

Safety Committee Meeting Minutes

Meeting Date:	October 21, 2024
Meeting Start/End Time:	8:00 a.m. – 9:00 a.m.
Meeting Location:	District Office Conference Room
Members Present:	Dan Fitch, Justin Haller, Steve Dzurick, Michael Hanratty, Dawn Lueck
Other Attendees:	None



Our Vision: One community of lifelong learners, engaged in creating our culture, where all are safe, valued and accountable to one another for success.	Our Mission: Expect excellence, grounded in compassion, to meet the needs of all learners.
Strategic Directions: Strategies to Achieve Our Vision A. Expecting high achievement for all students by improving our practices and building positive relationships B. Understanding and meeting everyone’s social-emotional, mental health, and cultural competency needs C. Operating with and communicating clear expectations, support, and accountability D. Implementing safe and secured schools and environments E. Engaging and partnering with parents, families and community F. Securing and managing all of our resources: people, money, facilities, time	Core Values: Excellence: Be my best and expect the best of others Kindness: Concern, compassion, and advocacy for others Respect: Acceptance of self and others as we work together Honesty: Say and do the right thing, even if no one is watching Responsibility: Do my part and be accountable for what I say and do
Committee Purpose and Collective Commitments: <i>To bring workers and management together in a cooperative effort to promote safety and health in the workplace.</i>	

<u>Agenda Item:</u>	<u>Type:</u> <u>(Procedural, Information, Briefing, Action)</u>	<u>Discussion/Action:</u> <u>(Minutes)</u>	<u>Person(s) Responsible:</u>
Call to Order	Procedural		
Membership Review	Information	The district safety committee should have a representative from each bargaining unit. Dawn Lueck will look for volunteers to represent principals (may be rotating), SpEd paras, athletics, and office professionals. Dan Fitch will search for a volunteer from the high school science department.	Dawn Lueck and Dan Fitch
HR Injury Report	Information	A majority of employee injuries this school year have been student-related (employee was injured by a student) at the elementary schools. A number of these have been bites to the hand and forearm where the employee had to get medical treatment. Need to find out if bite-resistant arm guards are available to staff. Staff do receive CPI training.	Dawn Lueck and Dan Fitch will check on availability of arm guards.
Building Security Updates	Information	Building security at the high school is finding doors left unlocked. This includes the industrial tech hallway, the wrestling room and the back hallway to the locker rooms. Faculty and staff need to continue to be diligent about locking their doors to prevent unauthorized student access.	
IEA Update -Employee Audiograms & Respirator Physicals -BBP Program Update -Lead in Drinking Water Legislative Update	Information	IEA is working on scheduling the annual audiograms and respirator medical exams for the maintenance employees. Winona Health School Clinic may be an option. Dawn will send Dan Fitch the Winona Health School Clinic contact. IEA updated the district's Bloodborne Pathogens Exposure Control Plan. Dan Fitch will send HR a copy for review/approval. The new State statute for lead in drinking water in schools went into effect July 1, 2024. Schools still have to test for lead every 5 years, but the action level was lowered from 20	Dawn Lueck will send Dan Fitch contact information for the Winona Health School Clinic Dan Fitch will send Dawn Lueck a copy of the Bloodborne Pathogens management plan

		parts per billion (ppb) to 5 ppb which can be difficult for older facilities to achieve. IEA created a spreadsheet showing test results and remediation actions from the last round of testing in 2021. This will give the district time to plan before testing is due again in 2026.	
Round Table	Information	There were staff concerns regarding an odor at WK Elementary by the teacher's lounge and music hallway. Maintenance investigated the source and found a pipe that was cut open during construction but never capped. The pipe has been capped, which appears to have solved the issue. The custodial staff and school nutrition staff received in person safety training from IEA this past summer. Dan Fitch will send Dawn Lueck the training records so they do not have to complete online training as well.	Dan Fitch will send Dawn Lueck the custodial and school nutrition training records.
Adjournment	Procedural		