



Judy Hackett, EdD
Tim Thomas, EdD
Co-Interim Superintendents

Executive Board Meeting Summary
Thursday, July 24, 2025

A MOMENT OF SILENCE

A moment of silence was observed in memory of a Laremont student who passed away earlier this week.

OATH OF OFFICE

Co-Interim Superintendent Hackett administered the oath of office to the following Board Members who were approved by the Governing Board to serve a two-year term expiring in June 2027: Ms. Carey McHugh, Wauconda D118 Governing Board Member; Ms. Joanne Osmond, Lake Villa D41 Governing Board Member; Dr. Jason Lind, Millburn D24 Superintendent; and Dr. Scott Schwartz, Gavin D37 Superintendent.

EXECUTIVE BOARD OFFICERS

In accordance with policy 2:56, Vice President Carey McHugh, D118 Governing Board Member, becomes Board President. The Executive Board elected Dr. Scott Schwartz, D37 Superintendent, to serve as Vice President for the next two years.

PLEDGE AND AGENDA

Following the Call to Order/Roll Call, Oath of Office, Board Officers, and Pledge of Allegiance by Dr. Hackett and President McHugh, the Board accepted the agenda.

CONSENT AGENDA

The following board designations were made as part of the annual organizational process:

- **Board Secretary:** Dr. Judy Hackett, Co-Interim Superintendent
- **Newspaper:** The Daily Herald
- **Legal Counsel:** Hodges, Loizzi, Eisenhammer, Rodick and Kohn (HLERK)
- **Meeting Schedule:** Generally the 4th Thursday of the month at 8:30 a.m. unless a conflict; the complete meeting schedule is provided at the end of this summary
- **Committee Appointments:**

<u>Personnel</u>	<u>Finance</u>	<u>Policy</u>	<u>Negotiations</u>
Dr. Lynn Glickman, Chair	Dr. Donn Mendoza, Chair	Ms. Joanne Osmond, Chair	Ms. Joanne Osmond, Chair
Dr. Jason Lind	Dr. Scott Schwartz	Dr. Jason Lind	Dr. Lynn Glickman
Ms. Odie Pahl		Dr. Michael Karner	

The Executive Board President and the Superintendent are ex officio members of all committees.

Minutes, financial, and policy matters were approved along with the following personnel items:

- ~ Request for Contracts for 9 educational support personnel (ESP) and 2 licensed staff
- ~ Resignations/retirements by 8 ESP and 0 licensed staff
- ~ Contracted 12 staff

SPECIAL RECOGNITION

Vocational Students

Ms. Erin Tidd and Mr. Austin Robertson recognized the vocational student workers who contributed their efforts over the summer cleaning and sorting student devices, ensuring devices are updated to the latest software, notifying tech if a device needed to be replaced, and organizing the clothing closet and mailroom at Gages Lake School.

Special Recognition

Ms. Erin Tidd was elected to the Illinois Center for Transition and Work (ICTW) Regional Board.

Introduction of New Administrators

Ms. Jessica Palmer, Instructional Services Supervisor

Ms. Amy Timonen, John Powers Center Principal

PUBLIC COMMENT

There was no Public Comment.

SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) PRESENTATIONS

Dr. Hackett presented on the SEDOL 2025-26 Continuous Improvement Plan Advanced Goal efforts and how they align to continued objectives and future focus in the areas of:

1. Exceptional Programs and Services
2. Effective Equitable & Equitable financial Structures
3. Advance High Standards and Expectations
4. Advance Effective Collaborative Team Practices

At the August 28, 2025 meeting, she will present revised objectives and finalize evidence of progress. She will also seek Board perspective on 2025-26 priorities and measures of growth.

OLD BUSINESS

FY24 Audit Update

Ms. Allard informed the Board that the FY24 audit is well underway and should be complete by September, 2025. The auditors will then begin the FY25 audit.

Summer Project Update

Dr. Johns provided an update to the Board on the summer projects happening throughout SEDOL.

- The SEDOL main campus landscape project is in the planning phase. This is a Foundation funded project and will involve the vocational students;
- Gages Lake School awning is in need of repair and is in the planning stages;
- The Seymour site is in the process of being closed down and relocated to John Powers Center;
- The maintenance department has been cleaning up the buses and painting as needed;
- John Powers Center has received new cabinets in their staff kitchen;
- The Fairhaven School roof project is on schedule and on budget;
- The Fairhaven School sensory garden is on schedule and on budget. This is a Foundation funded project.

SEDOL Fiscal Forecast Update

Dr. Thomas updated the Board on the status of the SEDOL Tuition Advisory Committee that met July 9th and 16th. They were able to make a recommendation for a new membership fee model that will be presented to the SEDOL Tuition Steering Committee on July 24th. If the Steering Committee agrees with the Advisory Committees' recommendation, it will be presented to the member district administration and then present to both SEDOL Boards.

NEW BUSINESS

Modern Media Technology

Mr. Crowley presented a proposal to the Board for purchase/installation of updated A/V equipment which would provide expanded opportunities for family/district engagement. This will be installed in one SEDOL school conference room per building. The cost would not exceed \$46,775 total and is 100% funded through a grant awarded by the SEDOL Foundation. The Board approved this proposal.

Start of 2025-26 School Year

Dr. Hackett updated the Board on a few of the plans for the start of the 2025-26 school year:

- Advance efforts on SEDOL systems to streamline efficiency, safety systems and plans, and supports for students
- Customized Board orientation - Aug. 6th for GB new and interested members
- Meeting with new superintendents
- Finalizing Tuition Restructuring Committee recommendations
- Host district stakeholder forum for tuition/budget updates
- Program tours to engage member districts (Sept. 2025)
- Engaged Superintendent Search process through HYA
- Recruit members for SEDOL parent council

Dr. Thomas provided a staffing update:

- 34 new staff hired for 2025-2026
- New staff orientation - August 8th, 11th, and 12th
- All staff institute days - August 13th-15th
- Systems Training, Professional Learning across programs
- Inspiration, Celebrations, and Student Highlights
- First day for students - August 18th

Remaining Staff Vacancies - Interviews in progress

- 6 teachers (including 1 district wide behavior specialist)
- 2 paraprofessionals (including 1 para liaison)
- 5 part-time related service positions (SLP, PT, O&M, CDAC, VI)
- 2 full-time related services (social worker, SLP)
- Sign language interpreter
- Sign language interpreter executive assistant
- 2 registered nurses
- 2 assistant principals

Policy Updates

Mr. Crowley presented updates to PRESS policies: *04:80 Accounting and Audit*, *6:235 Access to Eletronic Networks*, and *7:255 Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence*. These policies will be presented at the August 28th meeting for final review/approval.

CLOSED SESSION

The Board entered into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. The placement of individual students on special education programs and other matters relating to individual students.

OTHER BUSINESS

Request for Non-Member District Placement

The Board approved continued placement of a Waukegan D60 student in the John Powers Center Deaf and Hard of Hearing program for the 2025-26 school year.

Request for Non-Member District Placement

The Board approved continued placement of a Prairie View D103 student in the Fairhaven School LASSO 3 program for the 2025-26 school year.

Salary Schedule for Registered Nurses

The Board approved the 2025-26 salary schedule for registered nurses.

INFORMATIONAL

SEDOL Foundation Events

- Golf Invitational - September 8
- 5K Run/Walk - September 13
- One Special Night - November 8

Extended School Year (ESY)

Dr. Jimenez-Captain provided an overview of the Extended School Year (ESY).

This year we had 327 students within 53 classrooms participate in ESY. Cyd Lash Academy- 26 students, Fairhaven School- 60 students, John Powers Center- 26 students, Gages Lake School- 112 students, and Laremont School- 103 students. This year's theme was Amusement Park: Healthy Habits & Splash Into Summer. The buildings enjoyed academic instruction relating to IEP goals/objectives while having fun with the summer's theme.

Upcoming Board Orientation

August 6th at 5:30 p.m. (*prior to the start of the 7:00 p.m. Governing Board meeting*)

Board members are asked to RSVP to smartinez@sedol.us

Gages Lake School Community Room

Program tours planned to take place sometime in September.

Parent University Update

Dr. Jimenez-Captain shared with the Board information on a Parent University hosted by SEDOL on July 15th. The presentation from Protected Tomorrows was very well received by the families that attended. The workshop was presented in a family friendly way and covered government benefits, financial planning, and estate planning decisions as it relates to people with disabilities and families planning for the future. It was so well received that SEDOL would like to host another session in the Fall. This event was funded with help from the SEDOL Foundation.

EXECUTIVE BOARD MEMBER COMMENTS

Ms. McHugh thanked Mr. Saum and the maintenance team for their support and efforts.

ADJOURNMENT

With no other items to discuss, the meeting was adjourned.

2025-26 Executive Board Meeting Schedule *SEDOL Office Bay Room*

Thursday, August 28, 2025 – 8:30 a.m.
Thursday, September 18, 2025 – 8:30 a.m.
Thursday, October 23, 2025 – 8:30 a.m.
Thursday, November 13, 2025 – 8:30 a.m.
Thursday, December 18, 2025 – 8:30 a.m.
Thursday, January 22, 2026 – 8:30 a.m.
Thursday, February 26, 2026 – 8:30 a.m.
Thursday, March 19, 2026 – 8:30 a.m.
Thursday, April 2, 2026 – 8:30 a.m. *FY27 Budget Meeting*
Thursday, April 23, 2026 – 8:30 a.m.
Thursday, May 28, 2026 – 8:30 a.m.
Thursday, June 25, 2026 – 8:30 a.m.
Thursday, July 23, 2026 – 8:30 a.m.

2025-26 Governing Board Meeting Schedule *Gages Lake School Community Room*

Wednesday, August 6, 2025 – 7:00 p.m. *6:50 p.m. Public Hearing - Budget*
Wednesday, December 3, 2025 – 7:00 p.m.
Wednesday, March 4, 2026 – 7:00 p.m.
Wednesday, June 3, 2026 – 7:00 p.m.