

Siskiyou County Office of Education

Providing Educational Leadership, Resources and Services to
Districts and Schools to Ensure Learning for All Students

2025/2026 CERTIFICATED TEACHERS (40-00)						
186 Days						
	I	II	III	IV	V	VI
	BA/BS Waiver or Permit (PIP, STSP)	BA/BS + 30 or Intern	BA/BS + 45 sem units or Preliminary Credential	BA/BS + 60 sem units or Preliminary Cred. + 15	BA/BS + 75 sem units or Preliminary Cred. + 30	BA/BS + 90 sem units or MA/MS or Preliminary Cred. + 45
Step 1	\$ 52,239	\$ 54,497	\$ 56,829	\$ 59,161	\$ 61,491	\$ 63,950
Step 2	\$ 53,806	\$ 56,132	\$ 58,534	\$ 60,936	\$ 63,335	\$ 65,868
Step 3	\$ 55,420	\$ 57,816	\$ 60,290	\$ 62,764	\$ 65,236	\$ 67,844
Step 4		\$ 59,550	\$ 62,098	\$ 64,647	\$ 67,193	\$ 69,880
Step 5		\$ 61,337	\$ 63,961	\$ 66,586	\$ 69,208	\$ 71,976
Step 6			\$ 65,880	\$ 68,584	\$ 71,285	\$ 74,135
Step 7			\$ 67,856	\$ 70,641	\$ 73,423	\$ 76,359
Step 8			\$ 69,892	\$ 72,760	\$ 75,626	\$ 78,650
Step 9			\$ 71,989	\$ 74,943	\$ 77,895	\$ 81,010
Step 10			\$ 74,149	\$ 77,191	\$ 80,231	\$ 83,440
Step 11				\$ 78,735	\$ 81,836	\$ 85,109
Step 12				\$ 80,310	\$ 83,473	\$ 86,811
Step 13				\$ 81,916	\$ 85,142	\$ 88,547
Step 14				\$ 83,555	\$ 86,845	\$ 90,318
Step 15				\$ 85,226	\$ 88,582	\$ 92,124
Step 16				\$ 86,078	\$ 89,468	\$ 93,046
Step 17				\$ 86,939	\$ 90,363	\$ 93,976
Step 18				\$ 87,808	\$ 91,266	\$ 94,916
Step 19				\$ 88,686	\$ 92,179	\$ 95,865
Step 20				\$ 89,573	\$ 93,101	\$ 96,824
Step 21					\$ 94,032	\$ 97,792
Step 22					\$ 94,972	\$ 98,770
Step 23					\$ 95,922	\$ 99,757
Step 24					\$ 96,881	\$ 100,755
Step 25					\$ 97,850	\$ 101,763

Note: Staff working alternative schedule will be compensated at daily rate.

H&W Benefit CAP: \$16,800

STIPENDS: Maximum of one allowed, whichever is greater

Doctorate	\$3,600
Master's Degree	\$2,400
Additional Credentials	\$1,200

22/23: 6% and \$3,600 H&W CAP increase

23/24: 6%

24/25: 2%

25/26 + Additional Day and uniformed 3% Steps 1-10, 2% Steps 11-15, 1% 16-25

H&W Benefit CAP \$16,800

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2025/2026 SPEECH LANGUAGE PATHOLOGIST (41-00)						
185 Days						
						I
Step 1						\$ 69,966
Step 2						\$ 72,065
Step 3						\$ 74,227
Step 4						\$ 76,454
Step 5						\$ 78,747
Step 6						\$ 81,110
Step 7						\$ 83,543
Step 8						\$ 86,049
Step 9						\$ 88,631
Step 10						\$ 91,290
Step 11						\$ 93,116
Step 12						\$ 94,978
Step 13						\$ 96,877
Step 14						\$ 98,815
Step 15						\$ 100,791
Step 16						\$ 101,799
Step 17						\$ 102,817
Step 18						\$ 103,845
Step 19						\$ 104,884
Step 20						\$ 105,933
Step 21						\$ 106,992
Step 22						\$ 108,062
Step 23						\$ 109,143
Step 24						\$ 110,234
Step 25						\$ 111,336

H&W Benefit CAP: \$16,800

STIPENDS: Maximum of one allowed, whichever is greater Doctorate \$3600 Master's Degree \$2400 Additional Credentials \$1200

22/23: 6% and \$3,600 H&W CAP increase

23/24: 6%

24/25: 2%

25/26 Uniformed 3% Steps 1-10, 2% Steps 11-15, 1% 16-25

H&W Benefit CAP \$16,800

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2025/2026 SCHOOL NURSES (42-00)				
190 Days				
			I	II
			Preliminary	Clear
Step 1			\$ 62,813	\$ 65,325
Step 2			\$ 64,697	\$ 67,285
Step 3			\$ 66,638	\$ 69,303
Step 4			\$ 68,637	\$ 71,382
Step 5			\$ 70,696	\$ 73,524
Step 6			\$ 72,817	\$ 75,729
Step 7			\$ 75,002	\$ 78,001
Step 8			\$ 77,252	\$ 80,341
Step 9			\$ 79,569	\$ 82,752
Step 10			\$ 81,956	\$ 85,234
Step 11				\$ 86,939
Step 12				\$ 88,678
Step 13				\$ 90,451
Step 14				\$ 92,260
Step 15				\$ 94,105
Step 16				\$ 95,046
Step 17				\$ 95,997
Step 18				\$ 96,957
Step 19				\$ 97,926
Step 20				\$ 98,906
Step 21				\$ 99,895
Step 22				\$ 100,894
Step 23				\$ 101,903
Step 24				\$ 102,922
Step 25				\$ 103,951

H&W Benefit CAP: \$16,800

STIPENDS:	Maximum of one allowed, whichever is greater	
	Doctorate	\$3,600
	Master's Degree	\$2,400
	Credentials	\$1,200

22/23: 6% and \$3,600 H&W CAP increase

23/24: 6%

24/25: 2%

25/26 Uniformed 3% Steps 1-10, 2% Steps 11-15, 1% 16-25

H&W Benefit CAP \$16,800

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CERTIFICATED SALARY SCHEDULE					
2025/2026 DESIGNATED SUBJECTS CREDENTIAL - VOCATIONAL (43-00)					
185 Days					
	I	II	III	IV	V
	Preliminary	Clear	Clear + 15	Clear + 30	Clear + BA
Step 1	\$ 51,884	\$ 54,203	\$ 56,524	\$ 58,844	\$ 61,160
Step 2	\$ 53,440	\$ 55,830	\$ 58,220	\$ 60,609	\$ 62,995
Step 3	\$ 55,044	\$ 57,504	\$ 59,967	\$ 62,428	\$ 64,885
Step 4	\$ 56,695	\$ 59,230	\$ 61,766	\$ 64,300	\$ 66,831
Step 5	\$ 58,396	\$ 61,006	\$ 63,619	\$ 66,229	\$ 68,836
Step 6		\$ 62,837	\$ 65,527	\$ 68,216	\$ 70,901
Step 7		\$ 64,722	\$ 67,493	\$ 70,263	\$ 73,028
Step 8		\$ 66,663	\$ 69,518	\$ 72,371	\$ 75,219
Step 9		\$ 68,663	\$ 71,603	\$ 74,542	\$ 77,476
Step 10		\$ 70,723	\$ 73,751	\$ 76,778	\$ 79,800
Step 11		\$ 72,138	\$ 75,226	\$ 78,314	\$ 81,396
Step 12		\$ 73,580	\$ 76,731	\$ 79,880	\$ 83,024
Step 13		\$ 75,052	\$ 78,266	\$ 81,477	\$ 84,685
Step 14		\$ 76,553	\$ 79,831	\$ 83,107	\$ 86,378
Step 15		\$ 78,084	\$ 81,427	\$ 84,769	\$ 88,106
Step 16		\$ 78,865	\$ 82,242	\$ 85,617	\$ 88,987
Step 17		\$ 79,654	\$ 83,064	\$ 86,473	\$ 89,877
Step 18		\$ 80,450	\$ 83,895	\$ 87,338	\$ 90,775
Step 19		\$ 81,255	\$ 84,734	\$ 88,211	\$ 91,683
Step 20		\$ 82,067	\$ 85,581	\$ 89,093	\$ 92,600
Step 21		\$ 82,888	\$ 86,437	\$ 89,984	\$ 93,526
Step 22		\$ 83,717	\$ 87,301	\$ 90,884	\$ 94,461
Step 23		\$ 84,554	\$ 88,174	\$ 91,793	\$ 95,406
Step 24		\$ 85,400	\$ 89,056	\$ 92,711	\$ 96,360
Step 25		\$ 86,254	\$ 89,947	\$ 93,638	\$ 97,324

H&W Benefit CAP: \$16,800

STIPENDS: Maximum of one allowed, whichever is greater

Doctorate	\$3,600
Master's Degree	\$2,400
	\$1,200

22/23: 6% and \$3,600 H&W CAP increase

23/24: 6%

24/25: 2%

25/26 Uniformed 3% Steps 1-10, 2% Steps 11-15, 1% 16-25

H&W Benefit CAP \$16,800