points)	from Prior Year (by 3.0 to 15.0 points)	from Prior Year (declined or increased by less than 2.9 points or fewer)	from Prior Year (by 3.0 to 14.9 points)	from Prior Year (by 15.0 points or more	
VERY HIGH (HIGHEST STATUS)	Green	Green	Blue	Blue	Blue	
+45.0 points or more Current Year	(None)	(None)	(None)	(None)	(None)	
HIGH	Green	Green	Green	Green	Blue	
+10.0 to +44.9 points in Current Year	(None)	(None)	(None)	(None)	(None)	
MEDIUM	Yellow	Yellow	Yellow	Green	Green	
-5.0 to +9.9 points in Current Year	(None)	(None)	(None)	(None)	(None)	
LOW	Orange	Orange	Orange	Yellow	Yellow	
-5.1 to -70.0 points in Current Year	English Learners Asian	All Students (School Placement) Socioeconomically Disadvantaged Hispanic	• White	(None)	(None)	
VERY LOW (LOWEST STATUS)	Red	Red	Red	Orange	Orange	
-70.1 points or lower in Current Year	(None)	(None)	(None)	Students with Disabilities	(None)	

Note: Because the local control funding formula (LCFF) treats charter schools as districts, they are not displayed on their district's Placement report. (The only exception to this rule is when a district oversees only charter schools.)

Viewing the district 5x5 tables by school type adds cut scores to the status and change labels, however the district placement may not be held to the school type cut scores shown. District placement is kept on the 5x5 table for reference purposes only



Student Growth Summary Report

Aggregate by School

Spring 2023-2024 Term: District:

Norms Reference Data: Manteca Unified School District

Growth Comparison Period: Weeks of Instruction:

2020 Norms. Fall 2023 - Spring 2024 Start - 4 (Fall 2023) End - 32 (Spring 2024)

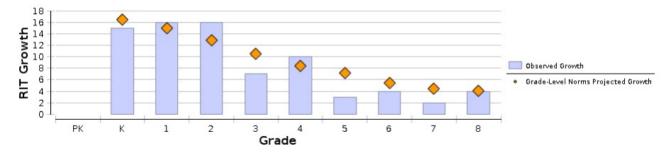
Grouping: Small Group Display: Ethnicity Yes

Stella Brockman Elementary

Language Arts:

reading																
					Compar	ison Periods				Growth Evaluated Against						
			Fall 202	Fall 2023 Spring 2024			Grow	rth .	Gra	de-Level No	rms		Student Norms			
Grade (Spring 2024)	Total Number of Growth Events‡	Mean RIT Score	Standard Deviation	Achievement Percentile	Mean RIT Score	Standard Deviation	Achievement Percentile	Observed Growth	Observed Growth SE	Projected School Growth	School Conditional Growth Index	School Conditional Growth	Number of Students With Growth Projections	Students Who Met Their Growth	Percentage of Students Who Met Growth Projection	Student Median Conditional Growth Percentile
Asian	13	204.6	15.0	4	208.2	16.8	4	4	2.5	4.3	-0.36	36	13	8	62	51
Black or African American	3	219.3	4.2	57	219.7	12.0	40	0	4.6	3.6	-1.58	6	3	1	33	36
Hispanic or Latino	40	209.7	15.9	15	213.9	15.4	16	4	1.3	4.1	0.07	53	40	21	53	53
Multi-ethnic	1	231.0		95	234.0		94	3		3.0	0.00	50	1	1	100	0
Native Hawaiian or Other Pacific Islander	1	227.0		87	218.0		32	-9		3.2	-6.05	1	1	0	0	0
White	23	209.6	12.9	14	214.1	10.9	16	5	2.2	4.1	0.21	58	23	11	48	46

Language Arts: Reading



stella Brockman Elementary

						ison Periods							Evaluated:	Applicat		
	_		Fall 202	1		Spring 20	04	Gray	eth.	Grade-Level Norms Student No						
Onade (Spring 2004)	Total Number of Growth Events:	Mean RET Score	Standard Deviation	Athievement Percentile	Mean RIT Score	Standard Deviation	Achievement. Percertile	Observed Orawth	Observed Growth SE	Projected School Growth	Growth	Conditional Growth	Number of	Shudents Who-Met Their	Onowth	Student Median Conditional Growth Percentile
PK							Startistica canno	the aggregate	d above the	program k	rvel					
K							Statistics canno	be aggregate	d above the	program k	pyol					
BLOP		133.0	7.1	24	150.3	14.4	30	17	4.7	16.8	0.20	58		4	50	51
English Learner	11	133.0	7.4	24	145.3	11.8	7	12	4.0	16.8	-1.86	3	91	5	45	47
Horseless		143.0		89	176.0		99	35		10.8	7.80	99		1	100	
8ED	24	135.8	6.8	46	149.7	12.1	26	14	2.1	16.5	-1.08	14	24	11	45	46
SWD	1	143.0		89	178.0		99	35		15.8	7.69	99		1	100	0
1			Statistics cannot be aggregated above the program level													
ELOP	1.7	154.6	12.0	40	168.4	14.0	32	14	1.7	15.3	-0.61	27	1.7	7	41	35
English Learner	28	141.4	10.7	1	158.1	13.6	2	127	1.9	14.2	1.01	84	28	16	57	51
Horseless	4	145.3	13.8	2	158.8	18.1	2	54	4.8	14.5	-0.40	34	4	4	25	30
SED	57	148.1	13.8	7	164.8	15.3	15	17	1.2	14.8	0.37	76	57	33	58	53
SWD	4	151.0	14.0	18	160.8	8.7	5	10	3.9	15.9	-2.07	2	4	1	25	30
2							Statistics carro									
BLOP	21	158.6	90.5	2	175.8	12.0	9	16	2.2	12.8	1.34	91	21	10	48	46
English Learner	25	158.6	10.8	2	175.3	12.0		17	1.7	12.8	1.55	94	25	15	60	54
Fooler Youth	1	151.0		1	159.0		1	8		12.6	-1.82	3	1	0	0	0
Horneless		156.5	10.3	1	171,7	10.2	3	15	3.3	12.7	0.96	84		3	50	54
SED	-64	158.2	10.9	2	176.0	11.6	9	17	1.3	12.8	1.58	94	44	23	52	50
SWD	4	152.5	3.0	1	164.0	3.5	1	12	1.5	12.6	-0.45	33	-4	0	0	34
Section 504	•	148.0			161.0		1	13		12.5	0.20	58		0	0	
2			Statistics cannot be appropried above the program level													

Stella Brockman Elementary

rading																
		Comparison Periods						Growth Evaluated Assinst								
			FM1,260	1		Spring 20	24	Gray	eth	Sco	de-Level %	DETER-	_		f. Norma	
Orade (Spring 2024)	Yotal Number of Growth Eventor	Mean RET Score	Standard Deviation	Achievement Percentile	Mean RET Score	Standard Deviation	Achievement Personille	Observed Crowth	Observed Organia SE	Projected School Growth	Sichadi Conditional Growth Index	School Conditional Growth Percentile	Students With	Number of Students Who Met Their Growth Projection	Percentage of Students Who Met Growth Projection	Student Median Conditional Oreeth Percentile
BLOP	25	179.8	17.0	17	190.4	13.2	17	11	2.5	10.8	-0.10	46	25	10	40	42
English Learner	13	180.5	13.7	20	183.2	13.5	3	3	2.3	10.8	-3.81	1	13	2	15	14
Foster Youth		182.0		26	181.0		1	-1		10.7	-0.52	1		0	0	
Harneless	5	202.2	6.3	99	197.8	14.9	54	-4	7.6	9.0	-6.71	1	5	1	30	18
SED	55	184.7	15.7	39	192.0	15.1	24	7	1.7	10.6	-1.55	6	55	21	38	21
SWD	4	161.8	4.2	1	183.3	16.7	3	22	8.8	11.6	4.67	99	4	2	50	95
Section 504		164.D		1	175.0			11		11.5	-0.23	41	1	0	0	
4							Statistics canno	t be aggregate	d above the	program is	wed					
ELOP	18	188.7	20.2	14	200.4	17.8	27	12	2.3	8.6	1.49	93	18	11	61	59
English Learner	16	177.6	16.0	1	192.3	17.5	4	15	1.9	9.2	2.64	99	16	10	63	54
Horneless	2	199.D	1.7	63	208.D	4.6	67		2.0	8.0	0.47	66	3	1	33	41
8ED	50	191.0	17.6	22	201.6	16.3	34	11	1.2	8.5	1.12	87	50	30	63	52
SWD	8	172.3	14.0	1	184.8	17.1	1	13	3.2	9.5	1.43	92	8	4	50	48
6							Statistics commo	t be aggregate								
BLOP	7	179.0	21.0	1	186.6	19.3	1		4.2	7.8	-0.12	45	7	2	29	18
English Learner	17	179.2	13.4	1	188.6	12.0	1	9	3.1	7.8	0.80	79	17	7	41	45
Horneless	4	192.0	7.8	4	199.0	15.9	4	7	8.8	7.2	-0.08	47	4	3	75	59
BED	42	191.2	18.9	3	194.2	18.6	,	3	2.1	7.2	-2.12	2	42	14	33	21
SWD	9	185.1	15.7	1	194.1	19.5	1	9	5.8	7.5	0.75	77	9	5	56	53
Section 584	1	223.0		99	222.0		94	-1		5.5	-3.30	1	1		0	0
6							Statistics canno									
BLOP		209.4	19.3	46	208.9	21.8	18	0	2.6	5.2	-3.30	1		3	38	37
English Learner	21	195.3	13.7	2	200.8	13.2	2	6	1.9	6.1	-0.33	37	21	13	62	52
Horseless	5	206.8	6.9	32	203.0	12.6	4	-4	5.2	5.4	-5.29	1	5	2	43	12
BED	46	203.0	14.2	16	206.4	13.9	10	3	1.5	5.6	-1.27	10	46	21	45	42
8W0	6	188.4	14.5	1	193.0	13.0	1	5	4.0	6.5	-1.08	14	5	2	43	34

Stella Brockman Elementary Language Arts:

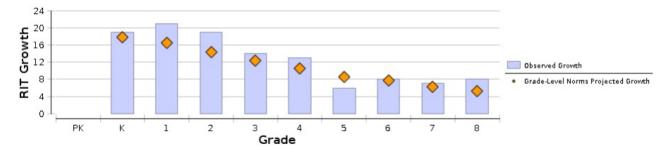
Read	ling																
							rison Periods				Growth Exakated Against						
_	Feli 2923			3		Spring 21	124	Growth		Grede-Level Norms			Student Norms				
G	rade (Sipring 2004)	Total Number of Growth Events@	Mean ROT Score	Standard Deviation	Adhieument Percentile	Meun Rel' Score	Standard Deviation	Adhievement Percentile	Observed Growth	Observed Growth SE	Projected School Growth	Selvool Conditional Growth Index	Sehoel Conditional Growth Percentile	Number of Students uses Growth Projections	Number of Students Who Met Their Growth Protection	Perpeniage of Students Who blet Growth Projection	Student Median Conditional Growth Percentile
3				Statistics cannot be aggregated above the program level													
	BLOP	2	208.5	4.9	22	210.5	14.8	14	2	7.0	4.4	-1.37		2	1	50	41
	English Learner	19	198.2	12.7	1	199.2	13.2	1	1	1.5	4.9	-2.20		13	6	32	28
	Fooler Youth		191.0		1	207.0		6	16		5.2	6.17	99	1		100	0
	Horneless	4	196.8	14.8	1	200.5	12.9	2	7	3.2	4.9	1.01	54	4	1	25	40
	SED	58	206.3	14.4	16	208.8	14.0	9	2	1.2	4.5	-5.56	13	53	22	42	38
_	SWD		186.2	50.3		167.0	51.5	1	1	3.4	5.4	-2.42			2	36	29
								Statistics canno	The aggregate	diabove the	program le	evel					
	BLOP	2	192.5	7.8	1	213.0	1.6	13	21	4.5	4.9	7.72	99	2	2	100	96
	English Learner	13	197.1	10.0		202.6	6.1	,	6	2.6	4.7	0.43	66	13		62	74
1	Horneless		211.0		19	216.0		23	- 6		4.0	0.50	69	1	1	100	0
	SED	61	210.5	54.4	17	214.5	12.9	10	4	1.1	4.0	40.01	50	61	33	54	52
	TIAN .			***								-0.00	4.0			-	

LEVEL	DECLINED SIGNIFICANTLY	DECLINED	MAINTAINED	INCREASED	INCREASED SIGNIFICANTLY
	from Prior Year (by 15.1 points or more)	from Prior Year (by 3.0 to 15.0 points)	from Prior Year (declined increased by 2.9 points or fewer)	from Prior Year (by 3.0 to 14.9 points)	from Prior Year (by 15.0 points or more)
VERY HIGH (HIGHEST STATUS)	Green	Green	Blue	Blue	Blue
+35.0 points or more in Current Year	(None)	(None)	(None)	(None)	(None)
HIGH	Green	Green	Green	Green	Blue
0.0 to +34.9 points in Current Year	(None)	(None)	(None)	(None)	(None)
MEDIUM	Yellow	Yellow	Yellow	Green	Green
-0.1 to -25.0 points in Current Year	(None)	(None)	(None)	(None)	(None)
LOW	Orange	Orange	Orange	Yellow	Yellow
-25.1 to -96.0 points in Current Year	(None)	All Students (School Placement) English Learners Asian Hispanic White	Socioeconomically Disadvantaged	(None)	(None)
VERY LOW (LOWEST STATUS)	Red	Red	Red	Orange	Orange
-95.1 points or fewer in Current Year	(None)	(None)	(None)	Students with Disabilities	(None)

Stella Brockman Elementary

ath: Math K-12																
		Comparison Periods									Growth Evaluated Against					
			Fall 2023 Spring 2024 Growth				Grade-Level Norms Student Norms									
Grade (Spring 2024)	Total Number of Growth Events‡	Mean RIT Score	Standard Deviation	Achievement Percentile	Mean RIT Score	Standard Deviation	Achievement Percentile	Observed Growth	Observed Growth SE	Projected School Growth	School Conditional Growth Index	Conditional Growth	Students With Growth	Students Who Met	Percentage of Students Who Met Growth Projection	Median Conditional Growth
Asian	13	216.4	22.2	19	222.1	24.2	21	6	2.5	5.2	0.19	57	13	6	46	43
Black or African American	3	217.0	11.8	21	226.7	14.3	36	10	7.5	5.3	1.84	97	3	2	67	70
Hispanic or Latino	42	212.8	15.9	11	221.5	16.5	19	9	1.0	5.2	1.45	93	42	28	67	66
Multi-ethnic	1	228.0		62	241.0		85	13		5.4	3.14	99	1	1	100	0
Native Hawaiian or Other Pacific Islander	1	219.0		27	238.0		78	19		5.3	5.68	99	1	1	100	0
White	25	212.8	12.3	11	221.4	14.9	19	9	1.4	5.2	1.41	92	25	16	64	61

Math: Math K-12



Data Analysis

CA School Dashboard 5x5 for English Language Arts (Image 1)

The data on this chart shows that most of our students fall in the orange and had declining scores on the 22-23 CAASPP ELA assessment. All students declined and had low achievement. Students with disabilities showed an increase in proficiency and White students maintained their scores. English Learners and Asian students declined in proficiency significantly. Hispanic and Socioeconomically Disadvantaged students declined in achievement as compared to previous years.

Student Growth Summary by Ethnicity Reading (Image 2)

The data from the most recent MAP window indicates the percentage of students who met their growth projection by ethnicity. Sixty-two percent of Asian students, 33% of African American students, and 53% of Hispanic students met their growth projections from Fall to Spring.

Student Growth Summary by Grade Level and Ethnicity (Image 3)

The data from the most recent MAP window indicates the percentage of students who met their growth projection by program. Fourth grade had the highest percentage of SED students who met their growth projections at 60%. Other grade levels averaged 50% or below. With over 50% of the student population at Stella Brockman considered Socioeconomically Disadvantaged, this is a significant amount of students not meeting their growth projections.

CA School Dashboard 5x5 for Math (Image 4)

Overall, all students had low achievement on the CAASPP Math assessment. All students declined in achievement from the previous school year. English Learners, Hispanic, Asian and White students had similar achievement and declining scores. Socioeconomically Disadvantaged students maintained their scores but continue to have low achievement.

Student Growth Summary by Ethnicity Math (Image 5)

The NWEA MAP Math data indicates 46% of Asian students, 67% of Hispanic students and 64% of white students met their growth projections from Winter 2024-Spring 2024. Based on this information, students are making progress toward grade level standards for math. The focus on math instruction and Math Thinking Strategies this school year has made a positive impact on overall math achievement.

Student Need 2:

Students who are socioeconomically disadvantaged (SED), Asian, and Hispanic need support accessing grade level standards. These student groups have declined in proficiency on the CAASPP ELA and math assessments.

SMART Goal 1

By May of 2027, 80% of socioeconomically disadvantaged, Asian, and Hispanic students will meet or exceed their growth projections as measured by the NWEA MAP Reading and Math Growth assessments.

Implementation Plan

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
Teachers will	Learning walks looking	As of 12.6.24	Making			Time
participate in	for strong evidence of	Little evidence	Progress.			People
regular grade level	differentiation and	of				
Professional	lesson design that	differentiation				
Learning	supports the needs of	as measured				
Communities (PLC)	all learners. March	by learning				
focused on lesson	2025- Discontinued	walk data.				
design to meet the	metric.					
needs of all		Fall 2024: % of				
learners including	March 2025:	SED, Asian, and				
SED, Asian and	Percentage of SED	Hispanic				
Hispanic students.	students who met	students who				
	their growth	met their				
	projection.					

		growth			
		projection. Math:			
		1st- 47, 43, 39			
		2nd- 55, 60, 55			
		3rd- 56, 44, 55			
		4th- 63, 87, 55			
		5th- 28, 54, 44			
		6th- 57, 57, 58			
		7th- 60, 79, 53			
		8th- 52, 67, 52			
		Reading:			
		1st- 42, 0, 35			
		2nd- 68, 79, 67			
		3rd- 84, 88, 88			
		4th- 63, 64, 48			
		5th- 60, 69, 59			
		6th- 57, 71, 67			
		7th- 75, 71, 52			
		8th- 60, 83, 66			
ELOP: Before	The number of CED	12.6.24	Didn't Meet.		Time
and/or after	The number of SED,		Dian i Meet.		
1	homeless, foster	Interventions	No		Money
school academic	students showing	have not	No		People
tutorials will be	mastery on targeted	begun	interventions		
offered to	standard(s) from pre		were held		
Socioeconomically	to post assessment		during the 24-		
Disadvantaged,	created by the teacher		25 school		
Asian, and Hispanic students	to measure effectiveness of the		year.		
to support their	intervention.		Teachers will		
understanding of			continue to be		
ELA and math			encouraged to		
grade level			provide after		
standards.			school		
			interventions		
			based on		
			standards. An		
			interest survey		
			will be sent to		
			staff at the		
			end of this		
			school year.		
			,		

Progress Monitoring 24-25

Summary statement of progress toward SMARTgoal	Evidence and Analysis	Based on current analysis, the next steps are:	Evaluation
Cycle 1:	https://musd-	The next steps are to	Continue
We have shown little	my.sharepoint.com/:w:/g/personal/hgu	work with our site's	
progress toward the SMART	tierrez musd net/EVkXOllgYOpFvCbXm	Instructional Leadership	

goal. Teachers participate in weekly Professional **Learning Communities** (PLCs) with their grade level teams. They review student progress toward grade level standards and work together to plan and design lessons to meet the needs of all students. Our teachers focused on common formative assessments (CFAs) and collecting evidence of standard proficiency during trimester one. The focus for Trimester 2, as determined by the site Instructional Leadership Team, teachers are focusing on oral language and vocabulary strategies such as sentence stems/frames, Think, Pair, Share, paired response frames and strategic questioning. Ongoing professional development led by administration and/or the IS will be provided to ensure lessons are designed to support all learners. Additionally, the instructional specialist and administration will continue to participate in grade level PLCs to support the PLC process.

htMV3MBF0xR-23zUeQZI6u9Acky6Q?e=viezIf

Data from last school year shows a large increase in our SED population. Last school year, the SED population was 70%, almost a 19% increase from the previous year. Data shows that most students in these student groups have not meet their growth projections by 80% or higher. The data shows the need for more differentiated instruction.

team and grade level PLCs to provide interventions during WIN time to support students who are not meeting standards. Professional development will be created to support teachers in implementing effective interventions during WIN time.

Cycle 2:

This goal has yet to be met based on current MAP data. No groups have yet to reach 80% meeting growth projections. Teachers meet regularly in their PLCs to review data and design lessons. The work currently focuses on gathering evidence to assess standards. Most PLC teams are not yet intentionally planning lessons to meet the needs

https://musd-

my.sharepoint.com/:f:/g/personal/hguti errez musd net/EpSsu8mcnFJKprseKCpiJsBQh5OnHJnWaHdu0mJJhQZTw ?e=PTbAis

Current MAP projections show that most groups are not meeting their growth projections. The data indicates a need for more supports for students not meeting standard during daily instruction. Additionally, more intentional planning to intervene during WIN time would further support our

The next steps to further | Continue support our SED, Asian and Hispanic student population, is to work with our grade level teams to provide students support during daily instruction by differentiating to meet the needs of all students. Furthermore, as a site, our teams need to intentionally plan for WIN time. Teams will be supported

of all students. Additionally, most PLC teams are not observed intentionally planning for WIN time. PLC teams have worked with administration and the site instructional specialist during pull-out days and weekly PLCs to support students. Teams are showing progress as measured by ongoing PLC evaluations.	SED, Asian and Hispanic students.	by site administration and the instructional specialist.	
Cycle 3: The current MAP data indicates that the 80% growth projection goal has not yet been achieved by any group. While teachers meet regularly in their PLCs to review data and develop lessons, the primary focus has been on collecting evidence to assess standards. Most PLC teams are still in the early stages of intentionally planning instruction to address the diverse needs of all students, including during WIN (What I Need) time. Although intentional planning for WIN has not been consistently observed, teams have collaborated with administration and the site instructional specialist during pull-out days and weekly PLC meetings. Progress is evident, as reflected in ongoing PLC evaluation data.	https://musd-my.sharepoint.com/:w:/g/personal/hgu tierrez_musd_net/EVkXOllgYOpFvCbXm htMV3MBF0xR-23zUeQZl6u9Acky6Q?e=bC6LG6 Sixth grade had the highest percentage of students who met their growth projections at 72% for math and 74% for reading. All other grade levels were below 60%. The data demonstrated that sixth grade is the closest to meeting the 80% target. This grade level is significantly outperforming other grade levels. Based on current demographics, the Hispanic population is the largest group at our school.	The next steps for our grade level teams will be to look at the students just below the growth targets and determine interventions to move students toward the growth target.	Continue

Progress Monitoring 25-26

Data

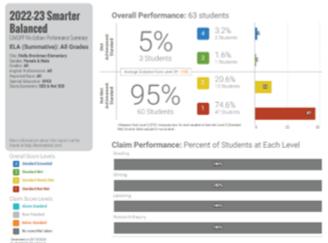
Reporting Year: 2023 🗸 Select a Report: 5x5 English Language Arts Placement Report (Grades 3-8 and 11) 🗸

View Detailed Data

	I				I
LEVEL	DECLINED SIGNIFICANTLY	DECLINED	MAINTAINED	INCREASED	INCREASED SIGNIFICANTLY
	from Prior Year (by more than 15.1 points)	from Prior Year (by 3.0 to 15.0 points)	from Prior Year (declined or increased by less than 2.9 points or fewer)	from Prior Year (by 3.0 to 14.9 points)	from Prior Year (by 15.0 points or more
VERY HIGH (HIGHEST STATUS)	Green	Green	Blue	Blue	Blue
+45.0 points or more Current Year	(None)	(None)	(None)	(None)	(None)
HIGH	Green	Green	Green	Green	Blue
+10.0 to +44.9 points in Current Year	(None)	(None)	(None)	(None)	(None)
MEDIUM	Yellow	Yellow	Yellow	Green	Green
-5.0 to +9.9 points in Current Year	(None)	(None)	(None)	(None)	(None)
LOW	Orange	Orange	Orange	Yellow	Yellow
-5.1 to -70.0 points in Current Year	English Learners Asian	All Students (School Placement) Socioeconomically Disadvantaged Hispanic	• White	(None)	(None)
VERY LOW (LOWEST STATUS)	Red	Red	Red	Orange	Orange
-70.1 points or lower in Current Year	(None)	(None)	(None)	Students with Disabilities	(None)

Note: Because the local control funding formula (LCFF) treats charter schools as districts, they are not displayed on their district's Placement report. (The only exception to this rule is when a district oversees only charter schools.)

Viewing the district 5x5 tables by school type adds cut scores to the status and change labels. however the district placement may not be held to the school type cut scores shown. District placement is kept on the 5x5 table for reference oursoses only.





stella Brockman Elementary

					Compar	rison Parlods							Evaluated :			
			Fail 202	1		Spring 20	04	Gray	eth.	Go	de-Level N	OCTIVE.			Norms.	
Grade (Spring 2004)	Total Number of Growth Events:	Mean RET Score	Standard Deviation	Athievement Percentile	Mean RIT Score	Standard Deviation	Achievement. Percerille	Observed Growth	Observed Growth SE	Projected School Growth	School Conditional Growth Index	School Conditional Growth Percentile	Students With	Shadents Who Met Their	Percentage of Students Who tild. Growth Projection	Shadent Median Conditional Growth Percentile
PK							Startistica canno	be aggregate	d above the	program k	rvel					
K							Statistics canno	be aggregate	d above the	program k	pyol					
BLOP		133.0	7.1	24	150.3	16.4	30	17	4.7	16.8	0.20	58		4	50	51
English Learner	11	133.0	7.5	24	145.3	11.8	7	12	4.0	16.8	-1.86	3	11	5	45	47
Moreeless		143.0		89	176.0		99	35		10.8	7.60	99		1	100	
SED	24	135.8	6.8	44	149.7	12.1	26	14	2.1	16.5	-1.08	14	24	11	45	46
SWD	1	143.0		89	178.0		99	35		15.8	7.69	99		- 1	100	0
1					_		Startistics carrie									
ELOP	1.7	154.6	12.0	40	168.4	14.0	32	14	1.7	15.3	-0.61	27	17	7	41	35
English Learner	28	141.4	10.7	1	158.1	13.6	2	17	1.9	14.2	1.01	84	28	16	57	51
Horseless	4	145.3	13.8	2	158.6	18.1	2	54	4.8	14.5	-0.40	34	4	4	25	30
SED	27	148.1	13.8	7	164.8	15.3	15	12	1.2	14.8	0.77	76	57	33	58	53
8WD	4	151.0	14.0	18	160.8	8.7	5	10	3.9	15.9	-2.07	2	4	1	25	30
2							Statistics carro									
BLOP	21	158.6	90.5	2	175.8	12.0	9	16	2.2	12.8	1.34	91	21	10	48	46
English Learner	25	158.6	10.8	2	175.3	12.0		17	1.7	12.8	1.55	94	25	15	60	54
Foster Youth	1	151.0		1	159.0		1	8		12.6	-1.82	3	1	0	0	
Horneless		156.5	10.3	1	171,7	10.2	3	15	3.3	12.7	0.56	64		3	50	54
SED	-64	158.2	10.9	2	176.0	11.6	9	12	1.3	12.8	1.58	94	44	23	52	50
SWD	4	152.5	3.0	1	164.0	3.5	1	12	1.5	12.6	-0.45	30	-4	0	0	34
Section 504		148.0		1	161.0		1	13		12.5	0.20	58	- 1		0	
2							Statistics carried	be aggregate	d above the	program is	pyol					

Stella Brockman Elementary

ading		_														
					Compa	tson Periods							Eveluated			
		_	FMI 260		-	Spring 20	24	Gray	eth	90	de-Level N	OCTA.	_		Percentage	
Oracle (Spring 2004)	Total Number of Growth Eventor	Mean RET Score	Standard Deviation	Achievement Percentile	Mean RET Score	Standard Deviation	Achievement Percentile	Observed Crowth	Observed Organia SE	Projected School Growth	School Conditional Growth Index	School (Conditional Growth Percentile	Charles of	Students Who Met Their Growth Projection	d .	Student Median Condition Oreath Percenti
BLOP.	25	179.0	17.0	17	190.4	13.2	17	11	2.5	10.8	-0.10	46	25	10	40	42
English Learner	13	180.5	13.7	20	183.2	13.5	3	3	2.3	10.8	-3.81	1	13	2	15	14
Fooler Youth		182.0		26	181.0		1	-1		10.7	-6.52	1	١,	0	0	
Harneless	5	202.2	6.3	99	197.8	14.9	54	-4	7.6	9.0	-6.71	1	5	1	30	18
SED	55	184.7	15.7	39	192.0	15.1	24	7	1.7	10.6	-1.55	6	55	21	38	21
SWD	4	161.8	4.2	1	183.3	16.7	3	22	8.8	11.6	4.67	99	4	2	50	95
Section 504	1	164.D		1	175.0			11		11.5	-0.23	41	1	0	0	
4							Statistics canno	t be aggregate	d above the	program is	rend					
BLOP	18	188.7	20.2	14	200.4	17.8	27	12	2.3	8.6	1.49	93	18	11	61	59
English Learner	16	177.6	16.0	1	192.3	17.5	4	15	1.9	9.2	2.64	99	16	90	63	54
Horneless	2	199.0	1.7	63	208.D	4.6	67		2.0	8.0	0.47	66	3	1	33	41
8ED	50	191.0	17.6	22	201.8	16.3	34	11	1.2	8.5	1.12	87	50	30	60	52
SWD	- 8	172.3	14.0	1	184.8	17.1	1	13	3.2	9.5	1.43	92	8	4	50	48
£							Statistics corre	the aggregate	ed above the	program h	rood					
BLOP	7	179.0	21.0	1	186.6	19.3	1		4.2	7.8	-0.12	46	7	2	29	18
English Learner	17	179.2	13.4	1	188.6	12.0	1	9	3.1	7.8	0.80	79	17	7	41	45
Homeless	4	192.0	7.8	4	199.0	15.9	4	7	8.8	7.2	-0.08	47	4	3	75	59
BED	42	191.2	10.0	3	194.2	10.0	1	3	2.1	7.2	-2.12	2	42	14	33	21
SWD	9	185.1	15.7	1	194.1	19.5	1	9	5.0	7.5	0.75	77	9	5	56	53
Section 584	- 1	223.0		99	222.0		94	-4		5.5	-3.30	1	1	. 0		
6							Statistics canno									
BLOP		209.4	19.3	46	208.9	21.8	18	0	2.6	5.2	-3.30	1		3	38	37
English Learner	21	195.3	13.7	2	200.8	13.2	2	6	1.9	6.1	-0.33	37	21	13	62	52
Horseless	5	206.8	6.9	32	203.0	12.6	4	-4	5.2	5.4	-5.29	1	5	2	40	12
SED	46	203.0	14.2	16	206.4	13.9	10	3	1.5	5.6	-1.27	10	46	21	45	42
BWD	5	168.4	14.5	1	193.0	13.0	1	5	4.0	6.5	-1.08	14	5	2	43	34

Stella Brockman Elementary Language Arts: Reeding

	Fel: 2023					Congar	ison Periods						Growth	Evaluated.	Against		
_				Pel 292	3		Spring 26	24	Grow	0	Gn	de-Lavel No	erro		Student		
4	irade (Spring 2024)	Total Number of Growth Events@	Mean ROT Score	Standard Deviation	Athievement Percentile	Meun Rolf Score	Standard Deviation	Adhievement Percentile	Observed Growth	Observed Growth SE	Projected School Growth	Selvool Conditional Growth Index	Sehoel Conditional Growth Percentile	Number of Students uses Growth Projections	Number of Students Who Mer Their Growth Projection	ef Students Who blet Growth Projection	Median Conditional Growth
1								Statistics carryo	the aggregate	d above the	program is	rvel					
- 1	BLOP	2	208.5	4.9	22	210.5	14.8	14	2	7.0	4.4	-1.37		2	1	50	41
- 1	English Learner	19	198.2	12.7	1	199.2	13.2	1	1	1.5	4.9	-2.20		13	6	32	28
- 1	Foeler Youth		191.0		1	207.0		6	16		5.2	6.17	99	1	1	100	0
- 1	Homeless	4	196.8	14.8	1	200.5	12.9	2	7	3.2	4.9	1.01	84	4	1	25	40
- 1	SED	58	206.3	54.4	14	208.8	14.0	9	2	1.2	4.5	-5.56	13	53	22	42	39
L	BWD		186.2	90.8	1	167.0	51.5	1	1	3.4	5.4	-2.42			2	36	29
- 1)							Statistics canno	The aggregate	diabove the	program le	ovel					
- 1	BLOP	2	192.5	7.8	1	213.0	1.4	13	21	4.5	4.9	7.72	99	2	2	100	96
- 1	English Learner	13	197.1	10.0	1	202.6	6.1	,	6	2.6	4.7	0.43	66	13		62	74
-1	Horseless	1	211.0		19	216.0		23	6		4.0	0.50	69	1	1	100	0
-1	SED	61	210.5	54.4	17	214.5	12.9	10	4	1.1	4.0	40.01	50	61	33	54	52
- 1	SWD	15	195.3	54.4		100.7	15.7		6	2.0	4.8	4.19	43	15	4	40	31

Ush: Math K-12 Total Grade (Spring 2004) Grow Grow Event PK ELOP English Laureer 17 Homeless 2 5500 39 9000 2 1 ELOP 15	ther N	lane.	Full 2023		Compar	non Pariods										
Grade Spring 2009 Variable Format Form	ther N	lane.	Full 2023		NOT BELL								Evaluated /			
Grade Spring 2009 Variable Format Form	ther N	lane.	- A-1			Spring 20	24	Grave	_	Gea	de-Level No		LYMMAN .	Shadord	Norma	
ELOP 10 Elophic Learner 17 Humeless 2 SED 34 SWD 2 1 ELOP 18	194	DIT SNA	endard visition	Achievement Percentile	Mean RIT Score	Standard Deviation	Achievement Percentile	Observed Growth		Projected School Growth	School Conditional Growth	School Conditional Growth	Students With Growth	Number of Students Who Met. Their Growth Protection	Percentage of Students Who Met Growth	Student Modian Condition Growth Percentile
ELOP 10 English Learner 17 Homeless 2 SED 34 SWD 2 1 ELOP 18							Statistics canno	te aggregate	d above the	program le	vel					
English Learner 17							Situriarios canno	be aggregate	d above the	program le	und					
Homeless 2 SED 34 SWD 2 1 ELOP 18	0 1	38.0	14.1	39	187.7	15.8	55	20	27	17.8	0.86	81	10	7	70	58
SKD 34 SKD 2 1 ELOP 18	, 1	35.6	11.1	23	106.2	11.9	43	21	1.8	16.1	1.11	87	17	13	76	94
SWD 2 1 ELOP 18	2 1	33.0	12.7	11	136.5	13.4	1	4	18.5	18.5	-6.60	1	2	1	50	31
ELOP 18	4 1	37.4	10.0	36	154.2	14.5	29	17	1.0	17.0	-0.47	32	34	18	53	ST
	2 1	34.5	10.6	18	141.5	20.5	1	7	22.0	18.3	-5.00	1	2	1	50	46
							Startistics canno	be aggregated	d above the	program le	ued					
	8 1	158.6 1	10.9	40	177.8	9.1	59	19	1.7	16.4	1.12	67	18	10	56	55
English Learner 27	7 1	48.3	13.9	2	169.9	13.6	15	22	1.9	16.7	1.96	98	27	10	67	65
Harneless 6	. 1	150.3	9.0	5	166.8	16.9	11	19	4.4	16.6	0.75	77	4	2	50	44
86D 96	6 1	92.7	14.2	10	174.2	13.4	36	22	1.2	16.5	1.97	98	56	36	64	66
BWD 4		97.3	10.9	32	173.8	9.0	34	10	1.8	16.4	0.03	81	4	2	50	46
2							Statistics canno	be aggregate	d above the	program le	vel					
BLOP 21	1 1	100.7	10.8	1	160.1	16.3	16	22	2.4	14.3	3.58	99	21	16	76	94
English Learner 23	3 1	163.1	15.6	2	163.7	16.2	18	21	1.9	14.3	2.78	99	23	17	74	82
Fooler Youth 1	٠ ١	193.0		1	145.0		,	-		14.3	-0.83	1	•	0		
Harneless 6	1 1	162.2 1	13.0	1	175.8	22.0	1	14	4.0	14.3	-0.31	30	6	3	50	40
SED 42	2 1	43.P	13.9	3	160.4	14.1	17	20	1.7	14.3	2.29	99	42	27	64	73
8WD 4		152.3	6.3	1	157.8	14.4	1	6	5.5	14.3	-3.86	1	4	0	0	16
Section 504 1		194.0		1	166.0		1	1		14.3	-5.85	1	1	0		
3							Blackrice cerrino	be aggregate	d above the	program le	well					

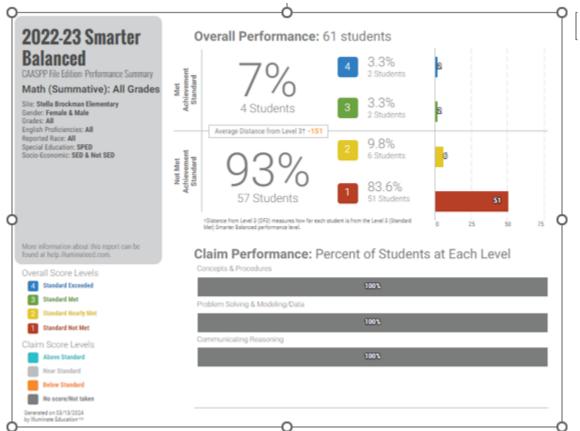
Stella Brockman Elementary

eh: Muth K-12																
					Compa	tson, Periods							Evaluated.			
			Fall 202	1	_	Spring 20	124	Grow	eth .	Gra	de-Level N	orms			Name	
Grade (Spring 2024)	Total Number of Growth Events:	Mean MIT Score	Standard Deviation	Adlievement Percentile	Mean FUT Score	Standard Deviation	Addingueses Percentile	Observed Growth	Growth SE	Projected School Growth	School Conditional Growth Index	School Conditional Growth Percentile	Shuterite With Growth	Number of Students Who Wet Their Growth Projection	of Students Who Met Crowth	Mediar Condition Growth Percent
ELOP	39	180.2	10.8		1967	10.7	17	15	13	12.2	1.08	86	26	18	60	62
English Learner	14	179.0	8.8	6	190.3	12.5	6	12	2.3	12.2	-0.13	45	14	8	57	49
Foster Youth	1	182.0		14	199.0		30	17		12.3	2.23	99	1	1	100	0
Homeless	5	185.4	7.4	30	194.5	10.2	17	9	1.9	12.5	-1.45	T	5	2	40	17
SED	56	189.1	10.9	18	195.7	12.4	21	13	10	12.4	0.12	55	56	30	57	52
SWD	4	163.0	7.3	1	181.3	2.7	1	18	3.6	11.4	3.36	99	4	3	76	67
Section 504	1	172.0		1	201.0		50	29		11.8	8.15	99	1	1	100	0
4							Statistics corne	t be approprie	of above the	program le	NW.					
ELOP	18	189.5	16.4	T	204.1	20.1	19	15	2.6	10.3	2.15	98	18	12	67	56
English Learner	15	187.7	14.0	4	199.9	16.1	7	12	1.9	10.2	1.00	84	15	9	60	67
Homeless.	3	198.0	6.6	41	2107	7.6	51	13	6.2	10.0	0.93	82	3	2	67	66
SED	49	193.5	14.9	18	208.5	17.0	29	13	12	10.6	1.22	89	49	29	59	58
SHO		177.5	23.5	1	194.0	27.7	1	1.7	1.2	9.6	3.49	99		4	50	55
4							Statistics cared	t be apprepair	d above the	program le	rvei					
ELOP		190.5	17.6	1	197.7	13.7	1	7	5.3	7.9	-0.29	39		2	33	28
English Learner	12	189.4	7.9	,	195.8	11.4	1		2.8	7.8	-0.90	28	17		47	41
Homeless	4	201.0	4.2	13	216.3	9.6	36	15	5.0	8.9	2.77	99	4	3	75	80
SED	43	197.6	11.6	6	203.0	14.6	3	5	12	0.5	-1.35	9	43	13	30	30
8WD		182.3	18.0	1	195.8	16.1	1	13	3.1	7.1	2.76	99		5	56	68
Section 504	1	212.0		65	223.0		- 99	11		9.9	0.48	68	1	1	100	0
4							Statistics corne	the approprie	of above the		rvei					
ELOP	7	211.4	18.4	33	210.9	24.6		-6	3.6	7.9	-3.85	1	7	1	14	14
English Learner	20	200.7	5.7	4	206.0	14.2	2		2.4	7.3	-0.93	18	20	10	50	41
Honeless	5	200.8	8.3	4	204.8	13.0	2	4	3.4	7.8	-1.52	6			20	38
SED	47	205.9	9.9	13	213.8	17.1	14		1.6	7.6	0.12	55	47	21	46	43
SHO		193.0	9.6	1	113.8	14.9	4	1	4.6	6.9	-2.76	1	6	2	33	23

Stella Brockman Elementary

					Compar	isos Periods						Growth	Evolutied.	Against		
			FW1252	1		Spring 2	124	Grov	eth.	Gne	de-Level %	PETE			Norms	
Grade (Spring 2004)	Total Number of Growth Events;	Mean RIT Score	Standard Deviation	Achievement Percentile	Mean RIT Score	Standard Deviation	Achievement Percentile	Observed Growth	Observed Growth Sili	Projected School Growth	School Conditional Growth Index	Growth	Students With Growth	Number of Students Who Met Their Growth Projection	of Students Who Met Growth Projection	Student Median Condition Growth Percentile
DUOP	2	223.0	7.1	63	227.5	2.1	13	5	6.5	0.0	-1.05	15	2	1	50	43
English Learner	21	202.2	12.8	2	207.7	16.9	2		1.7	5.7	-0.12	45	21		43	47
Foster Youth		225.0		71	227 B		61	2		6.7	-2.31	1	1		0	
Homeless	4	206.5	26.0		214.5	23.0		8	2.5	5.9	1.01	84	4	2	50	61
500	59	211.1	15.4	15	218.1	18.5	17	7	5.5	6.1	0.42	66	59	28	47	41
580	ā	193.0	20.1	1	195.5	25.5	1	3	4.0	5.3	-1.39		ā	4	50	44
							Statistics carrie	t be aggregate	d above the	program k	rued					
DLOP	2	192.0	9.9	1	196.5	7.0	1	7	1.5	4.9	0.68	75	2	1	50	53
English Learner	15	200.0	19.1	1	209.2	15.8	2		1.9	5.0	0.48	68	15		53	61
Homeless		244.0		98	244.0		91			5.7	-2.36	1	,		0	
960	63	214.4	15.7	14	222.6	15.9	22		0.9	5.2	1.24	89	63	38	60	61
DIAD	15	196.0	11.4		200 B	95.4		7	1.0	4.0	0.77	79	15		53	61

LEVEL	DECLINED SIGNIFICANTLY	DECLINED	MAINTAINED	INCREASED	INCREASED SIGNIFICANTLY
	from Prior Year (by 15.1 points or more)	from Prior Year (by 3.0 to 15.0 points)	from Prior Year (declined increased by 2.9 points or fewer)	from Prior Year (by 3.0 to 14.9 points)	from Prior Year (by 15.0 points or mor
VERY HIGH (HIGHEST STATUS)	Green	Green	Blue	Blue	Blue
+35.0 points or more in Current Year	(None)	(None)	(None)	(None)	(None)
HIGH	Green	Green	Green	Green	Blue
0.0 to +34.9 points in Current Year	(None)	(None)	(None)	(None)	(None)
MEDIUM	Yellow	Yellow	Yellow	Green	Green
-0.1 to -25.0 points in Current Year	(None)	(None)	(None)	(None)	(None)
LOW	Orange	Orange	Orange	Yellow	Yellow
-25.1 to -95.0 points in Current Year	(None)	All Students (School Placement) English Learners Asian Hispanic White	Socioeconomically Disadvantaged	(None)	(None)
VERY LOW (LOWEST STATUS)	Red	Red	Red	Orange	Orange
-95.1 points or fewer in Current Year	(None)	(None)	(None)	Students with Disabilities	(None)
φ		Ó			



Data Analysis

Image 1 5x5 for English Language Arts CAASPP

The data on this chart shows that most of our students fall in the orange and had declining scores on the 22-23 CAASPP ELA assessment. All students declined and had low achievement. Students with disabilities showed an increase in proficiency and White students maintained their scores. English Learners and Asian students declined in proficiency significantly. Hispanic and Socioeconomically Disadvantaged students declined in achievement as compared to previous years.

Image 2 CAASP ELA Performance Students with Disabilities

Based on the 22/23 school year CAASPP results, Students with Disabilities (SWD) showed low performance toward ELA standards. Only 5% of students met standard on that assessment, with 95% of SWD not meeting standards.

Student Growth Summary by Grade Level and Program Reading (Image 3)

The data from the most recent MAP window indicates the percentage of students who met their growth projection by program. Based on the data, 100% of kindergartens, 25% of 1st graders, 50% of 3rd graders, 50% of 4th graders, 56% of 5th graders, 40% of 6th graders, 33% of seventh graders, and 40% of eighth graders met their growth projection for English Language Arts. This data indicates a need for additional supports for our Students with Disabilities so they can access the grade level standards.

Student Growth Summary by Grade Level and Program Math (Image 4)

The focus on math instruction during the 23-24 school year, has slightly improved achievement on the NWEA MAP math assessment. Image 4 shows the growth projections by student group and grade level from Winter 2024 to Spring of 2024. Students with Disabilities had low achievement on the CAASPP math and ELA assessments. Between 50% and 75% of SWD met their growth projections K-8. Second grade SWD did not meet their growth projections (4 students).

5x5 Math CAASPP (Image 5)

Overall, all students had low achievement on the CAASPP Math assessment. All students declined in achievement from the previous school year. Students with Disabilities increased scores on CAASPP for mathematics but remain in the very low band for achievement.

CAASPP Math Performance Students with Disabilities (Image 5)

Overall, the percentage of students meeting or exceeding standard on the CAASPP Math assessment is 18%. The percentage of students with disabilities (SWD) meeting or achieving standard on the CAASPP Math assessment is 7%.

Student Need 3:

Students with Disabilities need to be provided supports during instruction that allow them to access the grade level curriculum.

SMART Goal 1

By May of 2027, at least 80% of students with disabilities will meet or exceed their growth projections for reading and math as measured by the NWEA MAP Growth assessments.

Implementation Plan

Action	Metric/Indicator	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Resources
Special Education	Evaluation of the	Baseline: July	Making			Time
teachers and	Monthly Milestone	2024 K, 2nd,	Progress.			People
general education	document completed	3rd, 5th, 7th,				
teachers will	during collaboration	8th grades are				
participate in	(PLCs).	in the filling				
regular grade level	12.12.24 Update:	the time stage.				
Professional	Evaluation of PLC	UTK, 1st grade,				
Learning	collaboration	and 4th grade				
Communities (PLC)	evaluating the grade	are in the				

	focused on lesson	level's Stage of Team	sharing				
	design to meet the	Development.	personal				
	needs of all		practices stage				
	learners.	The percentage of	and 6th grade				
		students with	is in the				
		disabilities who met	analyzing				
		their growth	student				
		projection will be	learning stage.				
		measured by using the					
		Student Growth	% of students				
		Summary Report by	who met their				
		program in NWEA for	growth				
		reading, math, and	projection (Fall to Winter				
		Language Usage.	2024)				
			Reading:				
			K: 0				
			1st: 0				
			2nd: 2%				
			3rd: 50%				
			4th: 50%				
			5th: 25%				
			6th: 80%				
			7th: 63%				
			8th: 50%				
			Math:				
			K: 50%				
			1st: 50%				
			2nd: 0%				
			3rd: 75%				
			4th: 50%				
			5th: 56%				
			6th: 33%				
			7th: 50% 8th: 53%				
			otti. 33/0				
			Language				
			Usage:				
			2nd: 40%				
			3rd: 75%				
			4th: 75%				
			5th: 57%				
			6th: 100%				
			7th: 25%				
			8th: 57%				
	Teachers will be	Site Learning Walks:	12.6.24 Little	Making		Time	
	provided	Strong evidence of	evidence of	Progress.		Money	
	professional	teachers utilizing	differentiation			People	
	development on	scaffolds,	based on				
	differentiation,	differentiation, and	Learning Walk				
	scaffolding, and	following IEP	Data.				
	effective Tier 1	accommodations to					
	and Tier 2	meet the needs of all	March 2025:				
	interventions for	learners.	% of students				
_		-Sentence	who met their				
21	024-2025 Strategic Plan	1	Pag	e 150 of 160	Stella Brocki	man Elementary School	١

students with disabilities. Frames/Stems -Vocabulary Support -Checks for Understanding Visuals Reading: Metric discontinued-March 2025 March 2025: The percentage of students with disabilities who met their growth projection will be measured by using the Student Growth Summary Report by program in NWEA for reading, math, and Language Usage. Students with disabilities who met their growth projection will be measured by using the Student Growth Summary Report by program in NWEA for reading, math, and Language Usage. Frames/Stems -Vocabulary Support to Winter 2024) Reading: K: 0 1st: 0 2nd: 2% 3rd: 50% 6th: 80% 7th: 63% 8th: 50% Math: K: 50% Ist: 50% Sth: 56% 6th: 33% 7th: 50% 8th: 53%	
-Checks for Understanding 2024) Visuals Reading: Metric discontinued-March 2025 1st: 0 2nd: 2% March 2025: The 3rd: 50% percentage of 4th: 50% students with 5th: 25% disabilities who met their growth 7th: 63% projection will be measured by using the Student Growth Summary Report by program in NWEA for reading, math, and Language Usage. Winderstanding 2024) Reading: K: 0 2nd: 2% March 2025: The 3rd: 50% 6th: 80% 6th: 80% 6th: 80% 6th: 50% Math: K: 50% Math: K: 50% 5th: 56% 6th: 33% 7th: 50%	
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March 2025 March 2025: The 2nd: 50% percentage of 4th: 50% students with 5th: 25% disabilities who met their growth projection will be measured by using the Student Growth Summary Report by program in NWEA for reading, math, and Language Usage. March 2025: The 3nd: 50% percentage of 4th: 50% students with 50% sth: 50% program in NWEA for reading, math, and Language Usage. Ist: 0 2nd: 2% 3nd: 50% sth: 56% 6th: 33% 7th: 50% sth: 5	
March 2025: The percentage of students with 5th: 25% disabilities who met their growth projection will be measured by using the Student Growth Summary Report by program in NWEA for reading, math, and Language Usage. 2nd: 2% 3rd: 50% 4th: 50% 5th: 25% 6th: 33% 7th: 50%	
March 2025: The percentage of 4th: 50% students with 5th: 25% disabilities who met their growth projection will be measured by using the Student Growth Summary Report by program in NWEA for reading, math, and Language Usage. March 2025: The processor 4th: 50% sth: 56% 6th: 33% 7th: 50%	
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Student Growth Summary Report by program in NWEA for reading, math, and Language Usage. Student Growth K: 50% 1st: 50% 2nd: 0% 3rd: 75% 4th: 50% 5th: 56% 6th: 33% 7th: 50%	
Summary Report by program in NWEA for reading, math, and Language Usage. K: 50% 1st: 50% 2nd: 0% 4th: 50% 5th: 56% 6th: 33% 7th: 50%	
program in NWEA for reading, math, and 2nd: 0% Language Usage. 3rd: 75% 4th: 50% 5th: 56% 6th: 33% 7th: 50%	
reading, math, and Language Usage. 2nd: 0% 4th: 50% 5th: 56% 6th: 33% 7th: 50%	
Language Usage. 3rd: 75% 4th: 50% 5th: 56% 6th: 33% 7th: 50%	,
4th: 50% 5th: 56% 6th: 33% 7th: 50%	
5th: 56% 6th: 33% 7th: 50%	
6th: 33% 7th: 50%	
7th: 50%	
800.33%	
Language	
Usage:	
2nd: 40%	
3rd: 75%	
4th: 75%	
5th: 57%	
6th: 100%	
7th: 25%	
8th: 57%	
ELOP: Before or The number of 12.6.24 Not Met. Time	
after school students showing Interventions Money	
academic tutorials mastery on targeted have not No People	
will be offered to standard(s) from pre begun interventions	
students with to post assessment were held	
disabilities to created by the teacher during the 24-	
support their to measure 25 school	
understanding of effectiveness of the year.	
grade level interventions.	
standards. Teachers will	
continue to be	
encouraged to	
provide after	
school	
interventions	
based on	
standards. An	
interest survey	l l
will be sent to	

			end of this school year.		
Special Education teachers and general education teachers will hold IEP days monthly to meet with families and share progress toward IEP goals. Having IEP days lessens the amount of time teachers are in meetings after school allowing for more collaboration and planning time.	Number of IEPs held during the day will be tracked.	35 IEPs held during monthly IEP days	Making Progress.		Time Money People

Progress Monitoring 24-25

Summary statement of progress toward SMARTgoal	Evidence and Analysis	Based on current analysis, the next steps are:	Evaluation
Cycle 1: Our Students with Disabilities are still working toward this goal. Several grade levels met the goal during Fall 2024 NWEA MAP Growth assessments. Teachers participate in weekly Professional Learning Communities (PLCs) with their grade level teams. Both our general education teachers and special education teachers meet weekly. They review student progress toward grade level standards and work together to plan and design lessons to meet the needs of all students. Our teachers focused on common formative assessments (CFAs) and collecting evidence of standard proficiency during trimester one. District	https://musd-my.sharepoint.com/:w:/g/personal/hgu tierrez musd net/EVkXOllgYOpFvCbXm htMV3MBF0xR-23zUeQZl6u9Acky6Q?e=viezlf Special education teachers are joining the general education teachers and working in a special education PLC to support the needs of our special education population. Based on observations during IEP meetings and classroom observations, special education teachers are teaching grade level standards and using the base and supplemental curriculum to support learners. Based on learning walk data and current MAP data, 6th grade students met their growth goals for reading and language usage.	Attention needs to be paid to supporting students with disabilities inside the general education classroom. PLCs will focus on differentiating instruction and providing scaffolds to SWD. The next steps are to work with our site's Instructional Leadership team and grade level PLCs to provide interventions during WIN time to support students who are not meeting standards. Professional development will be created to support teachers in implementing effective interventions during WIN time.	Continue

special education learning walks took place in November. During these walks, we found strong/some evidence of grade level base curriculum usage and supplemental curriculum usage. Additionally, teachers who need more support with the curriculum were identified and trainings were scheduled. Special education teachers who needed support from district TOSAs were identified by administration and requests were submitted.

Current Winter MAP data

shows that the goal has not

Cycle 2:

https://musd-

my.sharepoint.com/:w:/g/personal/hgu tierrez_musd_net/EVkXOllgYOpFvCbXm htMV3MBF0xR-23zUeQZI6u9Acky6Q?e=INFi74

Winter MAP data looking at SWD growth projections shows a decrease in the percentage of students who met their growth projections from Fall to Winter for all grade levels for Reading. Math MAP reports show that 3rd grade, 4th grade, 5th grade, and 7th grade showed an increase in the percentage of students who met their growth projections. Language Usage MAP reports show 6th grade, 7th grade, and 8th grade showed an increase in the percentage of students who met their growth projections. Based on this data, the grade levels showing progress has put supports in place to meet the needs of their students with disabilities. Grade levels showing a decrease need to put more interventions in place during instruction. Additionally, looking at specific students' and the program they are in can provide more information on what interventions they are receiving.

collected during cycle 2, the next steps are to work with the special education team to provide more students with the opportunity to mainstream in the general education classrooms. Additionally, looking into which students met their growth projections and speaking with the teachers about what strategies they found successful will be the next steps for PLC

Based on the data

teams.
As mentioned in cycle 1, PLC teams need to focus on what interventions are taking place during WIN time. This time can be valuable for our learners who are not meeting grade level standards.

Refine

been met. No grade level has met 80% of students who met their growth projections. From Fall to Winter, most grade levels showed a decrease in the percentage of students who met their growth projections. Special education teachers join weekly PLC meetings with the general education teachers to review data, design lessons and plan interventions/extension activities for students. One 1st-3rd grade SDC teacher attended professional development around effective math instruction for students with disabilities. This professional development opportunity was a two-day training. Before and after school interventions have not been

year.

requested yet this school

Our special education teams continue to schedule IEPs during monthly IEP days. This time is valuable and has provided staff with more time after school due to the availability of IEPs during the school day. https://musd-Continue Cycle 3: Based on the Fall to my.sharepoint.com/:w:/g/personal/hgu Spring MAP data shows that Spring data, teachers tierrez musd net/EVkXOllgYOpFvCbXm we did not meet our goal. would benefit from We also did not meet the htMV3MBF0xRadditional training in 23zUeQZI6u9Acky6Q?e=bC6LG6 projected benchmark of supplemental programs reaching 60% of students that support reading Spring MAP data looking at SWD growth instruction. The site meeting their growth projections. Weekly projections show 2nd grade has met the instructional specialist professional learning goal of 80% of students meeting their will provide this training. communities are taking growth projections for math having 84% Reading instruction will place and our special of students meeting projections. Grade be closely monitored by levels that met the benchmark of 60% learning walks and education teachers are joining in on the meetings for math include- 3rd grade at 75% and artifacts brought during with general education 5th grade at 60%. No grade levels met PLC meetings. During teachers. Our special 60% of students meeting growth PLC meetings, teams will education teachers are projections for reading. explore what is working using the base curriculum during math instruction Identified strengths in math include: The and use similar and the supplemental curriculum to support 2nd grade SWD population exceeded strategies while students' acquisition of the 80% target, a notable achievement teaching ELA. grade level standards. that may indicate effective instructional Before and after school strategies or interventions.3rd and 5th interventions were not grades also performed acceptably in provided to students during math, suggesting some continuity of support or instructional effectiveness in the 2024-2025 school year. Special Education teachers these areas. and paraprofessionals are provided support/training Based on the MAP Reading data, the from support personnel following concerns have been identified:

Progress Monitoring 25-26

such as the behavior analyst | Across all grade levels, fewer than 60%

Special education teams use is a need for increased instructional

of SWD met their reading growth

projections, highlighting literacy

supports particularly in reading.

instruction as an area of concern. There

and district TOSAs to ensure

IEP deadlines are met and

curriculum is being used.

the monthly IEP days to

schedule IEPs.

Budget Summary

010 - Stella Brockman Elementary School Supplemental Programs/Services

Priority -	Sile Purpose and/or Austication	Vendor	Cost Estimate (Site Plan)	Funding Source	Function (Type of Activity)	Object (Type of Expenditure)	(Program Tracking)	AS -	Target	Startert Needs =	Smart Could
righ	Parenting Partners facilitator Trained certificated Italif. facilitate 6 sessions (2x a year)		\$ 1,500.00	3010 - ESSA-1891 Bas Omfs Low Inc	1000 - Instruction	1107 - Teachers' Salaries Hourly	2003 - 2.3 Goal 2, A&S 3	23	Safety	SN 3, Goal 1	
High	Substitutes for Professional Development/Pullout Days Grade level/Grade span pullout days focusing on teaching grade level/essential standards		\$ 9,000.00	3010 - ESSA-Title I Bas Gmts Low Inc	1000 - Instruction		1008 - 1.8 Goal 1, A&S 8	1.8	Satety	SN 3, Goal 1	
ligh	TSSP Timesheeting To support hometess students and families (large increase in hometess population)		\$ 4,000.00	3010 - ESSA-Title I Bas Grifts Low Inc 3010 - ESSA-Title I Bas	2700 - School Administration 2700 - School	2407 - Clerical And Office Sal Hourly 2407 - Clerical And Office Sal	3004 - 3.4 Goal 3, A&S 4 2003 - 2.3 Goal 2.	3.4	Safety	SN 2, Goal 1	
High	Parenting Partners facilitator: Trained classified staff facilitate 6 sessions (2x a year)		\$ 700.00	Grnts Low Inc	Administration	Hourly	A&S 3	2.3	Safety	SN 3, Goal 1	
ligh .	Parenting Partners childcare- 2 sessions: Classified staff provide child care during Parenting Partner sessions		\$ 405.00	3010 - ESSA-Title I Bas Gmts Low Inc	2700 - School Administration	2407 - Clerical And Office Sal Hourty	2003 - 2.3 Goal 2, A&S 3	2.3	Safety	SN 3, Goal 1	
High	FUNhub subscription FUNdations online resources for UTK-3rd grade teachers (95.00 per subscription)	Wilson Language Training	\$ 1,600.00	3010 - ESSA-Title I Bas Gmts Low Inc	1000 - Instruction	5800 - Other Svcs & Oper Expenditures	1001 - 1.1 Goal 1, A&S 1 GLS-Base	1.1	GLS	SN 1, Goal 1	
igh	of new consumables and supplies for UTK-3rd grade students	Wilson Language Training Corp	\$ 13,000.00	3010 - ESSA-Title I Bas Grits Low Inc	1000 - Instruction	4310 - Materials & Supplies	1001 - 1.1 Goal 1, A&S 1 GLS-Base	1.1	GLS	SN 1, Goal 1	
High	Wilson Language- Additional FUNdations kits for new classrooms (growth)	Wilson Language Training Corp	\$ 2,000.00	3010 - ESSA-Title I Bas Grifts Low Inc	1000 - Instruction	4310 - Materials & Supplies	1001 - 1.1 Goal 1, A&S 1 GLS-Base	1.1	GLS	SN 1, Goal 1	
tigh	Community engagement activity supplies STEM, Cultural Night, Spring Fling, Kite Night, Fall Festival, Math/Literacy Night	Amazon Business US Communities	\$ 2,000.00	3010 - ESSA-Title I Bas Grifts Low Inc	1000 - Instruction	4310 - Materials & Supplies	2003 - 2.3 Goal 2. A&S 3	2.3	Safety	SN 3, Goal 1	
ligh	Food for community engagement nights/meetings	TBD	\$ 750.00	3010 - ESSA-Title I Bas Grets Low Inc	1000 - Instruction	4310 - Materials & Supplies	2003 - 2 3 Golf 2, A&S 3	23	Safety	SN 3. Goal 1	
ligh	Outreach Assistant to improve student engagement and connectivity (3 days/week, 3 hours/day)	100		3010 - ESSA-Title I Bas Grats Low Inc	3900 - Other Pupil Services	2200 - Classified Support	2003 - 2.3 Goal 2. A&S 3	1000	10000	SN 2 Goal 1, 2	
ligh	Just Words Consumables	Wilson Language Training Corp	\$ 1,800.00	Grnts Low Inc	1000 - Instruction	4310 - Materials & Supplies	1001 - 1.1 G6al 1, A&S 1 GLS-Base	1.1	GLS - ELA	SN 1	
otal			\$ 49,756.00								

Priority -	São Purpose andre Auditication	(Made 2)	Cost Estimate (Site Plan)	Funding Source 🔯	Function (Type of Activity)	Object (Type of Expenditure)	Management (Program Tracking)	AS SHOW	Stated of States	5
High	PBIS site meetings before after school- Certificated Staff (5 teachers/15 hours)		\$ 3,375.00	0709 - Prev EIAL CAP	1000 - Instruction	1107 - Teachers' Salaries Hourly	2002 - 2.2 GHal 2, A&S 2	2.2 Safety	SN 1 Goal 1, Goal 2	
High	Timesheeting for ILT before/after school to support instruction/Professional Learning Communities/student achievement (13 Certificated Staff/15 hours) (GLS, SN 1 G1, G2, SN 2 G1.)		5 8775.00	0709 - Prev EIAL CAP	1000 - Instruction	1107 - Teachers' Salaries Hourly	1000 - 1.5 Goal 1,	Grade Lave		
300	Tier 1/Tier 2 professional development opportunities for leachers before/after school focused on behavior/safety			0709 - Prev EIALCAP	1000 - Instruction	1107 - Teachers' Salaries Hourly	2002 - 2.2 Goal 2.		F SN 1 Goal 1, 2,	
High	Timesheeting for tier 1 for 7 grofessional development before/after school-Essential standards. Tier 1 shategies, interventions, PLCs, base curriculum implementation			0709 - Prev EIA/LCAP	1000 - Instruction	1107 - Teachers' Salaries Hourly	1008 - 1.5 Goal 1, A&S 8		SN 1 Goal 1, 2	
High	PBIS Training w/SCOE SCOE training for Tier 1 and Tier 2 implementation (4 teachers, 4 pull out days)	SCOE	\$ 3,200.00	0709 - Prev EIALCAP	1000 - Instruction	1105 - Teachers' Salaries Subs	2002 - 2.2 Goal 2, A&S 2	2.2 Safety	SN 1 Goal 1, 2	
High	Substitutes for Professional Development/Pullout Days- Grade level/Grade span pullout days focusing on teaching grade level/lessen/full standards (10 subs. 6 days) ELA		5 12,400.00	0709 - Prev EIALCAP	1000 - Instruction	1105 - Teachers' Salaries Subs	1001 - 1.1 Goal 1, A&S 1 GLS-Base	Standards, Emerging 1.1 Students	Goal 1, 2, SN 2 Goal 1 EM SN 3 Goal 1	
	PBIS Site Meetings. Tier 1 and Tier 2 meetings to support implementation of PBIS program (before/after achool meetings, 10 hours, 2 classified staff).		\$ 650.00	0709 - Prev EJALCAP	2700 - School Administration	Hourly	2002 - 2.2 Goal 2, A&S 2	2.2 Safety	SN 1 Goal 1, 2	
High	testing, goal setting conferences, meeting translation needs	/	3,000 00	0709 - Prev EIAA CAP	1000 - Instruction	2107 - Instr Aides Salaries Hourty	3801 - 3.1 Goal 3, A&S 1	3.1 Safety	SN 3 Goal 1	
High	Student incentives/awards (PBIS, Attendance) Stella Store prices, attendance prices, PBIS awards/incentives	Amazon Business US Communities	\$ 6,000.00	0709 - Prev EIALCAP	1000 - Instruction	4310 - Materials & Supplies	2964 - 2.4 Goal 2, A&S 4	2.4 Safety	SN 1 Goal 1, 2 SN 2 Goal 1	
High	PBIS posters/signage, awards/school engagement resources/attendance resources	Shoob Photography	\$ 2,000.00	0709 - Prev EIAALCAP	1000 - Instruction	4310 - Materials & Supplies	2002 - 2.2 Goal 2, A&S 2	2.2 Safety	SN 1 Goal 1, 2 SN 2 Goal 1	
High	Materials and supplies for 7th/5th grade electives C. Sterr Robotics Elective (subscription \$1000, 8 robots	TED	\$ 3,000.00	0709 - Prev EIALCAP	1000 - Instruction	4310 - Materials & Supplies	2004 - 2.4 Goal 2, AAS 4 2004 - 7.4 Goal 2	2.4 Standards	SN 1 Goal 2, SN 2 Goal 1	
Low	(C-Stem Robotics Elective (subscription \$1000, 8 robots and accessories \$4100)	Barobo Inc	\$ 5,100.00	0709 - Prev EIAALCAP	1000 - Instruction	4310 - Materials & Supplies	A&S 4	2.4 Standards	SN 2 Goal 1	
	Conferences online and travel focused on improving instruction/instructional strategies, PLC implementation/improvement, and/or safety	TBO	\$ 5,000.00	0709 - Prev EIALCAP	1000 - Instruction	5220 - Conference Expense	1000 - 1.5 Goal 1, ASS 8	Grade Leve 1.8 Standards	Goals 1-2, SN 2 Goal 1 il Safety: SN 1 Goals 1	
	Conferences online and bravel focused on improving instruction/instruction/and strategies, PLC implementation/improvement, and/or safety	тво	3 5,000.00	0709 - Prev EIA/LCAP	1000 - Instruction	5220 - Conference Expense	1006 - 1.8 Goal 1, A&S S	Orade Leve		
	(QLS, SN 1-5, S, SN 1, 4, ES, SN 3) Educational opportunities and experiences on and off campus to build background knowledge and further understanding of standards (field trips)	TBO	\$ 20,000.00	0709 - Prev EIALCAP	1000 - Instruction	5800 - Other Svcs & Oper Expenditures	2004 - 2.4 Goal 2, A&S 4		GLS: SN 1, Goals 1-2, Safety: SN 3, Goal 1	
High	Transportation for educational opportunities of campus	TBD	S 100 1 2	0709 - Prev EIA/LCAP	1000 - Instruction	Expenditures 5824 - Transport By Private Vendor	2004 : 2.4 GGar 2. A&S 4	2.4 GLS - ELA		

010 - Stella Brockman Elementary School Supplemental Programs/Services

Prody	Sile Purpose and/or Justification	Vendor	-	Cool Estimate (Site Plan)	Funding Source	Punction (Type of Activity)	Object (Type of Expensitions)	Management (Program Tracking)	LCAP AS	Proprie	Stated	Smart God -
High	ELOP (S, SN 4) Extended learning opportunities and programs- before/after school clubs				2900 - Expanded Learning Opply Prgm	1000 - Instruction	1107 - Teachers' Salaries Hourly		2.4	Safety	SN 3, Goal 1	
	ELOP (S. SN 4) Extended learning opportunities and programs- before/after school interventions			\$ 1,500.00	2600 - Expanded Learning Oppty Prgm	1000 - Instruction	1107 - Teachers' Salaries Hourly	7417 - ELOP-Academic Support	2.4			
	ELOP (S, SN 4) materials and supplies for after school clubs and interventions	TBD		\$ 1,500.00	2600 - Expanded Learning Opply Prom	1000 - Instruction	4310 - Materials & Supplies	ELOP-Enrichment	2.4	Safety	SN 3, Goal 1	V 5
	Field Trip: Science Camp			\$ 21,495.00	2500 - Expanded Learning Oppty Prom	1000 - Instruction	5800 - Other Svcs & Oper Expenditures	7418 - ELOP-Enrichment	2.4	0 -	- 0	
High	Artist in Residence Art lessons for 30+ classrooms (\$250/feacher)			\$ 8,000.00		1000 - Instruction	5800 - Other Svcs & Oper Expenditures	6000 - Undesignated	1.4		SN 3 Goal 1	
High	ADD SJCOE Arts and Music Electives- Supplies			\$ 250.00		1000 - Instruction	5800 - Other Svcs & Oper Expenditures	5000 - Undesignated 5000 -	1.4	GLS - Other Subjects GLS - Other		
High Total	VAPA Supplies/Instruments to enhance instruction (music sheets, stands, supplies, etc.)		- 6	\$ 10,000.00			4310 - Materials & Supplies	0000 - Undesignated	1.4	GLS - Other Subjects	33	
Total				\$ 45,745.00						-77		

010 - Stella Brockman Elementary School Supplemental Programs/Services

Priority	Sta. Purpose and/or Justification	Venter	Cost Estimate (Site Plan)	Funding Source	Function (Type of Activity)	Object (Type of Expenditure)	Management (Program Tracking)	LCAN AS	Target :	Stated E	Seed =
High	Tutorial/Intervention timesheeting. Tier 2 before and after school tutorials/interventions (60 hours available) ELA		\$ 3,120,00	7435 - Learning Recovery Erner Grant	1000 - Instruction	1107 - Teachers' Salaries Hourly	1001 - 1.1 Goal 1, A&S 1 GLS-Base		Grade Level	1-2, SN 2 Goal	
High Total	Subs for math workshop coaching/pull out days for co-leaching/learning labs (6 subs)	PEBC	0.00000	7435 - Learning Recovery Emer Grant	1000 - Instruction	1105 - Teachers' Salaries Subs	1002 - 1.2 G6# 1,		Standards Grade Level Standards	SN 2, Goal 1	

Educational Partner Input

How, when, and with whom did the school consult as part of the planning process for this Strategic Plan/Annual Review and Update?

Involvement Process for the Strategic Plan and Annual Review and Update

Parent and staff groups were given the opportunity to provide input through ongoing needs assessments and discussions to guide the development of the plan. The School Site Council includes 5 parents who are elected to participate on the committee. Additionally, all parents received an invite to join each of the SSC meetings via phone and email. School Site Council meeting agendas are sent out to all families. The SSC assists in the creation of the Strategic Plan by reviewing current data and determining site needs. The SSC reviews progress towards site goals at each meeting. The English Learner Advisory Committee meets four times a year. All parents of English Learners are welcome to join the meetings. Parents are given the opportunity to review Strategic Plan progress, site data and give input each meeting. The site's Instructional Leadership Team (ILT), Site Safety Team, PBIS team, and staff receive ongoing updates on the site's progress toward the Strategic Plan goals.

Date

School Site Council (SSC)

9/19/2024- gathered input regarding safety needs, Strategic Plan progress monitored Safety and Standards, CSSP reviewed and approved

10/17/2024- adopted the Comprehensive School Safety Plan

11/21/2024- Strategic Plan progress reviewed Safety and Emerging Students

12/19/2024- Needs assessment completed by SSC, Strategic Plan progress reviewed Safety

1/16/2025- Needs assessment revisited, Strategic Plan progress reviewed Standards

2/20/2025- Reviewed LCAP Mid-Year report, LCAP input survey, Strategic Plan progress reviewed Standards

3/19/2025- Strategic Plan progress reviewed Cycle 2 progress

5/8/2025- Strategic Plan Year 1 Outcomes/Backcasting reviewed

English Language Advisory Committee (ELAC):

09/20/2024 - ELAC Responsibilities, Needs Assessment, Elections, 2023 - 2024 Summative ELPAC Results

11/22/2024 - Review MAP Data, Review School Needs Assessment, Importance of Student Attendance and Data,

02/07/2025 - Reclassification Criteria, ELPAC Assessments/Domain Sheets/Scaled Scores,

04/04/2025 - Strategic Plan Review of English Learner Goals (MAP Scores, Reclassification, Discipline and Attendance),

School Needs Assessment 2025 -2026 School Year

School Committees and Professional Learning with Certificated and Classified Staff:

Instructional Leadership Team:

October 2024- Survey given to ILT

December 3, 2024- Progress Monitoring- Emerging Students

January 2025- Reviewed site data

February 2025- Implementation of Strategic Plan- Site learning walks (data collection), Survey for ILT

February 27, 2025- Data review

March 27, 2025- Implementation of Strategic Plan- rubric creation, survey reviewed

April 28, 2025- Implementation of Strategic Plan- rubric creation

Site Collaboration Meetings Reviewing Progress:

February 5, 2025- Reviewed data w/certificated staff

April 9, 2025- Created grade level goals using Strategic Plan progress monitoring data

May 7, 2025- Reviewed data w/certificated staff

PBIS Meetings:

August 5, 2024- Safety- Behavior data reviewed

October 15, 2024- Safety- Behavior data reviewed

November 4, 2024 - Behavior data reviewed

December 5, 2024 - Behavior data reviewed

January 23, 2025 - Behavior data reviewed

February 12, 2025 - Behavior data reviewed

March 4, 2025 - Behavior data reviewed

April 25, 2025 - Behavior data reviewed

May 13, 2025 - Behavior data reviewed

Site Safety Team Meetings:

September 6, 2024- Safety data reviewed, Safety survey sent to staff September 26, 2024- CSSP reviewed and approved, Safety survey reviewed January 17, 2025- Safety data reviewed

April 25, 2025- Safety data reviewed

COST Meetings: Weekly meetings with classified and certificated staff focusing on attendance and behavior data

Groups

The community and staff (both certificated and classified) participated in the development of this plan by attending and providing input during School Site Council (SSC), English Learner Advisory Committee (ELAC), staff meetings, and Instructional Leadership Team (ILT) meetings.

Outcome

SSC has reviewed and approved the Title I Needs Assessment worksheets with the associated actions. Certificated and Classified staff in addition to community members gave input regarding school site needs which is reflected in the goals and actions in this plan. Staff (certificated and classified) gave input in the areas of Standards, Safety and Emerging Students.

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 1 Other School Staff
- 5 Parent or Community Members

Name of Members Role

Heather Gutierrez	Principal
Krista Owen	Classroom Teacher
Christina Hansen	Classroom Teacher
Iva Fitzsimmons	Classroom Teacher
Latecia Suarez Sanchez	Other School Staff
Wilma Asato	Parent or Community Member
Liliana Muniz	Parent or Community Member
Ashley Cline	Parent or Community Member
Maria Morales	Parent or Community Member
Iris Carla Jabil	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Strategic Plan requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name

English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this Strategic Plan and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This Strategic Plan is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This Strategic Plan was adopted by the SSC at a public meeting on 5/8/2025.

Attested:

A Samuel

Principal, Heather Gutierrez on 5/14/2025

SSC Chairperson, Krista Owen on 5/19/2025