

The Somerset Hills School District
Regular Meeting Agenda - December 18, 2024
Executive Session - 6:30 P.M.
Public Input & Action - 7:30 P.M.
Bernards High School - Community Room

I. Call to Order & Welcome

Welcome to a meeting of the Board of Education of Somerset Hills. Please be advised that this and all meetings of the Board are open to the public and media, consistent with the Open Public Meetings Act: (Chapter 231 Laws of 1975), and that advance notice required therein has been provided. This is a meeting of the Board of Education of Somerset Hills at which formal action may be taken. The public will have an opportunity to be heard as shown on the Agenda.

II. Roll Call

III. Board Norms

| |
|--|
| Before a Meeting |
| <ul style="list-style-type: none"> ● Arrive on time and prepared (read agenda and all attachments, including committee minutes in advance). ● Understand the placement of items on the agenda and understand why. ● Observe the board chain of command and respect the distinction between the role of the superintendent and the board. ● Understand what our role as members of the board is, including what items are executive session discussions versus public meeting discussions. ● Be problem solvers by working through issues and seeking advice and clarity from fellow board members and NJSBA if there are points of concern or contention. |
| During a Meeting |
| <ul style="list-style-type: none"> ● No active use of phones in executive sessions or at the board table. ● Why speaking/why not? ● Value all voices; everyone has a chance to respond while being respectful of others. ● Non-repetition of issues/debate by the same individual until all have had the opportunity to speak. ● Signal to the board president to speak, the board president acknowledges the next speaker to allow uninterrupted opinions with time in mind. ● No surprises to the board or administration. |
| After a Meeting |
| <ul style="list-style-type: none"> ● Support the outcomes determined by the majority while ensuring that minority voices are acknowledged. ● Abide by your responsibilities as a board member and be respectful of administrative and board time constraints. ● Be dedicated to supporting and attending school functions. |

- Strive to develop professionally as individual board members and as a Board.
- Remember that students are always at the center of our decisions.

IV. District Goals

2024-2025 District Goals

- **Academic**
 - Show progress in decreasing achievement gaps by advancing academic performance through increased support in areas of instruction for academic subgroups. Evaluate progress annually using all available assessment data.
 - Identify staff to leverage existing education by assessing interest in obtaining further certifications to expand available dual enrollment and career and technical education (CTE) student course offerings.
- **Facilities**
 - To prioritize planning for STEM/Robotics/CTE curriculum, develop a prioritized long-range facility plan and cost estimates by November 2024.
- **Community Integration**
 - To support the belief that every community member is a stakeholder, develop 2-3 avenues to expand community connectivity and engage with all community members to communicate district outcomes and opportunities for further engagement with those residents with and without school-aged children by June 2025.
- **Culture & Climate / Social Emotional Learning**
 - By June 2025 identify and implement tools and mechanisms to establish a baseline understanding of student and staff experience in Somerset Hills School District to develop a future strategic plan to enhance workplace and school culture, climate, and social-emotional learning.

V. Executive Session

WHEREAS the “Open Public Meetings Act:” (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the “circumstances” test of such Act:

RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Litigation.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board’s consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing

requested the disclosures of such discussion at a public meeting and provided such public disclosure will no longer clearly endanger the public interest.

VI. Pledge of Allegiance

VII. Report of the Superintendent

1. Student Representatives' Report
2. Dr. Brotschul's Update

VIII. Public Comments for Actionable Agenda Items

We very much welcome input from the public. Public comments are welcome at this time on any actionable agenda item. Towards the end of the meeting, there is a second public forum on any topic. Please state your name and address. Comments are limited to three minutes. At three minutes you will be interrupted and asked to pause to allow any other members of the public who would like to speak an opportunity to do so. An individual may return to the podium to complete their statement after everyone else has had an opportunity to speak for a total of two times at the podium. Please understand that our public forums are not structured as question and answer sessions, but are offered as opportunities to share your thoughts with the Board. In instances where the Board feels there is a misunderstanding or inaccuracy, the Board President or Superintendent may address the comment. In accordance with New Jersey Statute, the Board will not discuss matters regarding specific personnel. Public Comments will be limited to 30 minutes. A reminder for all parties in attendance to remain respectful and that there should be no interaction between the speaker and the audience. No members of the audience should interfere with or interrupt a speaker's comments. Thank you in advance for your input.

IX. APPROVAL OF MINUTES*

1. Approval of Minutes*

RESOLVED, that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for November 20, 2024.

X. FINANCE

- A. Committee Report & Discussion:
- B. Finance Action Items:
- C. Finance Old Business / New Business:

1. Board Secretary & Treasurer Reports & Board Certification*

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of November 2024 showing the following balances:

| FUND | Board Secretary Cash Balance (1) | Treasurer Cash Balance (2) |
|----------------------------|---|---------------------------------------|
| (10) General Fund | \$11,783,823.88 | \$11,783,823.88 |
| (20) Special Revenue Fund | \$175,209.52 | \$175,209.52 |
| (30) Capital Projects Fund | \$114,058.25 | \$114,058.25 |
| (40)Debt Service Fund | \$525,104.88 | \$525,104.88 |
| Total Government Funds | \$12,598,196.53 | \$12,598,196.53 |

(1) From Secretary's Report (2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

2. Payment of Bills*

WHEREAS, the Board Secretary has presented attached November 2024 check registers with the recommendation that the checks be paid, and Now, therefore, be it RESOLVED, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

| FUND | |
|----------------------------|---------------------|
| (10) General Fund | \$216,048.32 |
| (20) Special Revenue Fund | – |
| (30) Capital Projects Fund | – |
| (40) Debt Service Fund | – |
| (60) Cafeteria Fund | – |
| (90) Agency Fund | – |
| TOTAL | \$216,048.32 |

3. Payment of Bills*

WHEREAS, the Board Secretary has presented attached November 2024 check registers with the recommendation that the checks be paid, and Now, therefore, be it RESOLVED, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

| FUND | |
|----------------------------|-----------------------|
| (10) General Fund | \$4,176,961.34 |
| (20) Special Revenue Fund | \$58,901.53 |
| (30) Capital Projects Fund | – |
| (40) Debt Service Fund | – |
| (60) Cafeteria Fund | \$71,559.10 |
| (90) Agency Fund | \$1,184,950.80 |
| TOTAL | \$5,492,372.77 |

4. Payment of Bills*

WHEREAS, the Board Secretary has presented attached December 2024 check registers with the recommendation that the checks be paid, and Now, therefore, be it RESOLVED, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

| FUND | |
|----------------------------|---------------------|
| (10) General Fund | \$545,132.27 |
| (20) Special Revenue Fund | \$52,688.19 |
| (30) Capital Projects Fund | – |
| (40) Debt Service Fund | – |
| (60) Cafeteria Fund | – |
| (90) Agency Fund | – |
| TOTAL | \$597,820.46 |

5. Approve 2024-2025 Budget Transfers*

RESOLVED, that the Somerset Hills Board of Education approve the attached list of budget transfers for November 2024.

6. Approve Carryover Funds for IDEA Grant for 2024-2025*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve amended funds to include carryover from the 2023-2024 school year for the IDEA Federal Grant Allocation as follows:

| | |
|--|-----------------|
| IDEA Basic Carryover Non-Public (23-24): | \$38,256 |
| IDEA Basic Non-Public (24-25): | <u>\$30,895</u> |
| IDEA Basic Non-Public: | \$69,151 |
| IDEA Preschool Carryover (23-24): | \$ 3,360 |
| IDEA Preschool (24-25): | <u>\$18,172</u> |
| IDEA Preschool: | \$21,532 |

7. Approve 2024-2025 Non-Public Security Aid*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the use of funds for Non-Public Security Aid for the following school:

| | Non-Public School | Description | Amount |
|---|------------------------------|--|---------------|
| a | Far Hills Country Day School | TriState Golf Carts EZGO Express L6 Electric | \$16,404.35 |
| b | Far Hills Country Day School | Bai Lar Interior Service Roller Blinds | 6,064.66 |

8. Approve and Accept Donation for Culinary Arts Scholarship*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve and accept the donation from an anonymous donor in the amount of \$13,713.02 to establish and fund the new Bernards High School Culinary Arts Scholarship as per respective trust documentation.

9. Approve High Impact Tutoring Grant

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve funds for the 2024-2025 school year for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant in the amount of \$4,607.

10. Approve Architectural Projects*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Architectural services from Solutions Architecture for the 2024-2025 school year.

| | Services | Location | Not to Exceed |
|---|---|-----------------|----------------------|
| a | Facilities Assessments, LRFP Updates, Capacity Analysis | District | \$76,800 |

| | | | |
|---|--|----------|----------|
| b | Pre-Referendum & Communications Services | District | \$68,500 |
|---|--|----------|----------|

XI. **FACILITIES & OPERATIONS**

A. Committee Report & Discussion:

B. Action Items:

C. Facilities & Operations Old Business / New Business:

1. HIB Report

RESOLVED, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on November 20, 2024, and upheld the findings and/or consequences recommended by the Superintendent:

| School | Report # | Outcomes |
|--------|----------|-----------|
| BES | 5A | Unfounded |
| BES | 5B | Founded |
| BES | 6 | Unfounded |
| BES | 7 | Unfounded |
| BES | 8 | Unfounded |
| BES | 9 | Unfounded |
| BES | 10 | Unfounded |
| BES | 11 | Unfounded |
| BMS | 5 | Unfounded |
| BMS | 6 | Founded |
| BMS | 7 | Unfounded |
| BMS | 8 | Unfounded |

| HIBs to Date (24-25 SY) | Founded | Unfounded | Total |
|-------------------------|---------|-----------|-------|
| BES | 1 | 10 | 11 |
| BMS | 2 | 6 | 8 |

2. HIB Report*

RESOLVED, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on November 20, 2024, and upheld the findings and/or consequences recommended by the Superintendent:

| School | Report # | Outcome |
|--------|----------|---------|
| BHS | 6 | Founded |
| BHS | 7 | Founded |

| | | |
|-----|---|---------|
| BHS | 8 | Founded |
|-----|---|---------|

| HIBs to Date (24-25 SY) | Founded | Unfounded | Total |
|----------------------------|---------|-----------|-------|
| BHS | 4 | 4 | 8 |

XII. CURRICULUM

A. Committee Report & Discussion:

B. Action Items:

C. Curriculum Old Business / New Business:

1. Approve Professional Development/School Business

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business for the 2024-2025 school year:

| | School | Name | Workshop/Conference/School Business | Date(s) | Est. Cost |
|---|--------|---------------------|--|----------------------|-----------|
| a | BMS | Boudreau, Derek | Supporting RTI/MTSS/Student Efficacy | 12/16/24, 2/13/25 | \$0 |
| b | BMS | Calabrese, Eric | Field Trip Chaperone | 6/2/25 | \$0 |
| c | BMS | Cronin, Sara | Field Trip Chaperone | 6/2/25 | \$0 |
| d | BMS | Filieri, Michael | Mental Health Association of Monmouth County - Lifelines Training | 10/24/24 | \$50 |
| e | BES | Fischer, Dana | Field Trip Chaperone | 6/2/25 | \$0 |
| f | BMS | Froysland, Megan | Field Trip Chaperone | 6/2/25 | \$0 |
| g | BMS | Froysland, Megan | Defusing Anger, Anxiety and Aggression: Improving Student Behavior | 2/6/25 | \$295 |
| h | BMS | Geyer, Julie | Field Trip Chaperone | 6/2/25 | \$0 |
| i | BES | Hall, Kris | Field Trip Chaperone | 6/2/25 | \$0 |
| j | BMS | Kimmel, Melissa | Field Trip Chaperone | 6/2/25 | \$0 |
| k | BMS | Kleinstein, Mary | Field Trip Chaperone | 6/2/25 | \$0 |
| l | BMS | Kupper, Patricia | Field Trip Chaperone | 3/21/25 | \$0 |
| m | BES | Mariani, Jessica | Field Trip Chaperone | 6/2/25 | \$0 |

| | | | | | |
|---|-----|---------------------|---|--------|-------|
| n | BMS | Marashlian, Nicole | Field Trip Chaperone | 6/2/25 | \$0 |
| o | BMS | Marashlian, Nicole | EcoSchools Project and Place based Learning | 2/5/25 | \$0 |
| p | BES | McCloskey, Heather | Speechpathology.com Online Webinars (3) | TBD | \$129 |
| q | BMS | Obert-Thorn, Karrie | Field Trip Chaperone | 6/2/25 | \$0 |
| r | BMS | Persico, Jacqueline | Diffusing Anger, Anxiety and Aggression: Improving Student Behavior | 2/6/25 | \$295 |
| s | BES | Reed, Patrick | Field Trip Chaperone | 6/2/25 | \$0 |
| t | BMS | Rizzuto, Rosemarie | Field Trip Chaperone | 6/2/25 | \$0 |
| u | BES | Roll, Jill | Occupationaltherapy.com Online Webinars (3) | TBD | \$129 |
| v | BES | Sakin, Jordan | Field Trip Chaperone | 6/2/25 | \$0 |

2. Approve Professional Development/School Business*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business, for the 2024-2025 school year:

| | School | Name | Workshop/Conference/School Business | Date(s) | Est. Cost |
|---|----------|-----------------|---|-----------------|-----------|
| a | District | Griffith, Chris | Genesis SIS User Group Workshop | 12/18/24 | \$0 |
| b | BHS | Kaplan, Dan | Field Trip Chaperone | 12/5/24 | \$0 |
| c | BHS | Koch, Kevin | Field Trip Chaperone | 1/17/25 | \$0 |
| d | BHS | Koch, Kevin | Field Trip Chaperone | TBD | \$0 |
| e | District | Koransky, Jamie | NJ Association of Pupil Services Administrators Winter Academy: "An Inconvenient Truth" | 2/28/25 | \$22.65 |
| f | BHS | Mathus, Peter | Field Trip Chaperone | 1/17/25 | \$0 |
| g | BHS | Newman, Amy | Field Trip Chaperone | 1/14/25 | \$0 |
| h | District | Riccio, Frank | Integrated Pest Management - Waretown, NJ | 12/6/24 | \$76.44 |
| i | BHS | Simoneau, Jon | Frank Glazier Football Clinic - Atlantic City, NJ | 2/20/25-2/22/25 | \$537.30 |
| j | BHS | Young, Joseph | Field Trip Chaperone | 12/5/24 | \$0 |

3. Approve Field Trips

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following field trips:

| | School | Trip | # of Students | # of Faculty | # of Chaperones |
|---|--------|---|---------------|--------------|-----------------|
| a | BMS | Franklin Institute - Philadelphia, PA | 95 | 7 | 8 |
| b | BMS | Lake Hopatcong State Park, Lake Hopatcong, NJ | 107 | 11 | 0 |
| c | BMS | Montclair State University - Montclair, NJ | 12 | 1 | 1 |
| d | BMS | Bernards High School - Bernardsville, NJ | 48 | 1 | 0 |
| e | BES | Meadowbrook Day Camp - Long Valley, NJ | 84 | 9 | 12 |

4. Approve Field Trips*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following field trips:

| | School | Trip | # of Students | # of Faculty | # of Chaperones |
|---|--------|--|---------------|--------------|-----------------|
| a | BHS | Passaic County Technical Institute - Wayne, NJ | 6 | 1 | 0 |
| b | BHS | Pascack Valley High School - Montvale, NJ | 6 | 1 | 0 |
| c | BHS | Metropolitan Opera - New York, NY | 10 | 1 | 1 |
| d | BHS | Metropolitan Museum of Art - New York, NY | 40 | 2 | 0 |

5. Approve I&RS and MTSS Training*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Foundation for Educational Administration for Intervention and Referral Services and MTSS training in the amount of \$750.

6. Approve MOU with University of Delaware*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the Memorandum of Understanding (MOU) with the University of Delaware for Horn Entrepreneurship's Entrepreneurship Experience Lab Program for the 2025-2026 school year.

XIII. PERSONNEL

- A. Committee Report and Discussion.
- B. Action Items:
- C. Personnel Old Business / New Business:

1. Approve Organizational Chart*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the updated Somerset Hills School District Organizational Chart.

2. Rescind Appointment Certificated Staff

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, rescind the appointment of the following certificated staff for the 2024-2025 school year, *subject to further investigation pursuant to law:*

| | Name | School | Position | Level | Step | Salary | Replace | Effective |
|---|-------------------------|--------|-----------------------------|-------|------|------------------------------|---------|-----------|
| a | Cortinas, Carmen Amanda | BES | Teacher TCH.ES.TITLE1.01 | MA+30 | 20 | \$107,785 <i>prorated</i> | Acuna | 11/25/24 |

3. Accepts Resignation

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the resignation of the following employee:

| | Employee | School | Position | Effective |
|---|------------------|--------|--|-----------|
| a | Reibel, Kelly | BES | Special Education Paraprofessional PARA.DIST.RR.NA.12 | 11/19/24 |
| b | Hennessey, Diana | BMS | Special Education Paraprofessional PARA.DIST.RR.NA.10 | 12/20/24 |

4. Approve Appointment Administrative Staff

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following administrative staff for the 2024-2025 school year, *subject to further investigation pursuant to law:*

| | Name | School | Position | Salary | Replace | Effective |
|---|--------------------|----------|---|------------|---------|-----------|
| a | Vlietstra, Beverly | District | Interim Business Administrator/Board Secretary ADM.DIST.BADM..LR.01 | \$750/diem | DeMarco | 12/16/24 |

5. Approve Transition Days Administrative Staff

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve transition days for the following administrative staff for the 2024-2025 school year, *subject to further investigation pursuant to law:*

| | Name | School | Position | Transition Days | Per diem |
|---|--------------------|----------|---|-----------------|----------|
| a | Vlietstra, Beverly | District | Interim Business Administrator/Board Secretary | 2 | \$750.00 |

6. Approve Appointment Leave Replacement Teacher

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the appointment of the following leave replacement teacher for the 2024-2025 school year, *subject to further investigation pursuant to law:*

| | Name | School | Position | Level | Step | Salary | Replace | Effective |
|---|-------------|--------|----------------------------------|-------|------|------------------------------------|---------|---|
| a | Och, Laurie | BES | Teacher TCH.ES.ELME..03.04.LR | MA+30 | 1-2 | \$77,140 <i>prorated .7 FTE</i> | 9376 | 12/2/24 - <i>TBD</i> <i>to be determined by the</i> <i>superintendent</i> |

7. Approve Athletic and Co-Curricular Positions*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following athletic position for the 2024-2025 school year:

| | Name | School | Season | Position | Stipend |
|---|------------------|--------|--------|-------------------------|------------|
| a | Zangara, Timothy | BHS | Winter | Basketball Mens Asst:FR | \$6,876.10 |

8. Approve Athletic and Co-Curricular Positions

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following athletic position for the 2024-2025 school year:

| | Name | School | Season | Position | Stipend |
|---|----------------------|--------|--------|-----------------------------|------------|
| a | Inclendon, Cassandra | BMS | Spring | Track: Boys/Girls Assistant | \$2,825.92 |

9. Approve Volunteer Internship

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following volunteer internship for the 2024-2025 school year:

| | Name | School/Subject | Mentor | Program | Effective |
|---|----------------|--|-------------|-----------------------------------|-------------------------|
| a | Sierra, Angela | Child Development Associate Program BES PreK level | Taylor Rice | Union College of Union County, NJ | 2024 - 2025 School Year |

10. Approve School Volunteer

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following school volunteer for the 2024-2025 school year:

| | Name | School/Subject | Effective |
|---|--------------|----------------|-----------|
| a | Foran, Staci | BES/Library | 12/1/24 |

11. Amend Leave of Absence

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following leave of absence:

| | Employee # | School | Position | Type of leave | Dated of Leave/Notes |
|---|------------|--------|----------|--|--|
| a | 9551 | BMS | Teacher | Disability Sick FMLA Parenthood Leave Anticipated Return | 11/11/24- 01/06/25 12/31/24 (paid w/ benefits) 01/07/25-04/01/25 (unpaid w/benefits) 01/01/25-03/26/25 (unpaid w/benefits) 04/02/25-06/30/25 (unpaid w/o benefits) 03/27/25-06/30/25 (unpaid w/o benefits) 09/01/25 |

12. Amend Leave of Absence*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following leave of absence:

| | Employee # | School | Position | Type of leave | Dated of Leave/Notes |
|---|------------|--------|----------|--|--|
| a | 9634 | BHS | Teacher | Disability Sick FMLA Parenthood Leave Anticipated Return | 10/21/24- 11/27/24 12/05/24 (paid w/ benefits) 12/01/24-03/01/25 12/06/24-03/06/25 (unpaid w/benefits) 03/02/25 03/07/25-06/30/25 (unpaid w/o benefits) 09/01/25 |

13. Amend Leave of Absence

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following leave of absence:

| | Employee | School | Position | Type of leave | Dated of Leave/Notes |
|---|----------|--------|----------|---|--|
| a | 8642 | BES | Teacher | Disability Sick FMLA FMLA Parenthood Leave Anticipated Return | 04/29/24-06/17/24 (paid; w/benefits) 06/18/24-06/21/24 (unpaid; w/benefits) 09/01/24-11/16/24 (unpaid; w/benefits) 11/17/24-01/24/25 06/30/25 (unpaid; w/o benefits) 01/27/25 09/01/25 |

14. Approve Substitutes*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following substitutes for the 2024-2025 school year *subject to further investigation pursuant to law*:

| | Name | Substitute Position | Certification | Effective |
|---|----------------------|--------------------------|-------------------------------|--------------------------------------|
| a | Raja, Humza | Teacher/Paraprofessional | County Substitute Certificate | 12/19/24 <i>Pending approval</i> |
| b | Blakeslee, Garrett | Teacher/Paraprofessional | County Substitute Certificate | 12/19/24 |
| c | Palton, William | Bus Driver | CDL | 12/19/24 |
| d | Nadolny, Tyler | Teacher/Paraprofessional | CEAS | 12/19/24 |
| e | Schenck, Christopher | Teacher/Paraprofessional | County Substitute Certificate | 12/19/24 <i>Pending clearance</i> |
| f | Duque, Elizabeth | Custodian | n/a | 12/19/24 <i>Pending clearance</i> |
| g | Dorsainvil, Jaylen | Custodian | n/a | 12/19/24 <i>Pending clearance</i> |
| h | Pringle, Rayjuon | Teacher/Paraprofessional | County Substitute Certificate | 12/19/24 <i>Pending approval</i> |

15. Approve Administrative Leave with Pay*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following administrative leave with pay:

| | Employee | Effective |
|---|----------|---|
| a | 3410 | 12/13/24 - TBD <i>as determined by the Superintendent pending investigation</i> |

XIV. POLICY

- A. Committee Report and Discussion.
- B. Action Items:
- C. Policy Old Business / New Business:

1. Second Reading*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the second reading of the following bylaws, policies & regulations:

| Policy/Regulation # | Title |
|---------------------|-------|
|---------------------|-------|

P7510

Use of School Facilities

XV. STUDENT SERVICES

- A. Committee Report and Discussion.
- B. Student Services Old Business / New Business:

XVI. Board Announcements

The views and opinions that are/may be expressed by individual members of the Somerset Hills Board of Education during Board Announcements are solely those of the individual Board members, and do not reflect the views, opinions, policies, regulations and/or positions of the Somerset Hills Board of Education and/or any other individual members of the Board.

XVII. Public Comments

Public comments are welcome at this time on any topic. Please state your name and address. Comments are limited to three minutes. At three minutes you will be interrupted and asked to pause to allow any other members of the public who would like to speak an opportunity to do so. An individual may return to the podium to complete their statement after everyone else has had an opportunity to speak for a total of two times at the podium. Please understand that our public forums are not structured as question and answer sessions, but are offered as opportunities to share your thoughts with the Board. In instances where the Board feels there is a misunderstanding or inaccuracy, the Board President or Superintendent may address the comment. In accordance with New Jersey Statute, the Board will not discuss matters regarding specific personnel. A reminder for all parties in attendance to remain respectful and that there should be no interaction between the speaker and the audience. No members of the audience should interfere with or interrupt a speaker's comments. Thank you in advance for your input.

XVIII. Adjournment

***Note: The areas of permitted voting for the Bedminster district representative of the Board of Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by sending district pupils; (h) Any individual employee contracts not covered by a collectively negotiated agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.**

(cf: P.L.1996, c.103, s.1)