

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, INDIANA 46802

6:10 p.m.

June 23, 2025

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, June 23, 2025, at 6:10 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call	Members present:	Maria Norman, Chairperson Stephen Corona Anne Duff Julie Hollingsworth Antonette Payne Noah Smith
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Members absent:	Jennifer Matthias
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Consent Agenda	Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, June 9, 2025; Vouchers for the period ending June 23, 2025 and the payroll and supplemental pays for the periods ending May 30, 2025; Personnel Report; and the Required Disclosures:
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Minutes	The Minutes from the regular Board meeting held June 9, 2025 were distributed to Board members for review with a recommendation for approval.
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Vouchers and Payroll	<b>RECOMMENDATION:</b> It is recommended that the Board approve the vouchers for the period ending June 23, 2025 and the payroll and supplemental pays for the periods ending May 30, 2025.
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**RELATED INFORMATION:** Vouchers paid by the Fort Wayne Community Schools total \$10,550,557.75.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools total \$11,578,546.15.

Details of all paid vouchers and payroll remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report	<b>STATUS</b> <b>C</b> Position Changed <b>L</b> Leave	<b>N</b> New Position/Allocation <b>R</b> Replacement	<b>T</b> Temporary Position
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ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Add Dean of Students title to:

Pay Scale 14 School Administrative Personnel Group 18, Steps 41.5 – 49.5

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Clevenger, Angela L.	Study/Grade 2	Study/Dean of Students	N	07-31-25

Kellogg, James R.	New	Lakeside/Assistant Principal School-Year	R	07-18-25
Moore, Rachael L.	Adams/Grade 3	Adams/Dean of Students	N	07-31-25

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

Replace Director of English Language Learners title with Director Multilingual Learner Services title:  
Pay Scale 12 Central Office Administrative Personnel Group 23, Steps 41.0 – 49.0

Add CAS Shambaugh Principal title to:  
Pay Scale 14 School Administrative Personnel Group 06, Steps 41.2 – 49.2

Add Lead School Psychologist School-Year title to:  
Pay Scale 16 Counseling, Professional & Technical Personnel Group 30, Steps 41.5 – 49.5

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Cammack, Michelle L.	Fiscal Affairs/Interim Director	Fiscal Affairs/Director	R	06-16-25
Hunter, Ian M.	South Wayne/Assistant Principal School-Year	Shambaugh/CAS Shambaugh Principal	N	07-18-25
Shepherd, Lauren A.	Special Ed/School-Year Psychologist	Special Ed/School-Year Lead School Psychologist	N	07-18-25
Tijerina, David	Shawnee/Principal	Multilingual Learner Services/Director	C	06-30-25

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Clough, David J.	Northwood/MIMD	Resign	06-07-25
Harkenrider, Samuel M.	Blackhawk/Math	Resign	05-22-25
Maxwell, Jamie L.	Snider/Building Coach	Resign	06-13-25
McMahan, Kylee N.	Levan Scott/Grade 4	Terminate	06-05-25
Thompson, Byron A.	Weisser Park/Art	Resign	06-02-25
Veerkamp, Rebecca L.	Lincoln/Kindergarten	Resign	06-08-25

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Buuck, Lillian S.	Certified Sub	Weisser Park/Grade 5	R	08-04-25
Dittmar, Isabelle D.	New	Brentwood/Grade 1	R	08-04-25
Ellingsen, Arika L.	New	Haley/Grade 5	R	08-04-25
Elward, Jessica M.	New	Haley/Grade 2	R	08-04-25
Findley, Todd D.	Athletic Worker	Snider/Business	R	08-04-25
Hansen, Chloe M.	New	Glenwood Park/Grade 3	R	08-04-25
Koenemann, Tiffany P.	New	Blackhawk/Science	R	08-04-25
Lorber, Eric J.	Curriculum/Coordinator	Memorial Park/Building Coach	R	08-04-25
Miller, Alissa A.	New	Towles/Grades 4&5	R	08-04-25
Parkhill, Amanda D.	New	Memorial Park/MOMD	R	08-04-25
Perkins, Naomi C.	New	Virtual Academy/MIMD (0.50)	R	08-04-25
Potts, Abigail E.	New	Arlington/Grade 4	R	08-04-25
Sutherland, Madison L.	Certified Sub	Wayne/English	R	08-04-25
Tebben, Lori A.	New	Harris/Kindergarten	R	08-04-25

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Costello, Melissa M.	Indian Village/Grade 4	Blackhawk/Math	R	08-04-25

Lee, Anaiah Z.	Waynedale/MIMD	Bloomington/ED	N	08-04-25
Martone, Benjamin J.	Weisser Park/Grade 4	Weisser Park/Resource	R	08-04-25
McDunnough, Jennifer P.	St. Joseph Central/Grade 5	South Wayne/Grade 4	R	08-04-25
Mose, Gregory E.	Lane/Social Studies	Blackhawk/Instructional Coach	R	08-04-25
Reynolds, Kari L.	Lindley/Kindergarten	Bunche/ Pre-school & Kindergarten	R	08-04-25
Robles, Dawn R.	Haley/Grade 2	Haley/Building Coach	R	08-04-25
Schimenti, Alyssa M.	Wayne/ELL	Kekionga/ELL	R	08-04-25
Walter, Tara A.	Blackhawk/Building Coach	Maplewood/Grade 5	R	08-04-25
Welch, Jason E.	Wayne/ED	Blackhawk/MIMD	R	08-04-25

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Ash, Briana N.	Duke-Sewald, Bethany N.	Lewis, Kathleen M.
Barile, Melissa L.	Fetters-Nitza, Angela R.	McDunnough, Jennifer P.
Beaty, Chris M.	Fultz, Kara M.	Meyer, Nichole C.
Black-Wright, Bonnie B.	Gebhard, Mathew E.	Miller, Kent A.
Bolinger, Brooke A.	Giessler, Ginger R.	Morales, Gabriela R.
Brown, Jamie L.	Givens, Kelly A.	Morrison, Lindsey A.
Clements, Bridget A.	Glover, Jessica M.	Muncey, David A.
Coleman, Chanel A.	Harris, Jeannette L.	Nolan, John P.
Connor, Mary H.	Hayes, Stacey A.	Reed, Robert M.
Day, Neil T.	Hormann, Kimberly S.	Rusk, Randall F.
Deitche, Joseph A.	Lee, Kevin B.	Saunders, Katie M.
Sherman, Melodie E.	Thomas, Jake R.	Williams, Becky L.
Souleimane, Valerie C.	White, Allison R.	Wise, Faith E.
Sperry, Victoria E.	Wilkins, Sarah A.	Woehner, Janaya N.
Stewart, Sharon S.	Wilson, Angela M.	Wright, Jessica A.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Bishop, Kristina E.	Gilbert, Alyce L.	Maupin, Thomas C.
Burton, Christine L.	Grim, Michelle R.	Parnin, Alexander D.
Cook, Emily D.		

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Haffner, Taya E

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Asher, Leanne M.	Health & Wellness/School Nurse	Resign	06-12-25
Diaz, Emily G.	Kekionga/School Assistant ELL	Resign	06-04-25
Esparza, Johan	Facilities/Special Program Assistant	End of Assignment	06-10-25
Foster, Leah C.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	06-10-25
Hamilton, Lynnice	Substitute Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	05-21-25
Hunter-Hall, Ayrriana D.	Arlington/ School Assistant Preschool	Resign	06-03-25
Krick, Meredith L.	Northrop/Media Assistant	Resign	06-10-25
Simmons, Shanese N.	Glenwood Park/School Assistant Visual Impairment	Terminate	06-06-25

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Butler, Eric A.	New	Security/Supervisor	R	07-07-25
Clark, Jacob M.	New	Franke Parke/School Assistant	R	08-06-25
Gangwer, Karie S.	New	Haley/School Assistant	R	08-06-25
Gant, Sylvia L.	New	Transportation/SPB Driver	R	06-16-25
Giant, Johanna	New	Health & Wellness/Aide	R	08-05-25

Harris, Erin M.	New	Haley/ Special Ed One-on-One Assistant	R	08-06-25
Heck, Jessica A.	New	Shawnee/ Cafeteria Assistant	R	08-04-25
Jones, Lisa A.	New	Fairfield/ Literacy Support Assistant	R	08-06-25
Little, Lisa R.	New	Health & Wellness/Nurse	R	08-05-25
Powers, Telisa T.	New	Health & Wellness/Aide	R	08-05-25
Reyes, Nelly A.	Certified Sub	Price/School Assistant ELL	R	08-06-25
Tobo, Maria L.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Blackhawk/School Assistant ELL	R	08-06-25
Unverzagt, Cody A.	New	Transportation/SPB Driver	R	06-16-25
Williams, Damian T.	School Asst – Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Bloomington/School Assistant	R	08-06-25

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

Add Media Services title to:  
Pay Scale 78 Hourly Non-Exempt Group 03, Steps 1.0 – 7.0

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Brostek, Amanda R.	Technology/ Programmer	Technology/ Senior Programmer	R	06-16-25
Geerling, Lyset	Weisser Park/Special Ed One-on-One Assistant	Weisser Park/School-Year Secretary	R	07-22-25
Jackson-Dowdell, Annie L.	Adams/School Assistant Special Ed	Adams/School Assistant Preschool	R	08-06-25
Leshore, Jason A.	Price/School Assistant Special Ed	Holland/School Assistant Special Ed	R	08-06-25
Pearson, Amaya S.	Brentwood/School Assistant/ Special Ed	Shambaugh/School Assistant/Special Ed	R	08-06-25

Reilly, Katherine A.	Weisser Park/School Assistant	Weisser Park/Media Clerk	R	08-06-25
Rundel, Eva M.	Northrop/Cafeteria Assistant	Washington Center/Media Assistant	R	08-06-25
Smead, Shannon J.	Purchasing/Special Assignment Secretary	Curriculum/Special Assignment Secretary	R	06-16-25
Styborski, Timothy J.	Media Services/Clerk	Media Services/Specialist	N	07-18-25
Twiss, Angela J.	Northrop/Attendance Secretary	Bunche/52 Week Secretary/Treasurer	R	06-16-25

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Beck, Stephanie A.	Hudson, Sarah V.	Rich, Jakaj D.
Brown, Ashley M.	Lantz, Nicole R.	Scriver, Sophia R.
Burnett, Joan E.	Lozano, Felipa T.	Smith, Izaiah P.
Fields, Deborah C.	McMurray, Gayla S.	Vazquez, Bryan L.
Jordan, Rickey E.	Oschmann, Lisa	Wilson, Jacklyn
Khai, Pau S.	Price, Keana N.	Winston, Terri L.
Harvey, Jasmine J.	Renderos, Adilene	

REQUIRED DISCLOSURES

Required  
Disclosures

It is recommended that the Board of School Trustees approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

Position  
Health Aide  
Literacy Support Assistant

A motion was made by Anne Duff, seconded by Julie Hollingsworth, that the following consent agenda items be approved: Minutes from the regular Board meeting, June 9, 2025; Vouchers for the period ending June 23, 2025 and the payroll and supplemental pays for the periods ending May 30, 2025; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

An incorrect recommendation was sent to the Board prior to the Board meeting. The below correct recommendation was emailed to the Board prior to the vote:

Perkins V  
Basic Grant  
Acceptance,  
2025-26

Dr. Daniel presented the following recommendation concerning the Perkins V Basic Grant Acceptance, 2025-26:

**RECOMMENDATION:** It was recommended that the Board approve the acceptance of the Perkins V Basic Grant from the Commission of Higher Education, Office of CTE, in the amount of \$1,160,165 for the 2025-26 school year.

**RELATED INFORMATION:** The Perkins V Basic Grant funds the Career Academy Regional Center and FWCS, SACS, EACS and NACS career and technology education purchases, including, but not

limited to, teacher professional development, CTSO activities, purchase of emerging technologies and equipment, certification testing and other career readiness activities.

Dr. Sandra Adams, Area 14 CTE Director/Career Academy Principal, was available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Perkins V Basic Grant Acceptance, 2025-26 be approved. Roll Call: Ayes, unanimous; nays, none.

School  
Technology  
Advancement  
Account  
(STAA)  
Application

Dr. Daniel presented the following recommendation concerning the School Technology Advancement Account (STAA) Application:

**RECOMMENDATION:** It was recommended that the Board approve the application for and the receipt of advancement from the School Technology Advancement Account (STAA) in the amount of \$548,800 for the 2025-26 school year.

**RELATED INFORMATION:** The School Technology Advancement Account provides funds annually for school systems to purchase computer technology for student instruction. FWCS uses these moneys to fund learning and technology plans of schools.

This advancement amount of \$548,800 is determined by a state provided formula where FWCS will receive \$500 for every 25 students.

Funds are provided in the form of a loan with a very low interest rate. The last loan under this program has an interest rate of 1%. Funds would be budgeted in the Debt Service Fund to repay this loan beginning in 2027.

Kevin Greubel, Director of Technology, was available to answer questions.

A motion was made by Anne Duff, seconded by Julie Hollingsworth, that the recommendation concerning the School Technology Advancement Account (STAA) Application be approved. Roll Call: Ayes, unanimous; nays, none.

Temporary  
Inter-fund  
Loan

Dr. Daniel presented the following recommendation concerning the Temporary Inter-fund Loan:

**RECOMMENDATION:** It was recommended that the Board approve all inter-fund loans necessary to eliminate deficits in certain funds of the corporation as of June 30, 2025.

**RELATED INFORMATION:** Cash deficits in funds of the corporation are not allowed at the end of a fiscal year. Deficits in property tax supported funds could occur if the distribution of property taxes from Allen County is short of expectations. Normal timing differences between revenue and expenditures could cause temporary deficits. State statute allows temporary transfers between funds if certain requirements are met. The treasurer will make all necessary transfers and report the loans to the Board.

Rosemary Shipman, Chief Financial Officer, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Temporary Inter-fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.



Transfer from  
the Education  
Fund to the  
Operations Fund

Dr. Daniel presented the following recommendation concerning the Transfer from the Education Fund to the Operations Fund:

**RECOMMENDATION:** It was recommended that the Board approve a transfer of up to \$13,000,000 from the Education Fund to the Operations Fund. This represents 5.2% of budgeted Education fund revenue.

**RELATED INFORMATION:** Beginning in 2019, Indiana school districts deposit State tuition support to the Education Fund and property taxes to the Operations Fund. Transfers from the Education Fund to the Operations Fund are necessary to properly fund expenditures necessary to the operations of the school district. Half will be transferred by June 30 and the balance needed by December 31.

Rosemary Shipman, Chief Financial Officer, was available to answer questions.

A motion was made by Anne Duff, seconded by Julie Hollingsworth, that the recommendation concerning the Transfer from the Education Fund to the Operations Fund be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Member Steve Corona attended, last Monday, the opening session of the Peacemaker Academy. This Friday is graduation and he is looking forward to the expansion of the program. Member Corona also commented on the future of the successful Jobs for American Graduates (JAG) program, where funding is in jeopardy. Ms. Bolton confirmed that JAG will no longer have a set program at our five high schools, but that JAG is working to come into the high schools at least once a week. Member Corona mentioned that during tonight's earlier Work Session, where they were discussing data, in particular, attendance, that it may be a possibility that transportation is preventing students getting to school. Mr. Corona requested the data on why students are being absent, so that we may work to find some resolutions. He wonders if it is time to re-visit neighborhood schools as our neighborhoods have changed in the last 35 years. We need to think creatively.

Board Member Antonette Payne recently had a conversation with a community member, where they requested the Board becomes more engaged with parents. Member Payne requested additional discussion.

Board Member Julie Hollingsworth reminded the audience that there is a month until the Board meets again. She wishes everyone a nice vacation.

Board Member Anne Duff also attended a portion of the Peacemaker Academy, where she experienced a workshop and strongly suggests everyone reads the book, from the youngest Freedom Rider, "Buses are Coming." Students were engaged and even did a skit. This Friday's graduation is at Northrop.

Superintendent Dr. Mark Daniel shared that he visited this morning, along with Senator Brown, a site where the Summer Program with Boys and Girls Club and MindTrust, with our Literacy and Math Curriculum for 1<sup>st</sup> – 6<sup>th</sup> graders was being held. The enrollment in this summer program has met the maximum number of FWCS, EACS and nonpub students. Superintendent wants to know the impact.. Summer School funds have been reduced, and is now finished for the year. Dr. Daniel also mentioned that even though he cannot publicly release the IREAD data, we will see a significant increase. Science of Reading and being fortunate to have the teachers we have, has contributed to the increase. FWCS is still working on the budget. CTE does generate revenue. Working hard to upgrade and continue routine maintenance. We have informed FWCS staff, important heat advisory information, as summer co-curriculars are occurring, along with staff working outdoors.

Next  
Meeting

The next regular meeting of the Board is scheduled for Monday, July 28, 2025 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, June 9, 2025; Vouchers for the period ending June 23, 2025 and the payroll and supplemental pays for the periods ending May 30, 2025 and the School Technology Advancement Account (STAA) Application.

Adjournment  
and Dismissal

There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Julie Hollingsworth, the meeting was adjourned at 6:36 p.m.



President  
Maria Norman



Vice President  
Noah Smith

ABSENT

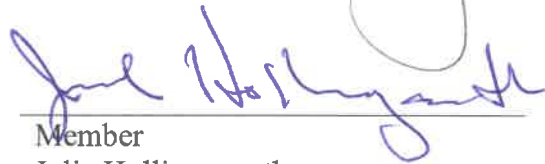
Secretary  
Jennifer Matthias



Member  
Stephen Corona



Member  
Anne Duff



Member  
Julie Hollingsworth



Member  
Antonette Payne