

**The Somerset Hills School District
Regular Meeting Agenda - June 16, 2025
Executive Session - 6:30 P.M.
Regular Public Meeting - 7:30 P.M.
Bernards High School - Community Room**

I. Call to Order & Welcome

Welcome to a meeting of the Board of Education of Somerset Hills. Please be advised that this and all meetings of the Board are open to the public and media, consistent with the Open Public Meetings Act: (Chapter 231 Laws of 1975), and that advance notice required therein has been provided. This is a meeting of the Board of Education of Somerset Hills at which formal action may be taken. The public will have an opportunity to be heard as shown on the Agenda.

The New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6, was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the Open Public Meetings Act, the public notice of this meeting, which included the time, date, location and to the extent known, the agenda of this meeting was distributed at 3:00 P.M. on December 18, 2024 and by 5:00 P.M. on June 13, 2025 in the following manner:

- a. Posted on the Bulletin Board reserved for announcements in the Board Office, 25 Olcott Avenue, Bernardsville, NJ 07924
- b. Posted in the Mail Office of Bedwell, Bernardsville Middle School and Bernards High School.
- c. Mailed to the Courier News and posted on the SHSD website
- d. Filed with the Clerk of the Borough of Bernardsville, Far Hills, Peapack and Gladstone and Bedminster Township
- e. Delivered to the ten (10) duly elected board members

II. Roll Call

III. Board Norms

Before a Meeting

- Arrive on time and prepared (read agenda and all attachments, including committee minutes in advance).
- Understand the placement of items on the agenda and understand why.
- Observe the board chain of command and respect the distinction between the role of the superintendent and the board.
- Understand what our role as members of the board is, including what items are executive session discussions versus public meeting discussions.
- Be problem solvers by working through issues and seeking advice and clarity from fellow board members and NJSBA if there are points of concern or contention.

During a Meeting

- No active use of phones in executive sessions or at the board table.
- Why speaking/why not?
- Value all voices; everyone has a chance to respond while being respectful of others.
- Non-repetition of issues/debate by the same individual until all have had the opportunity to speak.

- Signal to the board president to speak, the board president acknowledges the next speaker to allow uninterrupted opinions with time in mind.
- No surprises to the board or administration.

After a Meeting

- Support the outcomes determined by the majority while ensuring that minority voices are acknowledged.
- Abide by your responsibilities as a board member and be respectful of administrative and board time constraints.
- Be dedicated to supporting and attending school functions.
- Strive to develop professionally as individual board members and as a Board.
- Remember that students are always at the center of our decisions.

IV. District Goals

2024-2025 District Goals

- **Academic**
 - Show progress in decreasing achievement gaps by advancing academic performance through increased support in areas of instruction for academic subgroups. Evaluate progress annually using all available assessment data.
 - Identify staff to leverage existing education by assessing interest in obtaining further certifications to expand available dual enrollment and career and technical education (CTE) student course offerings.
- **Facilities**
 - To prioritize planning for STEM/Robotics/CTE curriculum, develop a prioritized long-range facility plan and cost estimates by November 2024.
- **Community Integration**
 - To support the belief that every community member is a stakeholder, develop 2-3 avenues to expand community connectivity and engage with all community members to communicate district outcomes and opportunities for further engagement with those residents with and without school-aged children by June 2025.
- **Culture & Climate / Social Emotional Learning**
 - By June 2025 identify and implement tools and mechanisms to establish a baseline understanding of student and staff experience in Somerset Hills School District to develop a future strategic plan to enhance workplace and school culture, climate, and social-emotional learning.

V. Executive Session

WHEREAS the “Open Public Meetings Act” (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the “circumstances” test of such Act:

RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Student Matters, Personnel, Litigation Update, and CSA Evaluation.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board's consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such public disclosure will no longer clearly endanger the public interest.

VI. Pledge of Allegiance

VII. Report of the Superintendent

1. Student Representatives' Report
2. Recognition of Bernardsville Middle School Student BOE Mtg Representatives
 - a. Clarissa Caggiano
 - b. Ted deGrandpré
 - c. Xander Diemar
 - d. Katherine East
 - e. Sianna Ecklund
 - f. Samuel Emery
 - g. Aiden Failey
 - h. Owen Finnerty
 - i. Jane Freisen
 - j. Owen Gagliardi
 - k. Katie Giebel
 - l. Olivia Hamada
 - m. Grace Healy
 - n. Theodore Quinn
 - o. Emily Mann
 - p. Charlotte Mitchell
 - q. Ryan Nigro
 - r. Ameya Ram
 - s. Prabir Sawhney
 - t. Owen Woolf
3. Recognition of Bernards High School Student BOE Mtg Representative
 - a. Nora Jurczak
4. Recognition of Bernardsville Middle School Earth Science Team
 - a. Brian King, Advisor
 - b. Paige Warner
 - c. Ameya Ram
 - d. Gabrielle Omlor
 - e. Maggie Morrison
 - f. Brielle Morrison
 - g. Naomi Moffett
 - h. Annie McGowan
 - i. Isabella Mattos
 - j. Kyle Lema
 - k. Molly Hunziker
 - l. Samuel Emery
 - m. Sianna Ecklund
 - n. Wesley Eckel

- o. Katherine East
 - p. Sean Chen
5. Dr. Brotschul's Update; NJGPA Report - Dr. Olga Edgerton, Supervisor of Math, Science, and Technology and Ms. Lindsay Barna, Supervisor of English Language Arts, Visual and Performing Arts, and Media Specialists

VIII. Public Comments for Actionable Agenda Items

We very much welcome input from the public. Public comments are welcome at this time on any actionable agenda item. Towards the end of the meeting, there is a second public forum on any topic. Please state your name and address. Comments are limited to three minutes. At three minutes you will be interrupted and asked to pause to allow any other members of the public who would like to speak an opportunity to do so. An individual may return to the podium to complete their statement after everyone else has had an opportunity to speak for a total of two times at the podium. Please understand that our public forums are not structured as question and answer sessions, but are offered as opportunities to share your thoughts with the Board. In instances where the Board feels there is a misunderstanding or inaccuracy, the Board President or Superintendent may address the comment. In accordance with New Jersey Statute, the Board will not discuss matters regarding specific personnel. Public Comments will be limited to 30 minutes. A reminder for all parties in attendance to remain respectful and that there should be no interaction between the speaker and the audience. No members of the audience should interfere with or interrupt a speaker's comments. Thank you in advance for your input.

IX. APPROVAL OF MINUTES

1. Approval of Minutes*

RESOLVED, that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for May 13, 2025 and June 9, 2025.

X. NEGOTIATIONS

A. Action Items: #1-2

1. Approve Memorandum of Agreement*

RESOLVED, that the Somerset Hills Board of Education hereby ratifies and approves the memorandum of agreement between the Board and the Somerset Hills Education Association, dated May 29, 2025 and covering the period of time between July 1, 2025 and June 30, 2028.

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President, Superintendent, and Board Attorney to draft the new collectively bargained agreement, covering the period of time between July 1, 2025 and June 30, 2028, and thereafter, authorizes the Board President to execute same.

2. Approve Sidebar Agreement*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Sidebar Agreement 2025-01.

XI. BUSINESS OPERATIONS

A. Committee Report & Discussion

B. Action Items: #1-56

C. Business Operations Old Business / New Business

1. Board Secretary & Treasurer Reports & Board Certification*

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of May 2025 showing the following balances:

FUND	Board Secretary Cash Balance (1)	Treasurer Cash Balance (2)
(10) General Fund	\$9,629,379.94	\$9,629,379.94
(20) Special Revenue Fund	\$159,207.48	\$159,207.48
(30) Capital Projects Fund	\$114,058.25	\$114,058.25
(40) Debt Service Fund	\$(348,876.07)	\$(348,876.07)
Total Government Funds	\$9,553,769.60	\$9,553,769.60

(1) From Secretary's Report (2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

2. Payment of Bills

WHEREAS, the Board Secretary has presented attached final May 2025 check register with the recommendation that the checks be paid, and Now, therefore, be it RESOLVED, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$4,574,392.87
(20) Special Revenue Fund	\$71,916.93
(30) Capital Projects Fund	-
(40) Debt Service Fund	-
(60) Cafeteria Fund	\$59,512.39
(90) Agency Fund	\$1,205,734.44
TOTAL	\$5,911,556.63

3. Payment of Bills*

WHEREAS, the Board Secretary has presented attached June 2025 check register with the recommendation that the checks be paid, and Now, therefore, be it RESOLVED, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$318,076.27
(20) Special Revenue Fund	\$4,884.55
(30) Capital Projects Fund	-
(40) Debt Service Fund	-
(60) Cafeteria Fund	-
(90) Agency Fund	-
TOTAL	\$322,960.82

4. Approve Transfers to Capital Reserve*

Resolved, that the Somerset Hills Board of Education, approve transfers to Capital Reserve

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Somerset Hills Board of Education wishes to transfer an amount not to exceed \$4,000,000 unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

WHEREAS, the Somerset Hills Board of Education has determined that a total amount not to exceed \$4,000,000 is available for such purpose of such transfers;

NOW THEREFORE BE IT RESOLVED by the Somerset Hills Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

5. Approve Transfers to Maintenance Reserve*

Resolved, that the Somerset Hills Board of Education, approve transfers to Maintenance Reserve

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Somerset Hills Board of Education wishes to transfer an amount not to exceed \$2,000,000 unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve account at year end, and

WHEREAS, the Somerset Hills Board of Education has determined that a total amount not to exceed \$2,000,000 is available for such purpose of such transfers;

NOW THEREFORE BE IT RESOLVED by the Somerset Hills Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

6. Approve Transfers to Tuition Reserve*

Resolved, that the Somerset Hills Board of Education, approve transfers to Tuition Reserve

WHEREAS, NJSA 18A:21-2 and 3, NJSA 18A:7G-31, NJSA 18A:7F-4, and NJAC 6A:23A-14.1 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Somerset Hills Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Tuition Reserve account at

year end, and

WHEREAS, the Somerset Hills Board of Education Board of Education has determined that an amount not to exceed \$500,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Somerset Hills Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

7. Approve Board of Education Meeting Dates*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following dates for regular Public Input & Action Meetings for August 2025 - January 2027, with a starting time for the public session of 7:30 p.m. except where noted.

If required, special meeting(s) may be scheduled during July and August.

August 27, 2025	Public Hearing on Nurse Service Plan & School Safety Report
September 17, 2025	
October 15, 2025	
November 19, 2025	
December 17, 2025	
January 5, 2026 (6:00pm)	Reorganization Meeting & Annual Ethics Training
January 28, 2026	
February 19, 2026	Public Hearing on School Safety Report & Audit
March 14, 2026 (8:00am)	Budget Retreat
March 18, 2026	
April 15, 2026	
April 29, 2026	Public Hearing on Budget
May 20, 2026	Annual School Adoptions & Appointments
June 15, 2026	
August 26, 2026	Public Hearing on Nurse Service Plan & School Safety Report
September 16, 2026	
October 14, 2026	
November 18, 2026	
December 16, 2026	
January 4, 2027 (6:00pm)	Reorganization Meeting & Annual Ethics Training

8. Approve Policy & Regulation Subscription Services*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Strauss Esmay Associates, LLP to provide subscription-based school policy and regulation services, in the amount of \$5,015.

9. Transfer of Interest*

RESOLVED, that the Somerset Hills Board of Education approve the transfer of interest earned in the Capital Project Fund to the General Fund.

10. Approve Authorization of Year-End Closeout*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, authorize the Business Administrator to pay supplementary bill lists and payroll which shall become due on or before June 30, 2025, including all year-end payables; to proceed with all necessary adjustments and transfers to close the books for the 2024-2025 fiscal year, as well as any and all entries and actions for the opening of the 2025-2026 fiscal year, including but not limited to the issuance and/or cancellation of purchase orders, stale dated checks, transfers, award of contracts in compliance with the Public Contracts Laws, and other such actions as may be required by statute, code and Board Policy; and

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent and Business Administrator to process and issue the payment of bills and claims between Board meetings during the months of June, July, and August 2025; and

BE IT FURTHER RESOLVED, that all of those actions shall be presented to the Board at its next meeting for ratification and/or final approval.

11. Approve 2024-2025 Budget Transfers*

RESOLVED, that the Somerset Hills Board of Education approve the attached list of budget transfers for May 2025.

12. Approve 2024-2025 Budget Transfers Exceeding Ten Percent (10%)*

RESOLVED, that the Somerset Hills Board of Education approve budget transfers in account lines #11-000-230-XXX, #11-000-251-XXX and #11-000-270-XXX, as approved by the Executive County Superintendent of Schools pursuant to N.J.A.C. 6A:23A-16.10.

13. Interscholastic Athletic Association Membership*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Bernards High School as a member of the New Jersey State Interscholastic Athletic Association, and to participate in the approved interschool athletic program sponsored by the NJSIAA for the 2025-2026 school year.

14. Renewal, Award, or Expiration of Annual Contracts*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, and pursuant to PL 2015, Chapter 47, intends to renew, award, or permit to expire, the attached list of contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200; *Attachment A*

15. Approve Special Education Schools*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following schools for the 2025-2026 school year and extended school year.

	Student ID#	School	Location	Cost
a	1130639542	Allegro School - ESY	Cedar Knolls, NJ	\$17,970.00
b	1130639542	Allegro School - SY	Cedar Knolls, NJ	\$107,820.00
c	1764996066	Celebrate the Children - ESY	Denville, NJ	\$10,718.00
d	1764996066	Celebrate the Children - SY	Denville, NJ	\$83,880.00

e	2779193661	Chapel Hill Academy - ESY	Lincoln Park, NJ	\$13,050.00
f	2779193661	Chapel Hill Academy - SY	Lincoln Park, NJ	\$78,300.00
g	6365497884	Cornerstone Day School - SY	Cranford, NJ	\$106,084.00
h	3191740990	ECLC of Chatham - ESY	Chatham, NJ	\$8,233.40
i	3191740990	ECLC of Chatham - SY	Chatham, NJ	\$8,233.40
j	2406215244	ECLC of Chatham - ESY	Chatham, NJ	\$74,100.60
k	2406215244	ECLC of Chatham - SY	Chatham, NJ	\$74,100.60
l	9066760501	Hunterdon Prep. School - SY	Annandale, NJ	\$63,180.00
m	6633482019	Hunterdon Prep. School - SY	Annandale, NJ	\$63,180.00
n	6344091643	Hunterdon Prep. School - SY	Annandale, NJ	\$63,180.00
o	6674065186	Midland School - ESY	North Branch, NJ	\$20,062.50
p	6674065186	Midland School - SY	North Branch, NJ	\$120,375.00
q	7939820883	Midland School - ESY	North Branch, NJ	\$14,212.50
r	7939820883	Midland School - SY	North Branch, NJ	\$85,275.00
s	6650648709	Midland School - ESY	North Branch, NJ	\$20,062.50
t	6650648709	Midland School - SY	North Branch, NJ	\$120,375.00
u	9533446690	Newmark High School - ESY	Scotch Plains, NJ	\$7,272.72
v	9533446690	Newmark High School - SY	Scotch Plains, N	\$72,727.20
w	7091185137	Newmark School - SY	Scotch Plains, N	\$66,133.80
x	8628346397	Newmark School - ESY	Scotch Plains, N	\$6,613.38
y	8628346397	Newmark School - SY	Scotch Plains, N	\$66,133.80
z	4169704793	Pillar Elem. School - ESY	Livingston, NJ	\$13,206.30
aa	4169704793	Pillar Elem. School - SY	Livingston, NJ	\$79,237.80
bb	8166393899	Pillar Elem. School - ESY	Livingston, NJ	\$21,548.70
cc	8166393899	Pillar Elem. School - SY	Livingston, NJ	\$129,292.20
dd	754305309379	Shepard School - ESY	Kinnelon, NJ	\$9,972.30
ee	754305309379	Shepard School - SY	Kinnelon, NJ	\$60,831.03

16. Approve Special Education Schools*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following schools for the 2024-2025 school year and extended school year.

	Student ID#	School	Location	Cost
a	4641340879	Somerset County Vocational & Technical Schools	Bridgewater, NJ	\$5,928.00 (Prorated)
b	6365497884	Cornerstone Day School	Cranford, NJ	\$6,660.00 (Prorated)

17. Approve Parent Transportation Contracts*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following parent transportation contracts for the 2025-2026 school year and extended school year.

	Student ID#	Contract No.	Location	Cost
a	1764996066	KL-2025	Denville, NJ	\$1,978.23
b	1764996066	KL-2526	Denville, NJ	\$15,481.80

18. Approve Home Instruction and Beside Instruction*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following home instruction and beside instruction for the 2024-2025 school year and extended school year.

	Provider	Services	Location	Cost	Not to Exceed Amount
a	Center for Children's Behavioral Health	Home Instruction	Fairfield, NJ	\$99/hr	\$7,000

19. Approve Home Instruction and Beside Instruction*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following home instruction and beside instruction for the 2025-2026 school year and extended school year.

	Provider	Services	Location	Cost	Not to Exceed Amount
a	EI, US (Learnwell)	Home & Bedside Instruction	Woburn, MA	\$62.20/hr (Correction)	\$5,000

20. Settlement Agreement

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Settlement Agreement for Student # 6525806633.

21. Approve Parent Organization Fundraiser

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following parent organization fundraiser for the 2025-2026 school year:

	Organization	School	Event	Date
a	BMS HSA	BMS	Mum Sale	Fall 2025
b	BMS HSA	BMS	Book Fair	Fall 2025
c	BMS HSA	BMS	8th Grade Car Wash & Bake Sale	Fall 2025 & Spring 2026
d	BMS HSA	BMS	Penny Wars - House Fundraiser	Winter 2026
e	BMS HSA	BMS	8th Grade Lawn Sign Fundraiser	Spring 2026
f	BMS HSA	BMS	Summer Reading Fundraiser	Spring 2026

22. Approve Parent Organization Fundraiser*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following parent organization fundraiser for the 2024-2025 school year:

	Organization	School	Event	Date
a	Boys Soccer Booster Club	BHS	Bagging Groceries at ShopRite	June 2025

23. Approve Parent Organization Fundraiser*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following parent organization fundraiser for the 2025-2026 school year:

	Organization	School	Event	Date
a	Boys Soccer Booster Club	BHS	Skills Clinic	Summer/Fall 2025
b	Boys Soccer Booster Club	BHS	Chipotle Dinner Fundraiser	August 26, 2025

24. Accept Donation

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the following donation for the 2024-2025 school year.

	Organization	Item	School	Amount/Value
a	Garden Club of Somerset Hills	Donation to restore raised beds in garden	Bedwell	\$994

25. Accept Donation*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the following donation for the 2024-2025 school year.

	Organization	Item	School	Amount/Value
a	Julius & Dorothy	Grant - awarded to Jade	BHS	\$400

	Koppelman Holocaust - Genocide Resource Center at Rider University	Pietroloungo		
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26. Accept Donation

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the following donation for the 2024-2025 and 2025-2026 school year.

	Organization	Item	School	Amount/Value
a	Local Food for Schools Program	Purchasing minimally processed food from farmer/vendor	BES, BMS, BHS	Up to \$2,322.26

27. Accept Donation*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the following donations for the 2025-2026 school year.

	Organization	Item	School	Amount/Value
a	Anonymous	Donation to help restore Lower Gym floor	BHS	\$50,000

28. Approve Donation*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the donation of BHS football-related memorabilia to the Somerset Hills Education Foundation (SHEF) for the 2025-2026 school year, related to the purpose of supporting SHEF's mission.

29. Approve Global Compliance Network*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Global Compliance Network for internet-based professional development for the 2025-2026 school year, in the amount of \$2,000.

30. Approve Swank Film Services*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Swank Film Services for Bernards High School for the 2025-2026 school year, in the amount of \$3,000.

31. Approve DBQ (Document Based Question) Project

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve DBQ Project for document based question assessment and professional development for Bernardsville Middle School for the 2025-2026 school year, in the amount of \$4,000.

32. Approve Adios Textbook*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Adios Textbook for online world language resources for Bedwell Elementary School, Bernardsville Middle School, and Bernards High School for the 2025-2026 school year, in the amount of \$2,000.

33. Approve IXL*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve IXL for reading and math assessments for Bernards High School for the 2025-2026 school year, in the amount of \$1,000 from Title III funds.

34. Approve Reading A-Z

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Reading A-Z for reading assessments for Bedwell Elementary School and Bernardsville Middle School for the 2025-2026 school year, in the amount of \$4,000 from Title III funds.

35. Approve Literacy Footprints

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Literacy Footprints for reading assessments for Bedwell Elementary School for the 2025-2026 school year, in the amount of \$1,000 from Title III funds.

36. Approve Quia*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Quia for world language assessments for Bedwell Elementary School, Bernardsville Middle School, and Bernards High School for the 2025-2026 school year, in the amount of \$1,000.

37. Approve Shared Service Agreement for New Jersey Stride Consortium*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the Shared Service Agreement to renew membership of the New Jersey STRIDE Consortium for the 2025-2026 school year. The cost of renewal membership is not to exceed \$825.00

38. Approve Clinical Affiliation Agreement*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the School Nurse Clinical Affiliation Agreement with Kean University for the 2025-2026 school year, at no cost to the district.

39. Amend Award of Contract*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the renewal of the FMSC contract with Maschio's Food Service, Inc. for the 2025-2026 school year as follows:

- a. FSMC Fee: The Somerset Hills School District shall pay Maschio's an annual management fee in the amount of \$19,304.99. The management fee shall be payable in monthly installments of \$1,930.50 per month commencing on September 1, 2025 and ending on June 30, 2026.
- b. Guarantee Information: No Guarantee.
- c. Total Estimated Cost of Contract: The total estimated cost of contract, including the FSMC management fee, is \$664,153.77.

40. Approve JAG-One Additional Hours*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve JAG-One for an additional 140 hours of athletic training service for the district for the 2024-2025 school year.

41. Approve Joint Transportation Agreement*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the Joint Transportation Agreement with Delaware Valley Regional High School to provide transportation services for the 2025-2026 school year. Not to exceed \$15,000.

42. Amend the Chapter 27, Emergency Virtual or Remote Instruction Plan*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the District's Chapter 27, Emergency Virtual or Remote Instruction Plan.

43. Approve NJ CAP Grant

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, authorize the application and approve funds for the 2025-2026 school year for the NJ CAP (Child Assault Prevention) grant in the amount of \$1,985.

44. Approve i-Ready Professional Development K-8

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve i-Ready professional development services for Bedwell Elementary and Bernardsville Middle School grades K-8 in Reading and Math for the 2025-2026 school year, not to exceed \$14,000.

45. Approve i-Ready Mathematics Assessment and Personalized Instruction

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve i-Ready Math Assessment and Personalized Instruction site license from Curriculum Associates for grades 6-8 for Bernardsville Middle School for the 2025-2026 school year, not to exceed \$15,000.

46. Approve i-Ready Reading Assessment

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve i-Ready Reading Assessment for grades K-8 from Curriculum Associates for the 2025-2026 school year, not to exceed \$3,000.

47. Approve Updated Reading and Writing Units of Study K-2

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve updated Units of Study from Heinemann publishing for Reading and Writing at Bedwell Elementary, grades K-2, for the 2025-2026 school year, not to exceed \$25,000.

48. Approve Geometry Concepts & Connections (2025) Mathematics Program*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Concepts & Connections Geometry ©2025 from National Geographic/Cengage Learning for Geometry course at Bernards High School for the 2025-2026 school year, not to exceed \$18,000 (Total cost covers 6 years).

49. Approve Biology Program*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the Miller and Levine Biology program from SAVVAS Learning for Biology Honors course for Bernards High School for the 2025-2026 school year, not to exceed \$24,000. (Total cost covers 6 years).

50. Approve Statistics and Probability Program*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Statistics and Probability with Applications (High School) Fifth Edition©2025 program from Bedford, Freeman, and Worth publishers for Statistics and Probability course for Bernards High School for the 2025-2026 school year, not to exceed \$9,000 (Total cost covers 6 years).

51. Approve Science Program

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the FOSS Science program (Next Gen edition) for BMS for the 2025-2026 school year, not to exceed \$10,000.

52. Approve Capturing Kids' Hearts*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Capturing Kids' Hearts to provide K-12 SEL Curriculum and Onsite Professional Development, not to exceed \$10,000 for the 2025-2026 school year.

53. Approve Disposal of Old Assets*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the disposal of the following assets at Bernards High School:

1 - Maker Bot Replicator Desktop 3D Printer - #R50024677

1 - Full Spectrum Laser Engraver - H Series - 20x12 - #2484071958

54. Approve Contract with School Office Solutions, LLC*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the contract with School Office Solutions, LLC for the 2025-26 school year at a rate of \$150 per hour, not to exceed \$125,000.

55. Approve Atlas, Rubicon West LLC*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Atlas, Rubicon West LLC for curriculum housing, migration, and management for the 2025-2026 school year in the amount of \$14,700.

56. Approve Resolution to Participate in the DCA School Regionalization Efficiency Program (SREP) Grant *

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following resolution:

WHEREAS, the Department of Community Affairs (DCA) is dedicated to helping New Jersey school districts achieve educational excellence and district efficiencies: and

WHEREAS, the School Regionalization Efficiency Program (SREP) Grant supports public school districts and governing bodies across New Jersey who wish to study the feasibility of school district regionalization and consolidation; and

WHEREAS, school districts and governing bodies are invited to apply for funding to offset costs associated with conducting feasibility studies that support the creation of meaningful and implementable plans to form or expand regional school districts; and

WHEREAS, the Department of Community Affairs, Division of Local Government Services (DLGS) is tasked with administering these grant funds through the School Regionalization Efficiency Program (SREP); and

WHEREAS, the Somerset Hills School District, lead district, and the Bedminster Township School District, participating district, have evaluated whether the Somerset Hills School District, comprised of the Boroughs of Bernardsville, Far Hills and Peapack-Gladstone and the Bedminster Township School District may be able to attain improved educational quality and efficiencies through consolidation or regionalization; and

WHEREAS, a formal study must be undertaken to accomplish this objective with regional implementation plan development; and

WHEREAS, the Somerset Hills School District has agreed to be the lead entity in conducting this study and will submit the application for financial support for this study to DLGS on behalf of all participating school districts and/or governing bodies.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Somerset Hills School District, that the Bedminster School District does hereby join with the Somerset Hills School District, lead district, in applying for a SREP Grant to support undertaking a feasibility study to form an all-purpose regional school district.

XII. CURRICULUM

- A. Committee Report & Discussion
- B. Action Items: #1-6
- C. Curriculum Old Business / New Business

1. Approve Professional Development/School Business

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business for the 2024-2025 school year:

	School	Name	Workshop/Conference/School Business	Date(s)	Est. Cost
a	BES	d'Anunciacao, Jessica	Safety-Care Recertification - Edison, NJ	9/9/25	\$799
b	BMS	Georgiana, Michael	Field Trip Chaperone	6/18/25	\$0
c	BMS	King, Brian	Field Trip Chaperone	6/18/25	\$0
d	BMS	McGovern, Danielle	Field Trip Chaperone	6/18/25	\$0
e	BMS	Porter, Shane	Field Trip Chaperone	6/18/25	\$0
f	BMS	Tchorz, Valerie	Field Trip Chaperone	6/18/25	\$0
g	BMS	Tynan, Jessica	Field Trip Chaperone	6/18/25	\$0

2. Approve Professional Development/School Business*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business, for the 2024-2025 school year:

	School	Name	Workshop/Conference/School Business	Date(s)	Est. Cost
a	BHS	Ciocco, Jared	Dickinson Latin Workshop 2025: Vergil, Georgics Book 4	7/7/25- 7/11/25	\$450
b	District	Galuppo, Julianne	NJ Association of School Business Officials Introduction to Payroll - virtual	TBD	\$325

3. Approve Field Trips

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BMS	Raritan Valley Community College Planetarium - Branchburg, NJ	26	4	0

4. Approve Comprehensive Equity Plan for 2025-26 through 2027-28*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve and authorize the submission of the Comprehensive Equity Plan for 2025-26 through 2027-28.

5. Approve Evaluation Instruments*

RESOLVED, that the Somerset Hills Board of Education approve the instruments for teacher evaluation (Danielson and iObservation) and administrator evaluation (Marshall and T-Evaluation) for the 2025-2026 school year.

6. Approve Universal Screener

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, adopt the i-Ready Diagnostic Assessment and supplemental fluency Literacy Tasks as the K-3 Universal Screener, pursuant to P.L. 2024, c. 52.

XIII. PERSONNEL

A. Committee Report and Discussion

B. Action Items: #1-35

C. Personnel Old Business / New Business

1. Accepts Resignation

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the resignation of the following employees:

	Employee	School	Position	Effective
a	Browe, Michelle	BES	Special Education Paraprofessional PARA.DIST.RR.NA.01	6/19/25
b	Grzeczkwicz, Renata	BES	Special Education Paraprofessional PARA.DIST.RR.NA.15	6/19/25

2. Approve Appointment Certified Staff

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following non-tenured certificated staff for the 2025-2026 school year; step and salary may be adjusted upon contract ratification, *subject to further investigation pursuant to law*:

	Name	School	Position/UPC	Level	Step	Salary	Replace	Effective
a	Fritsche, Macklin	BMS	Language Arts Teacher TCH.MS.ENGL.NA.05	MA	12	\$82,410	Tchorz	9/1/25 <i>pending clearance</i>
b	Adams, Jennifer	BES	Elementary Teacher TCH.ES.ELEM.KD.03	MA	9	\$76,590	Heppes	9/1/25
c	Vitale, Shannon	BES	Elementary Teacher TCH.ES.ELEM.04.03	BA	3-4	\$66,040	Fischer	9/1/25
d	Lodato, Claire	BES	Elementary Teacher TCH.ES.ELEM.KD.02	BA	1-2	\$65,540	DeStefano	9/1/25
e	Lippert-Lozano,	BES	Preschool Teacher	MA	3-4	\$72,390	Rivers	9/1/25

	Mercedes		TCH.ES.PREK.00.03					<i>pending clearance</i>
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3. Approve Appointment Certified Staff*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following non-tenured certificated staff for the 2025-2026 school year; step and salary may be adjusted upon contract ratification, *subject to further investigation pursuant to law*:

	Name	School	Position/UPC	Level	Step	Salary	Replace	Effective
a	Gonzalez, Indira	BHS	ML/ESL Teacher TCH.HS.ESL.NA.03	MA	5-6	\$73,540	Rodriguez	9/1/25 <i>pending clearance</i>
b	Resnick, Victoria	BHS	School Counselor TCH.HS.GUID.NA.01	MA+30	10	\$83,560	Johnson	9/1/25 <i>pending clearance</i>
c	Rovtar, Kristina	BHS	Teacher/Art TCH.HS.ART.NA.01	MA+15	10	\$81,010	Newman	9/1/25 <i>pending clearance</i>

4. Approve Appointment Non-Certified Staff*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following non-certified staff for the 2025-2026 school year, *subject to further investigation pursuant to law*:

	Name	School	Position	Salary	Replace	Effective
a	Paltan, William	District	Bus Driver BUS.DIST.TRDR.NA.01	\$34.00/hour	Bartow	7/1/25 <i>pending clearance</i>

5. Amend Overload

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following overloads for the 2024-2025 school year; step and salary may be adjusted upon contract ratification:

	Type of Support	Certified Staff	School	Term	Periods/ week	Salary	OVERLOAD salary
a	Special Education	Russo, Dawn	BMS	5/5/25 - 6/19/25	5	\$96,285 \$92,285	\$3,210.16 \$3,076.78

6. Approve Overloads*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following overloads for the 2025-2026 school year; step and salary may be adjusted upon contract ratification:

	Type of Support	Teacher	Term	Periods/ week	Salary	OVERLOAD Salary prorated
a	English - Debate	Volosin, Lauren	S1	5	\$87,660	\$7,306.46
b	English - SIP	Weltler, Lynn	S1*	5	\$115,960	\$9,665.27
c	Math - SIP	Camuto, Lisa	S1*	5	\$87,660	\$7,306.46
d	Science Biology	TBD	FY	3	TBD	TBD
e	Financial Literacy	Murphy, Theresa	FY	5	\$87,660	\$14,612.92
f	Latin/WL	Ciocco, Jared	FY	5	\$77,690	\$12,950.92

★ Per diem until completed as determined by Principal

7. Approve Home Instruction*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following home instructors for the 2025-2026 school year, *subject to further investigation pursuant to law*;

	Name
a	All District Certified Staff
b	Clendenny, Marilyn
c	Davis, Margaret
d	Dunker, Jeff
e	Lewis, Danette
f	Prothero, Ruth
g	Redling, Kathleen

8. Evaluation Completion - Superintendent of Schools*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the completion of the evaluation of Dr. Brian Brotschul for the 2024-2025 school year; pursuant to Board of Education Policy 1240 and N.J.A.C. 6A:10-8.1 et seq.

9. Approve Permanent Substitutes*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following permanent substitutes for the 2025-2026 school year *subject to further investigation pursuant to law*:

	Name	Substitute Position	Certification	Effective
a	DiSabato, Felicia	Teacher/Paraprofessional	County Substitute Certificate	9/1/25
b	Taesler, Rachael	Teacher/Paraprofessional	County Substitute Certificate	9/1/25
c	Flood, Karen	Teacher/Paraprofessional	County Substitute Certificate	9/1/25
d	Blackstock, Julie	Teacher/Paraprofessional	County Substitute Certificate	9/1/25

10. Approve Leave of Absence*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following leave of absence:

	Employee #	School	Position	Type of leave	Date of Leave/Notes
a	9875	BHS	Certified Staff	Sick FMLA	05/06/25 - 05/27/25 (paid w/ benefits) 05/28/25 - 06/30/25 (unpaid w/benefits)

11. Approve Substitutes*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following substitutes for the 2024-2025 school year *subject to further investigation pursuant to law*:

	Name	Substitute Position	Certification	Effective
a	Pross, Sebastian	Technician	n/a	6/17/25
b	Saez, Angelo	Technician	n/a	6/17/25 <i>Pending Clearance</i>
c	Tesoriero, Faith	Teacher/Paraprofessional	County Substitute Certificate	6/17/25 <i>Pending Clearance</i>
d	Hernandez, Rigoberto	Bus Driver	CDL	6/17/25 <i>Pending Clearance</i>

e	Calland, Kimberly	Bus Driver, Teacher, Paraprofessional	CDL/County Substitute Certificate	6/17/25 <i>Pending Clearance</i>
f	Koddenberg, Gary	Teacher, Paraprofessional Custodian & Maintenance	County Substitute Certificate	6/17/25 <i>Pending Clearance</i>
g	Urena, Mackenzie	Teacher/Paraprofessional	County Substitute Certificate	6/17/25
h	Velasco, Yanetsy	Custodian	n/a	6/17/25 <i>Pending Clearance</i>
i	Karami Khoshkabad, Mona	Teacher/Paraprofessional	County Substitute Certificate	6/17/25 <i>Pending Clearance</i>
j	Solis, Jessie	Bus Driver	CDL	6/17/25

12. Approve Renewal & Salary for Certificated Staff (2025-2026)

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the renewal and salary for certificated staff for the 2025-2026 school year; step and salary may be adjusted upon contract ratification:

	Name	School	Position/UPC	Step	Level	Salary	Longevity	Total Salary <i>prorated</i>	Effective
a	Tchorz, Valerie	BMS	ELA Teacher TCH.MS.ENGL.NA.05	21	MA+45	\$113,660	\$750	\$114,410	9/1/25 - 9/30/25

13. Approve Renewal & Salary for Non-Certificated Staff (2025-2026)*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the renewal and salary for the non-certificated staff for the 2025-2026; step and salary may be adjusted upon contract ratification: Attachment B

	Employee	School	Position	Salary	Effective
a	Yan, Shu	District	Para-Reg Ed B Hourly	\$21.21/hour	9/1/25

14. Approve Administrative Leave with Pay*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following administrative leave with pay:

	Employee	Effective
a	8887	6/3/25 - 6/19/25

15. Approve Internship

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following clinical practice internship for the 2024-2025 school year:

	Name	School/Subject	Mentor	Program	Service Agreement Effective
a	Van Kooy, Emma	School Counseling	Ellis, Amanda	Seton Hall University MA Program	Fall Semester 2025 <i>pending clearance</i>

16. Approve Stipend Positions

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following stipend positions for the 2025-2026 school year:

	Name	Position	Stipend
b	Komsiri, Bhanca	BMS Head Custodian	\$3,500
c	Singsongkam, Khambone	BES Head Custodian	\$3,500

17. Approve Stipend Positions*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following stipend positions for the 2025-2026 school year:

	Name	Position	Stipend
a	Komsiri, Bhanca	Board Mail Person	\$5,245
b	Gonzalez, Didier	BHS Head Custodian	\$6,000
c	Ferrara, James	Van Driver	\$64.77/trip
d	Szostak, David	Van Driver	\$64.77/trip

18. Approve Certificated Staff - IEP Meetings*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve all District General Education & Special Education Certificated Staff for up to 5 hours of IEP Meetings during the months of July and August 2025 at \$50 per hour.

19. Approve Summer Work*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following 2025 summer work for staff members to be paid at their 2025-2026 per hour rate; *Attachment B*

20. Approve Summer Work

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following 2025 summer work for staff members to be paid at their 2025-2026 per hour rate; *Attachment B*

21. Approve Summer Instruction*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following 2025 summer instruction work for staff members to be paid at the 2024-2025 per hour rate; *Attachment B*

22. Approve Summer Instruction

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following 2025 summer instruction work for staff members to be paid at the 2024-2025 per hour rate; *Attachment B*

23. Approve Extended School Year Staff*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Extended School Year Staff for summer 2025 at their 2024-2025 per hour rate; *Attachment B*

24. Approve Extended School Year Transportation*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Extended School Year Transportation staff members for summer 2025 at their 2025-2026 per hour rate; *Attachment B*

25. Approve Summer Curriculum*

RESOLVED that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following teachers and days for the 2025 summer curriculum projects in order to update documents to meet New Jersey Standards and Course Requirements. As per SHEA contract, 1 day is defined as 5 hours of work at \$40/hour; *Attachment B*

26. Approve Athletic Positions BHS*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following BHS athletic positions for the 2025-2026 school year; *Attachment B*

27. Approve Co-Curricular Positions BHS*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following BHS co-curricular positions for the 2025-2026 school year; *Attachment B*

28. Approve Athletic Positions BMS

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following BMS athletic positions for the 2025-2026 school year; *Attachment B*

29. Approve Co-Curricular Positions BMS

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following BMS co-curricular positions for the 2025-2026 school year; *Attachment B*

30. Approve Co-Curricular Positions BES

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following BES co-curricular positions for the 2025-2026 school year; *Attachment B*

31. Amend Custodial Staff Salaries 2025-2026 School Year*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following custodial staff salaries for the 2025-2026 school year; *Attachment B*

32. Reappoint Unaffiliated Non-Certified Staff 2025-2026 School Year*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, reappoint the following unaffiliated non-certified staff for the 2025-2026 school year; *Attachment B*

33. Reappoint Unaffiliated Administrators 2025-2026 School Year*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, reappoint the following unaffiliated administrators for the 2025-2026 school year; *Attachment B*

34. Reappoint Translators & Interpreters 2025-2026 School Year*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, reappoint the following translators & interpreters for the 2025-2026 school year; *Attachment B*

35. Reappoint Substitutes 2025-2026 School Year*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, reappoint the following substitutes for the 2025-2026 school year: *Attachment B*

XIV. POLICY

A. Committee Report and Discussion

- B. Action Items: #1
- C. Policy Old Business / New Business

1. Board Norms*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the the 2025-2026 Board of Education Norms for all Board of Education members:

Before a Meeting:

- Arrive on time and prepared (read agenda and all attachments, including committee minutes in advance).
- Understand the placement of items on the agenda and understand why.
- Observe the board chain of command and respect the distinction between the role of the superintendent and the board.
- Understand what our role as members of the board is, including what items are executive session discussions versus public meeting discussions.
- Be problem solvers by working through issues and seeking advice and clarity from fellow board members and NJSBA if there are points of concern or contention.

During a Meeting:

- No active use of phones in executive sessions or at the board table.
- Why speaking/why not?
- Value all voices; everyone has a chance to respond while being respectful of others.
- Non-repetition of issues/debate by the same individual until all have had the opportunity to speak.
- Signal to the board president to speak, the board president acknowledges the next speaker to allow uninterrupted opinions with time in mind.
- No surprises to the board or administration.

After a Meeting:

- Support the outcomes determined by the majority while ensuring that minority voices are acknowledged.
- Abide by your responsibilities as a board member and be respectful of administrative and board time constraints.
- Be dedicated to supporting and attending school functions.
- Strive to develop professionally as individual board members and as a Board.
- Remember that students are always at the center of our decisions.

XV. STUDENT SERVICES

- A. Committee Report and Discussion
- B. Action Items: #1-3
- C. Student Services Old Business / New Business

1. HIB Report

RESOLVED, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on May 13, 2025, and upheld the findings and/or consequences recommended by the Superintendent:

School	Report #	Outcomes
BES	32	Unfounded
BES	33	Unfounded

BES	34	Unfounded
BMS	28	Founded
BMS	29	Founded

HIBs to Date (24-25 SY)	Founded	Unfounded	Split	Total
BES	5	27	2	34
BMS	8	20	1	29

2. Approve HIB Determination

RESOLVED, that the Board affirms the Superintendent's decision on HIB Case BES 27 following a Board hearing of an appeal on behalf of the student, as required by N.J.S.A. 18A:37-15(b)(6)(e).

3. Approve HIB Determination

RESOLVED, that the Board affirms the Superintendent's determination in HIB Case BES #31, but also modifies the decision in part, following a Board hearing of an appeal on behalf of the student, as required by N.J.S.A. 18A:37-15(b)(6)(e).

XVI. Board Announcements

The views and opinions that are/may be expressed by individual members of the Somerset Hills Board of Education during Board Announcements are solely those of the individual Board members, and do not reflect the views, opinions, policies, regulations and/or positions of the Somerset Hills Board of Education and/or any other individual members of the Board.

XVII. Public Comments

Public comments are welcome at this time on any topic. Please state your name and address. Comments are limited to three minutes. At three minutes you will be interrupted and asked to pause to allow any other members of the public who would like to speak an opportunity to do so. An individual may return to the podium to complete their statement after everyone else has had an opportunity to speak for a total of two times at the podium. Please understand that our public forums are not structured as question and answer sessions, but are offered as opportunities to share your thoughts with the Board. In instances where the Board feels there is a misunderstanding or inaccuracy, the Board President or Superintendent may address the comment. In accordance with New Jersey Statute, the Board will not discuss matters regarding specific personnel. A reminder for all parties in attendance to remain respectful and that there should be no interaction between the speaker and the audience. No members of the audience should interfere with or interrupt a speaker's comments. Thank you in advance for your input.

XVIII. Adjournment

***Note:** The areas of permitted voting for the Bedminster district representative of the Board of Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by

sending district pupils; (h) Any individual employee contracts not covered by a collectively negotiated agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

(cf: P.L.1996, c.103, s.1)