

**MASTER SALARY SCHEDULE
PRESCHOOL SITE SUPERVISORS/TEACHERS/TRANSITIONAL SUPPORT SPECIALISTS (HOURLY)
2025 - 2026 (Interim and Indefinite)**

A	ASSOCIATE PERMIT				
	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
	19.86	20.88	21.81	22.74	23.62
B	REGULAR PERMIT WITH 24 UNITS				
	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
	20.79	22.23	23.64	25.07	26.61
C	REGULAR PERMIT WITH 60 UNITS				
	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
	22.23	23.64	25.07	26.61	27.92
D	REGULAR PERMIT WITH 90 UNITS				
	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
	23.64	25.06	26.61	27.92	29.46
E	REGULAR PERMIT WITH BACHELOR'S DEGREE				
	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
	25.06	26.61	27.92	29.46	30.86
F	REGULAR PERMIT WITH BACHELOR'S DEGREE - SITE SUPERVISOR				
	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
	30.12	31.92	33.50	35.36	37.02

*Classified Substitute Employees for the Preschool program (CSPP) will be placed on this schedule, range A, step 1.

*Certificated Substitute Employees will be compensated at the daily rate based on Schedule J(4).

*Lead Teacher/Site Supervisor: The Lead Teacher's/Site Supervisor's salary shall be based on 1.2 times the maximum of the Regular Permit with Bachelor's Degree column placement.

*Vacation: Pursuant/Equivalent to Article 13 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Holidays: Pursuant/Equivalent to Article 12 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Sick Leave: Pursuant/Equivalent to Article 14 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Overtime: Pursuant/Equivalent to Article 6 of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Employees.

*Longevity: Pursuant/Equivalent to Article 7.8 (1) of the Agreement between the Hawthorne School District and the Hawthorne Federation of Classified Hourly Employees (Effective 7/1/24).

10 years	\$0.77	25 years	\$4.58
15 years	\$2.04	30 years	\$5.85
20 years	\$3.31	35 years	\$6.62