

5-14-24 Attachment A

33. Approve Renewal & Salaries for Certificated Staff (2024-2025)*										
Non Tenured										
	Last Name	First Name	Location	Job Title	Level	Step	Salary	Longevity	Total Salary	Year
a	CAMERON	BRADLEY	BHS	Teacher	Teacher MA	12	82,410	0	82,410	2
b	CANNON	STEVEN	BHS	Teacher	Teacher BA	5-6	67,190	0	67,190	2
c	CAVA	LAUREN	BHS	SAC	Teacher MA+30	14-15	92,910	0	92,910	3
d	CHANG	NEWSTEIN	BHS	Teacher	Teacher MA	5-6	73,540	0	73,540	3
e	CIOCCO	JARED	BHS	Teacher	Teacher MA	7-8	74,990	0	74,990	4
f	ELLIS	JUDGE	BHS	Teacher	Teacher MA+30	16	95,685	0	95,685	4
g	JOHNSON	ALEC	BHS	School Counselor	Teacher MA+30	10	83,560	0	83,560	3
h	KANE	CATHERINE	BHS	Nurse	Teacher MA	16	63,305	0	63,305	2
i	LEVINE	SCOTT	BHS	Teacher	Teacher BA	1-2	65,540	0	65,540	2
j	MARTIN	DANIELLE	BHS	Teacher	Teacher MA	14-15	87,660	0	87,660	2
k	MEDINA	MARIA DEL PILAR	BHS	Teacher	Teacher BA	7-8	68,640	0	68,640	4
l	MOUNTNEY	CASSANDRA	BHS	Teacher	Teacher MA	10	78,310	0	78,310	3
m	NEWMAN	AMY	BHS	Teacher	Teacher MA+15	11	83,060	0	83,060	3
n	RODRIGUEZ	BRIENNE	BHS	Teacher	Teacher MA+15	16	93,135	0	93,135	2
o	SPAUTZ	DANIEL	BHS	Teacher	Teacher BA	10	71,960	0	71,960	3
p	TAESLER	STEPHEN	BHS	Teacher	Teacher BA	5-6	67,190	0	67,190	3
q	VOLOSIN	LAUREN	BHS	Teacher	Teacher MA	14-15	87,660	0	87,660	4
Tenured (**achieved tenure status)										
r	ACUNA	HEINER	BHS	Teacher	Teacher BA	9	70,240	0	70,240	
s	ALBANESE-DEMAIR	CHRISTINE	BHS	Teacher	Teacher MA+30	13	90,235	0	90,235	
t	ANDERSON**	RICHARD	BHS	Teacher	Teacher MA	13	84,985	0	84,985	
u	BALE-PENA	MATTHEW	BHS	Teacher	Teacher MA+45	17	101,160	0	101,160	
v	BOYCE	NICOLE	BHS	Teacher	Teacher BA	14-15	81,310	0	81,310	
w	BRACERO	JEANNETTE	BHS	Teacher	Teacher MA+30	17	98,560	0	98,560	
x	BROTHERS	DAVID	BHS	Teacher	Teacher MA+30	21	111,060	0	111,060	
y	CAMUTO	LISA	BHS	Teacher	Teacher MA	14-15	87,660	0	87,660	
z	CAREY	AMANDA	BHS	Teacher	Teacher BA	11	74,010	0	74,010	
aa	CHERNG	JONATHAN	BHS	Teacher	Teacher MA	14-15	87,660	0	87,660	
ab	CLARK	KELLY	BHS	Teacher	Teacher MA+15	21	108,510	0	108,510	
ac	CRISMAN	GILLIAN	BHS	Teacher	Teacher MA+15	11	83,060	0	83,060	
ad	DABEN	JOSE	BHS	Teacher	Teacher MA+45	21	113,660	750	114,410	
ae	DIGIACOMO	ANGELINA	BHS	Teacher	Teacher MA+15	10	81,010	0	81,010	
af	DOLSON	MARGARET	BHS	Library Media Specialist	Teacher MA+45	14-15	95,510	0	95,510	
ag	ELLIS	AMANDA	BHS	School Counselor	Teacher MA+60/Doc	14-15	97,810	0	97,810	
ah	FALLETTA	LUANN	BHS	Teacher	Teacher MA+60/Doc	21	115,960	0	115,960	
ai	FALZARANO	JEFFREY	BHS	Teacher	Teacher MA+15	21	108,510	750	109,260	
aj	FERRARA	JAMES	BHS	Teacher	Off guide		114,360	0	114,360	
ak	GARAY	JANET	BHS	Teacher	Teacher MA+45	18	104,135	0	104,135	
al	GOMEZ	MELISSA	BHS	Nurse	Teacher BA	9	70,240	0	70,240	
am	HART	AMY	BHS	Teacher	Teacher MA+15	7-8	77,690	0	77,690	
an	HEMANS	NICHOLAS	BHS	Teacher	Teacher MA	18	96,285	0	96,285	
ao	HOGGE	JOHN	BHS	Teacher	Teacher MA+60/Doc	21	115,960	750	116,710	
ap	HUNKELE	HEATHER	BHS	Teacher	Teacher MA+30	20	107,785	0	107,785	
aq	KAPLAN	DANIEL	BHS	Teacher	Teacher BA	10	71,960	0	71,960	
ar	KAUFMAN	JUSTIN	BHS	Teacher	Teacher BA	7-8	68,640	0	68,640	
as	KOCH	KEVIN	BHS	Teacher	Teacher MA+30	14-15	92,910	0	92,910	
at	LA BRUNO	WENDI	BHS	Teacher	Teacher MA+60/Doc	21	115,960	0	115,960	
au	LA PINE	MATTHEW	BHS	Teacher	Teacher MA+45	14-15	95,510	0	95,510	
av	LALLIS	JOHN	BHS	Teacher	Teacher MA+30	21	111,060	1,000	112,060	
aw	LAVALLE	ALEXA	BHS	Teacher	Teacher MA+30	5-6	78,790	0	78,790	
ax	LEHNHOFF JR	ROBERT	BHS	Teacher	Teacher MA+15	11	83,060	0	83,060	
ay	MATHUS**	PETER	BHS	Teacher	Teacher MA	5-6	73,540	0	73,540	
az	MURPHY	THERESA	BHS	Teacher	Teacher MA	14-15	87,660	0	87,660	
ba	O'BRIEN	JANICE	BHS	Teacher	Teacher MA+60/Doc	21	115,960	0	115,960	
bb	O'BRIEN	KYLE	BHS	Teacher	Teacher MA	5-6	73,540	0	73,540	
bc	O'CONNOR	LESLIE	BHS	Teacher	Teacher MA+45	18	104,135	0	104,135	
bd	PAIR	RANDALL	BHS	Teacher	Teacher BA	13	78,635	0	78,635	
be	PASQUA	JACLYN	BHS	Teacher	Teacher MA+45	16	98,285	0	98,285	
bf	PIETROLUONGO	JADE	BHS	Teacher	Teacher MA	14-15	87,660	0	87,660	

5-14-24 Attachment A

bg	RYERSEN	KATHLEEN	BHS	Teacher	Teacher MA+45	21	113,660	0	113,660	
bh	SAMSON	ALYSSA	BHS	Teacher	Teacher MA+30	12	87,660	0	87,660	
bi	SIMONEAU	JON	BHS	Teacher	Teacher MA+30	21	111,060	750	111,810	
bj	SNYDER	ALLISON	BHS	Teacher	Teacher MA+60/Doc	14-15	97,810	0	97,810	
bk	SOSELY	ANNA	BHS	School Counselor	Teacher MA+60/Doc	21	115,960	0	115,960	
bl	STOLARZ	LIZABETH	BHS	School Counselor	Teacher MA+45	13	92,835	0	92,835	
bm	STYPOLKOWSKI	EMILY	BHS	Teacher	Teacher MA	7-8	74,990	0	74,990	
bn	SZAKIEL	PRZEMYSLAW	BHS	Teacher	Teacher MA	21	105,810	0	105,810	
bo	SZOSTAK	DAVID	BHS	Teacher	Teacher MA+60/Doc	21	115,960	1,000	116,960	
bp	TEETS	ASHLEY	BHS	Teacher	Teacher MA+15	7-8	77,690	0	77,690	
bq	THATCHER	STEPHANIE	BHS	Teacher	Teacher MA+45	13	92,835	0	92,835	
br	TRIPP	AMANDA	BHS	Teacher	Teacher MA	21	105,810	0	105,810	
bs	VENEZIO	MARIA	BHS	Teacher	Teacher MA+60/Doc	21	115,960	0	115,960	
bt	WAGNER	ALYSSA	BHS	Teacher	Teacher MA+30	10	83,560	0	83,560	
bu	WELTLER	LYNN	BHS	Teacher	Teacher MA+60/Doc	21	115,960	0	115,960	
bv	WHITLOCK	CHRISTINE	BHS	Teacher	Teacher MA+60/Doc	21	115,960	1,000	116,960	
bw	YOUNG	JOSEPH	BHS	Teacher	Teacher MA+30	10	83,560	0	83,560	
34. Approval Renewal & Salaries for Certificated Staff (2024-2025)										
<u>Non-Tenured</u>										
	Last Name	First Name	Location	Job Title	Level	Step	Salary	Longevity	Total Salary	Year
a	DOOLEY	MICHELLE	BES	Teacher	Teacher BA	19	93,010	0	93,010	3
b	FISCHER	TAYLOR	BES	Teacher	Teacher MA	7-8	74,990	0	74,990	3
c	MCSPIRITT	KELLY	BES	Teacher	Teacher MA	1-2	71,890	0	71,890	2
d	PISTILLI-URENA	JACLYN	BES	Nurse	Teacher BA	14-15	56,917	0	56,917	2
e	RIKER	JOANNA	BES	Teacher	Teacher BA	3-4	66,040	0	66,040	2
f	RIVERS	DENISE	BES	Teacher	Teacher BA	3-4	66,040	0	66,040	2
g	RODRIGUEZ	TATIANA	BES	Teacher	Teacher MA+15	3-4	75,090	0	75,090	2
h	ANDINO	ALEX	BMS	Teacher	Teacher BA	5-6	67,190	0	67,190	4
i	COX	BRETT	BMS	Teacher	Teacher MA+30	19	104,610	0	104,610	3
j	GEYER	JULIE	BMS	Teacher	Teacher MA	7-8	74,990	0	74,990	4
k	HAENNY	ALEXANDRA	BMS	Teacher	Teacher BA	1-2	65,540	0	65,540	2
l	INCLEDON	CASSANDRA	BMS	School Social Worker	Teacher MA	3-4	72,390	0	72,390	4
m	KUPPER	PATRICIA	BMS	Teacher	Teacher MA	13	74,362	0	74,362	4
n	MAHLIK	PHILIP	BMS	Teacher	Teacher BA	3-4	66,040	0	66,040	3
o	OLIVEIRA	ASHLEY	BMS	Teacher	Teacher BA	10	71,960	0	71,960	3
p	PASQUARELLI	JACLYN	BMS	School Social Worker	Teacher MA	14-15	87,660	0	87,660	3
q	PERSICO	JACQUELINE	BMS	School Psychologist	Teacher MA+45	10	86,160	0	86,160	3
r	REILLY	KATHRYN	BMS	Teacher	Teacher BA	3-4	66,040	0	66,040	3
<u>Tenured (**achieved tenure status)</u>										
s	ARCE	CASSANDRA	BES	Teacher	Teacher MA+15	9	79,290	0	79,290	
t	BOHR	JENNIFER	BES	Teacher	Teacher MA+15	14-15	90,360	0	90,360	
u	BROOTEN	DARCEY	BES	Library Media Specialist	Teacher MA+60/Doc	18	106,435	0	106,435	
v	COLLINS	JESSICA	BES	Teacher	Teacher MA+15	16	93,135	0	93,135	
w	D'ANUNCIACAO	JESSICA	BES	Teacher	Teacher MA+45	10	86,160	0	86,160	
x	DAVIS	EMMA	BES	Teacher	Teacher MA+30	16	95,685	0	95,685	
y	DE ROBERTS	THERESA	BES	Teacher	Teacher MA+60/Doc	21	115,960	750	116,710	
z	DE STEFANO	PHYLLIS	BES	Teacher	Teacher BA	21	99,460	1,000	100,460	
aa	DOOLEY	MEGAN	BES	School Counselor	Teacher MA	12	82,410	0	82,410	
ab	FALZARANO	SARAH	BES	Teacher	Teacher BA+15	16	86,735	0	86,735	
ac	FISCHER	DANA	BES	Teacher	Teacher BA+15	21	102,110	750	102,860	
ad	GELSINGER	ALLISON	BES	Teacher	Teacher MA+15	7-8	77,690	0	77,690	
ae	HALL	KRISTINE	BES	Teacher	Teacher MA+45	21	113,660	1,000	114,660	
af	HEPPES	LAURIE	BES	Teacher	Teacher BA+15	21	102,110	1,000	103,110	
ag	JABLONSKI	HOLLY	BES	Teacher	Teacher MA+60/Doc	17	103,460	0	103,460	
ah	JAEGER	JAMIE	BES	Teacher	Teacher MA+60/Doc	16	100,585	0	100,585	
ai	JASTRABEK	LINDA	BES	Teacher	Teacher BA+15	21	102,110	1,000	103,110	
aj	KARTELAS	GRACE	BES	Teacher	Teacher MA	9	76,590	0	76,590	
ak	KOLETAR	JENNY	BES	Teacher	Teacher MA	14-15	87,660	0	87,660	
al	LEONARD	MELISSA	BES	Teacher	Teacher MA+15	19	102,060	750	102,810	
am	MARIANI	JESSICA	BES	Teacher	Teacher BA	20	96,185	0	96,185	
an	MC CARRON	JAMES	BES	Teacher	Teacher MA	21	105,810	1,000	106,810	

5-14-24 Attachment A

a	ACUNA	MARIXZA	BES	Teacher	Teacher BA	5-6	67,190	0	67,190	4	
36. Approve Renewal & Salaries for Non-Certificated Staff (2024-2025)*											
	Last Name	First Name	Location	Job Title	Level	Step	Salary	Longevity	Boiler	Night Dif	Total Salary
a	BARRON	MARIA	District	CUST	Custodial	9	42,735	787	1,206	TBD	44,728
b	CARDONA	OLIMPIA	District	CUST	Custodial	9	42,735	787	1,206	TBD	44,728
c	CHANDARA	SOUKAN	District	CUST	Custodial	20	56,665	1,331	1,206	TBD	59,182
d	DI EGIDIO	LOUIS	District	CUST	Custodial	19	55,010		1,206	TBD	56,216
e	GARCIA	PAOLA	District	CUST	Custodial	6	39,720		1,206	TBD	40,926
f	GIRALDO	LUZ	District	CUST	Custodial	9	42,735	393	1,206	TBD	44,334
g	GONZALEZ	DIDIER	District	CUST	Custodial	20	56,665		1,206	TBD	57,871
h	GUARNEROS	SUSAN	District	CUST	Custodial	20	56,665		1,206	TBD	57,871
i	KOMSIRI	BHANCA	District	CUST	Custodial	20	56,665	1,049	1,206	TBD	58,920
j	PHOCHAN	SAKNIRAN	District	CUST	Custodial	12	45,995			TBD	45,995
k	PRICE	STEPHEN	District	CUST	Custodial	20	56,665		1,206	TBD	57,871
l	RITTIPUN	SUGUNYA	District	CUST	Custodial	14	48,325		1,206	TBD	49,531
m	RIVAS ORELLANA	KARLA	District	CUST	Custodial	12	45,995		1,206	TBD	47,201
n	SINGSONGKHAM	KHAMBONE	District	CUST	Custodial	20	56,665	1,311	1,206	TBD	59,182
o	SYSONGDETH	MANASWEE	District	CUST	Custodial	20	56,665	1,311	1,206	TBD	59,182
p	THEPNARONG	SUPANEE	District	CUST	Custodial	9	42,735	393	1,206	TBD	44,334
q	TURNER	MARIBEL	District	CUST	Custodial	19	27,505			TBD	27,505
r	URENA HERNANDEZ	ERIC	District	CUST	Custodial	16	50,785		1,206	TBD	51,991
s	VONGVILAY	BOBKNUCK	District	CUST	Custodial	20	56,665	1,311	1,206	TBD	59,182
t	VONGVILAY	WANNAPHA	District	CUST	Custodial	20	56,665	1,049	1,206	TBD	58,920
u	WANNARUT	SIRIPHAN	District	CUST	Custodial	19	55,010		1,206	TBD	56,216
v	ZAMBRANO	GABRIELA	District	CUST	Custodial	9	42,735		1,206	TBD	43,941
w	BRENNER	KEVIN	District	MAINT	Maintenance 69,613 Systems Maintenance 16,774 Plaster Mason 1,830 Boiler License 1,206 Lock Smith 1,206	11	\$90,629	\$786		\$91,415	
x	PEDRICK	DAVID	District	MAINT	Maintenance 69,613 Systems Maintenance 16,774 Boiler License 1,206	11	\$87,593			\$87,593	
y	RODALIGO	THOMAS	District	MAINT	Maintenance 69,613	11	\$69,613	\$2,097		\$71,710	
z	ACUFF	ANN	BHS	SEC	Secretary	18	71,300	2,146	73,446		
aa	GRUTERS	ANNIKA	BHS	SEC	Secretary	11	63,600	1,434	65,034		
ab	MALZONE	EMILIA	BHS	SEC	Secretary	18	71,300	1,434	72,734		
ac	NORTON	LISA	BHS	SEC	Secretary	18	53,475	1,434	54,909		
ad	POTTHEISER	DANA	BHS	SEC	Secretary	8	60,675	0	60,675		
ae	PEDOTA	PATRICIA	CENTRAL	SEC	Secretary	18	71,300	1,790	73,090		
af	RUSSONIELLO	LUCY	CENTRAL	SEC	Secretary	18	71,300	3,457	74,757		
ag	MACHADO	BRYAN	District	TECH	Technology	6	60,465	0	60,465		
ah	SHAPIRO	STEVEN	District	TECH	Technology	18	72,465	0	72,465		
ai	BROWE	MICHELLE	District	PARA	Para-Reg Ed B Hrly	2	21.41	per hour			
aj	BROWN	LAUREN	District	PARA	Para-Spec Ed B Hrly	11	24.24	per hour			
ak	CARMON	DAVID	District	PARA	Para-Spec Ed A Hrly	11	28.28	per hour			
al	COHELEACH	ILONA	District	PARA	Para-Spec Ed A Hrly	11	28.28	per hour			
am	HENNESSEY	DIANA	District	PARA	Para-Spec Ed B Hrly	6	23.44	per hour			
an	JACOBS DEUTSCH	JENNIFER	District	PARA	Para-Spec Ed B Hrly	7	23.64	per hour			
ao	JAMES	SHARON	District	PARA	Para-Reg Ed B Hrly	4	21.82	per hour			
ap	JOHNSON	KIMBERLY	District	PARA	Para-Spec Ed B Hrly	11	24.24	per hour			
aq	KAUR-SARULLO	DALBIR	District	PARA	Para-Spec Ed B Hrly	8	23.84	per hour			
ar	KLOCINSKI	LISA	District	PARA	Para-Reg Ed A Hrly	11	27.04	per hour			
as	LAKATOS	GABRIELA	District	PARA	Para-Spec Ed B Hrly	2	22.61	per hour			
at	LANDERS	KARI	District	PARA	Para-Spec Ed A Hrly	11	28.28	per hour			
au	MAQUEDA	CLARE	District	PARA	Para-Spec Ed B Hrly	11	24.24	per hour			
av	MCGEARY	MAURA	District	PARA	Para-Reg Ed B Hrly	3	21.61	per hour			
aw	MORIN	JACKIE	District	PARA	Para-Spec Ed B Hrly	10	24.24	per hour			
ax	PETRIE	GEORGE	District	PARA	Para-Spec Ed B Hrly	4	23.02	per hour			
ay	REIBEL	KELLY	District	PARA	Para-Spec Ed B Hrly	2	22.61	per hour			
az	ROLLINS	RONALD	District	PARA	Para-Spec Ed B Hrly	9	24.04	per hour			
ba	SIEVERT	JANINE	District	PARA	Para-Spec Ed B Hrly	7	23.64	per hour			

5-14-24 Attachment A

bb	THERIAULT	JUSTIN	District	PARA	Para-Spec Ed B Hrly	4	23.02	per hour		
bc	TRAYNOR	AMY	District	PARA	Para-Reg Ed B Hrly	8	22.63	per hour		
bd	UVAROVA	ZHARGALMA	District	PARA	Para-Reg Ed B Hrly	2	21.41	per hour		
be	VILLAGRA	CRYSTAL	District	PARA	Para-Spec Ed B Hrly	3	22.81	per hour		
bf	WAGNER	ALEKSANDRA	District	PARA	Para-Reg Ed B Hrly	2	21.41	per hour		
bg	WINEBRAKE	CASSANDRA	District	PARA	Para-Spec Ed B Hrly	2	22.61	per hour		
bh	ZERJAV	KAROLINA	District	PARA	Para-Spec Ed B Hrly	6	23.44	per hour		
37. Approve Renewal & Salaries for Non-Certificated Staff (2024-2025)										
	Last Name	First Name	Location	Job Title	Level	Step	Salary	Longevity	Total Salary	
a	GALLO	LARA	BES	SEC	Secretary	11	63,600	0	63,600	
b	KOTZ	LISA	BES	SEC	Receptionist/Clerk	3	23,350	0	23,350	
c	MC DONNELL ROEHR	DOLORES	BES	SEC	Secretary	14	66,750	1,434	68,184	
d	HAYNES	ROSEMARY	BMS	SEC	Secretary	7	59,750	0	59,750	
e	MEYER	DEBORAH	BMS	SEC	Secretary	18	71,300	1,790	73,090	
38. Approve Renewal & Salaries for Administrators (2024-2025)* (**denotes tenure status)										
	Last Name	First Name	Location	Job Title	Level	Salary				
a	BARNA	LINDSAY	District	ADM	Supv-Language Arts	117,600				
b	CATELLI**	MICHAEL	District	ADM	Supv-Social Studies	124,001				
c	CORBETT**	MICHAEL	BHS	ADM	Asst Principal-HS	177,412				
d	EDGERTON**	OLGA	District	ADM	Supv-Math/Sc/Tech	145,588				
e	HOPPE**	MICHAEL	BHS	ADM	Asst Principal-HS	188,082				
f	NEIGEL**	SCOTT	BHS	ADM	Principal-HS	196,927				
g	WALKER**	JAMIE	District	ADM	Director	144,060				
h	KORANSKY**	JAMIE	District	ADM	Dir-Student Srvc	143,646				
39. Approve Renewal & Salaries for Administrators (2024-2025) (**denotes tenure status)										
	Last Name	First Name	Location	Job Title	Level	Salary				
a	ALLEN	JAZMYN	BES	ADM	Principal-ES	142,085				
b	GAROFALO**	LISA	BMS	ADM	Principal-MS	154,926				
c	KOELLHOFFER	KEITH	BMS	ADM	Asst Principal-MS	119,840				
40. Approve Renewal & Salaries for Transportation Staff (2024-2025)*										
	Last Name	First Name	Location	Job Title	Salary					
a	AIELLO	ANDREW	CENTRAL	Transp Driver	34 per hour					
b	ASH	HORACE	CENTRAL	Transp Driver	34 per hour					
c	BARTOW	LILLIAN	CENTRAL	Transp Driver	34 per hour					
d	BUCKLEY	NATALIA	CENTRAL	Transp Driver	34 per hour					
e	DASILVA	VINCENT	CENTRAL	Transp Driver	34 per hour					
f	DELAPAZ	MANUEL	CENTRAL	Transp Driver	34 per hour					
g	GAMARRA	MARIANELLA	CENTRAL	Transp Driver	34 per hour					
h	GODARD	STERNE	CENTRAL	Transp Driver	34 per hour					
i	GRASSO	LORIANN	CENTRAL	Transp Driver	34 per hour					
j	MILLER	TRACI	CENTRAL	Transp Driver	34 per hour					
k	MORENO	CARLOS	CENTRAL	Transp Driver	34 per hour					
l	ORASCHIN	CHARLES	CENTRAL	Transp Driver	34 per hour					
m	PALTAN	MONIKA	CENTRAL	Transp Driver	34 per hour					
n	ROSA	BRENDA	CENTRAL	Transp Driver	34 per hour					
o	SOLIS GUTIERREZ	JESSIE	CENTRAL	Transp Driver	34 per hour					
p	AIELLO	EUGENIE	CENTRAL	Transp Para	23 per hour					
q	BAIRD	MARILYN	CENTRAL	Transp Para	23 per hour					
r	BRADLEY	SANDRA	CENTRAL	Transp Para	23 per hour					
s	CLARKE	ELLEN	CENTRAL	Transp Para	23 per hour					
t	KLOCINSKI	LISA	CENTRAL	Transp Para	23 per hour					