



# Gale-Bailey Family Update #1

"Strong Minds. Brave Hearts. Lion Pride" July 28, 2025

## The Gale-Bailey Mission & Vision

### Mission

The mission of Gale-Bailey is to prepare every student to become effective leaders in a global society. We will make an impact on students by operating in integrity, motivation, positivity, accountability, collaboration, and transparency. We will be equitable, student-centered, celebrating diversity, promoting teamwork, and using all the tools and strategies needed to be 21 Century leaders.



### Vision

Our vision is "To create an inclusive twenty-first century caring community of unique learners through clear communication, creativity, and critical thinking."



## From Dr. Sermons' Desk

Dear Gale-Bailey Community,

**Join Us for a Great Start to the 2025-2026 School Year!** As we begin an exciting new school year, we warmly invite you to connect with us at our upcoming **Meet & Greets, Back-to-School Nights, and Meet the Principal** events.

These gatherings are more than just introductions—they are the foundation for strong partnerships between home and school. When families and educators work together, students thrive both academically and personally.

Your presence and involvement make a powerful difference. Whether you're a returning family or new to our school community, we look forward to welcoming you, sharing our goals for the year, and building the relationships that support every student's success.

Let's make this year our best one yet—**together**. As always, I am grateful for the opportunity to serve this community and make a positive difference in the lives of those with whom I interact. I am proud to serve as your principal and eager to partner with you in the important work of educating and empowering our students. Please feel free to contact me if you have any questions. I can be reached via email at [rsermons@ccboe.com](mailto:rsermons@ccboe.com).

With enthusiasm and commitment,

RDS

R. Demetri Sermons, Ed. D.

Proud Principal

Gale-Bailey Elementary School



## Meet & Greet & Open House SY 2025-2026

### In Person Meet And Greet-Dr. Sermons

Meet Dr. Sermons the new GBES Principal

**Please join us.**

**August 14, 2025**

**4:45 -5:45 pm**

Gale-Bailey Cafeteria

| What         | Who      | When                        | Time            |
|--------------|----------|-----------------------------|-----------------|
| Meet & Greet | PreK-2   | Thursday, August 21, 2025   | 10:30am-11:30am |
| Meet & Greet | 3-5      | Thursday, August 21, 2025   | 12:00pm-1:00pm  |
| Open House   | PreK-5th | Tuesday, September 23, 2025 | 5:30-7:00 pm    |

### Sign up to find out...

Sign up for information about:

- How to Volunteer
- PTO
- PBIS
- How to support your child
- Ways to support the school

click here -----> [Link](#)

**SIGN UP NOW**

## Gale-Bailey Supply Lists



School Supply List

### GBES school supply list 25-26.docx

School Supply List 2025 - 2026 Gale-Bailey Elementary School  
Supply List 2025-2026 Pre-K A regular-sized book bag (students will be checking out library books and will be bringing home a regular-sized folder weekly) A Ziploc bag with a complete change of clothes (shirt, pants, under...

[docs.google.com](#)

### Want to help us support our PBIS Program at Gale-Bailey ES?

Please consider helping us by obtaining an item or two off of our wish list!

Your support would be greatly appreciated.

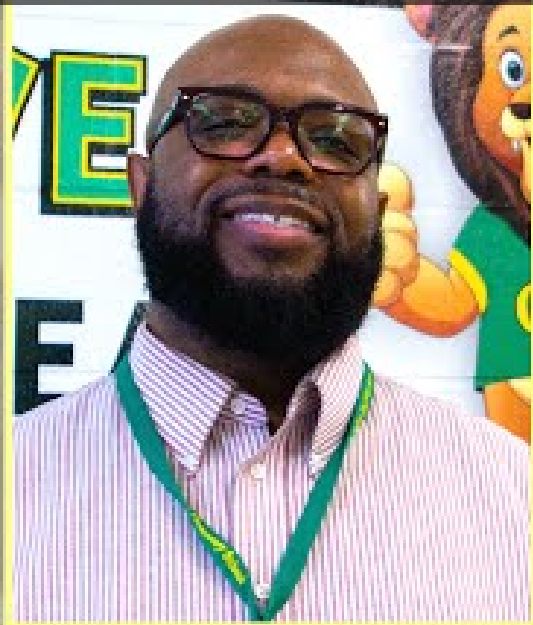
[https://www.amazon.com/hz/wishlist/ls/1WH6KR7183PBL?ref\\_=wl\\_share](https://www.amazon.com/hz/wishlist/ls/1WH6KR7183PBL?ref_=wl_share)



See our PBIS Wish List here

~~Motivational Moment~~

Meet The Principal: R. Demetri Sermons



**Meet The Principal**  
**R. Demetri**  
**Sermons**  
*Gale-Bailey*  
*Elementary School*



**PARENT**  
**INFORMATION**



### **Ensuring Elementary Students' Success: What Parents Can Do**

Every parent of an elementary student wants their child to succeed. And the good news is that there are many things that parents can do to ensure their children's success. But out of all of these great ways to help children succeed in elementary school, there are five key things that parents will want to focus on,

- Be Available to Talk About School
- Attend Parent-Teacher Conferences
- Help Children with Homework
- Get Involved with School Activities

- Teach Children Effective Study Skills

To support elementary students' learning, parents can create a positive learning environment at home, actively engage in their child's education, and foster good study habits. This includes providing a dedicated study space, helping with homework, and communicating with teachers. Encouraging reading, limiting screen time, and making learning fun through activities like family trips to museums can also make a big difference.

**We want to partner with you to make this one of the best years ever!!**

---

## GBES PTO

### Office Holders

**President:** Ameera Andrews

**Vice-President:** Rebecca Gary

**Treasurer:** Vacant

**Secretary:** Vacant

**Liaison:** Vacant

Contact Information

[gbespto@gmail.com](mailto:gbespto@gmail.com)

<https://galebailey.ccboe.com/parents/pto>



<https://galebailey.ccboe.com/parents/pto>

---



## Behavior Expectations

A behavior matrix is a tool used to clarify and communicate expected behaviors, both positive and negative, across various settings within a school or classroom. Its primary purpose is to establish a common understanding of expectations, guide interventions for misbehavior, and promote positive student behavior. We will continue to utilize the ROAR Matrix that is already implemented at GBES.

**For additional clarity, please see the the purpose of a behavior matrix:**

### 1. Clarifying Expectations:

- **School-wide:**

A school-wide behavior matrix outlines expected behaviors in various school settings, such as hallways, cafeterias, and playgrounds.

- **Classroom:**

Classroom matrices focus on behaviors specific to the classroom environment, such as during lessons, transitions, and independent work.

- **Positive Emphasis:**

The matrix typically emphasizes positive behaviors and provides specific examples of how to meet those expectations.

### 2. Guiding Interventions:

- **Tiered Approach:**

Behavior matrices can be part of a tiered system of interventions, where different levels of support are provided based on the severity of the misbehavior.

- **Consistency:** The matrix ensures consistent application of expectations and interventions across staff members and settings, promoting a fair and equitable approach.
- **Data Collection:** Some matrices include sections for collecting data on specific behaviors, helping educators identify trends and adjust interventions.

### 3. Promoting Positive Behavior

- **Teaching:**  
The matrix can be used to teach students about expectations and reinforce positive behaviors.
- **Self-Regulation:**  
By clearly outlining expectations, the matrix can help students develop self-regulation skills and make positive choices.
- **Positive School Culture:**  
A well-implemented behavior matrix contributes to a positive school culture by fostering a sense of community, safety, and shared responsibility.

---

## GBES ROAR MATRIX

---

### Volunteers

- *Please click on the link below to complete the volunteer process. You must review the Volunteer manual, watch the slide show, answer the questions following the slides show, and complete the Sterling application. Your school will be notified once you are approved. Please complete this process at least two weeks in advance.*
- <https://www.ccboe.com/community/volunteer-registration>



### Gale-Bailey Elementary School

[Gale-Bailey Elementary School](#)

4740 Pisgah-Marbury Road  
Marbury, MD 20658

Main phone: 301-753-1743 | 301-743-5491

Fax number: 301-743-2119

School hours: 9:10 a.m. - 3:40 p.m.

Email: [Rsermons@ccboe.com](mailto:Rsermons@ccboe.com)

Website: <https://galebailey.ccboe.com/>





## Our Principal

Dr. Sermons is using Smore to create beautiful newsletters

Contact

Subscribe