

Safety Committee Meeting Minutes

Meeting Date:	February 10, 2025
Meeting Start/End Time:	8:00 a.m. – 9:00 a.m.
Meeting Location:	District Office Conference Room
Members Present:	Justin Haller, Steve Dzurick, Trisha Johnson, Dawn Lueck, Brittany Kropidowski, Dan Fitch
Other Attendees:	



Our Vision: One community of lifelong learners, engaged in creating our culture, where all are safe, valued and accountable to one another for success.	Our Mission: Expect excellence, grounded in compassion, to meet the needs of all learners.
Strategic Directions: Strategies to Achieve Our Vision A. Expecting high achievement for all students by improving our practices and building positive relationships B. Understanding and meeting everyone’s social-emotional, mental health, and cultural competency needs C. Operating with and communicating clear expectations, support, and accountability D. Implementing safe and secured schools and environments E. Engaging and partnering with parents, families and community F. Securing and managing all of our resources: people, money, facilities, time	Core Values: Excellence: Be my best and expect the best of others Kindness: Concern, compassion, and advocacy for others Respect: Acceptance of self and others as we work together Honesty: Say and do the right thing, even if no one is watching Responsibility: Do my part and be accountable for what I say and do
Committee Purpose and Collective Commitments: <i>To bring workers and management together in a cooperative effort to promote safety and health in the workplace.</i>	

<u>Agenda Item:</u>	<u>Discussion/Action:</u> <u>(Minutes)</u>	<u>Person(s)</u> <u>Responsible:</u>
Review 12-26-24 Meeting Minutes	The 12-26-24 meeting minutes were reviewed and discussed.	
HR Updates - Employee Injuries	Most employee injuries in December and January were slips/falls on ice, tangled up in equipment and injured by student (punched/slapped). HR completed/submitted the 2024 OSHA 300A forms. The forms have been posted in the buildings as required. There were 11 OSHA recordable injuries, district-wide, in 2024, which resulted in a total of 83 days away from work and 95 days of work restrictions. All ice-related slip/fall injuries in the parking lots and walkways need to be reported to Justin Haller and Lauren Cowell to ensure problem areas are addressed.	HR will communicate ice-related injuries to Justin and Lauren
Building Security Updates	Faculty and staff need to continue to monitor doors to ensure they stay locked. This includes exterior doors and interior doors like the wrestling room and weight room. Students should also be reminded not to open doors for visitors. All visitors must check in at the main office.	
2025 Radon Testing	WK and Jefferson are due for radon testing. IEA will be placing short-term radon kits throughout both buildings on Tuesday 2/18 and will be back collecting them on Friday 2/21. Faculty and staff	IEA

	will be notified prior to the start of the testing.	
FY26 Lead in Drinking Water Testing (District-Wide)	District-wide lead in drinking water testing is due next school year. The State's action level has changed since the last round of testing in 2021. The new action level 5 ppb (was 20 ppb). The new standard can be difficult to achieve in older facilities without the use of a filter. Some sinks may have to be designated (and labeled) as handwashing only. IEA is working with the maintenance department on a testing/remediation plan.	IEA
IEA Updates	Dan Fitch has been working with Winona Health – Occupational Clinic to set up services for employee audiograms and respirator medical exams. Dan Fitch will be emailing those employees instructions for how to schedule their appointments. All results will be shared with the employees and HR. IEA completed machine guarding assessments at Paul Giel and the Middle School maintenance shop. Dan Fitch will send Lauren Cowell the reports and recommendations.	Dan Fitch Dan Fitch
Round Table	The science department has some lab waste and empty chemical containers that need to be properly disposed of. Dan Fitch will meet with Trish Johnson today to look at the chemicals and coordinate hazardous waste disposal.	Dan Fitch
Adjournment		