



**2025-2026**

**CLASSIFIED SALARY SCHEDULE  
12-MONTH EMPLOYEES**

RANGE DOWN	STEP ACROSS				
	A	B	C	D	E
16	\$3,015.00	\$3,167.00	\$3,325.00	\$3,489.00	\$3,664.00
17	\$3,105.00	\$3,262.00	\$3,425.00	\$3,598.00	\$3,776.00
18	\$3,197.00	\$3,362.00	\$3,531.00	\$3,706.00	\$3,894.00
19	\$3,298.00	\$3,461.00	\$3,634.00	\$3,819.00	\$4,010.00
20	\$3,394.00	\$3,564.00	\$3,744.00	\$3,930.00	\$4,130.00
21	\$3,495.00	\$3,672.00	\$3,856.00	\$4,054.00	\$4,253.00
22	\$3,605.00	\$3,781.00	\$3,971.00	\$4,169.00	\$4,373.00
23	\$3,712.00	\$3,900.00	\$4,088.00	\$4,298.00	\$4,513.00
24	\$3,827.00	\$4,013.00	\$4,215.00	\$4,424.00	\$4,646.00
25	\$3,945.00	\$4,135.00	\$4,343.00	\$4,562.00	\$4,789.00
26	\$4,062.00	\$4,257.00	\$4,471.00	\$4,696.00	\$4,931.00
27	\$4,183.00	\$4,389.00	\$4,602.00	\$4,834.00	\$5,080.00
28	\$4,305.00	\$4,517.00	\$4,745.00	\$4,974.00	\$5,228.00
29	\$4,433.00	\$4,655.00	\$4,887.00	\$5,131.00	\$5,391.00
30	\$4,568.00	\$4,792.00	\$5,032.00	\$5,285.00	\$5,550.00
31	\$4,702.00	\$4,940.00	\$5,186.00	\$5,446.00	\$5,718.00
32	\$4,849.00	\$5,084.00	\$5,338.00	\$5,607.00	\$5,891.00
33	\$4,992.00	\$5,237.00	\$5,507.00	\$5,774.00	\$6,066.00
34	\$5,143.00	\$5,398.00	\$5,672.00	\$5,950.00	\$6,252.00
35	\$5,294.00	\$5,562.00	\$5,835.00	\$6,128.00	\$6,432.00
36	\$5,453.00	\$5,723.00	\$6,011.00	\$6,312.00	\$6,630.00
37	\$5,617.00	\$5,897.00	\$6,187.00	\$6,497.00	\$6,828.00
38	\$5,780.00	\$6,074.00	\$6,373.00	\$6,701.00	\$7,032.00
39	\$5,960.00	\$6,263.00	\$6,571.00	\$6,894.00	\$7,244.00
40	\$6,136.00	\$6,442.00	\$6,767.00	\$7,103.00	\$7,461.00
41	\$6,320.00	\$6,635.00	\$6,973.00	\$7,322.00	\$7,683.00
42	\$6,510.00	\$6,835.00	\$7,176.00	\$7,542.00	\$7,916.00
43	\$6,708.00	\$7,041.00	\$7,391.00	\$7,762.00	\$8,152.00
44	\$6,906.00	\$7,253.00	\$7,612.00	\$7,995.00	\$8,399.00
45	\$7,112.00	\$7,469.00	\$7,846.00	\$8,237.00	\$8,649.00
46	\$7,291.00	\$7,660.00	\$8,041.00	\$8,443.00	\$8,866.00
47	\$7,470.00	\$7,849.00	\$8,240.00	\$8,652.00	\$9,087.00
48	\$7,662.00	\$8,045.00	\$8,447.00	\$8,868.00	\$9,309.00
49	\$7,853.00	\$8,243.00	\$8,654.00	\$9,087.00	\$9,543.00
50	\$8,048.00	\$8,451.00	\$8,870.00	\$9,316.00	\$9,783.00
51	\$8,249.00	\$8,662.00	\$9,097.00	\$9,550.00	\$10,027.00

**\$240 AA Stipend. \$600 BA Stipend. \$2,100 Masters Stipend.**

Salaries shown in monthly increments. Step increments will be July of each fiscal year. New employees hired before January 1 will advance next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30.

Years of service will earn the following: 10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5%. And 25 years - 10%

**Position Titles are available on the Classified Position Relationship Document**

**2025-2026**  
**CLASSIFIED POSITION RELATIONSHIP**  
**CLASSIFIED SALARY SCHEDULE (12-MONTH EMPLOYEES)**  
**HOURLY CLASSIFIED SALARY SCHEDULE (LESS THAN 12-MONTH EMPLOYEES)**

Position	Range	Position	Range
Clerk II	21	Budget & Accounting Technician I	34
Clerk Typist	25	Fingerprint Technician	34
Student Services Clerk	25	Human Resources Records Technician	34
Food Service Program Assistant	26	Human Resources Technician II	34
Accounts Payable Clerk	27	Purchasing Technician II	34
Purchasing Clerk	27	Lead Maintenance Worker	35
Staff Secretary	27	Lead Utility Cook	35
Administrative Assistant	28	Licensed Vocational Nurse	35
Admissions Technician	28	Speech Language Pathology Assistant	35
Campus Connection Technician	28	Human Resources Technician III	36
Campus Safety Technician	28	Accounts Payable Specialist	37
Maintenance Worker	28	Budget & Accounting Technician II	37
Nutrition Warehouse Assistant	28	Facilities & Planning Technician	37
Registrar	28	Facility Use Support Specialist	37
Senior Account Clerk	28	Fleet Support Technician	37
Spanish Translator	28	Human Resources Credentials Technician	37
Student Services Health Technician	28	Marketing and Communication Specialist	37
Student Services Technician	28	Multimedia Specialist	37
Utility Cook	28	Software Quality Assurance Associate	37
Utility Maintenance Worker	28	User Support Specialist	37
Account Technician I	29	UI/UX Specialist	37
Charter School Facilitator	29	Associate Web Developer	38
Crew Leader II	29	Career Development Liaison	38
Account Technician/Facilities Assistant	30	Corps to Career Liaison	38
Apprenticeship Program Specialist	30	Data Support Specialist	38
Computer Technician	30	System Specialist	38
Purchasing Technician I	30	Technical Support Specialist II	38
Senior Administrative Assistant	30	Accounts Control Technician	39
Senior Printing Technician	30	Budget & Accounting Technician III	39
Counselor Technician	31	Purchasing Specialist	39
Intervention and Prevention Specialist	31	Audio/Visual Tech Support	41
Senior Naturalist	31	Hardware Support Technician	41
Student Services Health Specialist	31	Information Technology System Specialist	43
Student Services Nutrition Specialist	31	Network Support Technician	43
Student Services Specialist	31	Senior Computer Operator	43
Student Services Transition Specialist	31	Budget & Accounting Analyst	44
Account Technician II	32	Applications Programmer/Analyst	50
Human Resources Technician I	33	CodeStack Academy Developer	50
Account Technician III	34	Web Developer	50
Accounts Payable Technician I	34	Database Developer	51
Accounts Receivable Technician I	34		