
The Somerset Hills School District
Regular Meeting Agenda - March 13, 2024
Executive Session - 6:30 P.M.
Public Input & Action - 7:30 P.M.
Bernards High School - Community Room

I. Call to Order & Welcome

Welcome to a meeting of the Board of Education of Somerset Hills. Please be advised that this and all meetings of the Board are open to the public and media, consistent with the Open Public Meetings Act: (Chapter 231 Laws of 1975), and that advance notice required therein has been provided. This is a meeting of the Board of Education of Somerset Hills at which formal action may be taken. The public will have an opportunity to be heard as shown on the Agenda.

II. Roll Call

III. Executive Session

WHEREAS the “Open Public Meetings Act:” (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the “circumstances” test of such Act:

RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Litigation.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board’s consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such public disclosure will no longer clearly endanger the public interest.

IV. Pledge of Allegiance

V. Report of the Superintendent

1. Student Representatives’ Report
2. Ayla Johnson, NJSIAA North II Group II Sectional Champion - pole vault
3. John Richardson, NJSIAA North II Group II Sectional Champion - 1,600 and 800 meter run
4. Trevor Sardis, NJSIAA North II Group II Sectional Champion - high jump
5. Recognition of Winter Track, NJSIAA North II Group II State Sectional Championship
 - a. Alyssa Samson, Head Coach
 - b. Matt Pfingst, Assistant Coach
 - c. Eileen Shemon, Assistant Coach
 - d. Zachary Barral
 - e. Julian Bonk
 - f. Preston Chen
 - g. Benjamin Connell

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- h. Dean Connell
 - i. Milo Consolla-Kutsuna
 - j. Carson Crain
 - k. Sean Cross
 - l. Samuel Deutsch
 - m. Michael Dooley
 - n. Rhys Donahue
 - o. Ari Dori
 - p. Jacob Dusebout
 - q. Maxwell Friedman
 - r. Hudson George
 - s. Sean Griffin
 - t. Matthew Halliez
 - u. Cody King
 - v. Aidan Klaiss
 - w. Daniel Nathans
 - x. Jaden Phillips
 - y. Daniel Richardson
 - z. John Tober
 - aa. Brody Watt
6. Board Recognition - Retiree
- a. WHEREAS, Karen Silva has been employed from September 1992 through June 2024 as a Teacher; and
WHEREAS, she exemplified expertise, commitment, and professionalism in her duties;
and
NOW THEREFORE BE IT RESOLVED, that the Somerset Hills School District and Board of Education recognize Karen Silva's retirement effective July 1, 2024, and extend to her congratulations and best wishes for a happy, healthy, and enjoyable retirement.
7. Dr. Brotschul's Update and FY25 Tentative Budget Information

VI. Public Comments for Actionable Agenda Items

We very much welcome input from the public. Public comments are welcome at this time on any actionable agenda item. Towards the end of the meeting, there is a second public forum on any topic. Please state your name and address. Comments are limited to three minutes. At three minutes you will be interrupted and asked to pause to allow any other members of the public who would like to speak an opportunity to do so. An individual may return to the podium to complete their statement after everyone else has had an opportunity to speak for a total of two times at the podium. Please understand that our public forums are not structured as question and answer sessions, but are offered as opportunities to share your thoughts with the Board. In instances where the Board feels there is a misunderstanding or inaccuracy, the Board President or Superintendent may address the comment. In accordance with New Jersey Statute, the Board will not discuss matters regarding specific personnel. Public Comments will be limited to 30 minutes. A reminder for all parties in attendance to remain respectful and that there should be no interaction between the speaker and the audience. No members of the audience should interfere with or interrupt a speaker's comments. Thank you in advance for your input.

VII. APPROVAL OF MINUTES*

- 1. Approval of Minutes*

RESOLVED, that the Somerset Hills Board of Education approve the Public Input & Action and Executive meeting minutes for February 21, 2024.

VIII. FINANCE

A. Committee Report & Discussion:

B. Finance Action Items:

1. Board Secretary & Treasurer Reports & Board Certification*

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of February 2024 showing the following balances:

FUND	Board Secretary Cash Balance (1)	Treasurer Cash Balance (2)
(10) General Fund	\$10,755,034.48	\$10,755,034.48
(20) Special Revenue Fund	(\$270,153.34)	(\$270,153.34)
(30) Capital Projects Fund	\$114,058.25	\$114,058.25
(40)Debt Service Fund	\$1,343,840.52	\$1,343,840.52
Total Government Funds	\$11,942,779.91	\$11,942,779.91

(1) From Secretary's Report (2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

2. Approve 2023-2024 Budget Transfers*

RESOLVED, that the Somerset Hills Board of Education approve the attached list of budget transfers for February 2024.

3. Payment of Bills*

WHEREAS, the Board Secretary has presented attached February 2024 check registers with the recommendation that the checks be paid, and Now, therefore, be it RESOLVED, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$1,900,672.40
(20) Special Revenue Fund	\$4,999.63
(30) Capital Projects Fund	—
(40) Debt Service Fund	—
(60) Cafeteria Fund	—
(90) Agency Fund	\$741,714.46
TOTAL	\$2,647,386.49

4. Payment of Bills*

WHEREAS, the Board Secretary has presented attached March 2024 check registers with the recommendation that the checks be paid, and Now, therefore, be it RESOLVED, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

FUND	
(10) General Fund	\$264,321.62
(20) Special Revenue Fund	\$17,936.15
(30) Capital Projects Fund	–
(40) Debt Service Fund	–
(60) Cafeteria Fund	\$498.10
(90) Agency Fund	–
TOTAL	\$282,755.87

5. Approve Tentative 2024-2025 Budget*

RESOLVED, that the Somerset Hills Board of Education approves the 2024-2025 school year and that the Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline and to make all necessary adjustments to the budget to comply with State regulations.

2024-2025	General Fund	Special Revenues	Debt Service	Total
Total Expenditures	\$46,644,742	\$544,365	\$2,966,870	\$50,155,977
Less Anticipated Revenue	\$11,160,432	\$544,365	\$286,938	\$11,991,735
Taxes to be Raised	\$35,484,310	\$0	\$2,679,932	\$38,164,242

BE IT RESOLVED, that the Somerset Hills Board of Education, in the County of Somerset, New Jersey, approves the following capital project and the withdrawal of \$1,751,500 from the Capital Reserve account to provide funding for the following projects/equipment for the 2024-2025 school year:

- Bernards High School Track Replacement
- Bernards High School PAC Stage Lighting Upgrade
- Bernards High School Lower Field Upgrade
- Bedwell Elementary Cell Booster
- Scag Windstorm Stand on Leaf Blower
- Auto Scrubber - Custodial
- Burnisher - Custodial

Total costs for this project are \$1,751,500, which represent expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards. And to advertise said tentative budget in the Bernardsville News or Courier News in accordance with the form suggested by the State Department of Education and according to law.

BE IT RESOLVED that the Board of Education includes in the tentative budget the adjustment for banked cap in the amount of \$174,209. In accordance with N.J.A.C. 6A:23A-10.3(b), the district has fully exhausted all eligible statutory spending authority. The adjustment will be used to support employee salaries and benefits costs.

AND BE IT FURTHER RESOLVED, that a public hearing be held on April 24, 2024 at 7:30 pm for the purpose of conducting a public hearing on the budget for the 2024-2025 School Year.

6. Approve Travel and Related Expense Reimbursement 2023-2024*

WHEREAS, the Somerset Hills Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and WHEREAS, N.J.A.C. 6A:23B:1.1 et. seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B:1.1 et. seq. , but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of district Travel, and Reimbursement Forms; now

BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$75,000 with \$11,308.72 expended as of March 1, 2024 for all staff and board member for the 2023-2024 school year.

The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

7. Approve 2023-2024 Non-Public Technology Aid*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the use of funds for Non-Public Technology Aid for the following school:

	Non-Public School	Description	Amount
a	Far Hills Country Day	HP Chromebook X360 1164EE	\$7,298.85
b	Far Hills Country Day	HP Warranty	\$2,176.07
c	Far Hills Country Day	Chromebook Upgrades	\$845.00
d	Far Hills Country Day	Max Case for Chromebooks	\$658.92
e	Far Hills Country Day	USB Flash Drive	\$6.62

8. Approve 2023-2024 Non-Public Security Aid*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the use of funds for Non-Public Security Aid for the following school:

	Non-Public School	Description	Amount
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a	Far Hills Country Day	Verkada Video Intercom	\$1,385.00
b	Far Hills Country Day	Verkada Door Readers	\$590.00
c	Far Hills Country Day	Verkada CH52-E Security Camera	\$9,165.00
d	Far Hills Country Day	Verkada CM42 Mini Dome Camera	\$1,130.00
e	Far Hills Country Day	Verkada Security Cloud License	\$1,455.00
f	Far Hills Country Day	Verkada Command Cloud License	\$330.00
g	Far Hills Country Day	Verkada Intercom License	\$205.00
h	Far Hills Country Day	Cisco Meraki MX250 Firewall	\$14,433.36
i	Far Hills Country Day	Cisco Meraki Advanced Security Lic	\$11,400.00

9. Approve Special Education Schools*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following schools for the 2024-2025 school year:

	<u>Student ID</u>	<u>School</u>	<u>Location</u>	<u>Cost</u>
a	1403500697	Shepard Prep High School	Morristown, NJ	\$24,628.74 (pro-rated)

10. Approve Disposal of Obsolete Music Equipment*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the disposal of obsolete music equipment for the 2023 - 2024 school year; list maintained in the Board of Education Office.

11. Approve Inspired Instruction, LLC

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve site licenses and professional development from Inspired Instruction, LLC for grades 5-8 for Bernardsville Middle School for the 2023-2024 school year, in the amount of \$3,891.00.

12. Approve Submit and Accept Title Grants Carryover*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the submission and acceptance of an amendment to add carryover funds to the existing ESEA grant that has been approved for the 2023-2024 school year:

Title Grant	Carryover Funding/Amendment
Title IIA	\$151
Title IV Part A	\$2,349

13. Approve Special Law Enforcement Officers Services*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the superintendent, approve the contract with the Bernardsville Police Department for Special Law Enforcement Officer Services in the amount of \$143,500 for the time period of January 1, 2024 through December 31, 2024.

14. Approve Qualtrics Agreement*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the K-12 Enterprise Management software license from Qualtrics for the 2023-2024 school year, in the amount of \$3,439.00.

15. Approve Tri-Op Bernards High School Hockey*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve Bernards Ice Hockey Team Tri-Op comprised of students from the Somerset Hills School District, Somerville Public School, and Middlesex Borough School District for the 2024-2025 and 2025-2026 school years.

16. Approve Send/Receive Educational Services Agreement*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the superintendent, approve the Send/Receive Educational Services Agreement with Bedminster Township Board of Education in effect from July 1, 2024 through June 30, 2029.

IX. FACILITIES & OPERATIONS

A. Committee Report & Discussion:

B. Action Items:

1. HIB Report

RESOLVED, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on February 21, 2024, and upheld the findings and/or consequences recommended by the Superintendent:

<u>School</u>	<u>Report #</u>	<u>Outcomes</u>
BMS	18	Unfounded
BMS	19	Founded
BMS	21	Unfounded
BMS	22	Unfounded

2. HIB Report*

RESOLVED, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on February 21, 2024, and upheld the findings and/or consequences recommended by the Superintendent:

<u>School</u>	<u>Report #</u>	<u>Outcome</u>
BHS	8	Founded
BHS	9	Unfounded

3. Approve change order for Bernardsville Middle School Media Center Renovations
RESOLVED, that the Somerset Hills Board of Education approve a change order for the Bernardsville Middle School Media Center Renovations in the amount of \$8,941.22 as a decrease to the contract allowance amount of \$50,000.00. The new contract allowance including this change order is \$6,409.59.

4. Amend the Chapter 27, Emergency Virtual or Remote Instruction Plan*
RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the District's Chapter 27, Emergency Virtual or Remote Instruction Plan.

X. CURRICULUM

A. Committee Report & Discussion:

B. Action Items:

1. Approve Professional Development/School Business
RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business for the 2023-2024 school year:

	School	Name	Workshop/Conference/School Business	Date(s)	Est. Cost
a	BMS	Andino, Alex	Field Trip Chaperone	5/20/24	\$0
b	BMS	Calabrese, Eric	DBQ Project Part 2 - Document Based Question Rubric & Consistency	3/26/24	\$0
c	BMS	Fitzgerald, Marianne	Field Trip Chaperone	5/20/24	\$0
d	BMS	Garofalo, Lisa	The Standard Reunification Method Reunification Exercise	3/27/24, 3/28/24	\$0
e	BMS	Gori, Michelle	Field Trip Chaperone	6/10/24	\$0
f	BMS	Habermas, Chris	Legal One: HIB Law Update	4/25/24	\$150
g	BMS	LaChac, Luke	DBQ Project Part 2 - Document Based Question Rubric & Consistency	3/26/24	\$0
h	BMS	Petrie, George	Field Trip Chaperone	5/20/24	\$0
i	BMS	Porter, Shane	DBQ Project Part 2 - Document Based Question Rubric & Consistency	3/26/24	\$0
j	BMS	Reilly, Kathryn	Field Trip Chaperone	6/10/24	\$0
k	BMS	Rounsaville, Julie-Ann	Field Trip Chaperone	5/20/24	\$0
l	BMS	Russo, Dawn	Field Trip Chaperone	5/20/24	\$0
m	BMS	Wells, Kelly	DBQ Project Part 2 - Document Based Question Rubric & Consistency	3/26/24	\$0
n	BMS	Wells, Kelly	Field Trip Chaperone	5/20/24	\$0

o	BMS	Wertman, Suzanne	Field Trip Chaperone	5/20/24	\$0
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2. Approve Professional Development/School Business*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business, for the 2023-2024 school year:

	School	Name	Workshop/Conference/School Business	Date(s)	Est. Cost
a	District	Brotschul, Brian	2024 Triad Conference: Labor & Employment Relations Association/International Labor & Employment Relations Association/Federal Mediation & Conciliation Service	6/28/24	\$598.43
b	District	Brotschul, Brian	Labor and Employment Association of NJ Labor Relations Update: 2024 Update	3/4/24	\$75
c	BHS	Carmon, David	Field Trip Chaperone	4/26/24, 4/27/24	\$118.50
d	BHS	Corbett, Michael	The Standard Reunification Method Reunification Exercise	3/27/24, 3/28/24	\$0
e	BHS	Daben, Jose	Field Trip Chaperone	2/27/24	\$0
f	District	DeMarco, Jinnee	Labor and Employment Association of NJ Labor Relations Update: 2024 Update	3/4/24	\$75
g	District	DeMarco, Jinnee	NJ Association of School Business Officials 62nd Annual Conference	6/5/24- 6/7/24	\$1,027.89
h	BHS	Koch, Kevin	Field Trip Chaperone	4/16/24	\$0
i	BHS	Pietroluongo, Jade	Field Trip Chaperone	4/8/24	\$0
j	BHS	Pietroluongo, Jade	Field Trip Chaperone	4/26/24	\$0
k	District	Riccio, Frank	Efficiency Unleashed: Strategies for Maximizing Supply & Labor Savings for Facilities	4/26/24	\$0
l	District	Riccio, Frank	Office of Fiscal Accountability and Compliance Fingerprinting and School Bus Safety Training	4/19/24	\$0
m	BHS	Snyder, Allison	Field Trip Chaperone	4/12/24	\$0
n	BHS	Szostak, David	Field Trip Chaperone	4/26/24, 4/27/24	\$0
o	BHS	Volosin, Lauren	Field Trip Chaperone	4/12/24	\$0

3. Approve Field Trips

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BMS	The Watershed Institute - Pennington, NJ	25	3	0

4. Approve Field Trips*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following field trips:

	School	Trip	# of Students	# of Faculty	# of Chaperones
a	BHS	University of Pennsylvania - Philadelphia, PA	5	2	0
b	BHS	Metropolitan Opera - New York, NY	15	1	1
c	BHS	Sri Venkateswara Community Center - Bridgewater, NJ	8	1	0
d	BHS	Garden State Sikh Association - Basking Ridge, NJ	8	1	0
e	BHS	Branchburg Sports Complex - Branchburg, NJ	20	2	0
f	BHS	Bedwell Elementary School - Bernardsville, NJ	45	2	0
g	BHS	STEM Competition - Hillsdale, NJ	6	1	0

5. Approval of Anticipated BHS Summer History Support Program for Summer 2024*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the Summer History Support Program for Summer 2024, grades 9-11, to commence on August 5, 2024 and to conclude on August 8, 2024 to be funded with Title III federal grant.

6. Approval of Anticipated BHS Summer Algebra Support Program for Summer 2024*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the Summer Algebra Support Program for Summer 2024, grades 9-11, to commence on August 12, 2024 and to conclude on August 23, 2024 to be funded with Title III federal grant.

7. Approval of Anticipated BHS Summer Geometry Support Program for Summer 2024*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the Summer Geometry Support Program for Summer 2024, grades 9-11, to commence on August 12, 2024 and to conclude on August 23, 2024 to be funded with Title III federal grant.

XI. PERSONNEL

- A. Committee Report and Discussion.
- B. Action Items:

1. Accepts Retirement*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the retirement of the following employee:

	Name	School	Position	Effective
a	Silva, Karen	BHS	Teacher	7/1/24

2. Accepts Resignation

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, accepts the resignation of the following employee:

	Name	School	Position	Effective
a	Campagna, Valarie	BES	Regular Paraprofessional	3/22/24

3. Amend Leave of Absence

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following leave of absence:

	Employee	School	Position	Type of leave	Dated of Leave/Notes
a	8642	BES	Teacher	Disability Sick	04/29/24 - 06/18/24 06/17/24 (paid; w/benefits)
				FMLA	06/19/24-06/21/24 06/18/24-06/21/24 (unpaid; w/benefits)
				FMLA	09/01/24-11/16/24 (unpaid; w/benefits)
				Parenthood Leave	11/17/24-01/24/25 (unpaid; w/o benefits)
				Anticipated Return	01/27/25 (first day of 3rd MKP)

4. Amend Leave of Absence*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following leave of absence:

	Employee	School	Position	Type of leave	Dated of Leave/Notes
a	9139	BHS	Teacher	Disability Sick	05/21/24 05/22/24 - 06/30/24 (paid; w/benefits)
					09/01/24 - 09/02/24 (paid; w/benefits)
				FMLA	09/03/24 - 11/26/24 (unpaid; w/benefits)
				Anticipated Return	11/27/24

5. Approve Athletic Positions*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following athletic positions for the 2023-2024 school year:

	Name	School	Season	Position	Stipend
a	Clark, Kelly	BHS	Spring	Tennis Men's Assistant 50%	\$2,791.80
b	Pfingst, Matt	BHS	Spring	Track & Field Men's/Women's Assistant	\$6,204.00

6. Approve Co-Curricular Positions

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following co-curricular positions for the 2023-2024 school year:

	Name	School	Season	Position	Stipend
a	Rizzuto, Rosemarie	BMS	Spring 23-24 School Year	After School Math Lab: Funded by ARP Grant	\$61.12/hour

	Name	School	Season	Position	Stipend
b	Fabregas, Kelly	BMS	Spring 23-24 School Year	After School Math Lab: Funded by ARP Grant	\$61.12/hour
c	Haenny, Alexandra	BMS	Spring 23-24 School Year	After School Math Lab: Funded by ARP Grant	\$61.12/hour
d	Fitzgerald, Marianne	BMS	Spring 23-24 School Year	After School Math Lab: Funded by ARP Grant	\$61.12/hour

7. Approve Substitutes*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following substitutes for the 2023-2024 school year *subject to further investigation pursuant to law*:

	Name	Substitute Position	Certification	Effective
a	Urena, Eric	Maintenance	n/a	3/1/24
b	Ritchie, Scott	Teacher/Paraprofessional	County Substitute Certificate	3/14/24
c	Adams, Jennifer	Teacher/Paraprofessional	County Substitute Certificate	3/14/24
d	Wagner, Aleksandra	Teacher/Paraprofessional	County Substitute Certificate Pending clearance	3/14/24
e	Grzeczkwicz, Renee	Teacher/Paraprofessional	County Substitute Certificate Pending clearance	3/14/24

8. Approve Administrative Leave with Pay*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following administrative leaves with pay pending the outcome of an investigation:

	Employee	Effective
a	9708	3/1/24
b	9862	2/23/24 - 3/4/24

XIII. POLICY

A. Committee Report and Discussion.

B. Action Items:

1. First Reading*

RESOLVED, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the first reading of the following bylaw, policy & regulation:

Policy/Regulation #	Title
P1140	Educational Equity Policies/Affirmative Action (M)
P1523	Comprehensive Equity Plan (M)
P1530	Equal Employment Opportunities (M)
R1530	Equal Employment Opportunity Complaint Procedure (M)

P1550	Equal Employment/Anti-Discrimination Practices (M)
R2200	Curriculum Content (M)
P2260	Equity in School and Classroom Practices (M)
R2260	Equity in School and Classroom Practices Complaint Procedure (M)
P2411	Guidance Counseling (M)
P2423 & R2423	Bilingual Education (M)
P2431.4 & R2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)
P3211	Code of Ethics
R5440	Honoring Student Achievement
P5570	Sportsmanship
P5750	Equitable Educational Opportunity (M)
P5755	Equity in Educational Programs and Services (M) - ABOLISHED
P5841	Secret Societies
P5842	Equal Access of Student Organizations
P7610 & R7610	Vandalism
P9323	Notification of Juvenile Offender Case Disposition

XIII. Public Comments

Public comments are welcome at this time on any topic. Please state your name and address. Comments are limited to three minutes. At three minutes you will be interrupted and asked to pause to allow any other members of the public who would like to speak an opportunity to do so. An individual may return to the podium to complete their statement after everyone else has had an opportunity to speak for a total of two times at the podium. Please understand that our public forums are not structured as question and answer sessions, but are offered as opportunities to share your thoughts with the Board. In instances where the Board feels there is a misunderstanding or inaccuracy, the Board President or Superintendent may address the comment. In accordance with New Jersey Statute, the Board will not discuss matters regarding specific personnel. A reminder for all parties in attendance to remain respectful and that there should be no interaction between the speaker and the audience. No members of the audience should interfere with or interrupt a speaker's comments. Thank you in advance for your input.

XIV. Supplementary Matter

The views and opinions that are/may be expressed by individual members of the Somerset Hills Board of Education during Supplementary Matters are solely those of the individual Board members, and do not

reflect the views, opinions, policies, regulations and/or positions of the Somerset Hills Board of Education and/or any other individual members of the Board.

XV. Adjournment

***Note: The areas of permitted voting for the Bedminster district representative of the Board of Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by sending district pupils; (h) Any individual employee contracts not covered by a collectively negotiated agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.**

(cf: P.L.1996, c.103, s.1)